

Front cover/ 'After the rain' by Rachel and Mark Young, 2011 Regional Winner, OZ Minerals' Copper Sculpture Award. This page/ Air bubbles are used to separate copper concentrate from ore during the flotation process. AMODERN MINING COMPANY **RESULTS** 2 CHAIRMAN'S REVIEW 4 MANAGING DIRECTOR AND CEO'S REVIEW 5 8 PROMINENT HILL **EXPLORATION** 12 **RESOURCES AND RESERVES** 16 **SUSTAINABILITY** 18 THE BOARD 22 **MANAGEMENT TEAM** 24 **CONTACT DETAILS** 24



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OZ Minerals is a modern mining company focused on copper. Our high performing asset, Prominent Hill, in South Australia, continues to demonstrate its quality and enables us to deliver strong earnings and cash flows. Exploration is a major focus, and we recently purchased Carrapateena, an advanced copper-gold exploration project, also in South Australia. We foster an inclusive diverse workforce and are committed to safety. Our experienced management team positions us for the future.







**BUILT ON GOVERNANCE** 

OZ Minerals' strategy is designed to achieve superior returns in the resources sector. It is built on the principle of Zero Harm by Choice. Our experience lies in copper and our first priority remains to maximise production at Prominent Hill. We invest in exploration and actively pursue acquisitions that fit into our stated criteria, to continue to add value to the Company and ensure future growth.

1

#### RESULTS

#### 2011 SNAPSHOT

Consistent copper production from Prominent Hill, with 107,744 tonnes of copper and 160,007 ounces of gold.

The Ankata underground mine development continued as planned, with first ore from stoping operations produced during quarter one 2012.

Record average copper and gold prices, combined with consistent production, contributed to strong cash flow from operations of \$647.1 million. Acquisition of Carrapateena copper-gold project completed in May 2011. Exploration drilling has commenced, with excellent early results supporting the existing model.

Significant investment in exploration, with the intent to extend the life of mine at Prominent Hill. Development of the underground Malu exploration decline has commenced to allow drilling of targets beneath the open pit.

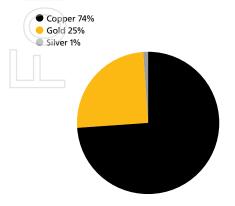
Capital management program implemented with a capital return of \$1.20 per share equivalent to \$388.6 million returned to shareholders and an on-market share buy-back program for up to \$200 million underway.

Total dividend in respect of 2011 earnings of 60 cents per share (\$191.5 million).

### \$1.12b

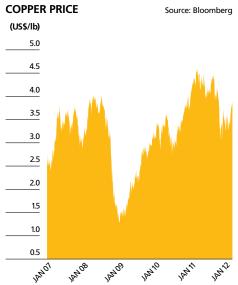
IN REVENUE

#### **REVENUE (A\$) BY PRODUCT TYPE**



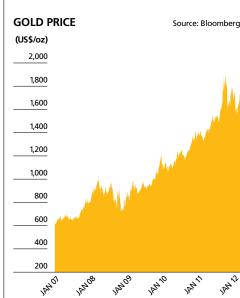
### US\$4.00/lb

AVERAGE COPPER PRICE FOR 2011 AT RECORD LEVELS



### **US\$1,572**/oz

AVERAGE GOLD PRICE FOR 2011 AT RECORD LEVELS



#### **FULL YEAR FINANCIAL RESULTS SUMMARY FOR CONTINUING OPERATIONS**

\$M	2011	2010
Group revenue	1,115.9	1,128.4
Underlying EBITDA¹	585.6	585.5
Depreciation and amortisation	(164.2)	(152.6)
Underlying EBIT <sup>1</sup>	421.4	432.9
Net financing income	34.1	27.6
Income tax expense	(132.8)	(62.3)
Underlying NPAT <sup>1</sup>	322.7	398.2
Litigation settlement expense, net of tax	(42.2)	_
(Impairment of assets)/reversal, net of tax	(15.2)	141.1
NPAT (for continuing operations)	265.3	539.3
Gain on discontinued operations, net of tax	9.2	47.6
NPAT	274.5	586.9
Dividends per share – unfranked (cents)	60.0	70.0

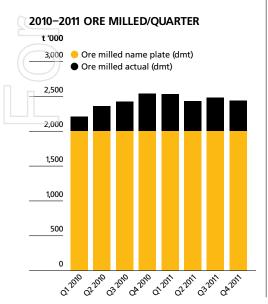
1.OZ Minerals' financial results are reported under International Financial Reporting Standards (IFRS). This table also includes certain non-IFRS measures, including Underlying EBITDA, Underlying EBIT and Underlying NPAT. These measures are presented to enable understanding of the underlying performance of the Company without the impact of non-trading items such as impairment, impairment reversal and litigation settlement expense. Non-IFRS measures have not been subject to audit or review. Refer to the Notes to Full Year Financial Results on page 24 for an explanation of non-IFRS measures, including Underlying EBITDA, EBIT and NPAT used throughout this document, and to the table above for reconciliation of these measures to IFRS financial measures.

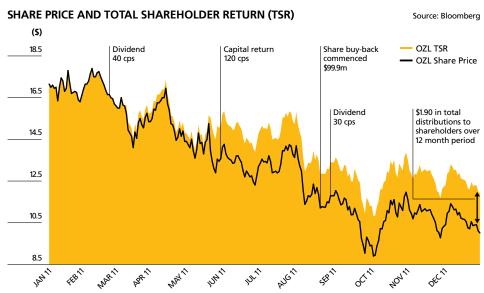
**25%** 

PLANT PERFORMANCE ABOVE NAME PLATE CAPACITY, WITH MILLED ORE UP 4% ON 2010

### \$809.5m

CAPITAL RETURN, SHARE BUY-BACK AND DIVIDEND PAYMENTS DURING 2011





# CHAIRMAN'S REVIEW

PRICES FOR OUR COMMODITIES WERE
AT RECORD AVERAGE LEVELS FOR THE YEAR.
WE CONTINUED TO SEE A TIGHT MARKET
FOR COPPER AND BELIEVE THAT THE METAL
HAS A POSITIVE OUTLOOK.



2011 was another good year for OZ Minerals. We continued to see strong operational performance from Prominent Hill, we added the Carrapateena copper-gold project to our portfolio, we commenced and continue to execute our capital management initiatives and the market for our commodities was very strong.

On top of this, your Board is especially pleased that we have seen an improvement in our safety performance. Safety is given paramount importance at OZ Minerals, and in 2011, we saw stability in our operational team and excellent commitment and progress in regard to safety related initiatives.

As a Board and management team, we took the opportunity, as we do regularly, to re-examine the suitability of our strategy. We have agreed where our expertise lies and that the fundamentals driving our business should be largely unchanged, these are: a focus on copper, maximising the value of the assets we have, adding to our project pipeline, placing a focus on exploration and being diligent in our approach to capital management.

