



**CREATING A
SUSTAINABLE
FUTURE**



2016

SUSTAINABILITY REPORT

LETTER FROM THE CEO



CHURCH & DWIGHT is a top-tier consumer products company that has a long heritage of sustainability. Since our beginning in 1846, our products have been a standard of quality and environmental responsibility. In the late 19th century, we supported educational programs to expand public awareness of wildlife conservation. Beginning in the early 20th century, we began using recycled paperboard in our product packaging. In 1970, we were the only corporate sponsor of the first Earth Day. We introduced the first phosphate-free laundry detergent in the United States in the early 1970s. In 2009, we designed and built a state-of-the-art liquid laundry manufacturing plant in the United States, achieving a LEED silver certification.

REDUCE
GREENHOUSE
GAS EMISSIONS
20%
BY 2025

Our sustainability program is based on four pillars: our products, employees, operations and communities. In 2016, we have made improvements within each pillar:

Our Products are highly effective and safe and earn Church & Dwight the trust and loyalty of our consumers. From the earliest design stages to the end of consumer use, we strive to improve the safety and reduce the environmental impact of our product formulations and packaging. In 2016, we continued along this path and expanded our offerings of highly concentrated unit dose laundry detergent pods, which use reduced amounts of water and packaging.

Our Employees are our company's most important asset. We view our sustainability program as a critical component in attracting, retaining and engaging talented people who share our values. We provide all employees with equal opportunity employment and the resources for career development and continued success. In 2016, we launched new online and offline training courses and learning opportunities, including programs specifically targeted to middle managers to develop their management skills and careers.

Our Operations have an excellent environmental and safety compliance record and strive for continuous improvement of our environmental footprint. The safety of our employees is very important to us. In 2016, we maintained our excellent safety record. We recognize that our operations have an impact on the environment and climate and are committed to seeking opportunities to promote recycling efforts throughout the organization. In 2016, we recycled 24,500,000 pounds of material from our global operations that would have been destined for disposal facilities such as landfills. To offset our carbon dioxide emissions from our operations, we entered into agreements with the Arbor Day Foundation and for the purchase of renewable energy credits for green energy to support our goal of reducing our greenhouse gas emissions by 20% by 2025. We operate in many parts of the world following our Global Operations Guiding Principles that reflect our commitment to internationally recognized standards for human rights, protection of the environment, and safe working conditions. We require our suppliers to follow our lead and follow the same Guiding Principles and have launched a 2017 program to audit and hold our suppliers accountable to those standards.



Our Communities are important to us. From its inception in 2005, the Employee Giving Fund, one of our workplace giving programs, has provided an outstanding opportunity for our employees and the Company to give back to, and engage with charitable organizations. Through 2016, the EGF has awarded over 1,500 grants totaling almost \$9 million to charitable organizations. In 2016, in addition to volunteer contributions of time, the Employee Giving Fund awarded \$1.2 million to 179 organizations. These contributions are in addition to the many giving programs at our plant locations including product donations, school supplies and monetary donations.

THE GIVING FUND AWARDED

\$1.2+
MILLION
TO 179 ORGANIZATIONS

In 2016, we strengthened our sustainability governance and reporting. We established a Corporate Issues Council to integrate sustainability into all aspects of our business. We engage with stakeholders; monitor, prioritize, and address evolving standards and stakeholder requirements; allocate resources to appropriately address sustainability priorities and report on progress toward our sustainability goals. The Council is comprised of senior leaders representing all functions. Our Board of Directors, through its Governance & Nominating Committee, now oversees our sustainability program. In 2016, we reported to the Carbon Disclosure Project our carbon dioxide emissions and the use of palm oil and its derivatives. Our 2016 Sustainability Report is closely aligned with the Global Reporting Initiative's Reporting Standards.

Protecting consumers, employees, the environment and the communities in which we operate is the responsibility of every good corporate citizen. We view that responsibility as a privilege and intend to do our part.

Matthew T. Farrell
President and Chief Executive Officer



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ABOUT CHURCH & DWIGHT CO., INC.

Founded in 1846,

Church & Dwight Co., Inc. is the leading U.S. producer of sodium bicarbonate, commonly known as baking soda. Our flagship ARM & HAMMER™ brand, along with eight other "Power Brands," makes Church & Dwight one of the fastest growing consumer packaged goods companies in the U.S.



Over the past 15 years, we have expanded from an almost exclusively U.S. business to a global company. Outside of the U.S., in 2016 we had operations in eight countries – Canada, Mexico, the United Kingdom, France, Australia, Brazil, China and New Zealand. We export to more than 100 other countries and in 2016, approximately 15% of sales were outside of the U.S.

Our global business encompasses a wide range of personal care and household cleaning products. Our expanding export business consists primarily of personal care products, which are sold in the Caribbean, Eastern Europe, Asia and the Middle East. Our Specialty Products business manufactures bulk sodium bicarbonate and animal productivity products for the dairy and poultry industries. With the exception of the December 2016 acquisition of ANUSOL and RECTINOL brands from Johnson & Johnson, Inc., there were no acquisitions or divestitures in 2016 which would have had an impact on the data within this report.

PUBLICLY
TRADED ON NEW
YORK STOCK
EXCHANGE (CHD)

4,500
EMPLOYEES

Headquartered
IN EWING, NJ

2016 TOTAL
SHAREHOLDER RETURN

5.7%

2016 net sales of
\$3,493
MILLION

BUSINESS SEGMENT

CONSUMER DOMESTIC

Household and personal care products

2016 Net Sales: \$2,678M

CONSUMER INTERNATIONAL

Primarily personal care products for international markets

2016 Net Sales: \$525M

SPECIALTY PRODUCTS

Animal productivity products and bulk sodium bicarbonate products

2016 Net Sales: \$290M

POWER BRANDS:



SUSTAINABILITY APPROACH



Employee Summer Games

Church & Dwight's continued healthy growth is entirely predicated on the trust of our stakeholders including customers, consumers, employees, suppliers, investors, regulators, and communities. It is this trust that has allowed us to thrive over the course of our company's history. Building and retaining that trust is at the foundation of our approach to sustainability.



Employee Summer Games

Church & Dwight sustainability focus areas are included within the following four pillars:

Our Products: We make safe, high-quality products that bring value to our customers and consumers.

Our Employees: We attract and retain top talent by offering a great work environment.

Our Operations: We run a sustainable business and pursue continual improvement in ethical, environmental, and safety performance.

Our Communities: We strengthen the communities where our employees and consumers live and where we operate.

SUSTAINABILITY APPROACH



Employees clearing local hiking trail

Sustainability Governance

This 2016 Sustainability Report is closely aligned with the Global Reporting Initiative's reporting framework. As our product portfolio has become more diverse and the sustainability issues we face more complex, our sustainability governance has evolved to become more comprehensive and collaborative. To ensure sustainability is integrated into all parts of our business and to drive continuous improvement in our sustainability approach and performance, in 2016, we established a Corporate Issues Council. The Council is comprised of senior executives and other leaders representing functional areas across the enterprise. The Council takes the lead in defining and implementing our sustainability strategies concerning ingredients, packaging, environmental impacts, and human rights and labor conditions in our operations and supply chain. Its duties include ensuring that we engage with stakeholders; monitor, prioritize, and address evolving standards and stakeholder requirements; allocate resources to appropriately address sustainability issues; and report on our progress to drive continuous improvement in our sustainability approach and performance.

We have adopted Global Operations Guiding Principles as part of our Responsible Sourcing Program. They reflect our commitment to internationally recognized human rights and social standards in our supply chain. They apply to all of our employees and suppliers and are available under the "Corporate Governance" heading on the Investors page of our website at www.churchdwight.com.

Our Board's and its committees' risk oversight activities are focused on management's risk assessment and management processes, as well as on our ethics and compliance program, with support from our Internal Audit Department. This process is designed to identify and rank the most significant risks that affect our Company, including the risks generally associated with companies in the consumer products industry. Those risks include sustainability.

In 2016, we strengthened our commitment to transparency regarding sustainability issues, as well as, our sustainability commitments to ensure meaningful future progress. We reported to the Carbon Disclosure Project our carbon dioxide emissions from global operations and the use of palm oil and its derivatives within the supply chain.

