



2017

Sustainability Report



LETTER FROM THE CEO



A MESSAGE FROM MATT FARRELL

We began our Company in 1846 with a baking soda business. Today, we are a top-tier Consumer Products Company with a large portfolio of brands that consumers love, especially ARM & HAMMER™ baking soda.

Our Company has a rich heritage of commitment to people and the planet. Over 100 years ago, we began using recycled materials in our cartons. We were the first US manufacturer to remove phosphates from laundry detergent. We were the first and only corporate sponsor of the first Earth Day in 1970. Today, the equivalent of 100% of our global electricity needs come from renewable sources.

We take great pride in fostering an enduring culture of doing well by doing good. By focusing on making meaningful contributions to society, in addition to generating shareholder value, we create a stronger, more resilient company while contributing to a better world.

Our sustainability efforts are incorporated into our new product innovation. Our consumer insights have helped shape our product innovation goals to provide safer, more sustainable and higher performing offerings to the benefit of our consumers and the environment.

Our thinking on sustainability extends to the well-being of our employees and the communities in which we operate. We want to connect our brands with consumers to positively impact peoples' lives. An example is the VITAFUSION™ brand's Fruit Tree Project, which we launched in 2017. We've planted over 10,000 fruit trees in underserved communities around the world with a goal of planting over 200,000 fruit trees by 2020.

On a local level, our highly successful Employee Giving Fund (EGF) contributed about \$1.2 million and almost 1,000 hours of employee time to 179 charitable organizations in 2017. Since inception, the EGF has donated over \$10 million through 1,700 grants, along with countless hours of volunteer time. The EGF is another example of how our employees engage in local causes in which they have a personal interest.

Church & Dwigthers are goal-oriented people. To create a compass for our sustainability program, we have established aggressive goals for ourselves. Those goals are included in this report. Our top sustainability goal is to achieve carbon neutrality for our global operations by the end of 2025. We have a roadmap to get there together, and I'm pleased to report that we are well on our way.

There is overwhelming evidence that the planet needs to be protected. At Church & Dwight, we choose to be an active participant. Please read this report to see the progress we have made over the past year in our sustainability efforts.

A handwritten signature in black ink that reads "Matthew T. Farrell". The signature is fluid and cursive, with a large, stylized 'M' and 'F'.

Matthew T. Farrell
President and Chief Executive Officer

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ABOUT CHURCH & DWIGHT CO., INC.

We are a \$3.8 billion company that was founded in 1846 and is headquartered in Ewing, New Jersey. Over the past decade, we delivered an annual Total Shareholder Return (TSR) of approximately 16.3%, significantly outpacing the S&P 500 stock index TSR of 6.2%. As a testament to our growth, we were added to the S&P 500 in 2016.



We develop, manufacture and market a broad range of consumer household, personal care and specialty products, and we operate our business in three segments: **Consumer Domestic, Consumer International and Specialty Products (SPD)**. In 2017, the Consumer Domestic, Consumer International and SPD segments represented approximately 76%, 16% and 8%, respectively, of our 2017 consolidated net sales.

The marketing efforts for our consumer products are focused principally on our 11 “power brands.” These well-recognized brand names include ARM & HAMMER, used in multiple product categories such as baking soda, cat litter, carpet deodorization and laundry detergent; TROJAN condoms, lubricants and vibrators; OXICLEAN stain removers, cleaning solutions, laundry detergents and bleach alternatives; SPINBRUSH battery-operated toothbrushes; FIRST RESPONSE home pregnancy and ovulation test kits; NAIR depilatories; ORAJEL oral analgesic; XTRA laundry detergent; the combination of the L’IL CRITTERS and VITAFUSION brand names for the our gummy dietary supplements; BATISTE™ dry shampoo; and WATERPIK water flossers and showerheads.

POWER BRANDS



ABOUT CHURCH & DWIGHT CO., INC.



Headquartered in
Ewing, NJ

APPROXIMATELY
4,700
Employees

Publicly
Traded on
**New York
Stock
Exchange
(CHD)**

2017 Total
Shareholder
Return
15.3%

2017
Net Sales
**\$3.78
Billion**

Over the past 15 years, we have expanded from an almost exclusively U.S. business to a global company. Our Consumer International business sells a variety of personal care, household and over-the-counter products in international markets. Our expanding global presence includes operations in Canada, France, Australia, Germany, the United Kingdom, Mexico and Brazil, and we export our products to more than 100 other countries. We manage over 60 brands in international markets including global icons ARM & HAMMER, TROJAN and OXICLEAN, as well as newly acquired brands WATERPIK, ANUSOL, VIVISCAL and TOPPIK

Our Specialty Products segment is the largest U.S. producer of sodium bicarbonate. We sell sodium bicarbonate to businesses along with other specialty chemicals in three product areas: Animal Productivity, Specialty Chemicals and Specialty Cleaners. Since the ARM & HAMMER animal productivity business began in 1972, with its launch of ARM & HAMMER baking soda as a feed additive to help dairy cows produce more milk, we have built a leading portfolio of nutritional supplements designed to help improve the health and productivity of dairy cows. Over the last five years, we have been successful at expanding our product offerings to include unique prebiotics and probiotics that help ensure a well-functioning gastrointestinal tract in dairy cows, beef cattle, poultry and other livestock.

In May and July 2017, respectively, we acquired Agro Biosciences – an innovator and leader in developing custom probiotic products for poultry, cattle and swine – and WATERPIK water flosser and showerhead business. The data in this report reflects the partial year metrics associated with these acquisitions. In addition, we divested an operating facility in Brazil. There were no other acquisitions or divestitures in 2017 which would have had an impact on the data within this report.

Business Segment:	Consumer Domestic	Consumer International	Specialty Products
Description:	Household and personal care products	Primarily personal care products for international markets	Animal productivity products, bulk sodium bicarbonate and specialty cleaning products
2017 Net Sales:	\$2,854.9M	\$621.1M	\$300.2M

SUSTAINABILITY APPROACH

We believe that sustainable operations are both financially and operationally beneficial to our business, and critical to the health of the communities in which we operate.

Accordingly, each year we publish a Sustainability Report that highlights our business and corporate responsibility commitments by detailing our financial, environmental, social and governance performance.

In 2017, we strengthened our commitments to transparency and sustainability to ensure meaningful progress into the future. The following are representative samples of our progress in 2017:



- We reported to the Carbon Disclosure Project our carbon dioxide emissions from global operations and the use of palm oil in derivatives.
- We continued our journey to reduce the environmental impacts of our operations, including our goal of achieving carbon neutral status for all global operations by end of 2025 through our commitment to green electricity and our partnership with the Arbor Day Foundation, which are further described in this Report.
- We increased the percentage of recycled materials in our packages and partnered with the Sustainable Packaging Coalition to include How2Recycle Labels on many of our packages.
- We revised our Global Operations Guiding Principles – the cornerstone of our Responsible Sourcing Program – to reinforce our commitment to internationally recognized human rights and social standards in our supply chain, and launched a program to audit our higher risk suppliers for compliance with those principles.

How do we govern our sustainability approach?

In 2017, our Corporate Issues Council continued to guide integration of sustainability into all parts of our business, and to drive continuous improvement in our sustainability approach and performance.

The Council is comprised of senior executives and leaders representing all key functional areas across the company including Human Resources, Law, Global Operations, Research & Development, Marketing and Sales. The Council takes the lead in defining, evolving, and implementing our sustainability strategies across the six pillars of our global sustainability program, **Our Brands, Products, Packaging, Employees & Communities, Responsible Sourcing and Environment**. The Council's duties include allocating resources to appropriately address sustainability issues; reporting on our progress to drive continuous improvement in our sustainability approach and performance; and monitoring, prioritizing and addressing evolving standards and stakeholder requirements.

As disclosed more fully in our [Proxy Statement](#), our Board of Directors, acting principally through its Governance & Nominating Committee, oversees our sustainability program. Their focus is an oversight of management's risk assessment and management processes, and our ethics and compliance program supported by our Internal Audit Department. This process is designed to identify and rank the most significant risks that affect our Company, including sustainability related concerns, by considering the risks associated with companies in the consumer products industry.

How do we assess material issues?

The Global Reporting Initiative defines material issues as those that "have a direct or indirect impact on an organization's ability to create, preserve or erode economic, environmental or social value for itself, its stakeholders and society at large." Defining our material issues is an ongoing process. The Corporate Issues Council established the six pillars of our sustainability program by collecting issues our stakeholders expressed as sustainability priorities. The Council ranks various risks and opportunities, informed by a survey to show relative impact and likelihood. The Council, evaluates and discusses the most significant sustainability issues, risks and opportunities we face and the functions within the company that should be accountable for them. Our most significant sustainability issues, risks and opportunities are reflected within each of the six pillars of our sustainability program as set forth in this Report. There are additional topics included in this Report that may not have reached the same level of materiality but are provided for informational purposes. Note that the concept of "material issues" under Global Reporting Initiatives guidelines used for purposes of this Report is not meant to correspond to the concept of materiality for purposes of securities laws and disclosures required by the U.S. Securities and Exchange Commission's rules.



How do we engage stakeholders?

We regularly receive communications and inquiries from our stakeholders regarding our sustainability practices. In 2017 we received inquiries, recommendations and insights from customers, shareholders and investor groups, government agencies and trade associations. Stakeholder issues are included on the agenda for each Corporate Issues Council meeting and sustainability issues raised by investors and other stakeholders are reviewed with the Board's Governance & Nominating Committee at each of its meetings.

In 2017, we improved our processes for efficiently and accurately responding to sustainability related inquiries from our stakeholders. For example, based on collaborative communications with a group of stakeholders and our review of various customers' requirements, we took other measures described in this Report to strengthen our Responsible Sourcing Program. This collaboration led to revising our Global Operations Guiding Principles to reinforce our commitment to internationally recognized human rights and social standards in our supply chain and launched a program to audit our highest risk suppliers for compliance with these principles.

The various methods of engagement with stakeholders are described on the following page.



Methods of engagement with stakeholders

Stakeholder	Method of Engagement
Our employees	<ul style="list-style-type: none"> Employee engagement surveys Corporate Town Hall meetings Plant meetings Postings on bulletin boards Web postings on our Company intranet site Newsletters – Brand Buzz Corporate communications
Our consumers	<ul style="list-style-type: none"> Consumer inquiries Consumer surveys Social media postings Postings on Company website
Our retail customers and partners	<ul style="list-style-type: none"> Trade partner supplier expectations Commercial partner inquiries or surveys Meetings, conferences, presentations Industry associations/collaborations
Our peers and suppliers	<ul style="list-style-type: none"> Peer benchmarking Supplier meetings Assessments and disclosure requests Trade meetings, conferences or presentations
Shareholders and investor groups	<ul style="list-style-type: none"> Direct inquiries and feedback Face-to-face meetings Investor conferences Individual communications (written, telephone or web-based)
Government and regulatory bodies	<ul style="list-style-type: none"> Monitoring of regulatory activity Face-to-face meetings Inspections, surveys
Non-Governmental organizations	<ul style="list-style-type: none"> Direct inquiries and feedback Face-to-face meetings Participation in boards, advisory councils Reporting and disclosure expectations
Industry trade associations	<ul style="list-style-type: none"> Business association newsletters, updates, or mailings Working Groups
Local communities and community groups	<ul style="list-style-type: none"> Direct inquiries and feedback Face-to-face meetings Charitable work
Media	<ul style="list-style-type: none"> Direct inquiries and feedback Communications (written, telephone or web-based)

SUSTAINABILITY APPROACH

Issues that we determined to be potentially material for the Company are reported in our Annual Report on Form 10-K of our annual report and include environmental matters and reputational risk.

While management has primary responsibility for stakeholder engagement, the Governance & Nominating Committee of our Board of Directors is regularly informed about these engagement efforts as part of its oversight role. Our Board is committed to enhancing shareholder value and considering requests and inquiries from our stakeholders, which includes shareholders. Our engagement practices and controls, which are designed to grow constructive communications between our shareholders and independent directors, include the ability to submit shareholder proposals and recommend candidates for election to our Board, as well as the ability to communicate directly with our Board of Directors.