In 2011, uncertainty in the global economy was manifest in poor performance in equities markets. OZ Minerals was not immune to the broader market decline and the influence of the uncertainty in macro-economic sentiment, rather than company specific drivers, had on equities performance. Metals and mining stocks were down an average of 26 percent over the year. However, when considering Total Shareholder Return performance, adding the value of returns made to shareholders during the year in the form of dividends, capital return and share buy-back, OZ Minerals performed relatively well.

Despite the economic uncertainty, prices recorded for our commodities were at record average levels for the year. We continued to see a tight market for copper, and while we do recognise that equities and commodities market volatility may persist with the continued uncertainty in European economies and its potential ripple effect, we believe that the metal has a positive outlook. Gold, due to its safe-haven status, benefited from the instability, and we are pleased to have it as a valuable by-product.

Despite a higher cost environment in our industry, we have maintained our good financial position, with strong revenues and cash flows, and entered 2012 with a cash balance of \$886.1 million. The good financial performance in 2010 and 2011 allowed us to initiate a capital management program, which included the return of capital of \$388.6 million to shareholders in June and the initiation of an on-market share buy-back of up to \$200 million, of which 50 percent was completed at 31 December 2011.

On top of these capital management initiatives, the good financial performance also saw us announce dividends of 60 cents per share in respect of 2011, an amount at the very top of the pay-out range stated in our dividend policy. It also allowed us to acquire the Carrapateena copper-gold project in South Australia for US\$250 million – a project with the potential to produce good levels of copper for a significant mine life – and enabled us to continue a commitment to value adding exploration, primarily around Prominent Hill and Carrapateena.

Our strong cash balance going into 2012 puts us in a good position to pursue growth-related acquisition opportunities where we see value for shareholders and support our capital expenditure projects, including the continued exploration program, completion of the Ankata underground mine and early infrastructure and exploration work at Carrapateena and in the Prominent Hill region.

Overall, we expect margins to remain favourable at Prominent Hill, despite the foreshadowed increase in operating costs, and predict good operational performance to continue. We will continue to seek growth through value adding acquisition and exploration success.

**Neil Hamilton** 

La Sola

Chairman

30 March 2012

## MANAGING DIRECTOR AND CEO'S REVIEW

# PROMINENT HILL, ALONG WITH STRONG COMMODITY PRICES, UNDERPINNED OUR STRONG FINANCIAL PERFORMANCE AND SAW US DELIVER STRONG REVENUES.



OZ Minerals is Australia's third largest copper producer at a time when copper prices are at record highs. We have a well-regarded operation in Prominent Hill as our primary asset, an exciting new project in Carrapateena and a vision to grow in copper where we can add value for you, our shareholders.

In 2011, continued good performance from Prominent Hill, along with strong commodity prices, underpinned our financial performance and saw us deliver strong revenues of \$1,115.9 million, higher net cash in-flows from operating activities of \$647.1 million and NPAT of \$274.5 million\*.

The copper price averaged US\$4.00 per pound in 2011 and gold US\$1,572 per ounce – record averages for both commodities. We continue to believe we remain in the right commodities for OZ Minerals and that the outlook for the copper market is positive, with supply from operations globally looking like they will remain under pressure.

Our operation at Prominent Hill continues to demonstrate its quality, and despite an increase in costs in 2011, which is being felt across our industry, the operation remained very competitive. We produced 107,744 tonnes of copper and 160,007 ounces of gold in 2011 and expect to produce similar levels of copper in 2012, with slightly less gold due to lower grades and harder ore being encountered.

In 2012, we will move to being an open pit with an underground mine. Work on the underground proceeded well in the year and we produced the first ore in the first quarter of 2012.

Safety was a major emphasis for us in 2011 and we focused our strategies to drive continuous improvement. We saw a positive trend with both our lost time and reportable injury rates. At the end of 2011, we started a new behavioural safety program, with a focus on increasing empowerment to our front line workforce to make the workplace safer.

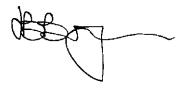
As part of being a modern mining company, we want our organisation to appeal to today's diverse workforce, and we believe that it makes good business sense to foster an inclusive workforce. In 2011, we formalised this strategy with the release of a diversity policy and associated targets. We would like to increase the representation of females in our workforce to 25 percent across each job band, and we have made progress in this area. We have also had a target to develop indigenous employees into supervisor roles, and in 2011, we launched some innovative programs to support progress against these measures.

Our Pre-Employment Training Program, which is designed to bring long-term unemployed local and indigenous people into our workforce, continued with another ten participants graduating and obtaining full-time employment at Prominent Hill. A total of 59 participants have now gained full-time employment through this program, and in 2012, a further program will be rolled out targeting people from Coober Pedy and Oodnadatta.

We continue to believe that we can add significant value through the discovery of further copper resources. As such, we invested \$80 million in exploration in 2011 and continue with this commitment in 2012. Most of this was spent at Prominent Hill, where we are aiming to extend the mineable Reserves around the operation, as well as working to discover new deposits in the region.

We updated our Reserves and Resources at Prominent Hill, as we do annually, and added an area into the Resource category between the open pit and underground, which is known as the Kalaya zone. In terms of Reserves, we saw depletion from mining, and in 2012 and 2013, we will have a focus on programs that aim to convert more of our significant Resource base, particularly beneath the open pit to extra mine life.

I would like to take the opportunity to thank our employees and contractors for their commitment and hard work for OZ Minerals and also to thank other stakeholder groups we deal with, including our valued shareholders.



Terry Burgess

Managing Director and Chief Executive Officer

30 March 2012

\*NPAT was lower than 2010 mainly due to the absence of the \$141.1 million post tax reversal of impairment and recognition of prior years' tax losses recorded in 2010, costs associated with the litigation settlement incurred in 2011, along with lower gold production and higher operating costs.

# A MODERN MINING COMPANY



OUR FLY-IN FLY-OUT OPERATION MEANS OUR EMPLOYEES CAN ENJOY A SATISFYING CAREER AND A REWARDING LIFESTYLE IN THE PLACE THEY CALL HOME.







WE ACTIVELY EMBED A SAFETY CULTURE SO THAT OUR EMPLOYEES RETURN HOME SAFELY AT THE END OF EACH SHIFT.

IT IS OUR INTENTION TO DEVELOP A MODERN MINING COMPANY THAT PEOPLE ASPIRE TO WORK FOR, THAT COMMUNITIES WELCOME AND THAT GOVERNMENTS WOULD LIKE TO ATTRACT.

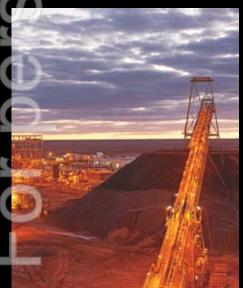
WE OFFER A RANGE OF CAREER OPPORTUNITIES IN OUR CORE AREAS OF OPERATIONS, PROCESSING AND EXPLORATION.