Materiality

The Global Reporting Initiative defines material issues as those that "have a direct or indirect impact on an organization's ability to create, preserve or erode economic, environmental or social value for itself, its stakeholders and society at large." Defining our material issues is a continuous process. Our Corporate Issues Council conducted a comprehensive materiality analysis of the most significant sustainability issues, risks and opportunities facing Church & Dwight and the functions within the Company that should be accountable for them. The Council considered issues our stakeholders have expressed as their priorities and ranked various risks and opportunities on a survey to show relative impact and likelihood. Our most significant sustainability issues, risks and opportunities are reflected within each of the four pillars of our sustainability program as set forth in this Report. There are additional topics included in this report that may not have reached the same level of materiality.

SUSTAINABILITY APPROACH



Employees making bag lunches

Stakeholder Engagement

We regularly receive communications and inquiries from our various stakeholders regarding our sustainability practices. While management has primary responsibility for stockholder engagement, our Board of Directors is regularly informed about management's stockholder engagement efforts as part of its oversight role and is committed to enhancing stockholder value and to considering requests and inquiries from our stockholders that will help us achieve this goal. Our stockholder engagement practices and controls, which are designed to support our commitment to constructive communications between our stockholders and the non-management directors, include the ability to submit stockholder proposals and recommend candidates for election to our Board and the ability to communicate directly with our Board of Directors.

Our Independent Lead Director acts as a contact person to facilitate communications between employees, stockholders and others with the non-management directors. The Lead Director, who is also Chair of the Governance & Nominating Committee, is responsible for ensuring that stockholder requests, recommendations and proposals regarding governance-related matters of the Board are evaluated by that Committee, the Compensation & Organization Committee or Audit Committee, as appropriate, and then by our Board of Directors based on the applicable Committee's recommendation.

In 2017, our Board has begun to oversee the sustainability program and communications from our stockholders regarding sustainability practices through the Governance & Nominating Committee. In 2017, we revised our Global Operations Guiding Principles and took other measures described in this report to strengthen our Responsible Sourcing Program, based on collaborative communications with a group of stockholders and our review of requirements of various customers. We have also improved our processes for efficiently and accurately responding to inquiries from our stakeholders.



We work with our local communities to address concerns as a result of our operations. We engage through multiple channels, including this report, our filings with the U.S. Securities and Exchange Commission, our website, and one-on-one communications. For example, in 2016, we reported our carbon dioxide emissions from global operations and the use of palm oil

and its derivatives to the Carbon Disclosure Project¹, a not-for-profit organization that operates a global disclosure system for users to manage their environmental impact.

1. CDP is a registered trademark of the Carbon Disclosure Project www.cdp.net/en

SUSTAINABILITY APPROACH

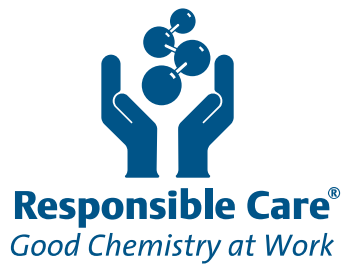


Community Gardens - Isles

We connect with stakeholders through industry groups, associations and coalitions, including the following:



Product Care^{®2} We are a member of Product Care, the Consumer Specialty Products Association's (CSPA) product stewardship program. Through Product Care, we participate in training sessions and mentor relationships with other member companies. Together with CSPA, we are currently developing industry-wide management principles across seven product life cycle areas, ranging from product design to anticipated disposal needs.



Responsible Care^{®3} Through our Specialty Products Division (SPD) Specialty Chemicals Group, we actively participate in Responsible Care, the American Chemistry Council's voluntary program to help companies manage their environmental impacts, health and safety, and security performance beyond U.S. environmental and safety regulations and standards. SPD applies the Responsible Care Management System (RCMS) which is a structured approach to improving company performance in community awareness and emergency response; security; distribution; employee health and safety; pollution prevention; and process and product safety. In addition, for customer stakeholder engagement, a semi-annual customer satisfaction survey is distributed and results evaluated for opportunities to improve. The survey includes questions related to the elements of Responsible Care. In 2016, our SPD operations in Old Fort, Ohio underwent a third-party audit that confirmed and re-certified its adherence with the RCMS technical standards.



The American Cleaning Institute (ACI)^{®4} is the home of the U.S. Cleaning Products Industry, representing producers of household, industrial, and institutional cleaning products, their ingredients and finished packaging, oleochemical producers, and chemical distributors to the cleaning product industry. The American Cleaning Institute was established in 1926, and its members have engaged in "social sustainability" efforts long before that terminology came into being. Today, member companies continue to be passionate about their work to create products that provide hygiene and cleanliness, in a manner that is environmentally sound, socially responsible and economically viable, without compromising the ability of future generations to meet their needs. As an ACI member company we are committed to the mission to drive sustainability improvements across our industry and throughout our supply chain.

². Product Care is a registered trademark of CSPA www.cspa.org/sustainability/product-care-stewardship

³. Responsible Care is a registered trademark of the American Chemistry Council responsiblecare.americanchemistry.com

⁴. ACI is a registered trademark of the American Cleaning Institute www.cleaninginstitute.org

OUR PRODUCTS



Our ultimate goal is to delight our customers and consumers with high-quality, affordable products. We endeavor to do this by continually challenging ourselves to identify and develop products with new and distinctive features that meet ever-changing consumer needs and preferences.

Product Safety

We have strict policies and procedures in place to ensure our products and packaging are safe for consumer use. With the guidance of toxicologists, trade associations, and external scientific experts, we actively monitor the latest science on any emerging chemicals of risk. Based on this guidance, as warranted, we develop action plans to remove any chemical of concern present in any of the products we market.

Some of our products are subject to regulation by one or more U.S. agencies, including the U.S. Food and Drug Administration (FDA), the Environmental Protection Agency (EPA), the Federal Trade Commission (FTC) and the Consumer Product Safety Commission (CPSC) in addition to foreign agencies. Our activities also are regulated by various agencies of the countries, states, provinces and other localities in which the Company sells its products.

The CPSC administers the Poison Prevention Packaging Act, and has issued regulations requiring special child resistant packaging for certain products, including pharmaceuticals, dietary supplements, and dietary substances, containing certain ingredients (e.g., iron).

FDA regulations govern a variety of matters relating to the products, such as product development, manufacturing, premarket clearance or approval, advertising and distribution. The regulations adopted and standards imposed by the FDA and similar foreign agencies evolve over time and can require us to make changes in our manufacturing processes and quality systems to remain in compliance. These agencies periodically inspect manufacturing and other facilities. If we fail to comply with applicable regulations and standards, we may be subject to sanctions, including fines and penalties, the recall of products and cessation of manufacturing and/or distribution.

In addition, we sell products that are subject to regulation under the Federal Insecticide, Fungicide and Rodenticide Act and the Toxic Substances Control Act, both of which are administered by the EPA. We are subject to regulation by the FTC in connection with the content of our labeling, advertising, promotion, trade practices and other matters.



OUR PRODUCTS



Four-Step Safety Assurance Process

Our product safety assurance process follows four steps:

- 1. Ingredient Selection:** We evaluate the safety of each ingredient at its proposed concentration level, using various regulatory lists, including the U.S. Environmental Protection Agency Safer Choice Ingredient list as a benchmark.
- 2. Ingredient/ Finished Product Evaluation:** We determine potential human exposure and evaluate the safety of proposed ingredients/product under normal use and reasonably foreseeable misuse conditions.
- 3. Pre-market Safety Clearance:** We develop a pre-market safety dossier on the finished product to ensure that applicable safety criteria are met prior to manufacture and prior to shipment to customers.
- 4. Post-market Evaluation:** We conduct post-market surveillance and gather customer and consumer feedback.

Fragrance and Flavor Safety

Fragrances and flavors are important to our consumers, so we take care to tailor our products to consumer preferences, while also assuring that all ingredients used to create these attributes are safe. We design all fragrance mixtures to comply with the safety standards set by the International Fragrance Association and all flavor mixtures to those of the Flavor and Extract Manufacturers Association and the U.S. Food and Drug Administration. We also conduct comprehensive safety reviews on all fragrances used, based on expected patterns of consumer use. As existing fragrance and flavor ingredients come under regulatory scrutiny, we revise current products to comply with the new guidelines. For example, in 2016, 45 fragrance and flavor revisions were made to meet more stringent guidelines. Additionally, we specially manufacture mild and fragrance-free products for consumers with sensitive skin.