Our Independent Lead Director acts as a contact person to facilitate communications between employees, shareholders and others with the independent directors. The Lead Director, who is also Chair of the Governance & Nominating Committee, is responsible for ensuring that shareholder requests, recommendations and proposals are evaluated by that Committee, the Compensation & Organization Committee or Audit Committee, as appropriate, and then by our Board of Directors based on the applicable Committee's recommendation.

We also work with our local communities to address concerns relating to our operations. We engage with them through multiple channels, including this Report, our filings with the U.S. Securities and Exchange Commission, [our website](#), and one-on-one communications.

We connect with other stakeholders through industry groups, associations and coalitions including the following:



CDP®

In 2017, we reported to CDP our carbon dioxide emissions from global operations and the use of palm oil derivatives within our supply chain. CDP is a not-for-profit organization that operates a global disclosure system to provide consistent reporting of key environmental impacts.

www.cdp.net/en

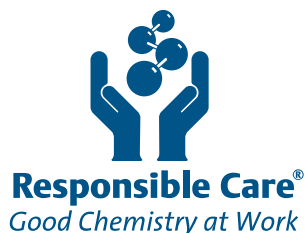


PRODUCT CARE®

We are a member of Product Care®, the Household and Commercial Products Association (HCPA) product stewardship program. Through Product Care®, we participate in training sessions and mentor relationships with other member companies. Together with HCPA we are currently developing industry-wide management principles across seven product life cycle areas, ranging from product design to anticipated disposal needs.

www.thehcpa.org

SUSTAINABILITY APPROACH



RESPONSIBLE CARE®

Through our Specialty Products Division's (SPD) Specialty Chemicals Group, we actively participate in Responsible Care®, the American Chemistry Council's voluntary program to help companies reduce their environmental impacts, health and safety, and security performance beyond U.S. environmental and safety regulations and standards. SPD applies the Responsible Care Management System (RCMS), which is a structured approach to improving company performance in community awareness and emergency response; security; distribution; employee health and safety; pollution prevention; and process and product safety. In addition, for customer stakeholder engagement, a semi-annual customer satisfaction survey is distributed and results evaluated for opportunities to improve. Included are questions related to the elements of Responsible Care. We rely on a third-party auditing firm to confirm and re-certify our adherence with the RCMS technical standards.

responsiblecare.americanchemistry.com



THE AMERICAN CLEANING INSTITUTE (ACI)

The ACI is the home of the U.S. Cleaning Products Industry®, representing producers of household, industrial and institutional cleaning products, their ingredients and finished packaging, oleochemical producers, and chemical distributors to the cleaning product industry. The ACI was established in 1926, and its members have engaged in "social sustainability" efforts long before that terminology came into being. Member companies continue to be passionate about their work to create products that provide hygiene and cleanliness, in a manner that is environmentally sound, socially responsible and economically viable, without compromising the ability of future generations to meet their needs. ACI and its member companies are committed to a mission that endeavors to drive sustainability improvements across our industry and throughout our supply chain.

www.cleaninginstitute.org/sustainability/

SUSTAINABILITY APPROACH



COUNCIL FOR RESPONSIBLE NUTRITION (CRN)

We hold a Board membership in CRN. CRN and its members share a commitment to improving public health through nutrition, including the appropriate use of dietary supplements and functional foods. In pursuit of this goal, CRN's members pledge to observe and uphold the highest ethical principles in their dealings with their customers, suppliers, competitors, regulators and consumers. As a Board member, we are deeply committed to ensuring the highest standards of product quality, safety and environmental responsibility.

www.crnusa.org



PERSONAL CARE PRODUCTS COUNCIL (PCPC)

The Personal Care Products Council and its member companies – which represent the global cosmetic and personal care products industries – are committed to doing their part to make the world better. Whether it is conducting business to reflect environmental responsibility, supporting numerous charitable causes, or demonstrating the importance of giving back to our communities by providing jobs and professional development, our industry's impact on the world is significant. Starting in 2010, the PCPC's board of Directors approved three Sustainability Principles. These principles demonstrate the industry's commitment to sustainability, including the environment, society, and economy. As a member company, we are fully committed to actively work with PCPC to further the industry sustainability goals.

www.personalcarecouncil.org



THE SUSTAINABLE PACKAGING COALITION

The Sustainable Packaging Coalition is a membership-based collaborative that believes in the power of industry to make packaging more sustainable. They are the leading voice on sustainable packaging and are passionate about creating packaging that is good for people and the environment.

sustainablepackaging.org

OUR FOCUS



We place a high priority on operating in a responsible and respectful manner.

Our global sustainability platform as defined by our six pillars means conducting our business so that we preserve the environment for future generations, provide a safe and healthy working environment for our employees, and respect the communities where we work and live while promoting the continued success of our company.

Our global sustainability platform is derived from our heritage and organizational values, and it is a core component of our leadership vision.

The following six pillars are the core focus of our sustainability efforts:

OUR PILLARS OF SUSTAINABILITY



OUR BRANDS



PRODUCTS



PACKAGING



EMPLOYEES & COMMUNITIES



RESPONSIBLE SOURCING



ENVIRONMENT

OUR BRANDS

Delight consumers with our brands and contribute to a more sustainable world.

PRODUCTS

Provide safe and effective products for consumers and the environment.

PACKAGING

Utilize consumer friendly and environmentally responsible packaging.

EMPLOYEES & COMMUNITIES

Embrace the principles of good corporate citizenship and social responsibility within the communities we can impact.

RESPONSIBLE SOURCING

Take responsibilities for our supplier's environmental, social and ethical practices.

ENVIRONMENT

Minimize environmental impact of our global operations.

Our goals related to each of our sustainability pillars are included with the discussion of each pillar on the following pages.

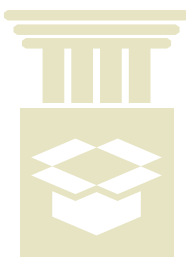
OUR BRANDS



OUR BRANDS



PRODUCTS



PACKAGING



EMPLOYEES &
COMMUNITIES



RESPONSIBLE
SOURCING



ENVIRONMENT

● Delight Consumers with Our Brands and Contribute To a More Sustainable World

- 1) Integrate sustainability into our Brands and marketing efforts.
- 2) Utilize our Brands to drive awareness and engagement around sustainability.

Our goal is to delight our customers and consumers with high-quality, affordable products that are safe and effective for people and the environment.

We endeavor to do this by continually challenging ourselves to identify and develop products with new and distinctive features that meet ever-changing consumer needs and preferences. From the earliest design stages to the end of consumer use, we explore ways to reduce the environmental impacts of our product formulation and packaging. We have established sustainability goals related to our ingredients and packaging, and will continue to provide updates on our progress in future reports.

Meeting our goals requires:

- Removing, reducing and restricting the use of materials that may present human health or environmental toxicity risks.
- Optimizing product and package design to reduce materials.
- Maximizing the use of sustainably sourced materials.
- Supporting recycling by designing with recyclable materials and communicating recyclability.



Brand Support in the Communities

We give back through donations, volunteering and a universal drive to improve the communities where we work and live. Each brand has its own unique way of giving back. This year, VITAFUSION, WATERPIK, FIRST RESPONSE, and TROJAN had notable, positive effects on the communities they can impact the most.



"Making a healthy, happy world"

With our commitment to supporting healthy lifestyles in sustainable and nutritious ways, America's #1 gummy vitamin brand, VITAFUSION, began a new mission partnership with the Fruit Tree Planting Foundation in 2017. Together, we are dedicated to planting fruit trees in underserved communities to provide access to nutrient-rich fruit while improving our surrounding air, soil and water. In 2017, we planted 10,600 fruit trees for communities in need across the U.S. and internationally for a positive impact today, and for generations to come.



The sustainable footprint from these green-scapes includes:

- Providing 1.5 million pieces of fresh fruit for underserved communities
- Removing 2.2 million pounds of carbon dioxide from the atmosphere
- Generating 1.8 million pounds of oxygen
- Filtering 67 thousand pounds of air pollutants



In 2017, edible forests of peach, apple, pear, cherry and plum trees were created in city parks, community centers and schools in the following communities:



We are just getting started. Our goal is to expand our fruitful impact from 10,600 fruit trees in 2017 to planting 200,000 fruit trees by 2020.

UGANDA





waterpik®

With the acquisition of the WATERPIK brand in 2017, there was an opportunity to give back and improve the local community of Fort Collins, Colorado through the following donation:

Waterpik Donates \$200,000 to Boys & Girls Clubs of Larimer County

FORT COLLINS, Colo. (December 26, 2017) WaterPik, a Church & Dwight company, donates \$200,000 to Boys & Girls Clubs of Larimer County before the new year! Church & Dwight purchased Fort Collins-based Waterpik in August 2017, which makes water flossers, professional oral care products, and replaceable shower heads.

Waterpik has been a staple in Fort Collins, CO since 1962. The company understands the importance of giving back to its community. Because Boys & Girls Clubs of Larimer County serves thousands of youth, Church & Dwight/Waterpik determined Boys & Girls Clubs of Larimer County is a wonderful organization to partner with and give back to the community where its employees live and work.

Todd Whitbeck, Chief Financial Officer of Waterpik said, "Our intention is to give back to our community where we plan to stay to provide the greatest impact. Boys & Girls Clubs of Larimer County provides services to kids who truly need it the most. Because they help thousands of kids each year in our backyard, this made the decision to give strategic and quite easy. We are pleased to partner with such a long standing and worthwhile organization."

Boys & Girls Clubs of Larimer County's mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. This is met by providing life-changing programs led by trained and caring staff. Boys & Girls Clubs of Larimer County provides an evidence-informed, comprehensive, out of school service for young people ages 6 to 18 years old. To help ensure that every child has an opportunity to attend, Boys & Girls Clubs of Larimer County provides low-cost membership at just \$20 per child for an entire year.

Kaycee Headrick, Executive Director, Boys & Girls Clubs of Larimer County, said, "We are thrilled to partner with Church & Dwight/Waterpik their commitment will ensure youth in our community have a safe and positive place to go each day. This gift is one of the largest corporate donations our organization has ever received. We are unbelievably grateful."

Source: Margaret Bachrach, Vice President of Development and Communications, Boys & Girls Clubs of Larimer County



FIRST RESPONSE PARTNERS WITH NATIONAL INFERTILITY ASSOCIATION

Since 2007, our FIRST RESPONSE brand team has partnered with RESOLVE, the National Infertility Association. RESOLVE provides compassionate support and community, advocacy for coverage, access to care, education, and awareness of all family building options. The FIRST RESPONSE brand team partners with RESOLVE in the following ways:

- Raising awareness about the disease of infertility, and encouraging the public to understand their reproductive health as a part of National Infertility Awareness Week®.
- Donating over 10,000 Pregnancy and Ovulation Tests to dozens of "Walks of Hope" across the US, in support of those with infertility.
- Promoting RESOLVE on millions of Ovulation Test kit packaging for over a decade.

These efforts were recognized in 2017 when FIRST RESPONSE received the **Barbara Eck Founders Award**. This national award is presented annually to an individual or group who has demonstrated leadership in the field of infertility or infertility resolution.



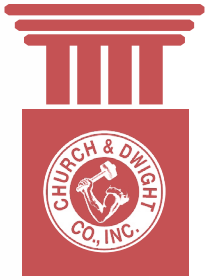
Pictured left to right: Dan Bracken (C&D, VP Consumer Engagement), Joey Cummings (The Joey Company, Founder/CEO), Julie Berman (RESOLVE Board Chair), Stephanie Berez (C&D, Director, Marketing), Christine Parker (C&D, Sr. Assoc. Brand Manager), Stephanie Schwendinger (C&D, Brand Manager), Barb Collura (RESOLVE, President/CEO).