WE SUPPORT A DIVERSE WORKFORCE THROUGH OUR INCLUSIVE CULTURE, REPRESENTING BOTH MEN AND WOMEN AND PEOPLE OF ALL GENERATIONS AND CULTURE.

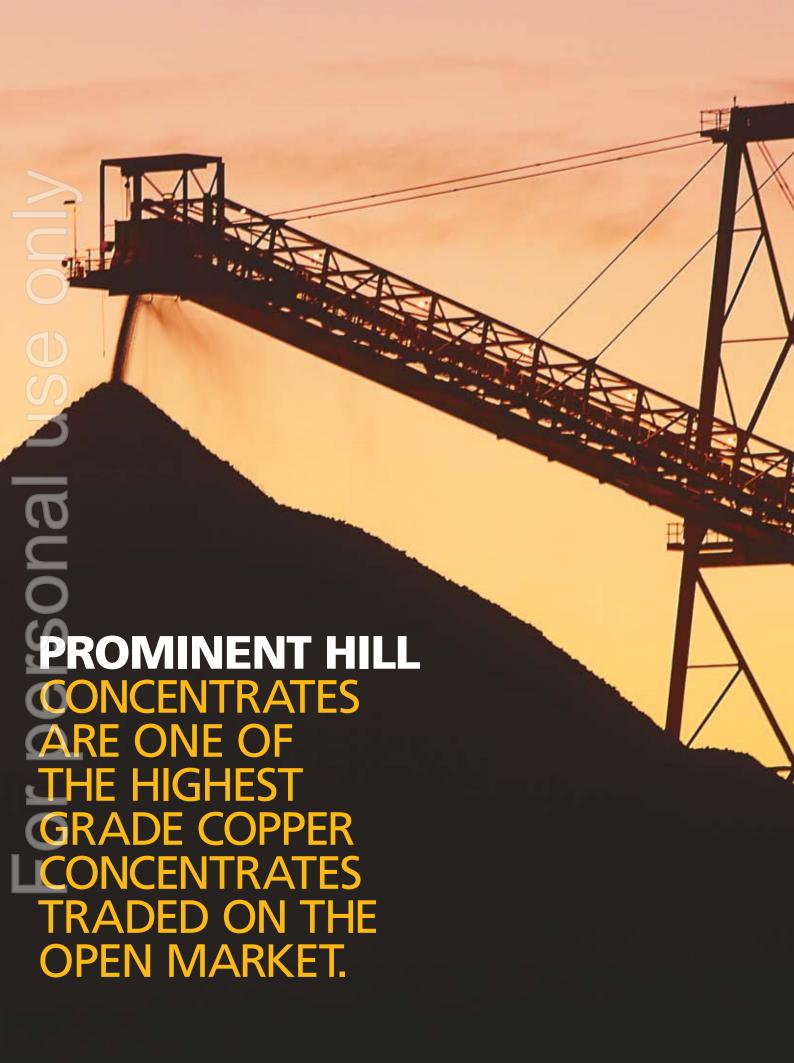


OUR PROMINENT HILL VILLAGE OFFERS A RANGE OF MODERN SPORTS FACILITIES AND SERVICES TO CATER FOR OUR EMPLOYEES' ACTIVE LIFESTYLES.







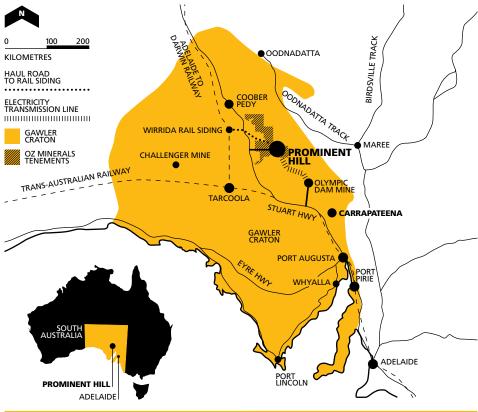




### AN OVERVIEW

Prominent Hill is located in South Australia, 650 kilometres north west of Adelaide and 130 kilometres south east of the town of Coober Pedy. Copper concentrates, including gold and silver, are produced from the Prominent Hill operation, which comprises an open pit, crushing and grinding circuit and flotation plant, with a new underground mine currently under development. It is a fly-in fly-out site, with an airfield and a village to accommodate more than 1,000 people. In 2011, the processing plant operated well and ran at approximately 25 percent above original design specification.

Prominent Hill concentrates are one of the highest grade copper concentrates traded on the open market, with copper grades above 50 percent. Concentrate produced from Prominent Hill is sold predominately to smelters in Asia and Europe. During 2011, OZ Minerals progressed plans to move to containerised shipping and added the Port of Adelaide to complement our current export Port of Darwin.



### PROMINENT HILL CONTINUED

### PROMINENT HILL KEY INFORMATION

#### **PRODUCT**

Copper concentrate (containing gold and silver)

#### MINING METHOD

Open pit (underground commenced 2012)

#### PROCESSING METHOD

Conventional crushing, grinding and flotation

#### **2011 PRODUCTION**

107,744 tonnes contained copper, 160,007 ounces contained gold

#### **2012 PRODUCTION GUIDANCE**

100,000 – 110,000 tonnes copper 130,000 – 150,000 ounces gold

#### RESOURCES

Copper-gold 214.9Mt @ 1.23% copper, 0.5g/t gold (2,638kt copper, 3.5Moz gold)\* Gold only 57.8Mt @ 0.07% copper, 1.5g/t gold (40kt copper, 2.8Moz gold)\*

#### **RESERVES**

72.3Mt @ 1.13% copper, 0.64g/t gold (818kt copper, 1,480koz gold)\*

#### SALES

Prominent Hill concentrates are shipped to customers via the Adelaide to Darwin railway to the Ports of Darwin or Adelaide and then via ship to Asia and Europe.

#### WORKFORCE

Approximately 1,200 (including staff and contractors)

\*See pages 16-17 for full disclosure.

### PERFORMANCE IN DETAIL

Prominent Hill had another excellent year in 2011, with consistent production results and improved safety performance.

The Prominent Hill operation subscribes to Zero Harm by Choice in terms of safety. 2011 saw a marked improvement in safety performance, with excellent commitment and progress in relation to safety management initiatives and cultural change.

Production for 2011 consisted of 107,744 tonnes of copper and 160,007 ounces of gold, both in line with our stated market guidance.

Operations within the Malu open pit saw 11.3 million tonnes of ore and 57.6 million tonnes of waste mined in 2011, a record for Prominent Hill. The processing plant achieved record throughput, with an average production 25 percent above design capacity. Importantly, as throughput increased, both copper and gold recoveries have been maintained. We have continued a number of business improvement initiatives to ensure recoveries of both copper and gold remain at world competitive levels through our plant. This has included gaining further efficiencies through the flotation circuits and optimising plant capacity.