Product Environmental Sustainability

From the earliest design stages to the end of consumer use, we explore ways to reduce the environmental impacts of our product formulation and packaging. Our Evergreen Goals include:

- Optimizing product and package design to reduce materials,
- Removing, reducing and restricting the use of materials that may present human health or environmental toxicity risk,
- Sourcing sustainably, maximizing the use of recycled and sustainably sourced materials, and
- Supporting recycling by designing with recyclable materials and communicating recyclability.

OUR PRODUCTS



In 2016, we continued along the product environmental sustainability path. We expanded our offerings of highly concentrated unit dose laundry detergent pods which saves water in the manufacturing process and reduce the amount of packaging used relative to traditional liquid laundry detergent products. We have a long standing policy to not develop new packages with PVC and have eliminated virtually all PVC from existing packaging. We use corrugated containers that are sustainably sourced, contain 35% recycled fiber and are completely recyclable.

In 2017, we look to further increase the percent of recycled materials in our packages as well as further increase package recyclability. To this end, we are working with the Sustainable Packaging Coalition to support recycling through improved on-pack communication with the addition of How2Recycle labels on packages. We are also working to develop innovative ways to reuse or recycle pre- and post- consumer waste that has been normally considered non-recyclable.

Product Disclosure

We devote significant attention and care to transparently disclosing key ingredient and safety information for our products. Safety Data Sheets (SDS) for our products are available on our website. In order to ensure the highest levels of transparency and worker safety, Church and Dwight is converting SDS's to the current Canadian WHMIS standard which provides more information than required by U.S. federal regulations. We disclose ingredients in all our products in accordance with the relevant U.S. federal regulations, and continue to work towards full ingredient transparency. To that end, all formulated consumer products will have online ingredient disclosures, including allergen information and our full fragrance palette by the end of 2017.

Safer Choice Partnership

In 2015, Church & Dwight's ARM & HAMMER™ BioEnzyme Power Liquid Laundry Detergent was awarded the U.S. Environmental Protection Agency's (EPA) Safer Choice certification that marks the product as a leader in environmental and personal safety. As the U.S. EPA expands the Safer Choice program to more product categories, we will look to earn this certification for additional products.



OUR EMPLOYEES



Employee making bag lunches



Special Olympics NJ

The power behind our company is our employees. We strive to hire the right people for the right jobs to take our company to ever higher levels of financial and sustainability performance. Church & Dwight prides itself in fostering a culture that values and encourages collaboration, honesty, accountability, respect, continuous learning and our sustainability commitment. We do so by the following model:

- We are an S&P 500 company with the freedom of a small, relatively flat organization offering maximum flexibility and speed in decision-making.
- A sense of ownership enables us to focus on sustaining top-tier performance.
- Open communication among departments, functions and employees which facilitates open and candid conversations.
- Acceptance of honest open failure creates an environment that encourages action and informed risk-taking, and avoids complacency.
- Participative management means everyone at every level at every location is engaged in the business and can make a direct impact on it.
- Learning from both our successes and failures is a critical factor in competing, and winning, in the marketplace.
- Mutual respect allows us to challenge each other to reach higher, and form an ever more cohesive team.

At Church & Dwight, we are committed to ensuring that all our employees have the opportunity, tools and resources to develop their careers. We recognize our employees' contributions by giving increased responsibilities and opportunities for success. Employees can gain valuable experience by participating in cross-functional projects or assignments to help them broaden their skills and diversify their career experience. Additionally, an internal job posting system notifies employees of new career opportunities as they arise.

OUR EMPLOYEES



Shopping for food pantries

Training & Development

We regularly conduct employee engagement surveys. The 2015 survey, which had a nearly 90% response rate, showed strong levels of engagement in our organization. A company-wide theme that emerged from the 2015 employee engagement survey was a desire for more training and development opportunities. We conducted additional research to determine the type of training resources needed. Based on those results, in 2016 we developed enhanced and blended training offerings that include new online and offline courses and learning opportunities. One program is specifically targeted to middle managers to enable them to grow their skills, capabilities and careers at Church & Dwight. This new offering Leadership Empowerment Achievement Program (LEAP), which we launched in 2017, complements an existing training catalogue of more than 1,000 online and in-person courses. Our tuition reimbursement program and our enterprise-wide commitment to provide on-the-job training continue to improve our greatest asset, our employees.



OUR EMPLOYEES

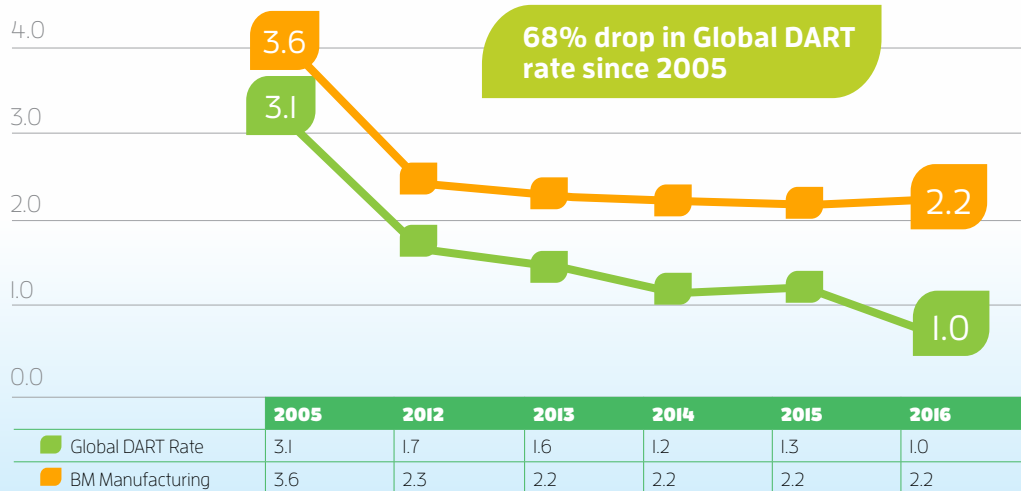


HomeFront Holiday Dinner

Workplace Safety

We are committed to providing a safe and healthy workplace, for all employees and visitors to our facilities. This commitment is evident by active employee safety committees at each of our global operations. Within these committees, employee representatives of all levels can freely raise and discuss safety concerns for appropriate action. The most important measure we use to evaluate our safety performance is the "Global Days Away, Restricted, or Transferred" (DART) rate. As noted in the chart below, our Global DART rate and associated accidents for our global operations continues on a favorable downward trend and remains well below the relevant industry benchmark (BM Manufacturing) during a time of significant growth for the company.¹

GLOBAL DART Rate



¹ The U.S. Bureau of Labor Statistics defines Benchmark Manufacturing as: food; beverage and tobacco product; textile mills; textile product mills; apparel; leather and applied product; wood product; paper; printing and related support activities; petroleum and coal products; chemical; plastics and rubber products; nonmetallic mineral product; primary metal; fabricated metal product; machinery; computer and electronic product; electrical equipment, appliance, and component; transportation equipment; furniture and related product; miscellaneous.

Workplace Safety Audits

Church & Dwight implements a safety auditing program for adherence to local, state and federal safety regulations. These audits are conducted annually for global operations by third-party consultants, enforcing a rigorous assessment of regulatory standards, internal procedures, and program performance. Audit assessments and inspections which are scored, currently showing high levels of compliance in our operations. The auditing program directs further improvements in safety programs and confirms the Company's commitment to best management practices and principles.

Safety-related Regulatory Action

Safety regulators have made written inquiries at several locations in 2016, however, no findings or penalties resulted from these inquiries. However, our Victorville, California detergent plant experienced one on-site inspection in which two minor violations were noted and immediately corrected. A minor penalty of \$840.00 was issued.

OUR OPERATIONS



We are committed to managing our operations in a responsible and sustainable manner.

By upholding high ethical standards, continually evaluating our environmental impact, creating a safe workplace, and vigilantly maintaining our commitment to responsible sourcing, we have held our position as a trusted provider of household, personal care, and specialty products for over 170 years.