TROJAN SEXUAL HEALTH PROGRAM

As the manufacturer and distributor of TROJAN brand condoms, we are committed to increasing awareness among young adults in the U.S. about the risks of unprotected sex – notably unintended pregnancies and sexually transmitted diseases (STDs). In 2017, we worked toward this goal in several ways:

- Partnering with Advocates for Youth to execute the third year of our "Consent. Ask for It." Campaign. This program directly impacts 120 colleges and university campuses across the U.S., with education and awareness activities to further the consent conversation.
- Working with the Great American Condom Campaign – a youth-led grassroots movement to make the U.S. a sexually healthy nation – to donate more than one million condoms to college campuses.
- Continuing to promote the "Condoms (STILL) Work!" Campaign, which is a 10-year effort and is referenced on our condom boxes.
- Donating more than one million condoms to health departments across the U.S. annually. This is part of a partnership with the National Coalition of STD Directors (NCSD) to refocus attention, resources, and consumer education on condoms as a highly effective form of STD and unintended pregnancy prevention.
- Driving sexual health education and action through Amazon Prime Day and Giving Tuesday campaigns. Based on the number of condoms purchased, TROJAN donated 65,000 condoms.



OUR BRANDS



ARM & HAMMER SUPPORTS FARMS AND THEIR ANIMALS THROUGH OPTIMUM NUTRITION

Within our Specialty Products Division, the Animal Productivity Group delivers high-quality microbial and nutritional solutions to livestock producers to enhance animal health and performance.

Our mission is to help farmers feed the world while taking the best care of their animals, their families, the environment and communities where they live, work and play. We are committed to continuously working to innovate and advance our portfolio of animal nutrition and food production offerings.



To learn more about the Animal Productivity business, visit AHAnimalNutrition.com



PRODUCTS



● Provide Safe and Effective Products for Consumers and the Environment

- 1) Remove 100% of Chemicals of Concern from formulated products by 2020 and ensure timely elimination from acquired products.
- 2) Fully disclose ingredients for all formulated products by 2020.

PRODUCT SAFETY

Many of our products are subject to regulation by one or more U.S. agencies, including the U.S. Food and Drug Administration (FDA), the Environmental Protection Agency (EPA), the Federal Trade Commission (FTC) and the Consumer Product Safety Commission (CPSC), as well as, foreign agencies. We are regulated by various agencies of the countries, states, provinces and other localities in which we sell our products.

FDA regulations govern a variety of matters relating to the products, such as product development, manufacturing, premarket clearance or approval, advertising and distribution. The regulations and standards imposed by the FDA and similar foreign agencies evolve over time and can require us to make changes in our manufacturing processes and quality systems to remain in compliance. These agencies periodically inspect our manufacturing facilities and other operations. If we fail to comply with applicable regulations and standards, we may be subject to sanctions, including fines and penalties, the recall of products and cessation of manufacturing and/or distribution.



PRODUCTS

In addition, we sell products that are subject to regulation under the Federal Insecticide, Fungicide and Rodenticide Act and the Toxic Substances Control Act, both of which are administered by the EPA. We are subject to regulation by the FTC with respect to the content of our labeling, advertising, promotion, trade practices and other matters.

The CPSC administers the Poison Prevention Packaging Act, and has issued regulations requiring special child resistant packaging for certain products, including pharmaceuticals, dietary supplements, and dietary substances containing certain ingredients (e.g., iron).

We have strict policies and procedures in place to ensure compliance with applicable laws and regulations, and that our products and packaging are safe for consumer use. With the guidance of toxicologists, trade associations and external scientific experts, we actively monitor the latest science on any emerging chemicals of risk.

Beyond compliance, in 2017 we continued our product sustainability journey with an ongoing program to eliminate materials that do not meet our own formulation standards, including developing more than 35 improved product reformulations.

For example, we expanded our offerings of highly concentrated unit dose laundry detergent pods, which save water in the manufacturing process, reduce the amount of packaging used relative to traditional liquid laundry detergent products, and provide more efficient means of product transportation.

FOUR-STEP SAFETY ASSURANCE PROCESS

In order to provide safe and effective products, we have developed a four-step process that allows us to meet our consumers' needs without risk to their health or environment. The following four steps are critical in moving towards removing Chemicals of Concern:

- 1) INGREDIENT SELECTION:** evaluate the safety of each ingredient at its proposed concentration level, and comparing to our Chemicals of Concern database which is comprised of published regulatory lists, including U.S. Environmental Protection Agency Safer Choice Ingredient list and chemicals of concern as noted by our stakeholders.
- 2) INGREDIENT/ FINISHED PRODUCT EVALUATION:** determine potential human exposure and evaluate the safety of proposed ingredients/product under normal use and reasonably foreseeable misuse conditions.
- 3) PRE-MARKET SAFETY CLEARANCE:** develop a pre-market safety dossier on the finished product to ensure that all safety criteria are met prior to manufacture and prior to shipment to customers.
- 4) POST-MARKET EVALUATION:** conduct post-market surveillance and gather customer and consumer feedback.





FRAGRANCE AND FLAVOR SAFETY

Fragrances and flavors are important to our consumers, and we take care to tailor our products to their preferences, while assuring that all ingredients used to create these attributes are safe. We design all fragrance mixtures to comply with the safety standards set by the International Fragrance Association, and all flavor mixtures to those of the Flavor and Extract Manufacturers Association and the U.S. Food and Drug Administration. We also conduct comprehensive safety reviews on all fragrances used, based on expected patterns of consumer use. As existing fragrance and flavor ingredients come under regulatory review, we revise current products to comply with the new guidelines. Additionally, we specially manufacture mild and fragrance-free products for consumers with sensitive skin.

PRODUCT DISCLOSURE

We devote significant attention and care to transparency by disclosing ingredient and safety information for our products. Safety Data Sheets for our products are available on our website.

We disclose ingredients in all our products in accordance with the relevant federal regulations, and continue to work towards full ingredient transparency by 2020. To that end, all formulated consumer products have online ingredient disclosures, and our full fragrance palette.

While all our brands work to meet consumer needs safely, VITAFUSION and L'IL CRITTERS are exemplary of the transparency and simple effectiveness we seek to achieve.

VITAFUSION and L'IL CRITTERS give consumers what they need and nothing they don't.

America's #1 gummy vitamin brands, VITAFUSION and L'IL CRITTERS, work hard to offer products 100% free of artificial flavors, high fructose corn syrup, synthetic dyes, gluten and dairy. The ultra-healthy formulations combined with delicious natural fruit flavors have helped consumers across the country fall in love! In fact, our portfolio of products shipped over 35 million pounds of natural fruit flavor gummies and penetrated over 10 million U.S. households in 2017 alone.





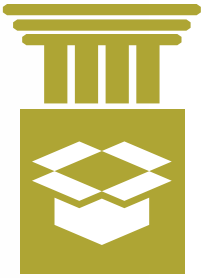
● Utilize Consumer Friendly and Environmentally Responsible Packaging

- 1) Ensure greater than 95% of global product packaging is recyclable by 2025.
- 2) Ensure all non-pharma product packaging is free from PVC, including timely elimination from newly acquired products.
- 3) Source all paper and board packaging from recycled material and/or sustainably managed forests by end of 2020.

We continue to deliver consumer friendly and environmentally responsible packaging across all of our brands.

In 2017, we continued to increase the levels of post-consumer recycled plastics within our products. We joined the Association of Plastic Recyclers (APR) and have been working with them and leading industry partners to find new technologies to increase the recyclability of our product packaging.





PACKAGING

RENEWABLE PACKAGING GUIDELINES

In addition to all the improvements in our manufactured product packaging, we made comprehensive changes to our Global Sustainable Packaging Guidelines. The new guidelines more effectively evaluate future innovation designs on the basis of improving Sustainable Sourcing, Optimizing Design and Increasing Recycling and Recyclability.



RECYCLING EDUCATION

We partnered with the Sustainable Packaging Coalition to include How2Recycle labels on many of our packages. The How2Recycle Label is a voluntary, standardized labeling system that clearly communicates package recycling instructions to the public. The labels inform consumers how to recycle correctly and how to find recycling information specific to their municipality. Several of our North American products include this label information, and we continue to phase it in across all relevant products. More information on the How2Recycle can be found at www.How2Recycle.info.



TERRACYCLE

TerraCycle, located near our Corporate Headquarters in Trenton, New Jersey, is an innovative recycling company that has become a global leader in hard-to-recycle packaging waste. In 2017, we established a partnership with TerraCycle to determine recycling opportunities for baking soda and unit dose laundry detergent pouches. With TerraCycle, we are taking ingredients that typically are not recyclable and making them a recyclable commodity. Baking soda and unit dose laundry detergent pouch packaging will include the TerraCycle logo and be on store shelves in 2018.



RENEWABLE ENERGY PURCHASES

During the past year, we worked to achieve independent certification of our renewable energy purchases for all U.S. operations through the Green-e program. A program of the nonprofit Center for Resource Solutions, Green-e is North America's leading independent consumer protection program for the sale of renewable energy and greenhouse gas reductions in the retail market. Green-e offers certification and verification services through Green-e Energy: a program that certifies renewable energy that meets environmental and consumer protection standards developed in conjunction with leading environmental, energy and policy organizations.

Moving forward, we will begin to incorporate the program's nationally recognized logo into our product labeling to further reinforce our commitment to stakeholders. www.green-e.org

EMPLOYEES & COMMUNITIES



● Embrace the Principles of Good Corporate Citizenship and Social Responsibility Within the Communities We Can Impact

- 1) Integrate sustainability into our corporate brand and employer value proposition, emphasizing our environmental heritage and future commitments.
- 2) Enhance our Corporate Social Responsibility program to include goals, programs and commitments around diversity & inclusion, gender equality, and health & well-being.
- 3) Establish community enhancing, philanthropic programs and initiatives at our global operating sites.



We drive Company performance by unleashing the power of people. We attract and hire best in class talent to drive our company to high levels of financial and sustainability performance.





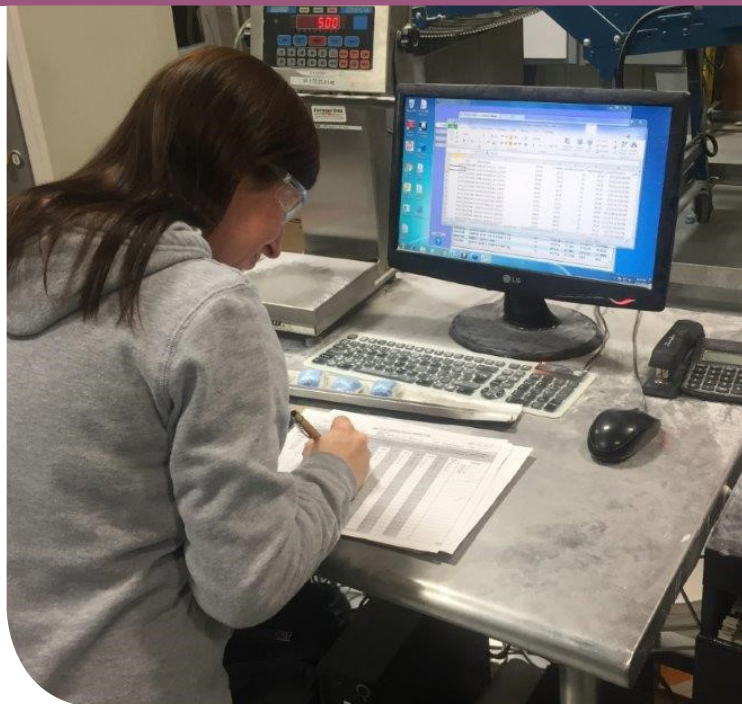
We pride ourselves in fostering a culture that values and encourages collaboration, honesty, accountability, respect, continuous learning and our sustainability commitment through the following model:

- Maintaining a small, flat organization to remain fast-paced and nimble. Employees are urged to take initiative and ownership and our structure gives them the opportunity to make an impact regardless of title. Our goal is for everyone, at every level, at every location, to be engaged in the business.
- Fostering an entrepreneurial spirit where action is encouraged. We are extremely competitive externally, but not internally. Open and honest communication among departments, functions and employees builds a mutual respect that enables us to challenge each other, leading to more cohesive and proactive teams.
- Creating an environment of honest, open failure. This encourages action and informed risk-taking while avoiding complacency.
- Learning from both successes and failures to compete and win in the marketplace.
- Maintaining mutual respect so that we can challenge each other to reach higher. This results in a strong, motivated group of employees that takes pride in our company and our brands.
- Dedicating ourselves to sustaining the top-tier performance that will take our company to increasingly higher levels.