Prominent Hill has a globally competitive cash cost base with a 2011 'C1' cash cost of US70.4 cents per pound. Costs in 2011 were impacted by increased volumes and higher fuel input costs, as well as lower by-product credits, primarily reflecting lower gold produced when compared with 2010. The 'C1' unit cash costs, which are measured in US dollars per pound, were adversely impacted by the stronger Australian dollar against the US dollar.

'C1' costs in 2012\*\* are expected to increase to US\$1.00-\$1.10/lb copper, primarily as a result of the commissioning of the Ankata underground operation.

### ANKATA UNDERGROUND PROGRESS

The Ankata mineralisation was discovered in 2007 when drilling was carried out on the Western Gravity Ridge. The Ankata deposit was then defined through a series of exploration programs completed in 2010, with a feasibility study completed in June 2010. Board approval to proceed with the development of the project was granted in July 2010. The Ankata resource is a high-grade deposit located approximately 800 metres away from the Malu open pit. The higher-grade ore from the underground mine is expected to contribute an average of 25,000 tonnes of copper and 12,000 ounces of gold production each year for five years commencing in late 2012, allowing current production levels to be maintained.

During 2011, significant progress was made on the Ankata mine development. This included substantial works to progress the access decline, which is just over 1,100 metres from the Malu open pit to the Ankata resource. The access decline successfully reached the Ankata orebody as scheduled in August 2011.

Mining of the Ankata underground will be via sub-level open stoping techniques. The ore has similar metallurgical characteristics to that in the open pit, and the material will be blended with the open pit feed for processing.

The total project budget is \$148 million, with first ore produced from stoping in the first quarter of 2012. Ramp-up will continue over 2012 to reach an anticipated mining rate of 1.2 million tonnes per annum to be achieved during the third quarter of 2012.

PROMINENT HILL HAD AN EXCELLENT YEAR, WITH CONSISTENT RESULTS AND IMPROVED SAFETY.

<sup>\*\*</sup>C1 cost guidance assumptions for 2012, Gold US\$1,590/oz and AUD:USD = 1.02.





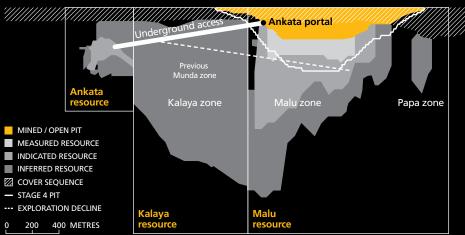
FIRST ORE FROM STOPING WAS ACHIEVED AT THE ANKATA UNDERGROUND MINE IN EARLY 2012, WITH FULL PRODUCTION SCHEDULED FOR THIRD QUARTER 2012.

25,000t

OF COPPER EXPECTED TO BE PRODUCED ANNUALLY FROM THE ANKATA UNDERGROUND MINE



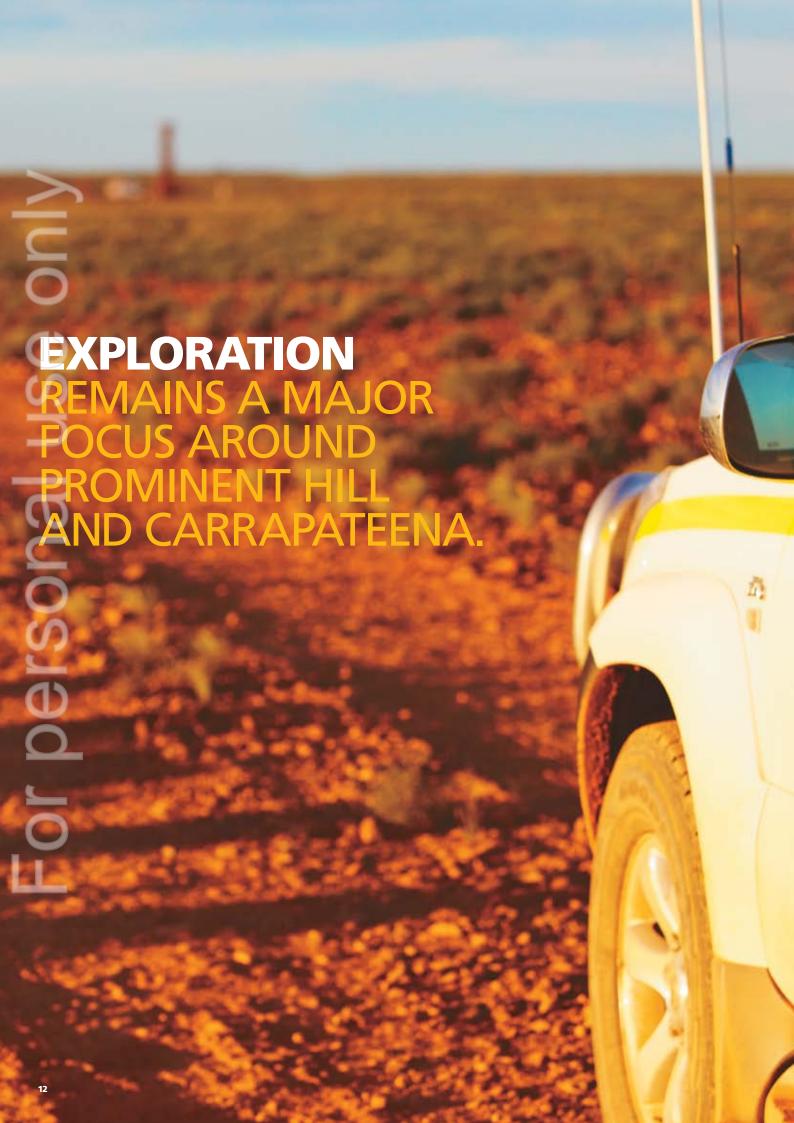
Cross section of Prominent Hill underground mine



12,000oz

OF GOLD EXPECTED TO BE PRODUCED ANNUALLY FROM THE ANKATA UNDERGROUND MINE

Anakarinja meaning of resource names: **Ankata** – Dragon lizard, **Kalaya** – Emu, **Malu** – Kangaroo, **Papa** – Dingo





### PROMINENT HILL

Growth through exploration success remains one of the most efficient strategies for adding value and building OZ Minerals over the longer term.

In the Prominent Hill area, we have both a near mine and a regional exploration program. Exploration success in either of these areas would allow utilisation of the existing plant at the Prominent Hill operation to process ore.

Our near mine program is focused on increasing the mine life of the current Prominent Hill operation.

During 2011, a significant drilling campaign continued between the Malu open pit and the Ankata underground deposit. The drilling program yielded encouraging results, including an initial resource of 51.7 million tonnes at 0.98 percent copper and 0.4 grams per tonne gold for 507,000 tonnes of copper and 0.7 million ounces of gold. For a full statement of reserves and resources, see www.ozminerals.com/operations/resources--reserves.html.