We conduct risk-based supplier audits against ISO Quality Standards and Food Safety Standards. Audits are conducted by our Quality Department and supplemented, as needed, by independent third parties.

Responsible Sourcing

Our supply chain is a significant part of our business and more than half of Church & Dwight employees support its day-to-day operations. We directly source from numerous suppliers, the majority of which are located in North America. All of our employees and suppliers are expected to comply with our Global Operations Guiding Principles, which were developed based on the principles of internationally recognized human rights and labor conditions and reflect our commitment to sustainable operations. They are substantially aligned with the United Nations Declaration on Human Rights, the International Labor Organization's 1998 Declaration on Fundamental Principles and Rights at Work and the Labor Principles of the United Nations Global Compact. They are also substantially aligned with the Ethical Trading Initiative Base Code and the California Transparency in Supply Chains Act of 2010, which requires manufacturers doing business in California to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains. The Global Operations Guiding Principles are included or incorporated into our supplier agreements.

Based on extensive 2016 benchmarking in 2017, we are launching a Responsible Sourcing Program that reflects our commitment to internationally recognized industry expectations, while remaining commercially reasonable in our approach. We gather and analyse data relating to our suppliers' practices utilizing independent social audit firms to audit certain of our higher potential risk raw material and component suppliers and contract manufacturers to ensure their compliance with our Guiding Principles. Risk will be determined based on country of origin, material or product provided and other relevant factors.

Any supplier found to be in violation of the Guiding Principles is subject to corrective action which may include termination of business. We are developing a new training program for applicable employees and management regarding the Global Operations Guiding Principles. This new program supplements training provided to all employees with respect to our Code of Conduct. Our training program addresses ethical business practices as detailed in our code of conduct and compliance with applicable laws, including those prohibiting slavery and human trafficking. Any violation of applicable laws, our Code of Conduct or the Guiding Principles by a Church & Dwight employee may result in disciplinary action, including termination of the employee.

NO
DEFORESTATION
NO PEAT
NO
EXPLOITATION
POLICY

OUR OPERATIONS



Palm Oil

While Church & Dwight does not directly buy or use palm oil or palm kernel oil in our products, some of our products, including animal feed, liquid laundry detergents, gummy vitamins, oral care and feminine care products include palm oil derivatives. We recognize the palm oil industry has a significant impact on biodiversity, climate change, people and communities. We, therefore, strive to responsibly source palm oil derivatives in a manner which does not contribute to deforestation of high conservation value and high carbon stock forests and peatlands or exploitation of people and local communities.

Although Church & Dwight's use of palm oil derivatives is relatively low, we are committed to responsibly sourcing palm oil ingredients. In 2016 we purchased virtually all of our approximately 55,000 tons of palm oil derivatives from one supplier, who is a member of the Roundtable on Sustainable Palm Oil (RSPO). As of December 31, 2016, approximately 96% of our palm oil derivative volume received from that supplier was independently verified as traceable back to the mills according to our primary supplier's supply chain mapping. That supplier has also represented to us that all such palm oil derivatives have been produced in conformance with its "No Deforestation, No Peat, No Exploitation Policy." Based on our primary supplier's representations, we expect to trace all of that supplier's palm oil derivative volume purchased by us to the mills by 2020. In addition, we have expanded our Palm Oil Sustainable Sourcing Commitment to more thoroughly address issues relating to deforestation, peatland protection and exploitation of workers in palm oil production. Our new and more comprehensive commitment expands the scope of our sourcing of palm oil derivatives from suppliers that demonstrate compliance with the following specific sourcing practices:

- Do not contribute to deforestation by conserving and protecting primary and secondary forests, High Carbon Stock⁵ and High Conservation Value⁶ forests across all of their landholdings;
- Commit to no new development on peatlands, regardless of depth;
- Use best management practices⁷ for existing palm oil plantations on peat soils;
- Prohibit the use of fire for preparation or clearing of land areas;
- Reduce greenhouse gas emissions from deforestation and existing operations;
- Comply with existing RSPO Principles and Criteria or other equivalent standards;
- No exploitation of rights of indigenous peoples and local communities.

⁵ High Carbon Stock (HCS) forests as defined at <http://highcarbonstock.org> by the HCS Steering Group

⁶ High Conservation Value (HCV) as defined by the HCV network: <https://www.hcvnetwork.org/about-hcvf/the-six-high-conservation-values>.

⁷ Best management practices covered by the "RSPO Manual on Best Management Practices (BMPs) for existing oil palm cultivation on peat."

OUR OPERATIONS



We require our primary supplier to meet or exceed the standards set forth in their No Deforestation, No Peat, No Exploitation Policy, provide quarterly reports regarding its supply chain mapping and progress reports against the commitments set forth in its policy and meet or exceed RSPO standards for RSPO certification. From time to time we may also further investigate various other approaches and tools that may be available to help us assess our supply chain. Due to the complexity of the palm oil derivative supply chain, the process of achieving traceability involves a number of companies at many tiers. Because our greatest opportunity to influence the supply chain is through our partnerships with our suppliers, our objective of achieving traceability to the mills by 2020 is subject to change based on the progress of our suppliers. In addition to full traceability to mills, we support and encourage suppliers to achieve as much traceability to the plantations as possible and to comply with RSPO standards as they evolve.

Conflict Minerals

We are committed to ensuring that our products do not contain conflict minerals that have funded armed groups in the Democratic Republic of the Congo or an adjoining country. Any supplier found to be in violation of our policies is subject to corrective action which may include termination of business.

Managing for Environmental Sustainability and Safety

It is essential for us to make great products and to produce them in facilities with robust environmental, health, and safety performance. We work toward this high-performance culture by adherence to well established principles defined in the company environmental and safety policies. These policies guide the Company's environmental and safety practices and expectations and are implemented through the following approach:

Accountability – Each of our facilities has a designated on-site environmental and safety coordinator responsible for monitoring and managing environmental and safety issues affecting their facility. These coordinators are closely networked to enable peer mentorship and best practice sharing across facilities.

Audits and Inspections – Each of our facilities undergoes a third-party conducted safety audit each year and a third-party conducted environmental audit every other year. All facilities also undergo periodic, unannounced inspections by federal, state, and local environmental agencies.

Awareness – We offer regular training for all our manufacturing employees to promote awareness of environmental and safety practices and procedures. This includes an annual Environmental and Safety Conference for facility environmental and safety coordinators.

Awards – In 2016, we recognized our Lakewood, NJ facility for its exemplary environmental performance and safety practices resulting in a DART rate below benchmarks and a continued decrease in workers' compensation costs. In addition, projects were implemented to reduce the facility's overall energy use and preventative measures to achieve improvements in the overall safety and environmental programs.

OUR OPERATIONS



Environmental Sustainability

We have experienced a significant growth of our business through organic growth and acquisitions and we anticipate growth to continue in the coming years. A growing business provides the challenge of managing its environmental footprint and minimizing impacts of our expanding operations. To manage this, we rely upon our employees' strong implementation of our environmental policy objectives. In addition, we regularly evaluate our primary impact metrics (regulatory compliance, energy use, water use, and waste generation) and take necessary actions across the company to optimize our operations.

Citations & Penalties/Surcharges

All facilities undergo periodic, unannounced inspections by federal, state, and local environmental agencies. In 2016, there were 26 such inspections conducted at our plants, which resulted in five minor citations. We received two citations as a result of self-reported non-compliance issues. Corrective actions were immediately implemented for all instances. One of the citations, for a production related nonhazardous product discharge to the local wastewater authority, resulted in a \$17,232 surcharge. A second citation for an administrative deficiency in a spill plan resulted in a \$2,800 penalty. The remaining citations were resolved without any penalty being issued.

A subsidiary of our Specialty Products Division in Brazil (QGN) operated an inorganic salt manufacturing plant which began site operations in the late 1970s. In 2009, QGN was advised by the environmental authority that the plant was discharging contaminants into an adjacent creek. After learning of the discharge, QGN took immediate action to cease the discharge, initiated a site investigation and remediation of the property and ultimately a cessation of the site operations. In December 2010, the agency proposed a penalty to QGN which was settled and paid in 2016 for the amount of \$1.1MM.