EMPLOYEES &
COMMUNITIES

APPROX.
4,700
EMPLOYEES
year end
2017



On December 31, 2017, we had approximately 4,700 employees. We are party to a labor contract with the International Machinists Union at our Colonial Heights, Virginia plant. Internationally, we employ union employees in France, Mexico, Brazil and New Zealand. We believe our relations with both our union and non-union employees are satisfactory.

TRAINING & DEVELOPMENT

We are committed to ensuring that all our employees have the opportunity, tools and resources to develop their careers.

We recognize our employees' contributions by giving increased responsibilities and opportunities for success. Employees can gain valuable experience by participating in cross-functional projects and assignments to help them broaden their skills and diversify their career experience. Additionally, an internal job posting system notifies employees of new career opportunities as they arise.

We provide a variety of offerings for employees' continuous learning and development. Training opportunities include instructor led, on-line, and on-the-job settings. Based on a benchmarking study conducted in 2017, we provide approximately six hours of compliance training per employee per year as opposed to three hours from the study's peer companies. In 2017, we launched our first American Production and Inventory Control Society (APICS) certification course onsite for a selected group of Supply Chain employees.





EMPLOYEES &
COMMUNITIES



We launched a broad reaching leadership development program called LEAP (Leadership Empowerment Achievement Program) for our mid-level Managers. Managers get the most from their teams through:

- Speed in decision-making.
- Clarity of thought through simple, clear communications.
- Empowering their people to make decisions and take appropriate risks.
- Direct, timely feedback and encouragement to their teams.

The program encompassed several capability building courses with a focus in the areas of Situational Leadership, Building a Business Case, Conflict Management, Powerful Presentations, Digital Savvy and Workplace Civility & Ethics. We will be enhancing this program for 2018.



In 2017, we piloted a Digital Mentorship program, called What the WiFi?!?, which paired cross-functional Senior Leaders with digitally-savvy Mentors. The pairs met weekly for eight weeks to cover a curriculum of apps, social media and business tools. **The pilot led to an increase of digital usage and aptitude, and fostered interdepartmental communication between upper management and associate-level employees.** We are extremely excited to roll this program out more broadly to the rest of our organization in 2018.





EMPLOYEES &
COMMUNITIES

more than
1,000
courses offered



E-LEARNING



We offer an international e-learning platform that offers more than 1,000 courses. These “learning breaks” give employees a toolbox to enhance their Microsoft platform skills, financial planning for retirement or work/life balance to name a few.

Lastly, we offer a tuition reimbursement program that encourages employee development on both a professional and personal level. Employees are encouraged to develop new skills and become qualified for new jobs, as they become available, by taking outside courses of study that will help advance their careers.





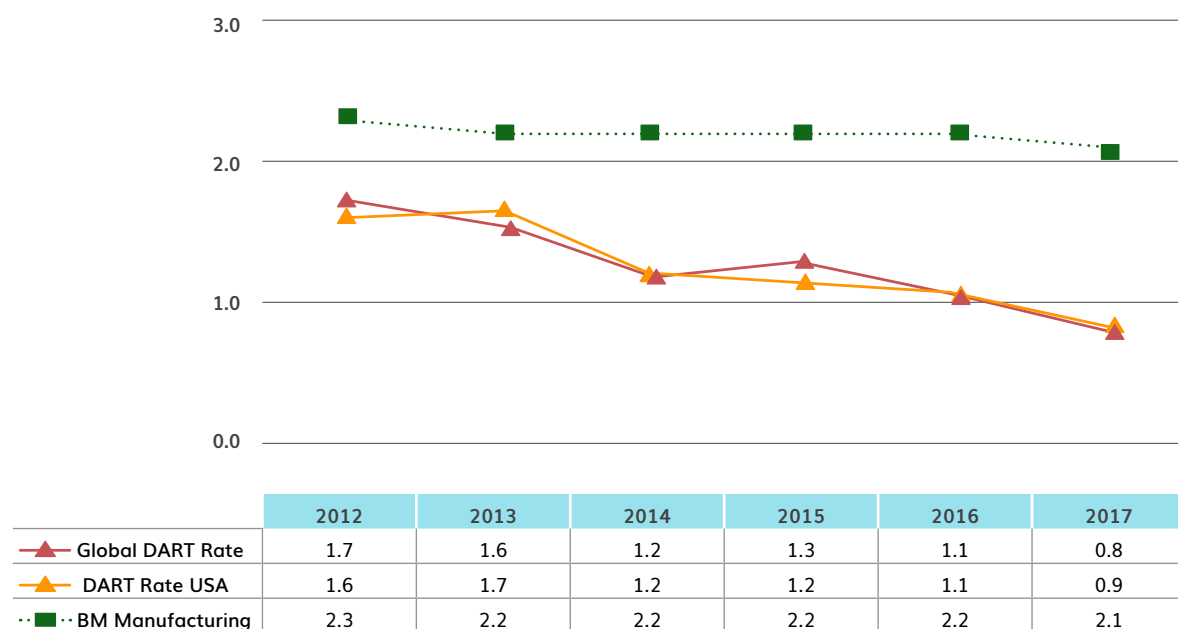
WORKPLACE SAFETY

We are committed to providing a safe and healthy workplace for all employees and visitors to our facilities. This commitment is evident

by active employee safety committees at each of our global operations. Within these committees, employee representatives of all levels can freely raise and discuss safety concerns for appropriate action. The most important measure we use to evaluate our safety performance is the "DART" rate which is a term indicating the number of accidents resulting in an injury with Days Away, Restricted, or Transferred normalized to hours worked. A declining DART Rate is favorable and means less accidents per time on the job. The most common employee injuries recorded during 2017 include low severity incidents such as slips, falls from floor level, and muscle strains. Moreover, there have been no fatalities and zero contractor injuries.

As noted in the chart below, the DART rate for our global operations continues a favorable downward trend and remains well below the relevant industry benchmark (BM Manufacturing).¹ Within the last six years, we have reduced the accident rate by half, during a time of significant growth for the Company.

CHURCH & DWIGHT DART RATE



1. The U.S. Bureau of Labor Statistics defines Benchmark Manufacturing as: food; beverage and tobacco product; textile mills; textile product mills; apparel; leather and applied product; wood product; paper; printing and related support activities; petroleum and coal products; chemical; plastics and rubber products; nonmetallic mineral product; primary metal; fabricated metal product; machinery; computer and electronic product; electrical equipment, appliance, and component; transportation equipment; furniture and related product; miscellaneous.



WORKPLACE SAFETY TRAINING

We provide a comprehensive education program for all employees, including training in safe work practices. We believe that training in all aspects of workplace safety is a priority and a key component of the company's program to prevent work related injuries and illness. Training includes chemical awareness, behavioral safety, personal protective equipment, safe machine operation and many other important topics.

WORKPLACE SAFETY AUDITS

Through our corporate safety department, we implement a safety auditing program for adherence to local, state and federal safety standards and regulations. These audits are conducted annually for global operations by third-party consultants enforcing a rigorous assessment of regulatory standards, internal procedures and program performance. The audits are scored, and are currently indicating high levels of compliance in our operations. The auditing program confirms the Company's commitment to best management practices and principles. We continually increase the rigor and level of scrutiny of the safety auditing process to drive continuous improvement in our operations.

SAFETY-RELATED REGULATORY ACTION

Like all other companies, we are subject to regulatory inspections and review. In 2017, we received a total of 10 regulatory inquiries (letters, phone calls, planned and unplanned visits) to our global operations sites. From these 10 regulatory inquiries, 11 regulatory violations/findings were issued and only 1 resulted in a monetary penalty.

Inquiries / Inspections	Citations	Penalties
10	11	\$3,200*

*Note: one citation has been contested and settlement anticipated in 2018.





EMPLOYEES &
COMMUNITIES



CELEBRATING EARTH DAY

Employee involvement is key to building a more sustainable mindset at all levels of the organization. In 2017, we held Earth Day celebrations at our Ewing Corporate office and Princeton Research & Development facility. Employees participated in several activities during the week leading up to Earth Day including a Farmer's Market, an "e-waste" collection of 700 pounds of electronic waste for recycling, and a tree planting on campus.

We gave away 650 tree saplings for employees to plant at their homes. Local environmental organizations including Sustainable Princeton, Conserve Wildlife NJ and the Princeton Gardens Cooperative hosted booths at our Princeton facility and engaged with employees, building bat boxes and creating seed packets.

Earth Day also provided a great opportunity to kick off a recycling program for the single serve coffee packets used on the Princeton and Ewing campuses. Through 2017, approximately 62,000 packets were recycled via TerraCycle®. When processed for recycling, the coffee grounds and tea leaves are separated from the plastic packaging and composted into fertilizer. The packaging is recycled into durable plastic goods, like park benches.

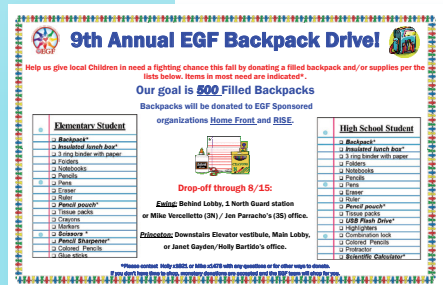




We feel strongly that, as a member of the communities where we operate, our success should be shared. To that end, in 2005, we established the Church & Dwight Employee Giving Fund, Inc. (EGF), a workplace giving program that primarily supports charitable organizations in the communities in New Jersey and Eastern Pennsylvania. In the years since its inception, the EGF has become a cherished part of our culture.

Each year, we invite our employees to dedicate a portion of their paychecks to the EGF. We encourage employee donations by offering employees additional time off depending on their level of giving, and matching all employee contributions dollar for dollar, with no cap.

In 2017, about 60% of the Ewing and Princeton employees pledged their support to the EGF, with an average annual financial contribution per participating employee of over \$1,300.



Through our annual grant process in 2017, the EGF awarded \$1.2 million to 179 organizations in a variety of areas, including animal rescue, disadvantaged youth, domestic violence, education, health, homelessness, hunger relief, military services, preservation of the environment, services for the elderly, and the visual and performing arts. Employees are encouraged to sponsor applications for their favorite charities, and funding preference is given to those organizations with an employee sponsor. In addition, to our annual grant process, the EGF coordinates workplace collection drives and fundraisers year-round (including a backpack drive, Toys for Tots, and a cold weather clothing drive), supports individual employee fundraising activities (e.g. 5K charity races), and provides disaster relief support as needed. HomeFront NJ, a local nonprofit that provides services for homeless youth and families in Central New Jersey, is one of EGF's signature partners. Each year the EGF supports HomeFront NJ's work through both grants and volunteerism. In 2017, we continued two annual traditions as our employees served a holiday dinner to homeless families and volunteered at HomeFront's Camp Mercer – a summer day camp for homeless youth.



The EGF also coordinated our 5th Annual Week of Service, providing a variety of opportunities for our Ewing and Princeton employees to donate their time and give back directly to our surrounding communities. During one week in June, over 450 employees participated in 20 events, donating over 950 hours to our partner organizations. At the culmination of the week, we hosted our popular EGF Organization Showcase at our Ewing headquarters, during which EGF grantees were invited to share information on their organizations and educate employees on more ways to get involved.

over
\$70K
donated

In 2017, over \$70,000 was donated from the EGF to assist with relief and recovery efforts following the devastating hurricanes, floods, and wildfires throughout the U.S. and Puerto Rico.

To particularly assist with the recovery and cleanup efforts in Puerto Rico, the Employee Giving Fund provided a disaster relief grant to the Hispanic Federation. We were attracted to the Hispanic Federation as **100 percent of our grant will directly help children, adults, and families recover from the devastation.**

In response to the devastation caused by Hurricane Harvey across Texas and Louisiana, and Hurricane Irma across Florida and the Southeast, the EGF committee authorized a disaster relief grants for the American Red Cross, helping thousands.