Building on these results, near mine exploration will continue during 2012 with the intent of building the resource and reserve inventories at Prominent Hill.

The Prominent Hill regional exploration program is conducted over an area totalling more than 7,000 square kilometres, comprising 4,000 square kilometres of 100 percent OZ Minerals owned tenements and a further 3,000 square kilometres adjacent to our tenements via a joint venture with IMX Resources (51 percent OZ Minerals).

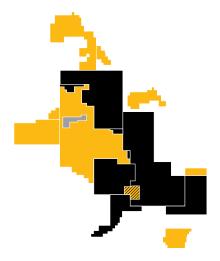
In 2010, we conducted extensive detailed aerial and ground geophysics programs, which enabled us to better identify high-potential targets for 2011 drilling. Further ground geophysical surveys were also conducted in 2011 to assist with target evaluation and drill targeting. The drilling program for 2011 consisted of 59,600 metres drilled at 24 locations on our 100 percent owned tenements. Some results include: 200.6m at 0.15% Cu from 252m at Hallifax Hill, 10.7m at 1.22% Cu from 148m at Neptune and 2m at 1.56% Cu from 437m at Cressida.

Nine locations and 11,600 metres were drilled on the IMX joint venture ground during 2011.

The total exploration expenditure at Prominent Hill and adjoining IMX ground was \$59 million for 2011. Multiple targets tested in 2011 remain to be followed up along with new targets still to be tested. The planned expenditure for 2012 is approximately \$40 million.

#### **OZL and IMX tenements**

- Ø OZL PROMINENT HILL MINE
- OZL PROMINENT HILL EXPLORATION LICENCE
- IMX EXPLORATION LICENCE
- IMX CAIRN HILL MINING LEASE



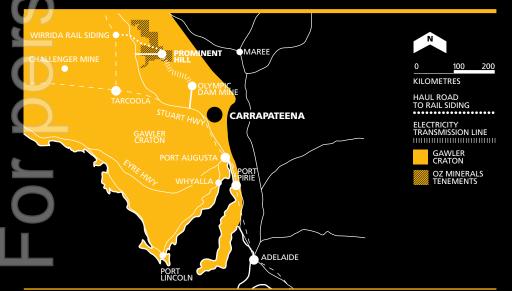
25 50

KILOMETRES

### EXPLORATION CONTINUED







#### CARRAPATEENA KEY INFORMATION

#### LOCATION

Located in central South Australia on the eastern margin of the Gawler Craton. 130 kilometres from Port Augusta, 100 kilometres south east of BHP Billiton's Olympic Dam operation and 250 kilometres south east of OZ Minerals' Prominent Hill operation

#### DEPOSIT

Iron oxide copper-gold deposit

#### STATUS

Advanced exploration

#### **RESOURCES**

203Mt @ 1.31% copper, 0.56g/t gold (2,659kt copper, 3.7Moz gold)\*

\*See pages 16-17 for full disclosure.



#### **CARRAPATEENA**

The Carrapateena project presents a great opportunity for OZ Minerals.

Carrapateena fits within our stated strategy, being a copper-gold project in the advanced exploration stage, having required production levels and a significant mine life. Located in South Australia, 250 kilometres south east of Prominent Hill and 130 kilometres from Port Augusta, Carrapateena is in a very favourable jurisdiction in which we have built up significant knowledge and established important relationships.

OZ Minerals acquired Carrapateena in May 2011 for US\$250 million, and, based on drilling by the previous owners, estimated an initial Resource of 203 million tonnes at 1.31 percent copper over the southern part of the deposit. For a full Resource Statement, go to www.ozminerals.com/operations/resources--reserves.html. Results announced in February 2012 in relation to the first two holes drilled by OZ Minerals, support the existing model and, in places, potentially increase the extent and the grade of the deposit.

The deposit, like Prominent Hill, is an iron oxide copper-gold deposit. It is hosted in a brecciated granite complex, and copper is mostly chalcopyrite with high-grade bornite zones. Mineralisation has been intersected over a vertical height of approximately 1,000 metres, the deposit is roughly cylindrical with its top located approximately 470 metres below surface. The area above the mineralised zone consists of barren rock.

While the project is in the exploration stage, OZ Minerals has a view to reaching a decision to mine at Carrapateena by 2015 by undertaking drilling programs and associated feasibility studies. Running in parallel with the current drilling program are early-stage scoping studies for mining options, mining infrastructure, power, water supply and metallurgy.

A number of different mining techniques are being evaluated. These include sub-level open stoping, sub-level caving and block caving.

The next critical step in progressing the project will be around the decision to develop an exploration shaft, which would allow more efficient testing and characterisation of the deposit than drilling from surface. A decision on the shaft is expected in mid-2012.

Carrapateena is an important acquisition of a high-quality copper growth option and an important step in continuing to build a project pipeline for OZ Minerals.

### OTHER EXPLORATION

After concluding that the Cambodian assets did not fit with OZ Minerals' strategy in regard to scale and in our overall preference for mid-tier copper projects, OZ Minerals signed an agreement, in February 2012, with Renaissance Minerals to sell these assets.

OZ Minerals has 17 exploration licences covering 3,435 square kilometres within the Cobar basin in New South Wales. During 2011, the drilling program consisted of 19 holes for 8,350 metres with no significant mineralisation intersected.

OZ Minerals has entered into an option to purchase with local tenement holders in Santa Cruz County, Arizona. The project is located in the Laramide Metallogenic District, which hosts numerous world-class porphyry deposits. A drilling program is planned on receipt of requisite approvals.

During 2011, OZ Minerals withdrew from the Pichasca project in Chile and the San Eduardo project in Mexico.

CARRAPATEENA IS AN IMPORTANT ACQUISITION FOR THE CONTINUATION OF OUR PROJECT PIPELINE.

# RESOURCES AND RESERVES

#### **RESOURCES**

#### Prominent Hill Copper Mineral Resource as at 30 June 2011\*

_	Tonnes (Mt)	Cu (%)	Au (g/t)	Ag (g/t)	Cu (kt)	Au (Moz)	Ag (Moz)
Measured	25	1.63	0.5	3.9	402	0.4	3.1
Indicated	78.5	1.39	0.6	3.2	1,093	1.4	8.1
Inferred	111.7	1.02	0.5	2.3	1,144	1.7	8.4
Total	214.9	1.23	0.5	2.8	2,638	3.5	19.5

#### Prominent Hill Gold Mineral Resource as at 30 June 2011\*

	Tonnes (Mt)	Cu (%)	Au (g/t)	Ag (g/t)	Cu (kt)	Au (Moz)	Ag (Moz)
Measured	11.0	0.10	1.1	1.9	11	0.4	0.7
Indicated	18.9	0.07	1.6	1.1	13	1.0	0.6
Inferred	27.8	0.06	1.6	0.7	16	1.4	0.7
Total	57.8	0.07	1.5	1.1	40	2.8	2.0

#### Carrapateena Mineral Resource as at 14 April 20111\*\*

	Tonnes (Mt)				-	Cu (kt)		U (Mlb)	Ag (Moz)
Inferred	203.0	1.31	0.56	270.0	6.0	2,659	3.7	120.9	39.2
Total	203.0	1.31	0.56	270.0	6.0	2,659	3.7	120.9	39.2

1. The cut-off grade of 0.7% Cu is based on information supplied by the vendors and is considered appropriate for likely mining options.