Spills/Releases to the Environment

We monitor and report on spills and releases to the environment. This includes monitoring our Colonial Heights, VA plant, which, as a result of the manufacturing process, releases ammonia to the atmosphere on a consistent basis each year. While these releases are in compliance with air pollution control regulations, we are evaluating alternatives to ammonia-based technologies and potential operational improvements in order to limit the releases.

We had three minor reportable accidental releases in 2016. Two involved wastewater discharges, one tank overflow and one broken sewer line and the third was a production related discharge of a non-hazardous product release to the local wastewater authority. The releases were promptly reported to the appropriate state or local environmental regulatory agency. Immediate response and clean up actions were taken and corrective measures were put in place to prevent such releases in the future. None of these incidents caused adverse impacts to public health or the environment.

OUR OPERATIONS



Environmental Remediation

In 2016, there was limited activity requiring environmental remediation of Church & Dwight properties and the only material activity was in the continued closure and remediation at QGN, a wholly owned C&D subsidiary. These closure and remediation activities are summarized below.

Feira de Santana, Brazil

As noted in the Citations & Penalties/Surcharges previous section, there are ongoing remediation efforts at the closed QGN subsidiary in Brazil. The remediation efforts were for the control and capture of contaminated groundwater and included the start of construction of a groundwater interceptor trench in October 2016. The trench is approximately 250 feet in length and construction will be completed in 2017. Total spend in 2016 was \$356,126.

Itapura, Brazil

The mining operations that supported the inorganic salt manufacturing operation for QGN is undergoing closure activity. The remediation efforts related to mine closure activity includes earthwork (reshaping and grading) and re-vegetation of the slopes of the mine. Total spend in 2016 was \$1,850,000.

Energy Use and Greenhouse Gas (GHG) Emissions

In 2014, we established a goal to reduce our GHG emissions by 20%, normalized to million pounds of product shipped, by 2025, using 2013 as a baseline. The GHG goal, which includes emissions from both our manufacturing operations and shipping operations, equates to a normalized reduction of more than 18 tons of CO₂e per million pounds of product shipped. In 2016 we reviewed and finalized a roadmap to achieve our 2025 GHG goal. While the roadmap will include additional efficiency projects at plants and in transportation, these improvements alone are not expected to produce the 20% reduction. As a result, in 2016 we embraced new efforts to improve our carbon footprint through:

- Reduce – our overall consumption of energy from our operations and transportation.
- Recycle – continue the successful recycling efforts at all operations.
- Renew – support the generation of clean green energy.
- Replenish – plant trees to offset our carbon dioxide emissions.

ENERGY PROJECTS
REDUCED
CARBON DIOXIDE
EMISSIONS BY
3,000
TONS ANNUALLY

OUR OPERATIONS



Reduce

Starting in 2014 and continuing through 2016 we assessed a number of our facilities for opportunities to reduce energy usage and associated carbon dioxide emissions. During that time period we identified and implemented eleven specific GHG reduction projects involving equipment, and lighting upgrades, spent approximately \$1.3MM in capital and reduced energy usage the equivalent of 3,000 tons of carbon dioxide emissions by annually. In addition, we continually look for opportunities to increase the use of intermodal for product transportation noting that rail transportation is 4 times more energy efficient than truck.



Recycle

We have a very robust recycling program across our global operations and in 2016 we recycled 12,346 tons (24,500,000 lbs) of waste that would have been destined for disposal facilities such as landfills. We recycle approximately 66% of the solid waste generated by our global operations, excluding chemical or hazardous wastes. In 2016 the annual environmental benefits from the paper / cardboard recycling efforts alone save:

- 123,000 mature trees
- 22,000 cubic yards of landfill space
- 50MM gallons of water
- 14,000 barrels of oil

Renew

In 2016, we entered into agreements (where available markets exist) to support the generation of electricity sourced from sustainable sources, primarily wind energy. Supporting green energy reduces carbon dioxide emissions by generating electricity from renewable resources instead of conventional fuels. Our locations where we offset the carbon dioxide emissions from our operations include Ewing, NJ, Princeton, NJ, Old Fort, OH, Fostoria, OH, Lakewood, NJ, Victorville, CA and York, PA which accounts for approximately 50% of the total carbon dioxide emissions from the use of electricity at our domestic operations.

Replenish

In 2016, we entered into an agreement with The Arbor Day Foundation to offset carbon dioxide emissions through the planting of trees and protecting existing forests. Trees have many benefits one of which includes improving air quality by removing carbon dioxide from the atmosphere. This new program offsets the carbon dioxide emissions generated from the use of fossil fuels (primarily natural gas) from our facilities in Ewing, NJ, Princeton, NJ, Lakewood, NJ and York, PA as well as corporate travel, which accounts for approximately 25% of the total carbon dioxide emissions from our domestic operations. Through the Arbor Day Foundation, we planted approximately 850,000 mixed hardwood and cottonwood trees on farmland in the Mississippi River Valley.

OUR OPERATIONS



Trees provide:

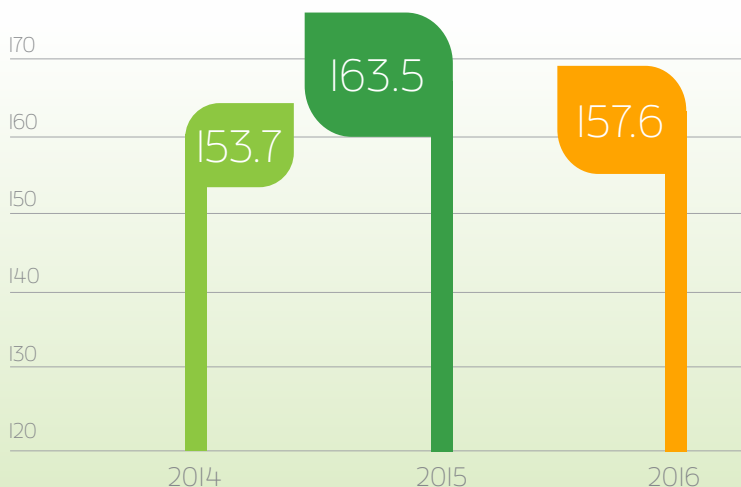
- Improved air quality – removal of carbon dioxide.
- Improved water quality – a natural water filtration that provides Americans with clean drinking water.
- Soil stabilization – the root system reduces the effects of erosion caused by water and wind.
- Flood control – forests reduce floods, therefore minimizing soil erosion.
- Job creation – forest restoration creates new and sustained jobs.
- Wildlife habitats – wildlife relies on forests for food, cover, and water.

Energy Use

Our net energy consumption associated with manufacturing was up approximately 4%, (approximately 72,000 gigajoules) due largely to an increase in purchased steam at one plant associated with production. Other energy usage, specifically natural gas and electricity, was effectively neutral with less than 1% deviation from 2015 levels. Implementation of several energy reduction projects has enabled us to minimize increases in our net natural gas and electricity use. As shown below, natural gas/propane usage and electricity usage, normalized to millions of pounds of product shipped, were both down by approximately 3% compared to 2015.

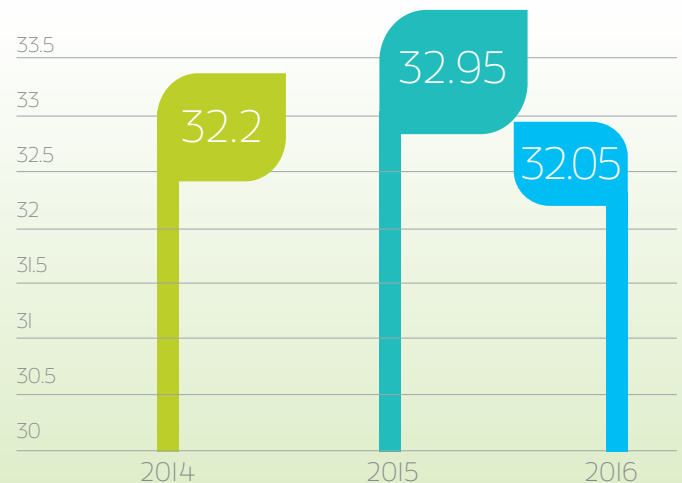
NORMALIZED NATURAL GAS/PROPANE USE

(Thousand Cubic Feet/MM lbs shipped)



NORMALIZED ELECTRICITY USAGE

(Thousand KWH/MM lb shipped)



OUR OPERATIONS



Green House Gas (GHG) Emissions

Our absolute GHG emissions were reduced approximately 3.4% in 2016 over 2015. Global GHG emissions associated with shipping operations was down 8.5% in 2016 over 2015. This was primarily as a result of a reduction in total miles driven related to both higher average weight per load and shorter routes and an increase in the percentage of intermodal shipments. The chart below provides the net and normalized GHG emissions and indicates an 11% decrease in normalized GHG intensity since the baseline year of 2013.