2017 Week of Service Schedule					
Friday June 9th	Monday June 12th	Tuesday June 13th	Wednesday June 14th	Thursday June 15th	Friday June 16th
Operation Shedbox Sorting Event (Princeton)	P&B Lunches (Princeton)	Operation Shedbox (Ewing)	P&B Lunches (Ewing)	Pet Rescue (Ewing) Making Pet Toys	Operation Shedbox (Princeton) Military Care Packages
Special Olympics NJ Summer Games Unified Young Athlete Program	The Bag Project Emergency Kits	Isles Fruit Tree Planting	Quilts for Kids Making Quilts	Habitat for Humanity Building Houses	RISE Clean/Organize Room
	Mercer Street Friends Food Bank Food Pantry	Daytime Village of NJ Painting	Jewish Family and Children's Services Food Pantry	Boys & Girls Club Bike Exchange	EASEL Animal Rescue Dog Washing
	CCFA Sorting Inventory		Kiddleridge Painting/Cleaning TASK Dinner Service	American Repertory Ballet Painting	
	TASK Dinner Service	Dress for Success Sort Clothing			

COMMUNITY SUPPORT BEYOND THE EMPLOYEE GIVING FUND

In addition to the work done through the EGF, we also support the local community in a variety of ways, including acting as a principle sponsor of the Princeton Half Marathon. This annual event benefits HiTops, a local organization that helps adolescents increase their access to life-changing health information and develop and improve decision-making skills at a time in their lives when they need it most.



We also routinely donate cat litter to the ASPCA as well as other animal shelters.



• SUPPLIERS

Committed to Taking Responsibility For our Supplier's Environmental, Social and Ethical Practices

- 1) Launch and execute global responsible sourcing program and achieve at least 75% at risk supplier participation by the end of 2018.
- 2) Source 100% of palm oil-based ingredients on a certified sustainable basis, primarily through Roundtable on Sustainable Palm Oil (RSPO) credits and partially through mass balance by the end of 2018.
- 3) Achieve 100% traceability to the mill level for all of our palm oil-based ingredients by 2020.
- 4) Source 100% of palm oil-based ingredients from certified sustainable physical sources through RSPO from mass balance, segregated or identify preserved supply chains by the end of 2025.

We are committed to managing our operations in a responsible and sustainable manner. By upholding high ethical standards, continually evaluating our environmental impact, creating a safe workplace, and vigilantly maintaining our commitment to responsible sourcing, we have held our position as a trusted provider of household, personal care, and specialty products for over 170 years.



Our supply chain is a significant part of our business, and more than half of our employees support its day-to-day operations. We directly source from numerous suppliers, the majority of which are located in North America. All of our employees and suppliers are expected to comply with our Global Operations Guiding Principles, which are based on internationally recognized human rights and labor standards, including the United Nations Declaration on Human Rights, the International Labor Organization's 1998 Declaration on Fundamental Principles and Rights at Work, and the Labor Principles of the United Nations Global Compact.

These Principles are also substantially aligned with the Ethical Trading Initiative Base Code and the California Transparency in Supply Chains Act of 2010, which requires manufacturers doing business in California to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains. These Principles are included or incorporated into our supplier agreements. They apply to our employees and suppliers and are available under the "Corporate Governance" heading on the Investors page of our website at www.churchdwight.com.

In 2017, we launched a Responsible Sourcing Program that reflects our commitment to internationally recognized industry standards, while remaining commercially reasonable in our approach as we gather and analyze data relating to our suppliers' practices. We work with independent social audit firms to audit certain of our higher potential risk raw material and component suppliers, and contract manufacturers to ensure their compliance with our Principles. We also conduct risk-based supplier audits against ISO Quality Standards and Food Safety Standards. These audits are conducted by our Quality Department and supplemented, as needed, by independent third parties.

We have launched a training program for applicable employees and management re-enforcing the Guiding Principles. This new program supplements our Code of Conduct training that applies to all employees and directors, and that requires compliance with applicable laws, including those prohibiting slavery and human trafficking. Any violations of applicable laws, our Code of Conduct or the Guiding Principles by a Church & Dwight employee or supplier are subject to corrective actions, which may include disciplinary action, termination of employment or business relationship.



96%
VERIFIED

No Deforestation,
No Peat,
No Exploitation



PALM OIL

While Church & Dwight does not directly buy or use palm oil or palm kernel oil in our products, some of our products – including animal feed, liquid laundry detergents, gummy vitamins, oral care and feminine care products – include palm oil derivatives. We recognize the palm oil industry has a significant impact on biodiversity, climate change, people and communities. Accordingly, we strive to responsibly source palm oil derivatives in a manner which does not contribute to deforestation of high conservation value and high carbon stock forest and peatlands, or exploitation of people and local communities.

Although our use of palm oil derivatives is relatively low, we are committed to responsibly sourcing palm oil ingredients. In 2017, we sourced virtually all of our approximately 55,000 tons of palm oil derivatives from one supplier, who is a member of the Roundtable on Sustainable Palm Oil (RSPO). As of December 31, 2017, approximately 96% of our palm oil derivative volume received from that supplier was independently verified as traceable back to the mills according to our primary supplier's supply chain mapping. That supplier has also represented to us that all such palm oil derivatives have been produced in conformance with its "No Deforestation, No Peat, No Exploitation Policy." Based on our primary supplier's representations, we expect to trace all of that supplier's palm oil derivative volume purchased by us to the mills by 2020.





In 2018, we plan to join the RSPO with a goal of sourcing 100% certified sustainable palm oil (CSPO) for our palm oil-based ingredients, including fractions and derivatives, by year-end 2018 through the Mass Balance and RSPO Credit supply chains.



In addition, we have expanded our Palm Oil Sustainable Sourcing Commitment to more thoroughly address issues relating to deforestation, peatland protection and exploitation of workers in palm oil production. Our new and more comprehensive commitment expands the scope of our sourcing of palm oil derivatives commitment to address those areas. **That commitment demonstrates our compliance with the following specific sourcing practices:**

- Not contributing to deforestation by conserving and protecting primary and secondary forests, High Carbon Stock¹ and High Conservation Value² forests across all supplier landholdings.
- Committed to no new development on peatlands, regardless of depth.
- Using best management practices³ for existing palm oil plantations on peat soils.
- Prohibiting the use of fire for preparation or clearing of land areas.
- Reducing greenhouse gas emissions from deforestation and existing operations.
- Complying with existing RSPO Principles and Criteria or other equivalent standards.
- Ending any exploitation of the rights of indigenous peoples and local communities.

1. High Carbon Stock (HCS) forests as defined at <http://highcarbonstock.org> by the HCS Steering Group
2. High Conservation Value (HCV) as defined by the HCV network: <https://www.hcvnetwork.org/about-hcvf/the-six-high-conservation-values>.
3. Best management practices covered by the "RSPO Manual on Best Management Practices (BMPs) for existing oil palm cultivation on peat."



To accomplish these goals, we require our primary supplier to meet or exceed the standards set forth in its No Deforestation, No Peat, No Exploitation Policy, provide quarterly reports regarding its supply chain mapping and progress reports against the commitments set forth in its policy, and meet or exceed RSPO standards for RSPO certification.

From time to time, we may also further investigate various other approaches and tools that may be available to help us assess our supply chain. Due to the complexity of the palm oil derivative supply chain, the process of achieving traceability involves a number of companies at many tiers. **Because our greatest opportunity to influence the supply chain is through our partnerships with our suppliers**, our objective of achieving traceability to the mills by 2020 is subject to change based on the progress of our suppliers. In addition to full traceability to mills, we support and encourage suppliers to achieve as much traceability to the plantations as possible and to comply with RSPO standards as they evolve.

CONFLICT MINERALS



We are committed to ensuring that our products do not contain conflict minerals that have funded armed groups in the Democratic Republic of the Congo or an adjoining country. Any supplier found to be in violation of our policies is subject to corrective action which may include termination of business.



● Minimize Environmental Impact of Our Global Operations

- 1) Achieve carbon neutral status for all global operations by end of 2025.
- 2) Reduce global process water and/or wastewater by 25% by 2022 using 2016 as baseline.
- 3) Achieve global operations solid waste recycling rate of 75% by 2020.

In 2017, we established new environmental goals with respect to greenhouse gas (GHG) emissions, water reductions and solid waste recycling. Our GHG goal is to be carbon neutral by the end of 2025 and achieved through:

- **Reduce** – our overall consumption of energy from our operations and transportation.
- **Recycle** – continue the successful recycling efforts at all operations.
- **Renew** – support the generation of clean green energy.
- **Replenish** – Partner with organizations, such as the Arbor Day Foundation, to offset our GHG emissions.





ENVIRONMENT

MANAGING FOR ENVIRONMENTAL SUSTAINABILITY AND SAFETY

It is essential for us to make great products and to produce them in facilities with robust environmental, health and safety performance.

We work toward this high-performance culture by adhering to well established principles defined in the company environmental and safety policies. These policies guide our environmental and safety practices and expectations, and they are implemented through the following approach:

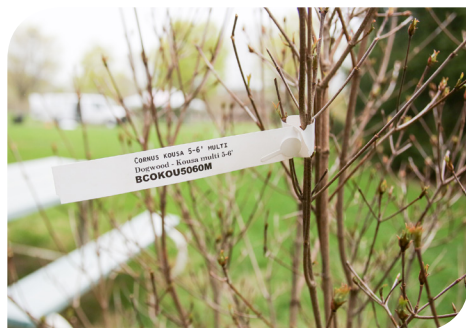
Accountability – Each of our facilities has a designated on-site environmental and safety coordinator responsible for monitoring and managing environmental and safety issues affecting their facility. These coordinators are closely networked to enable peer mentorship and best practice sharing across facilities.

Audits and Inspections – Each of our facilities undergoes a third-party conducted safety audit each year, and a third-party conducted environmental audit every other year. All facilities are subject to periodic, unannounced inspections by federal, state and local environmental agencies.

Awareness – We offer regular training for all our manufacturing employees to promote awareness of environmental and safety practices and procedures. This includes an annual Environmental and Safety Conference for facility environmental and safety coordinators.

Awards – In 2017, we recognized our Folkestone UK facility for its exemplary environmental performance and safety practices resulting in a continual reduction in a DART rate below benchmarks. In addition, projects were implemented to reduce the facility's overall energy use, and increase preventative measures and employee engagement to achieve improvements in the overall safety and environmental performance.





ENVIRONMENTAL PERFORMANCE

We have experienced a significant growth of our business through organic growth and acquisitions, and we anticipate growth to continue in the coming years. Our growing business provides the challenge of managing its environmental footprint and minimizing impacts of our expanding operations. To manage this, we rely upon our employees' strong implementation of our sustainability initiatives. In addition, we regularly evaluate our primary impact metrics (regulatory compliance, energy use, water use and waste generation) and take necessary actions across the company to optimize our operations.

2017 CITATIONS & PENALTIES/SURCHARGES

All facilities undergo periodic, unannounced inspections by federal, state, and local environmental agencies. In 2017, there were 17 such inspections conducted at our operations, which resulted in eight minor citations. We also received three citations as a result of self-disclosed non-compliance issues. The citations were for a combination of administrative or record keeping issues, or wastewater discharge permit excursions. Corrective actions were immediately implemented for all instances. No penalties were issued for any of the citations received.

Media	Total Penalties	Citations-Inspections Related	Citations-Self Reported
Wastewater	\$0	5	2
Air	\$0	2	1
Emergency Response	\$0	1	0



SPILLS/RELEASES TO THE ENVIRONMENT

We monitor and report on spills and releases to the environment. This includes our Colonial Heights, VA plant, which, as a result, of the manufacturing process, releases ammonia to the atmosphere on a consistent basis each year and in compliance with air pollution control regulations.

We had four minor reportable accidental releases in 2017. Two involved internal plant spills that reached the local sanitary sewer. The local sewer operating authorities were notified and management practices revised to minimize the risk of re-occurrence. A third spill was the result of a failed sanitary sewer line causing a backup of sanitary waste water. The local sewer operating authority was notified and the state environmental agency was informed of the release. The spill was contained to local soil impact. Corrective actions included soil clean up and sewer line repair. The fourth release was the result of a puncture of a 250-gallon intermediate bulk container during unloading. The spill was contained in the parking lot and local response authorities were notified. These releases were promptly reported to the appropriate state or local environmental regulatory authority. Immediate response and clean up actions were taken and corrective measures were designed and put in place to prevent such releases in the future. None of these incidents caused ongoing adverse impacts to public health or the environment. Less than \$10,000 total direct response and corrective action costs were incurred because of these releases.

REMEDIATION

In 2017, there was limited activity regarding environmental remediation Company wide, with the most significant activity occurring in connection with closure and remediation activity at the Company's wholly owned Brazil subsidiary Química Geral do Nordeste Ltd. (QGN). The closure and remediation activities are summarized below.