#### Okvau Gold Mineral Resource Summary, January 2012\*\*\*

Lower Cut (Au, g/t)	Resource Classification (JORC Code, 2004)	Tonnes (Mt)	Au Grade (g/t)	Contained Gold (koz)
	Indicated	7.8	2.03	508
0.50	Inferred	4.8	1.44	221
	Indicated + Inferred	12.6	1.80	729

#### **Competent Persons Statement**

\*The information set out in this table is a summary of information relating to Mineral Resources set out in the Prominent Hill Mineral Resources and Ore Reserves Statement as at 30 June 2011 available at www.ozminerals.com/ operations/resources--reserves.html. This information has been compiled by John Penhall and Bruce Whittaker, who are both full-time employees of OZ Minerals and members of Australasian Institute of Mining and Metallurgy (AusIMM).

This information has been approved for release in the form and context in which it appears by Mr Jim Hodgkison, who is a full-time employee of OZ Minerals and has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity undertaken to qualify as a Competent Person as defined in the 2004 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'.

\*\*The information set out in this table has been compiled in accordance with the guidelines defined in the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves' (The JORC Code 2004 Edition)

The information in this report that refers to Carrapateena Mineral Resources is based on information compiled by Stuart Masters, who is a Member of the Australasian Institute of Mining and Metallurgy (AusIMM) (108430). Stuart Masters is employed by CS-2 Pty Ltd and is a consultant to OZ Minerals. He has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that he is undertaking to qualify as a Competent Person as defined in the 2004 edition of the 'Australian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Stuart Masters consents to the inclusion in the report of the matters based on his information in the form and context in which it appears.

\*\*\*The information set out in the table above has been compiled in accordance with the guidelines defined in the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves' (The JORC Code, 2004 Edition).

Duncan Hackman is a member of the Australian Institute of Geoscientists and has sufficient experience relevant to the style of mineralisation and type of deposit under consideration and to the activity undertaken to qualify as a Competent Person as defined in the 2004 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves' (The JORC Code, 2004 Edition).

Duncan Hackman consents for the inclusion in the OZ Minerals Limited Public Release Statement of the matters based on his information and for OZ Minerals Limited or their agents to use this statement in the form and context in which it appears. The opinions and recommendations provided by Duncan Hackman are in response to requests by OZ Minerals Limited and based on data and information provided by OZ Minerals Limited or their agents. Duncan Hackman therefore accepts no liability for commercial decisions or actions resulting from any opinions or recommendations offered within.





#### Malu Ore Reserves as at 30 June 2011

	Tonnes (Mt)	Cu (%)	Cu (kt)	Au (g/t)	Au (koz)	Ag (g/t)	Ag (koz)
Copper Ores							
Proved	25.2	1.48	372	0.47	381	3.63	2,946
Probable	23.1	1.33	306	0.49	364	3.44	2,558
Gold Ores							
Proved	11.5	0.10	11	1.05	388	1.85	685
Probable	7.6	0.06	4	1.11	271	1.10	268
All Ores							
Proved	36.7	1.05	384	0.65	769	3.08	3,630
Probable	30.7	1.01	311	0.64	635	2.87	2,826
Total	67.4	1.03	694	0.65	1,404	2.98	6,456

#### Ankata Ore Reserves as at 30 June 2011

	Tonnes (Mt)	Cu (%)	Cu (kt)	Au (g/t)	Au (koz)	Ag (g/t)	Ag (koz)
Probable	4.9	2.52	124	0.48	76	3.64	576
Total	4.9	2.52	124	0.48	76	3.64	576

#### **Prominent Hill Ore Reserves as at 30 June 2011**

	Tonnes (Mt)	Cu (%)	Cu (kt)	Au (g/t)	Au (koz)	Ag (g/t)	Ag (koz)
Proved	36.7	1.05	384	0.65	769	3.08	3,630
Probable	35.6	1.22	435	0.62	711	2.97	3,402
Total	72.3	1.13	818	0.64	1,480	3.03	7,032

#### **Competent Persons Statement**

The information set out in this table that refers to Prominent Hill Ore Reserves is a summary of information relating to Ore Reserves set out in the Prominent Hill Mineral Resources and Ore Reserves Statement as at 30 June 2011 available at www.ozminerals.com/operations/resources--reserves.html.

This information has been approved for release in the form and context in which it appears by Mr Justin Taylor, who is a full-time employee of OZ Minerals and has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity undertaken to qualify as a Competent Person as defined in the 2004 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'.





### AN OVERVIEW

It is our objective to develop a modern mining company that people aspire to work for, communities welcome and governments would like to attract.

In putting this strategy in place, we are guided by our core values of respect, integrity, action and results.

We want our employees to return home safely at the end of each shift; therefore, we are actively embedding a culture where safety is at the forefront of every action and decision our employees make.

Diversity is an integral part of OZ Minerals' culture and it is important to us to increase female representation in the workforce and that people of all cultures feel included and welcome.

We have a strong record of employing and training local and indigenous people and creation of opportunities for local businesses, ensuring communities receive real long-term benefit from our activities.

Most of our Prominent Hill workforce comes from South Australia and we proactively involve local businesses in our operations.

#### OUR PEOPLE

OZ Minerals recognises that our successes and future are dependent upon our people. The skills, knowledge and continued engagement of our employees and contractors are essential to a prospering resources company.

At the close of 2011, we had a workforce of approximately 1,300, including contractors, predominantly based at Prominent Hill. OZ Minerals directly employs approximately 430 people. Indigenous employees make up eight percent of our directly employed workforce. Women comprise 23 percent of the workforce, well above the industry average of 14 percent.

We are committed to employing and developing indigenous and local people. In 2011, we received the Australian Mines and Metals Association's (AMMA) Indigenous Employment & Retention Award. We also received the South Australian Premier's Social Inclusion Award for commitment to the community, in particular, the judges noted 'OZ Minerals' clear culture of social inclusion that is embedded right across the organisation and supported by corporate diversity and sustainability policies, strategies and targets'.