GREENHOUSE GAS EMISSIONS (GHG)*

	2013	2014	2015	2016
GHG Emissions Manufacturing Operations (tons CO ₂ e)	210,892	214,534	204,604	218,404
GHG Emissions Transportation Operations (tons CO ₂ e)	205,740	219,228	241,487	200,793
GHG Emissions Combined Operations (tons of CO ₂ e)	416,632	433,762	446,091	419,197
GHG Intensity (tons of CO ₂ e /MM pounds of product shipped)	91.9	90.78	90.14	82.08

*Note that the above GHG figures have been adjusted compared to previously reported figures to align with CDP GHG calculation factors. 2013 data is included as the baseline year.

The Role of Product Formulation in Emissions

One of the biggest contributors to our carbon footprint is shipping. The energy requirements to ship some of our heavier products – such as liquid laundry detergent – can be particularly intensive. By considering product weight at the design stage, we have an opportunity to reduce GHG emissions in shipping. For instance, our ARM & HAMMER™ plus OxiClean™ Laundry Detergent Power Paks were designed to use a fraction of the water of liquid laundry detergents, which exponentially reduces the product's weight, allowing for less energy intensive shipping.

OUR OPERATIONS

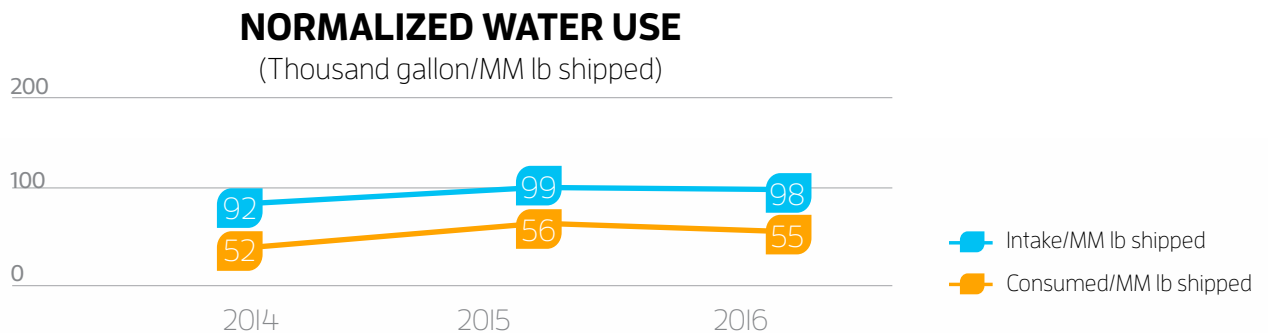


Water Use

Water conservation and management is a particularly high priority for us because water is a main ingredient in several of our products. The majority of our water use is as a product ingredient. A portion of our water is also used for cooling, cleaning, or other process operations and then returned to the environment. A small percentage of the water is attributed to personal consumption and sanitary use. During 2016, our operations required nearly 500 million gallons of water intake. Approximately 83% of water intake is from public water supply systems. The remaining 17% is from groundwater wells on our facilities. Total water intake was up approximately 3% in 2016, while net consumption increased only 1.2%. However, as shown below, water intake and consumptions, normalized to million pounds shipped, were down slightly compared to 2015. We define net water consumption as:

Net Consumption(gal) =

Total water intake(gal) – Total Water discharges/disposals (gal)



As we continue to increase production, we are actively exploring ways to avoid corresponding increases in water consumption. For example, in 2016, we implemented several water optimization projects specifically related to water recycling systems, minimizing evaporative losses and efficiency improvements of our water handling and treatment equipment and initiated several studies to assess water use at our most water intensive plants. None of our facilities are located in water-stressed areas. In addition, more than 90% of wastewater is being discharged to local municipal wastewater treatment plants or hauled off site for appropriate disposal, and the remaining amount is direct discharge of non-contact cooling water. Our discharges do not significantly affect any water bodies. The chart above provides the normalized water intake and water consumption for the last three years.

OUR OPERATIONS

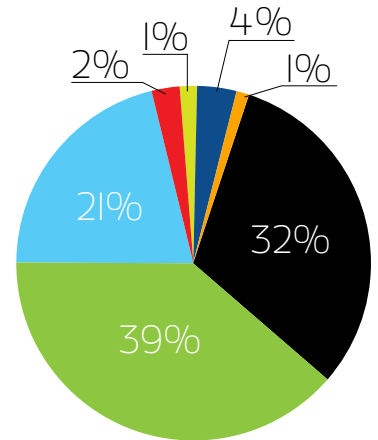


Waste

In 2016, our waste generation remained relatively flat compared to 2015, down by less than 1%. While the total waste volume managed remained flat, we did see some increases in non-hazardous waste that were offset by decreases in other waste categories. A significant increase in waste volume at one of our plants in 2016 was as a result of our vitamin manufacturing start up activities, including offsite transporting for a substantial amount of wastewater for disposal. The increase in wastewater disposal was offset by the cumulative waste minimization efforts at other plants.

Most of our facilities are considered small quantity generators of hazardous waste. No hazardous wastes are treated onsite, or are directly exported. All hazardous wastes are transported off site by properly licensed vendors to appropriate treatment storage or disposal sites. It should also be noted that there are no international shipments of nonhazardous waste. With the exception of our facility in Wyoming, which maintains an onsite non-hazardous waste landfill, all solid waste is transported offsite and properly disposed at licensed facilities.

The following charts provide a summary of our current offsite waste disposal methods and normalized waste generation quantities for the last three years.

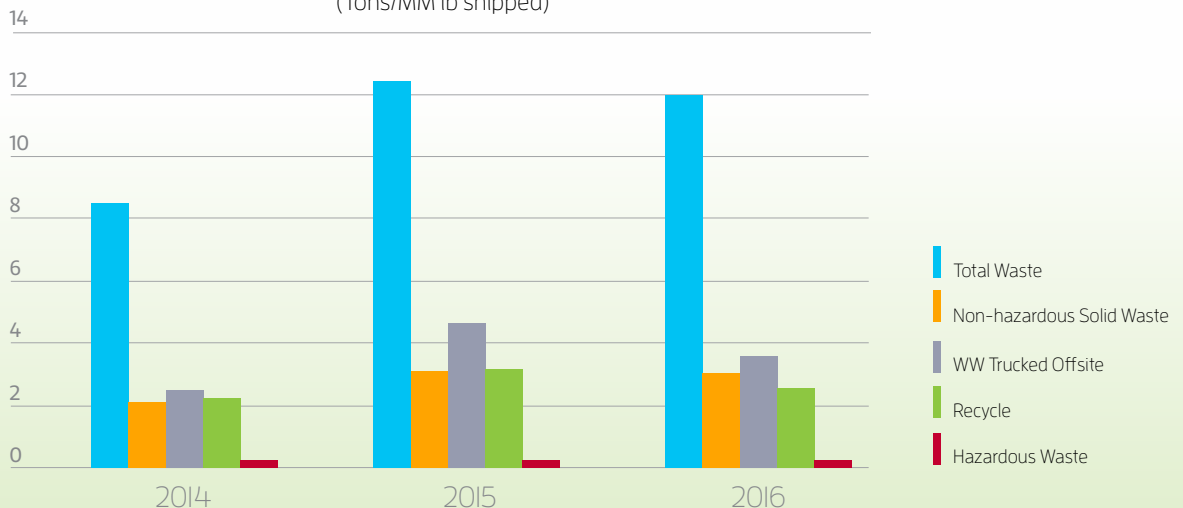


WASTE DISPOSAL METHODS

- Compost
- Incineration
- Landfill
- WW Treatment
- Recycle
- Recovery
- Other

NORMALIZED WASTE GENERATION

(Tons/MM lb shipped)





OUR COMMUNITIES



HomeFront Holiday Dinner



Bike Repair and Exchange - Boys and Girls Club of Mercer County

Part of working in a community is the support and dedication to working together to strengthen the communities where we operate.