REMEDIATION
EFFORTS
\$782,000
TOTAL SPEND
IN 2017

QGN, Feira de Santana, Brazil

There are ongoing remediation efforts at the closed facility of QGN in Brazil. The remediation efforts include the control and capture of contaminated groundwater through an interceptor trench drainage system. Total spend in 2017 was \$782,000.

QGN, Itapura, Brazil

The mining operations that supported the inorganic salt manufacturing operation for QGN is undergoing closure activity. The remediation efforts in 2017 are primarily the re-vegetation of the slopes of the surface mine. Total spend in 2017 was \$131,900.



REDUCE

During 2017, we continued to assess our facilities for opportunities to reduce impacts to the environment through reductions in energy usage, water usage, and waste generation. As a growing company, our absolute values in terms of total energy, and water use, total waste generation would be expected to continue to increase commensurate with our growth. Projects such as LED lighting conversions; installing “right sized” boilers or compressors with secondary high demand step up units; line efficiency assessments and modifications to increase yield and decrease waste; adding product recovery loops; changing waste handling and treatment procedures; conducting studies to identify and eliminate once through cooling water uses; and similar projects help us reduce our overall impacts and meet our stated goals.



RECYCLE

We have a very robust recycling program across our global operations. In 2017 we recycled 11,459 tons (22,900,000, lbs) of waste that would have been destined for disposal facilities, such as landfills. We recycle approximately 58% of the solid waste generated by our global operations, excluding chemical or hazardous wastes. In 2017, the annual environmental benefits from the paper/cardboard recycling efforts alone saved:

- 120,000 mature trees
- 50 Million gallons of water
- 21,000 cubic yards of landfill space
- 4.3 Million gallons of oil

RENEW

In 2016, we entered agreements to support and purchase electricity sourced from sustainable sources – primarily wind energy – for approximately 50% of our anticipated 2017 global electricity demand. Buying green energy reduces carbon dioxide emissions by generating electricity from renewable resources instead of conventional fuels. Renewable Energy Credits (RECs) for primarily wind energy are acquired directly from the energy companies servicing our locations, or from third party energy brokers. In 2017, we made a commitment to offset 100% of electricity for company operations sourced from sustainable sources. We will monitor our electricity use on an annual basis and secure forward looking REC's to offset our anticipated tons of CO₂e for the subsequent year.



These efforts and policies do not go unnoticed. We were recognized in 2017 for EPA green power leadership, and we rank no. 53 on the EPA's national top 100 list of green power users.

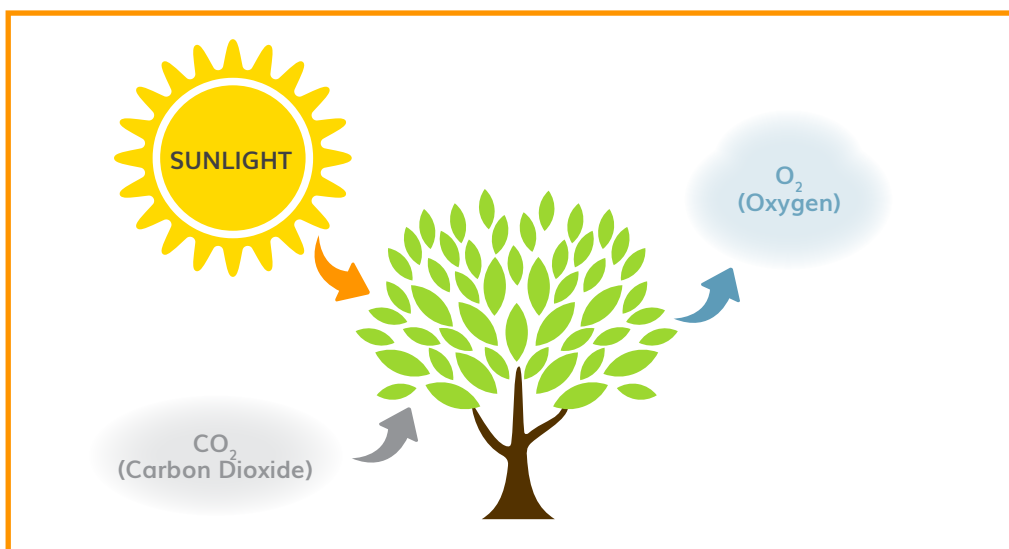


The U.S. Environmental Protection Agency (EPA) established the Green Power Partnership (GPP) in 2001 to protect human health and the environment by increasing organizations' voluntary green power use to advance the American market for green power and the development of those renewable

electricity sources. The program provides a framework that includes credible usage benchmarks, market information, technical assistance, and public recognition to companies and other organizations that use green power.

REPLENISH

In 2016, we partnered with The Arbor Day Foundation to offset carbon dioxide emissions through the planting of trees and protecting existing forests. Our partnership offsets the carbon dioxide emissions generated from the use of fossil fuels (primarily natural gas) from our operations. In 2017, we increased our commitment to the Partnership for verifiable emissions reduction credits to offset approximately 25% of the total carbon dioxide emissions from the use of fossil fuels at our operations.





ENVIRONMENT



Founded in 1972, the Arbor Day Foundation has grown to become the largest nonprofit membership organization dedicated to planting trees, with more than one million members, supporters, and partners. During the last 46 years more than 300 million Arbor Day Foundation trees have been planted in neighborhoods, communities, cities, and forests throughout the world. With a mission of inspiring people to plant, nurture, and celebrate trees, the Foundation is a recognized leader in creating an understanding that trees are a solution to many of the global issues we face today. We plant trees and encourage others to plant trees to:



As one of the world's largest operating conservation foundations, the Arbor Day Foundation – through its members, partners, and programs – makes it possible for stakeholders and communities to involve themselves in making our earth greener and healthier for this and future generations.

In partnership with Church & Dwight, the Arbor Day Foundation is working with public and private partners in Arkansas, Mississippi, Louisiana, Kentucky, Illinois, Missouri and Tennessee. One of the most critical wetland resources in North America, the Mississippi River Valley, is a vital habitat for migratory birds and numerous plant and animal species. 40% of North America's waterfowl and 60% of all bird species migrate along the Mississippi River, although their population has dwindled from habitat loss.

Originally the area was covered with 25 million acres of forestland, but currently less than 5 million acres remain forested, which has dramatically affected the ecosystem. The loss of this precious resource has resulted in a decline of the wildlife as well as in the water quality that has since lead to an increasing dead zone in the Gulf of Mexico. This conversion of forestland has also resulted in the loss of its natural flood control buffer. The Arbor Day Foundation works with local farmers and landowners in this region to help improve water quality and wildlife habitat. Forests are created that landowners will permanently maintain due to financial incentives including carbon credit sales, sustainable wood products, and recreational services, as well as the ecological benefit of restoring critical wildlife habitat.

For the second consecutive year, Church & Dwight has acquired forest carbon credits toward our carbon reduction goals. In total, over 60,000 tons of carbon has been sequestered through their support of forests. This is the estimated equivalency of taking over 13,000 cars off the road, offsetting the energy use of almost 6,700 homes per year, or over 150,000,000 miles driven by an average passenger vehicle – that's like driving from Earth to Mars.

Matt Harris | Dan Lambe
Chief Executive | President

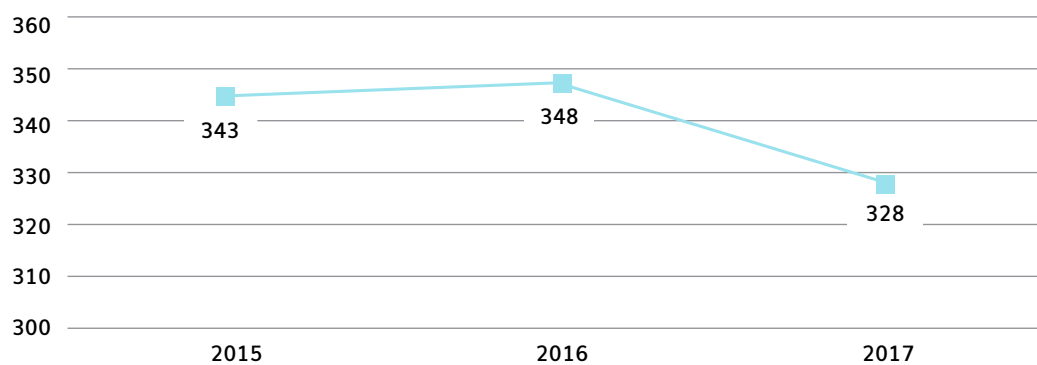


ENERGY USE

Our net energy consumption associated with manufacturing (in gigajoules) was down approximately 1.3% in 2017 compared to 2016 (down approximately 22,600 gigajoules) with growth increases largely offset by divestiture of one operating plant in Brazil. The single largest impact to the overall energy usage in 2017 was the reduction in total purchased steam energy (-19%). Corporate wide, combined with a reduction in propane use (-16%), this offset a 3% increase in natural gas use. Electricity use remained effectively neutral with less than 1% deviation from 2016 levels. Implementation of several energy reduction projects has enabled us to minimize increases in our absolute natural gas and electricity use. Natural gas/propane and electricity usage, normalized to millions of pounds of product shipped, were both down by approximately 4% and 5% respectively compared to 2016. Normalized total energy (GJ/MM lb shipped) was also down, approximately 6%, reflecting the additional impact of reduced purchased steam volume.

For the 2017 energy and greenhouse gas (GHG) data, we contracted with an independent third party, ERM CVS, to evaluate that our energy data collection process and calculations are rigorous, inclusive and accurate.

NORMALIZED ENERGY USAGE (GigaJoules Energy/MM lb shipped)





GREEN HOUSE GAS (GHG)

GHG emissions are associated with all aspects of our supply chain and product use. Raw material production, transportation to point of manufacture, product manufacture, product distribution and product use all have an impact. We define our GHG scope to GHG emissions over which we have a direct control. This includes Scope 1 direct emissions from our operated facilities, Scope 2 indirect emissions from our operated facilities (primarily electric and steam purchases), and Scope 3 emissions associated with transport of our finished products to our first point of customer contact (in US and Canada) and corporate business air travel. Other Scope 3 emissions related to supply chain, including product transport to customers outside the US or Canada, are not currently monitored or measured for this report due to the absence of reliable processes or reliable data for operations outside our direct control. We will continue to evaluate options to monitor and measure other Scope 3 aspects of our supply chain and consider how they might be included in the future.

Our absolute GHG emissions were reduced approximately 3.7% in 2017 over 2016. Global GHG emissions associated with shipping operations were reduced 6% and GHG emissions from manufacturing operations were down 1% in 2017 over 2016. This reduction was primarily a result of continued reduction in total miles driven related to both higher average weight per load and shorter routes and an increase in the percentage of intermodal shipments for transportation and divestiture of one operating plant. The chart below provides the net and normalized GHG emissions. Total GHG emissions, normalized to million pounds shipped continued to decline in 2017.

GREENHOUSE GAS EMISSIONS (GHG)*

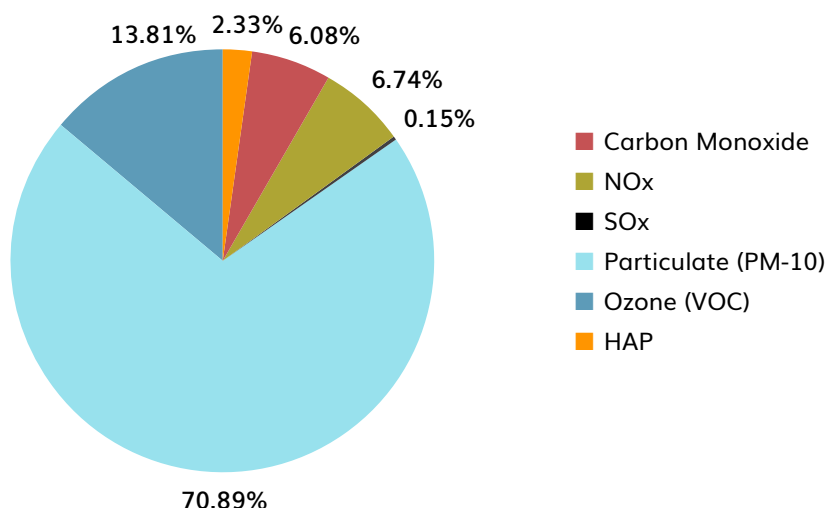
	2015	2016	2017
GHG Emissions-Manufacturing Operations (tons CO ₂ e)	207,741	192,318	189,973
GHG Emissions-Transportation Operations (tons CO ₂ e)	233,304	206,600	194,377
GHG Emissions - Combined Operations (tons of CO ₂ e)	441,045	398,918	384,350
GHG Intensity (tons of CO ₂ e /MM pounds of product shipped)	88.83	78.11	71.93

*Note that the above GHG figures have been adjusted compared to previously reported figures to align with CDP GHG calculation factors and to address corrected errors in 2015 and 2016. The 2016 & 2017 GHG calculation reflect the use of the USEPA 2016 eGrid factors as well as revised calculation to reflect short-ton mile factors for Intermodal shipments.