Our successful Pre-Employment Program has had 59 graduates since 2006. The Prominent Hill Mining Technicians course is an extension to our Pre-Employment Program, with the intention of developing indigenous and local people with leadership potential into supervisors. In 2011, all ten participants graduated with a Certificate II in Surface Extraction and received full-time employment at Prominent Hill.

OZ Minerals has a particular focus on increasing opportunities for women to move into key decision-making roles. Programs and initiatives have been developed to support women at OZ Minerals, including the Leading My Career Program, Emerging Leaders Program and a suite of complementary professional development opportunities.

**APPROXIMATELY** 

**80%** 

OF OUR PEOPLE COME FROM SOUTH AUSTRALIA

### SUSTAINABILITY CONTINUED

#### SAFETY AND HEALTH

OZ Minerals is committed to protecting the health, safety and wellbeing of our employees and contractors. It is OZ Minerals' objective to achieve Zero Harm by Choice. To meet this, we have embedded a culture that ensures the management of safety, health, environment and community comes naturally to our workforce and is a primary consideration in every decision we make.

At Prominent Hill, four complementary programs are run as part of our safety strategy. Workplace inspections are conducted to identify hazards and formal job observations to check compliance with processes and safety interactions between staff. We recently introduced a Peer Observation Program, where observations are conducted between employees at the same level, but across departments. The aim of this process is to identify unsafe or at-risk behaviours while people perform tasks. Alongside these programs, we actively manage significant risks through our risk framework.

At the close of 2011, our Total Recordable Injury Frequency Rate (TRIFR) per million hours worked was 18.24, a decrease since 2010. Our 2011 Lost Time Injury Frequency Rate (LTIFR) was 1.50, also a decrease since 2010.

Our safety statistics include all the people that work on our site. Strains and sprains make up approximately half of our total recordable injuries. An ergonomics specialist and physiotherapist were available at Prominent Hill to advise on ways to reduce risk of muscle strain injuries.

To ensure the health of our people, we regularly monitor the occupational environment. We also hold regular training sessions on relevant health topics and provide health checks for our people.

This year, we reviewed all of our sustainability management standards, including the Safety and Health Standards. The standards have been updated to better reflect OZ Minerals' operations.

#### **COMMUNITY**

OZ Minerals is committed to providing the communities in which we operate real benefit from our activities. Our aim is to form trusting relationships by engaging clearly, openly and honestly with our host communities.

Prominent Hill, as our main operating site, has the most extensive community engagement program. We sponsor a number of local events and organisations, including the local football team, the Coober Pedy Saints, local gymkhanas, a seedling program at the Coober Pedy Area School and the OZ Minerals Copper Sculpture Award.

OZ Minerals is providing the Remote & Isolated Children's Exercise Inc (RICE), a community managed organisation, with \$20,000 per year for the next three years to support activities for children at local events in the communities around Prominent Hill. RICE delivers programs to improve the health, welfare and education of outback families with young children and increase community connection.

This year, we have committed a further \$300,000 over three years to the Royal Flying Doctor Service (RFDS). This amount will be used to purchase new aircraft and medical equipment.

As Carrapateena drilling continues, so too is our community engagement. Sponsorship of the Redhill Cricket Club and a local area school holiday program are among a number of programs we support in the area. In keeping with our policy to employ locally, a high proportion of contractors are from the local area. As Carrapateena advances, we expect to increase our engagement with the local community.

OZ Minerals supports the development of local businesses. In 2011, an indigenous run business, Stony Desert Mining Services, was awarded a crushing contract. During the year, over 20 local businesses were engaged at Prominent Hill.

#### **ENVIRONMENT**

OZ Minerals endeavours to minimise its environmental footprint and use energy and other raw materials efficiently.

Our total energy consumption for the year was 3,055,437 gigajoules, while our total greenhouse gas emissions were equivalent to 331,983 tonnes of carbon dioxide. We completed our third report under the National Greenhouse and Energy Reporting Act 2007 (NGER).

In July 2011, the Australian Government announced a carbon price of A\$23 per tonne of carbon dioxide equivalent (CO<sub>2</sub>-e). OZ Minerals is not expected to incur a direct carbon price impost. The indirect costs for OZ Minerals associated with the carbon price are estimated to be between \$7 million and \$10 million per year through increased diesel fuel and energy costs.

An example of an initiative to improve energy efficiency was the installation of variable speed drive bore pumps, saving both water and energy. The variable speed drives enable us to optimise the speed of the drive, thus reducing our energy and water use.

In 2011, we conducted flora and fauna surveys for the sixth consecutive year. Results indicated we have had minimal impact on our surrounding ecosystems.

In late 2011, a train operated by Genesee & Wyoming Australia derailed in bad weather, resulting in OZ Minerals' copper concentrate entering the flooded Edith River, in the Northern Territory. Visible and accessible copper concentrate was removed from the site and taken back to Prominent Hill. Tests completed by the environment regulator, the Northern Territory's Department of Natural Resources, Environment, The Arts and Sport (NRETAS), for two weeks after the incident, found copper levels in the waterways were well within the regulatory limits. OZ Minerals will conduct regular monitoring of the Edith River derailment site and carry out further remediation work, as necessary, in the dry season.

WE ARE COMMITTED TO PROVIDING THE COMMUNITIES IN WHICH WE OPERATE REAL BENEFIT FROM OUR ACTIVITIES.

OUR CULTURE ENSURES THE MANAGEMENT OF SAFETY, HEALTH, ENVIRONMENT AND COMMUNITY COMES NATURALLY AND IS A PRIMARY CONSIDERATION IN OUR DECISION MAKING.







WE SPONSOR LOCALLY ORGANISED PROJECTS THAT BENEFIT COMMUNITIES CLOSE TO US.

WE SUPPORT THE DEVELOPMENT OF LOCAL BUSINESSES THROUGH CONTRACTS FOR MINE-RELATED SERVICES.









### THE BOARD









#### NEIL HAMILTON

Chairman

Mr Hamilton is an experienced professional Company Director and Chairman. He has over 28 years in the legal profession and in business with substantial experience in a number of industries, including investment/funds management, insurance, banking and resources.

Mr Hamilton has broad directorship experience across a range of ASX listed companies. He was formerly Chairman of Challenge Bank Limited, Western Power Corporation, IRESS Market Technology, Mount Gibson Iron Limited, Northern Iron Limited and a director of Insurance Australia Group Limited and Programmed Maintenance Services Limited.

He is currently Chairman of Miclyn Express Offshore Limited and a director of Metcash Limited and is a Senior Advisor to UBS.

#### TERRY BURGESS

BSc, FAusIMM, FIMM, ACMA, CEng

#### Managing Director and Chief Executive Officer

Mr Burgess joined OZ Minerals Limited as Managing Director and Chief Executive Officer in August 2009. Prior to this, he was the Head of Business Development for AngloBase, the base metals business of Anglo American plc. Mr Burgess was formerly Global, Head of Metals and Mining at ABN AMRO, Managing Director and CEO of Delta Gold, and its successor AurionGold.