Employee Giving Fund

In 2005, we established the Church & Dwight Employee Giving Fund, Inc. (EGF), a workplace giving and volunteerism program that primarily supports charitable organizations in our headquarters communities in New Jersey and Eastern Pennsylvania. Since then, EGF has become a cherished part of our culture. Through 2016, the EGF has awarded over 1500 grants totaling almost \$9 Million to charitable organizations throughout the areas where our employees live and work.

Each year, we invite employees to dedicate a portion of their paychecks to the EGF. Depending on their level of giving, employees can earn additional time off and all contributions are matched dollar for dollar by the company – with no cap. In 2016, about 60% of headquarters' employees pledged their support to the EGF, with an average financial contribution per participating employee of nearly \$1,400. In addition to payroll deductions, we conduct workplace collection drives and fundraisers year-round. In 2016, we opened a company store at our Ewing, NJ headquarters and about 5% of the proceeds from all purchases go to the EGF to help fund our charitable activities.

In 2016, the EGF awarded almost \$1.2 million to 179 organizations supporting disaster relief, animal rescue, disadvantaged youth, domestic violence, education, health, homelessness, hunger relief, military services, preservation of the environment, services for the elderly, and the visual and performing arts. Employees are encouraged to sponsor applications for their favorite charities and funding preference is given to those organizations with an employee sponsor.



OUR COMMUNITIES



Church & Dwight employees volunteer at the Trenton Area Soup Kitchen.

Community Support

In addition to the work through the Employee Giving Fund, we also reach out to support the local community such as being a principle sponsor of the Princeton Half Marathon which benefits HiTops, a local organization that helps adolescents increase their access to life-changing health information and develop and improve decision-making skills at a time in their lives when they need it most. In addition:

- Our ongoing and primary outlet for product donations is Feed the Children and in 2016 we donated \$500,000 worth of product to Feed the Children.
- We donate cat litter on a regular basis to the ASCPA as well as other animal shelters.

Highlights of our Colonial Heights, VA plant efforts include:

- Capstone Project with Virginia Commonwealth University (VCU) – The Chemical Engineering Department at Virginia Commonwealth University is working our Colonial Heights, Virginia facility to evaluate the alternate methods of phosphorus removal from wastewater.
- School supplies were donated to the Dinwiddie County Virginia School Supplies Drive.
- Breast Cancer Awareness – Colonial Heights employees were given Breast Cancer Awareness tote bags and information to increase awareness for family members and themselves.
- Souper Bowl – Colonial Heights employees donated canned food and placed the donations into the containers labeled with their favorite Super Bowl team. The most weight accumulated is the team projected to win the Super Bowl (and has been correct for the last three years!). All canned food items were donated to the Virginia Food Bank in Colonial Heights.





OUR COMMUNITIES



A Church & Dwight employee volunteers at the annual HomeFront NJ holiday party

Employee Volunteerism

Our employees regularly volunteer with EGF grantee organizations throughout the community. Each June, we host a Week of Service during which Princeton and Ewing based employees are invited to participate in company-sponsored service opportunities. Our 2016 Week of Service projects included packing over 1,500 lunches and serving almost 500 dinners for the Trenton Area Soup Kitchen; packing 300 care packages for our military men and women serving overseas; sorting donations for the homeless at the Rescue Mission of Trenton; assisting with the setup of the New Jersey Special Olympics Summer Games; and helping to revitalize the gardens at Isles in Trenton. At the end of the week, we hosted our popular EGF Organization Showcase at our Ewing headquarters, during which EGF grantees were invited to share information on their organizations and educate employees on more ways to get involved.

HomeFront NJ

HomeFront NJ, a local nonprofit that provides services for homeless youth and families in Central New Jersey, is one of EGF's signature partners. Each year the EGF supports HomeFront NJ's work through both grants and volunteerism. In 2016, we continued two annual traditions as our employees served a holiday dinner to homeless families and volunteered at HomeFront's Camp Mercer – a summer day camp for homeless youth.

First Response/Resolve



For over 10 years, our First Response brand team has partnered with Resolve, the National Infertility Association. Resolve is dedicated to providing compassionate support, advocacy and education to people faced with challenges in building their families. Resolve provides advocacy for coverage, access to care, support and community, education, and awareness of all family building options. The First Response brand team partners with Resolve in the following ways:

- Participated in National Infertility Awareness Week® to raise awareness about the disease of infertility and encourage the public to understand their reproductive health.
- Donated over 10,000 Pregnancy and Ovulation Test Kits to dozens of "Walks of Hope" across the US – "Walk of Hope" is a community event that support those with infertility.
- Resolve was promoted on millions of First Response™ Ovulation Test kit packaging over the past 10 years.





OUR COMMUNITIES



Rescue Mission of Trenton

Sexual Health Program

As the manufacturer and distributor of Trojan Brand Condoms, we are committed to increasing awareness among young adults in the U.S. about the risks of unprotected sex – notably unintended pregnancies and sexually transmitted diseases (STDs). In 2016, we worked toward this goal in several ways including:

- Partnered with Great American Condom Campaign (GACC) which is a youth-led grassroots movement to make the U.S. a sexually healthy nation, to donate more than one million condoms to college campuses.
- "Condoms (STILL) Work!" Campaign has been a 10-year partnership and is featured on all of our condom boxes.
- Donated more than one million condoms to health departments across the U.S. annually. This is part of a partnership with the National Coalition of STD Directors (NCSD) to refocus attention, resources, and consumer education on condoms as a highly effective form of STD and unintended pregnancy prevention.
- Released our annual Trojan™ Sexual Health Report Card ranking of college campuses according to accessibility of sexual health resources. In 2016, University of Georgia earned the top ranking.
- Partnered with the NCSD, Trojan has donated 20,000 condoms to Alba Alvarado, a student from San Rafael, CA who raised awareness with her high school administration for a number of years to provide better access to sexual health information and bring access to free condoms to her campus via vending machines in school restrooms. Her inspiring campaign, which included acting as a "human condom machine" and handing out condoms to her peers, resulted in a significant and positive shift in the conversation around safe sex in her community. Alba's efforts and Trojan's support have been profiled on Glamour.com, MsMagazine.com, SexEtc.org and in Ms. Magazine's Winter print issue.
- Additionally, Trojan makes many donations to local health care organizations including: Princeton Hospital Clinic and Einstein Medical Center Philadelphia, PA.



Fabric Care – Clean Scentsations (National Park Foundation)

Our Clean Scentsations™ Collection of U.S. National Park-inspired scented laundry detergents provides monetary support to the National Park Foundation with each bottle purchased.





ABOUT THIS REPORT

Our 2016 Sustainability Report continues our commitment to transparently communicate our sustainability efforts.

The report reflects our performance for the year ended December 31, 2016, along with prior data and information on changes to our operations, plants, and data collection process, where relevant. The report also references 2017 initiatives planned at the time of publishing the report.

To lead the collection of information and the report preparation process, we assembled a team representing Environmental, Health and Safety (EHS), Finance, Human Resources, Law, Marketing, Operations, Procurement, and Research and Development.

The report is closely aligned with the Global Reporting Initiative's Standards. Financial indicators include all subsidiaries worldwide, plus Church & Dwight's equity share of joint ventures.

Employment and EHS indicators include all of our operated manufacturing and distribution facilities, our R&D Corporate Technical Center, and our corporate headquarters, with select smaller scale operations excluded. Please follow the following link to be directed to our website 2016 Annual Report for more information on our company, joint ventures and subsidiaries worldwide.

We welcome input from stakeholders, including customers, consumers, shareholders, nonprofit organizations, facility neighbors, and employees, who seek to help us improve our business and sustainability performance.

Please send questions or comments about this report to sustainability@churchdwight.com.

For all other inquiries, please visit our website at www.churchdwight.com.

ABOUT THIS REPORT

GRI INDEX

Church & Dwight closely aligns with the Global Reporting Initiative (GRI) reporting framework, an internationally recognized guidance for transparency in sustainability performance.