In addition to GHG emissions, some of our facilities report on specific air emissions as required by a facility air permit. The chart below represents the breakdown of Criteria Air Pollutant emissions as defined by the USEPA for those facilities that are required to report air emissions. In 2017, the air emissions of criteria pollutants were less than 500 tons with the majority being particulates.

2017 CRITERIA AIR POLLUTANT EMISSIONS
(by percent)



THE ROLE OF PRODUCT FORMULATION IN TRANSPORTATION EMISSIONS

One of the biggest contributors to our GHG carbon footprint is shipping. The energy requirements to ship some of our heavier products – such as cat litter– can be particularly intensive. By considering product weight at the design stage, we have an opportunity to reduce GHG emissions in shipping. For instance our light weight cat litter reduces the product's weight by 50%, resulting in less energy intensive shipping. In 2017, we increased the use of intermodal shipping (rail/truck combined) by 12% as well as optimized shipping loads to maximize amount of product per load and reduce total truck miles shipped. Between intermodal shipping and load optimization we shipped 8% more product by weight, but decreased the number of miles driven by 4%. This resulted in a reduction of 11,500 tons CO₂e for product transportation in 2017 compared to 2016.



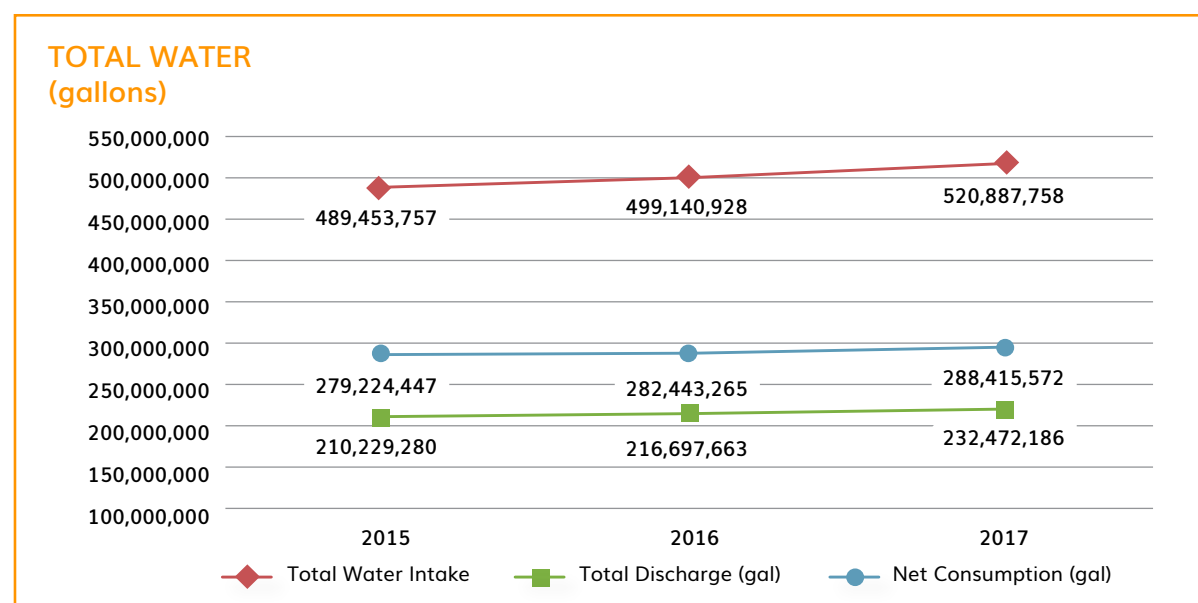
WATER

Water conservation and management is a particularly high priority for us because water is a main ingredient in several of our products. The majority of our water use is as a product ingredient. A portion of our water is also used for cooling, cleaning, or other process operations and then returned to the environment. A small percentage of the water is attributed to personal consumption and sanitary use. During 2017, our operations required nearly 521 million gallons of water intake. Approximately 82% of water intake is from public water supply systems. The remaining 18% is from groundwater wells on our facilities. Total water intake was up approximately 3.7% in 2017, while net consumption increased only 1%. Most of our operating facilities showed an increase in net water consumption for 2017, often directly correlated to increased production or process changes. As we continue to increase production, we are actively exploring ways to avoid corresponding increases in water consumption. We define net water consumption as:

$$\text{Net Consumption(gal)} = \text{Total water intake(gal)} - \text{Total Water discharges/disposals (gal)}$$

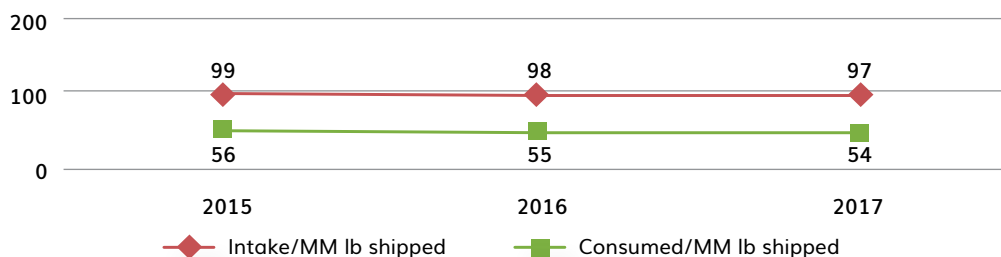
We are committed to reducing wastewater discharges by 25% by 2022 compared to our 2016 baseline. In 2017, we discharged 232.5 million gallons of wastewater, up approximately 7% over 2016. Despite implementing several water optimization projects, the net volume of wastewater increased during the year. We continue efforts to identify and implement specific projects related to optimizing water recycling systems, minimizing evaporative losses and improving efficiency in our water handling and treatment equipment, especially at our most water intensive plants to achieve our stated goal.

None of our facilities are in extremely high water-stressed areas as identified by the World Resources Institute. The water risk evaluation identifies areas with higher exposure to water related risks, and is an aggregated measure of all selected indicators from the physical quantity, quality and regulatory & reputational risk categories. The chart below provides the normalized water and net water intake and water consumption for the last three years. Water use, both total intake and net consumption continues to decline when normalized to millions of pounds of product shipped.



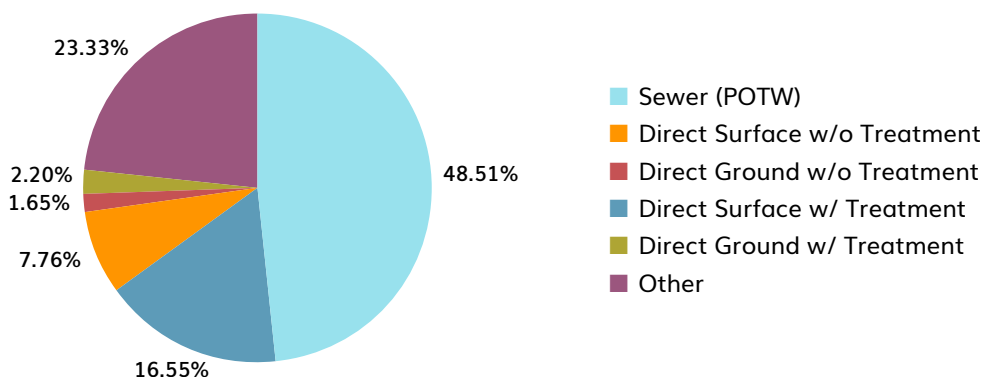


NORMALIZED WATER USE (Thousand gallon/MM lb shipped)



Approximately 90% of our wastewater is discharged to local municipal wastewater treatment plants, hauled off site for appropriate disposal, or treated onsite prior to discharge. The remaining 10% is direct discharge of non-contact cooling water or clean fire system water. Our discharges do not significantly impact water quality in any water bodies.

WASTEWATER DISPOSITION



WASTE

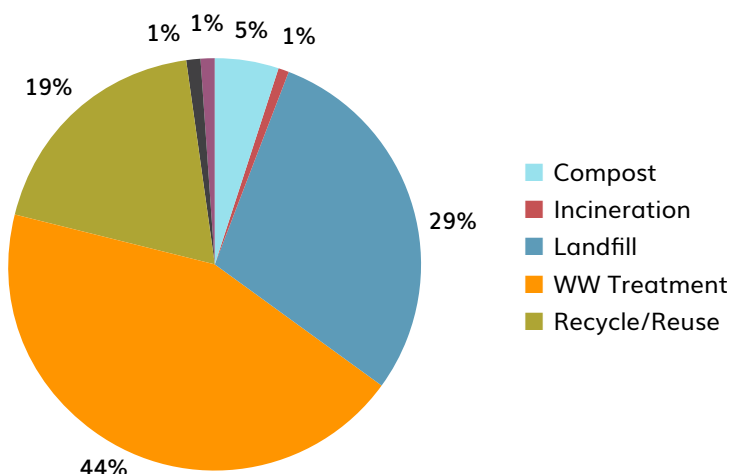
In 2017, our total waste generation was essentially flat compared to 2016. Reductions in non-hazardous process wastes and total recycle volume were offset by increases in hazardous waste, general trash, and hauled wastewater for a net increase of <1%. Wastewater transported offsite, which cannot be sent to a public sewer at the manufacturing location for a variety of reasons, represents the largest percentage of our waste by weight, at 44%.

Our Company hazardous waste generation increased in 2017 by 11%, but this represents less than 1.5% of all waste generated. Most of our facilities are considered small quantity generators of hazardous waste. No hazardous wastes are treated onsite, or are exported. All hazardous wastes are transported off site by properly licensed vendors to appropriate treatment storage or disposal sites. All solid waste is transported offsite and properly disposed at licensed facilities except for our facility in Wyoming, which maintains an onsite non-hazardous waste landfill. We have no international shipments of hazardous or nonhazardous wastes.

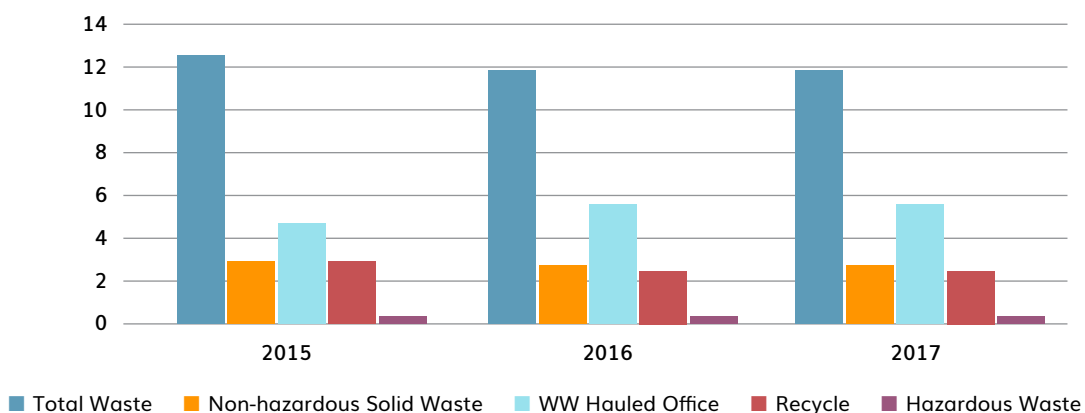


The following charts provide a comparison of the offsite waste disposal methods utilized in 2017 and net and normalized waste generation quantities for the last three years.