Mr Burgess' earlier experience includes a number of senior mining management and operational roles in Australia, Africa and Europe.

Mr Burgess is a non-executive director of Magma Metals Limited and of AMMA, a councillor of SACOME and a director of the Minerals Council of Australia.

#### PAUL DOWD

BSc (Eng)

#### Independent Non-executive Director

Mr Dowd is a mining engineer and has been in mining for more than 40 years, primarily in the private sector, but also serving in the public sector as head of the Victorian Mines and Petroleum Departments. He has held senior executive positions with Newmont and, prior to that, Normandy, including as Managing Director of Newmont Australia Limited and Vice President Australia and New Zealand **Operations for Newmont** Mining Corporation.

Mr Dowd is Managing Director of Pheonix Copper Limited and currently has various advisory positions with SA Minerals and Petroleum Expert Group, Advisory Councils of CSIRO (MRSAC), the University of Queensland – Sustainable Minerals Institute, SA Training and Skills Commission (TaSC) and Aboriginal Workforce Development Inter-Ministerial Committee, Government of South Australia.

Mr Dowd is also Chairman of RESA (the SA Resources & Engineering Skills Alliance) and a former non-executive director of Northgate Minerals Corp (Canada) and its (non-listed) Australian wholly owned subsidiaries, which were recently acquired by AuRico Gold. He remains a Director of the AuRico Gold wholly owned entities.

#### BRIAN JAMIESON

FCA

#### Independent Non-executive Director

Mr Jamieson was Chief **Executive of Minter Ellison** Lawyers Melbourne from 2002 until he retired at the end of 2005. Prior to joining Minter Ellison, he was with KPMG for over 30 years, holding the positions of Chief Executive Officer, Managing Partner and Chairman of KPMG Melbourne from 2001 to 2002. He was also a KPMG Board Member in Australia and Asia Pacific and a member of the KPMG USA Management Committee. Mr Jamieson is a fellow of the Institute of Chartered Accountants in Australia. Further, Mr Jamieson is a director and treasurer of the Bionics Institute and a director of the Sir Robert Menzies Foundation.

He is currently Chairman of Mesoblast Limited and Sigma Pharmaceuticals Limited and a director of Tatts Group Limited and Tigers Realm Coal Limited.









#### BARRY LAVIN

BSc (Hons), MBA, MIMM, CEng

#### Independent Non-executive Director

Mr Lavin was appointed to the Board of OZ Minerals in July 2011. He is a mining engineer and an accomplished senior mining executive who spent 18 years with the Rio Tinto Group until 2009. While at Rio Tinto, Mr Lavin was the Managing Director of the Northparkes Mines JV and held the role of Managing Director of Technical Services.

Mr Lavin is a director of privately owned companies Teviot Resources Pty Ltd, an Australian diversified junior mining company, Barminco, an Australian underground mining contractor, and of Ferrum Americas Mining Inc., a Canadian iron ore explorer.

#### CHARLES LENEGAN

BSc (Econ)

#### Independent Non-executive Director

Mr Lenegan was a former Managing Director of Rio Tinto Australia. Mr Lenegan had a distinguished 27-year career with Rio Tinto, where he held various senior management positions across a range of commodities and geographies. He is also a former Chairman of the Minerals Council of Australia and a former Board member of the Business Council of Australia.

Mr Lenegan is currently Chairman of Rey Resources Limited.

#### REBECCA McGRATH

BTP (Hons), MASC, MAICD

#### Independent Non-executive Director

Ms McGrath was the former Chief Financial Officer and a member of BP's Executive Management Board for Australia and New Zealand. Ms McGrath was also the former Vice President Operations BP Australia and Pacific and General Manager, **Group Marketing Performance** BP Plc (London). Ms McGrath is a former director of Big Sky Credit Union and, in addition to her Bachelor and Master Degrees, Ms McGrath is a graduate of the Cambridge University Business and Environment program.

Ms McGrath is currently a non-executive director of Incitec Pivot Limited and CSR Limited and a Senior Advisor to JP Morgan.

#### DEAN PRITCHARD

BE, FIE Aust, CPEng, FAICD

#### Independent Non-executive Director

Mr Pritchard has over 30 years experience in the engineering and construction industry. He was previously Chairman of ICS Global Limited, a director of Railcorp, Zinifex Limited, Eraring Energy and Chief Executive Officer of Baulderstone Hornibrook from 1991 to 1997.

Mr Pritchard is currently a non-executive director of Spotless Group Limited, OneSteel Limited and Chairman of Steel and Tube Holdings Limited.

### EXECUTIVE COMMITTEE

Terry Burgess
Managing Director
and Chief Executive Officer

Andrew Coles
Chief Financial Officer

Francesca Lee Company Secretary and General Counsel

### SENIOR MANAGEMENT TEAM

Sheila Chan General Manager Marketing and Sales

James Deo
Acting Head of Investor Relations

**Helen Dyson** Group Counsel

Rachel Eaves General Manager Public Affairs and Sustainability

Richard Hedstrom

Head of Business Development

Tony Houston Head of Exploration

Brian Kilgariff General Manager Prominent Hill Operations

Joseph Phillipos General Manager Financial Control

Brett Triffett Manager Technical Services

**David Way** Deputy General Manager – Production

Bronwyn Wellings Group Treasurer

**Bradley Winks** Head of Business Systems

Natalie Worley Head of Investor and External Relations

### ANNUAL GENERAL MEETING

Monday 28 May 2012 at 2.00pm (AEST) Melbourne Exhibition Centre Auditorium

Level 2, 2 Clarendon Street Southbank, Melbourne Victoria

### CONTACT DETAILS

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Careers at OZ Minerals careers@ozminerals.com

### NOTES TO THE FULL YEAR FINANCIAL RESULTS

#### **Non-IFRS** measures

OZ Minerals' financial results are reported under International Financial Reporting Standards (IFRS).

This market release also includes certain non-IFRS measures, including Underlying EBITDA, Underlying EBIT and Underlying NPAT. These measures are presented to enable understanding of the underlying performance of the Company without the impact of non-trading items such as impairment, impairment reversal and litigation settlement expense. Non-IFRS measures have not been subject to audit or review.

The following is an explanation of the non-IFRS measures used throughout this document (see note 1, page 3).

#### **Underlying EBITDA**

Profit before net financing income and income tax from continuing operations before depreciation and amortisation, impairment/impairment reversal and litigation settlement expense.

#### **Underlying EBIT**

Profit before net financing income and income tax from continuing operations before impairment/impairment reversal and litigation settlement expense.

#### **Underlying NPAT**

Profit from continuing operations before impairment/impairment reversal and litigation settlement expense.

NB: Currency quoted throughout this report is A\$ unless otherwise stated.

Opposite page/

Core samples at Prominent Hill.