The Index below lists the GRI indicators addressed in this report, and either includes the information directly or provides a page reference to the relevant section(s) within this Sustainability Report.

	GRI Standard	Section (or Direct Information)
GENERAL DISCLOSURES		
I02-1	Name of organization	Church & Dwight Co, Inc.
I02-2	Activities, brands, products and services	About Church & Dwight
I02-3	Location of headquarters	Ewing, New Jersey, US
I02-4	Location of operations	About Church & Dwight
I02-5	Nature of ownership and legal form	About Church & Dwight
I02-6	Markets served	About Church & Dwight
I02-7	Scale of the organization	About Church & Dwight
I02-8	Total workforce	Sustainability Performance Data
I02-9	Supply chain	Our Operations
I02-10	Significant changes to the organizations and its supply chain	About Church & Dwight
I02-11	Precautionary approach	Our Products
I02-12	External initiatives	Sustainability Approach Stakeholder Engagement Our Products Our Operations
I02-13	Membership in associations	Sustainability Approach
I02-14	Statement from senior decision-maker	CEO Letter
I02-16	Values, principles, standards and norms of behavior	Sustainability Approach
I02-18	Governance structure	See the Corporate Governance section of our website
I02-40	List of stakeholder groups	Stakeholder Engagement About This Report
I02-42	Selection of stakeholders	About This Report
I02-43	Approach to engagement	Stakeholder Engagement About This Report
I02-45	Entities included in the report	About This Report
I02-46	Defining report content	Sustainability Approach
I02-48	Restatements of information	Greenhouse Gas Emissions Sustainability Performance Data
I02-49	Significant changes in report scope and boundaries	There were no significant changes in the scope and boundaries of our reporting for 2016.
I02-50	Reporting period	About This Report
I02-51	Date of previous report	Our previous report was published in 2016 and included performance data for calendar year 2015.
I02-52	Reporting cycle	Annual

ABOUT THIS REPORT

	GRI Standard	Section (or Direct Information)
GENERAL DISCLOSURES		
102-53	Contact point	About This Report
102-54	Claims of reporting in accordance with the GRI Standards	About This Report
102-55	GRI index	GRI Index
ECONOMIC PERFORMANCE		
201-1	Direct economic value	About Church & Dwight Our Communities
205-2	Communication and training about anti-corruption policies and procedures	Our Operations
ENVIRONMENTAL PERFORMANCE		
302-1	Energy consumption within the organization	Energy Use Sustainability Performance Data
302-2	Energy consumption outside of the organization	Sustainability Performance Data
302-3	Energy intensity	Energy Use Sustainability Performance Data
302-4	Reduction of energy consumption	Energy Use
303-1	Total water withdrawal by source	Water Sustainability Performance Data
303-2	Water sources significantly affected by withdrawal of water	Water
305-1	Direct (Scope 1) greenhouse gas (GHG) emissions	GHG Emissions Sustainability Performance Data
305-2	Indirect (Scope 2) GHG emissions	GHG Emissions Sustainability Performance Data
305-3	Other indirect (Scope 3) GHG emissions	GHG Emissions Sustainability Performance Data
305-4	GHG emissions intensity	GHG Emissions Sustainability Performance Data
305-5	Initiatives to reduce GHG emissions	Energy Use and GHG Emissions
306-1	Water discharge by quality and destination	Water Sustainability Performance Data
306-2	Waste by type and disposal method	Waste Sustainability Performance Data
306-3	Significant spills	Spills/Releases to the Environment
306-4	Transport of hazardous waste	Waste Sustainability Performance Data
306-5	Water bodies affected by water discharges and/or runoff	Water
307-1	Environmental fines and sanctions	Citations and Penalties/Surcharges

ABOUT THIS REPORT

	GRI Standard	Section (or Direct Information)
GENERAL DISCLOSURES		
SOCIAL PERFORMANCE		
403-1	Workers representation in formal joint management-worker health and safety committees	Each of our facilities has a Safety Committee with management and worker representation.
403-2	Rates of injury	Workplace Safety Sustainability Performance Data
403-3	Workers with high incidence or high risk of diseases related to their occupation	Church & Dwight has no locations or types of workers that experience high incidence or risk of occupational diseases.
404-2	Programs for upgrading employee skills and transition assistance programs	Training & Development
404-3	Percentage of employees receiving regular performance and career development reviews	All Church & Dwight employees receive an annual performance review.
412-2	Employee training on human rights policies or procedures	Our Operations
413-1	Community engagement	Our Communities
416-1	Assessment of the health and safety impacts of products and services	Our Products

SUSTAINABILITY PERFORMANCE DATA

INDICATOR	Unit	2016	2015	2014
ENVIRONMENTAL				
Total Energy Use	Thousand GJ	1,774	1,702	1,631
Gas (Natural Gas + Propane)	Thousand Cubic Feet	804,948	811,729	734,126
Electricity	Thousand kWh	163,706	163,639	153,859
Fuel Oil/Gasoline	Gallons	83,195	93,328	142,627
Purchased Steam	Tons	112,250	80,457	97,305
Normalized Energy Use	GJ/MM LBS SHP	347.4	342.9	341.4
Combined (Process and Transport) CO ₂ e	Tons	419,197	446,091	433,762
Process CO ₂ e	Tons	218,404	204,604	214,534
Transport CO ₂ e	Tons	200,793	241,487	219,228
Normalized Combined CO ₂ e	Tons CO ₂ e /MM LBS SHP	82.1	89.8	90.8
Global Net Water Use	Thousand Gallons	282,443	279,225	248,884
Global Water Input	Thousand Gallons	499,141	489,454	440,693
Global Water Effluent	Thousand Gallons	216,698	210,229	191,808
Normalized Global Water Use	Thousand Gallons/MM LBS SHP	97.7	98.6	92.2
Total Waste Produced	Tons	60,617	60,854	41,260
Hazardous Waste Produced	Tons	746	752	730
Non-hazardous Solid Waste Produced	Tons	20,012	22,003	16,071
Wastewater Trucked for Offsite Disposal	Tons	27,513	23,552	13,218
Recycled Non-hazardous Waste Produced	Tons	12,346	14,547	11,241
Normalized Waste Produced	Tons/MM LBS SHP	11.9	12.3	8.6
Environmental Penalties	Total	\$20,032	\$250	\$200
Total Reported Releases	Total	4	2	5
Accidental Releases	Total	3	1	4
Continuous Releases	Total	1	1	1
Total Employees	Total	4,485	4,408	4,140
Employees – Domestic (Within U.S.)	Total	3,503	3,408	3,140
Employees – International (Outside of U.S.)	Total	982	1,000	1,000
Total Female Employees	Percent	39%	40%	41%
Female Employees – Domestic (Within U.S.)	Percent	38%	39%	39%
Female Employees – International (Outside of U.S.)	Percent	46%	47%	47%
Total Male Employees	Percent	61%	60%	59%
Male Employees – Domestic (Within U.S.)	Percent	62%	61%	61%
Male Employees – International (Outside of U.S.)	Percent	54%	53%	53%
Days Away, Restricted, or Transferred (DART) Rate (Global)	Recordable Incidents/100 FTE	1.0	1.3	1.2
Net Sales	Millions	\$3,493.1	\$3,394.8	\$3,297.6
Consumer Domestic Sales	Millions	\$2677.8	\$2,581.6	\$2,471.6
Consumer International Sales	Millions	\$525.2	\$501.0	\$535.2
Specialty Products Sales	Millions	290.1	\$312.2	\$290.8
Employee Giving Fund Distributions	Millions	\$1.2	\$1.2	\$1.1

The following adjustments were made on past data in this report:

- GHG net tons and normalized data for 2014 and 2015 have been adjusted to align with the 2015 CDP reporting by Church & Dwight including use of location specific CDP emission factors and references for GHG calculations.
- Scope 2 GHG emissions for 2014 and 2015 were further revised using the eGrid2014 emission factors published in January 2017 by USEPA.
- Total water intake for 2014 and 2015, as well as net consumption figures, and normalized data have been adjusted to account for a calculation error in a plant water intake.
- Pounds shipped data and all normalized results have been adjusted to account for inclusion of product shipped in Australia