2017 WASTE DISPOSAL METHODS



NORMALIZED WASTE GENERATION (Tons/MM lb shipped)



Absolute waste generation totals by weight have remained flat for the past three years. However, the normalized waste per million pounds shipped have continued to decline each year for each waste category, except for wastewater hauled off site. Water reduction efforts at locations where wastewater is transported offsite continues to be an emphasis of our waste minimization efforts.



As with energy and water, we are continuously exploring ways to reduce waste as we increase production.



All of our operating plants were challenged in 2017 to develop a specific, targeted waste minimization effort, and results were reported into company management. While these efforts were not always successful, the net results are reflected in the reduced non-hazardous process waste observed in 2017. Some examples of waste minimization projects implemented at our plants in 2017 include:

- Developing a simple, physical treatment process for select plant wastewater that enabled the resulting effluent to be discharged to sewer and eliminated 1.9MM pounds normally transported for offsite disposal.
- Installing a product recovery loop that increased plant yield and decreased process waste generation by 16%.
- Implementing an employee give away and donation program for suitable products, instead of disposal. This has assisted in reductions in disposals from our distribution centers as well as Research & Development.
- Eliminating transfer totes with single use plastic liners at a plant. This resulted in the removal of more than 6 tons of disposable liner waste, as well as improved production rates and efficiency, including improved product loss ratio and wash water demands.

We will continue to look for opportunities to apply these and other promising programs across the company.

SUSTAINABILITY PERFORMANCE DATA

ENVIRONMENTAL Indicator	Unit	2017	2016	2015
Total Energy Use	Thousand GJ	1,754	1,777	1,702
Gas (Natural Gas + Propane)	Thousand Cubic Feet	830,335	806,090	811,729
Electricity	Thousand kWh	162,683	164,047	163,639
Fuel Oil/Gasoline	Gallons	91,191	83,195	93,328
Purchased Steam	Tons	90,462	112,250	80,457
Normalized Energy Use	GJ/MM LBS SHP	328.3	347.9	342.9
Combined (Process and Transport) CO ₂ e	Tons	384,350	398,981	441,045
Process CO ₂ e	Tons	189,973	192,318	207,741
Transport CO ₂ e	Tons	194,377	206,600	233,304
Normalized Combined CO ₂ e	Tons CO ₂ e /MM LBS SHP	71.9	78.1	88.8
Global Net Water Use	Thousand Gallons	288,416	282,443	279,225
Global Water Input	Thousand Gallons	520,888	499,141	489,454
Global Water Effluent	Thousand Gallons	232,472	216,698	210,229
Normalized Global Water Use	Thousand Gallons/MM LBS SHP	97.5	97.7	98.6
Total Waste Produced	Tons	60,695	60,617	60,854
Hazardous Waste Produced	Tons	828	746	752
Non-hazardous Solid Waste Produced	Tons	18,736	20,012	22,003
Wastewater Trucked for Offsite Disposal	Tons	29,672	27,513	23,552
Recycled Non-hazardous Waste Produced	Tons	11,459	12,346	14,547
Normalized Waste Produced	Tons/MM LBS SHP	11.4	11.9	12.3
Environmental Penalties	Total	\$0	\$22,032	\$250
Total Reported Releases	Total	5	4	2
Accidental Releases	Total	4	3	1
Continuous Releases	Total	1	1	1
Total Employees	Total	4,707	4,485	4,408
Employees – Domestic (Within U.S.)	Total	3,777	3,503	3,408
Employees – International (Outside of U.S.)	Total	930	982	1,000

SUSTAINABILITY PERFORMANCE DATA

ENVIRONMENTAL Indicator	Unit	2017	2016	2015
Total Female Employees	Percent	40	39	40
Female Employees – Domestic (Within U.S.)	Percent	38	38	39
Female Employees – International (Outside of U.S.)	Percent	47	46	47
Total Male Employees	Percent	60	61	60
Male Employees – Domestic (Within U.S.)	Percent	62	62	61
Male Employees – International (Outside of U.S.)	Percent	53	54	53
Days Away, Restricted, or Transferred (DART) Rate (Global)	Recordable Incidents/100 FTE	0.8	1.1	1.3
Net Sales	Billions	\$3.78	\$3.49	\$3.39
Consumer Domestic Sales	Millions	\$2,854.9	\$2,677.8	\$2,581.6
Consumer International Sales	Millions	\$621.1	\$525.2	\$501.0
Specialty Products Sales	Millions	\$300.2	290.1	\$312.2
Employee Giving Fund Distributions	Millions	\$1.2	\$1.2	\$1.2

The following adjustments were made on past data in this report:

GHG net tons and normalized data for 2015 and 2016 have been adjusted to align with the 2015 CDP reporting by Church & Dwight including use of location specific CDP emission factors and references for GHG calculations and identified reporting errors.



ABOUT THIS REPORT

Our 2017 Sustainability Report continues our commitment to transparently communicate our sustainability efforts.

The report reflects our performance for the year ended December 31, 2017, along with prior data and information on changes to our operations, plants, and data collection process, where relevant. The report also references 2018 initiatives planned at the time of publishing the report.

To lead the collection of information and the report preparation process, we assembled a team representing Environmental, Health and Safety, Finance, Human Resources, Law, Marketing, Operations, Procurement, and Research and Development.

The report is closely aligned with the Global Reporting Initiative's Standards. We have addressed GRI's four Reporting Principles in defining the scope and content of this Sustainability Report:

- **Stakeholder Inclusiveness** – The report addresses those topics that are of greatest interest to a broad range of stakeholders.
- **Sustainability Context** – We reference the key sustainability challenges that our company is facing, and how our actions and performance fit into the larger context; see for example our discussion of responsible sourcing and palm oil.
- **Materiality** – The report covers our significant economic, environmental and social impacts.
- **Completeness** – We provide information on our global operations, representing company-wide performance throughout 2017.



ABOUT THIS REPORT

Employment and EHS indicators include all our operated manufacturing and distribution facilities, our R&D Corporate Technical Center, and our corporate headquarters, with select smaller scale operations excluded. Please use the following link to be directed to our website 2017 Annual Report for more information on our company, joint ventures and subsidiaries worldwide.

We welcome input from stakeholders, including customers, consumers, shareholders, nonprofit organizations, neighbors, and employees, who seek to help us improve our business and sustainability performance.



Please send questions or comments about this report to sustainability@churchdwight.com.



For all other inquiries, please visit our website at <http://www.churchdwight.com>.



We align our sustainability reporting with the Global Reporting Initiative (GRI) Standards, an internationally recognized guidance for transparency in sustainability performance.

The Index below lists the GRI indicators addressed in this report, and either includes the information directly or provides a page reference to the relevant section(s) within this Sustainability Report.

GRI Standard		Section (or Direct Information)
GENERAL DISCLOSURES		
102-1	Name of organization	Church & Dwight Co, Inc.
102-2	Activities, brands, products and services	About Church & Dwight
102-3	Location of headquarters	Ewing, New Jersey, US
102-4	Location of operations	About Church & Dwight
102-5	Nature of ownership and legal form	About Church & Dwight
102-6	Markets served	About Church & Dwight
102-7	Scale of the organization	About Church & Dwight
102-8	Total workforce	Sustainability Performance Data
102-9	Supply chain	Responsible Sourcing
102-10	Significant changes to the organizations and its supply chain	About Church & Dwight
102-11	Precautionary approach	<ul style="list-style-type: none"> • Product Safety • Products
102-12	External initiatives	<ul style="list-style-type: none"> • Stakeholder Engagement • Responsible Sourcing
102-13	Membership in associations	Stakeholder Engagement
102-14	Statement from senior decision-maker	CEO Letter
102-16	Values, principles, standards and norms of behavior	<ul style="list-style-type: none"> • Sustainability Approach • Stakeholder Engagement • Responsible Sourcing
102-18	Governance structure	See the Corporate Governance section of our website
102-40	List of stakeholder groups	<ul style="list-style-type: none"> • Stakeholder Engagement • About This Report
102-42	Selection of stakeholders	About This Report

GRI Standard		Section (or Direct Information)
102-43	Approach to engagement	<ul style="list-style-type: none"> Stakeholder Engagement About This Report
102-45	Entities included in the report	About This Report
102-46	Defining report content	<ul style="list-style-type: none"> Sustainability Approach About This Report
102-48	Restatements of information	<ul style="list-style-type: none"> Greenhouse Gas Emissions Sustainability Performance Data
102-49	Significant changes in report scope and boundaries	There were no significant changes in the scope and boundaries of our reporting for 2016.
102-50	Reporting period	About This Report
102-51	Date of previous report	Our previous report was published in 2016 and included performance data for calendar year 2015.
102-52	Reporting cycle	Annual
102-53	Contact point	About This Report
102-54	Claims of reporting in accordance with the GRI Standards	About This Report
102-55	GRI index	GRI Index
102-56	External assurance	Energy Use
ECONOMIC PERFORMANCE		
201-1	Direct economic value	<ul style="list-style-type: none"> About Church & Dwight Our Brands Our Communities Sustainability Performance Data
205-2	Communication and training about anti-corruption policies and procedures	Responsible Sourcing
ENVIRONMENTAL PERFORMANCE		
301-1	Recycled input materials used	Packaging
302-1	Energy consumption within the organization	<ul style="list-style-type: none"> Energy Use Sustainability Performance Data
302-2	Energy consumption outside of the organization	Sustainability Performance Data
302-3	Energy intensity	<ul style="list-style-type: none"> Energy Use Sustainability Performance Data
302-4	Reduction of energy consumption	Energy Use

GRI Standard		Section (or Direct Information)
303-1	Total water withdrawal by source	<ul style="list-style-type: none"> Water Sustainability Performance Data
303-2	Water sources significantly affected by withdrawal of water	Water
305-1	Direct (Scope 1) greenhouse gas (GHG) emissions	<ul style="list-style-type: none"> GHG Emissions Sustainability Performance Data
305-2	Indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> GHG Emissions Sustainability Performance Data
305-3	Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> GHG Emissions Sustainability Performance Data
305-4	GHG emissions intensity	<ul style="list-style-type: none"> GHG Emissions Sustainability Performance Data
305-5	Initiatives to reduce GHG emissions	<ul style="list-style-type: none"> Energy Use GHG Emissions
305-7	SO _x , NO _x , and other air emissions	GHG Emissions
306-1	Water discharge by quality and destination	<ul style="list-style-type: none"> Water Sustainability Performance Data
306-2	Waste by type and disposal method	<ul style="list-style-type: none"> Waste Sustainability Performance Data
306-3	Significant spills	Spills/Releases to the Environment
306-4	Transport of hazardous waste	<ul style="list-style-type: none"> Waste Sustainability Performance Data
306-5	Water bodies affected by water discharges and/or runoff	Water
307-1	Environmental fines and sanctions	Citations and Penalties/Surcharges
SOCIAL PERFORMANCE		
403-1	Workers representation in formal joint management-worker health and safety committees	Each of our facilities has a Safety Committee with management and worker representation
403-2	Rates of injury	<ul style="list-style-type: none"> Workplace Safety Sustainability Performance Data
403-3	Workers with high incidence or high risk of diseases related to their occupation	Church & Dwight has no locations or types of workers that experience high incidence or risk of occupational diseases

GRI Standard		Section (or Direct Information)
404-1	Average hours of training per year	Training & Development
404-2	Programs for upgrading employee skills and transition assistance programs	Training & Development
404-3	Percentage of employees receiving regular performance and career development reviews	All Church & Dwight employees receive an annual performance review
412-2	Employee training on human rights policies or procedures	Responsible Sourcing
413-1	Community engagement	<ul style="list-style-type: none"> • Our Brands • Community Support
416-1	Assessment of the health and safety impacts of products and services	<ul style="list-style-type: none"> • Product Safety • Spotlight: Animal Productivity • Ingredients
417-2	Product and service information and labeling	Church & Dwight experienced no incidents of non-compliance with regulations or voluntary codes regarding product labeling in 2017.
417-3	Marketing communications	Church & Dwight experienced no incidents of non-compliance with regulations or voluntary codes regarding marketing communications in 2017.





2017

Sustainability Report

