

2019 Sustainability Report



TOGETHER WE HAVE
THE POWER TO WIN

TABLE OF CONTENTS

A Message from Matt Farrell

We began in 1846 as a baking soda business. Today, we are a top-tier Consumer Products Company with a large portfolio of brands that consumers love, especially the ARM & HAMMER™ brand with products containing baking soda.

We have a rich heritage of commitment to people and the planet. And there is overwhelming evidence that people and the planet need to be protected. We have long regarded ourselves as a friend of the environment. Over 100 years ago, we began using recycled materials in our cartons. We were the first US manufacturer to remove phosphates from laundry detergent. We were the first and only corporate sponsor of the first Earth Day in 1970. Today, the equivalent of 100% of our direct operations' global electricity needs are offset with renewable sources.

We take great pride in fostering an enduring culture of doing well by doing good. By focusing on making meaningful contributions to society, in addition to generating shareholder value, we create a stronger, more resilient company while contributing to a better world.

Our corporate sustainability goals include improving the sustainability profile of our products (packaging and ingredients), positively impacting our employees and the communities where we operate, and reducing our environmental footprint. We are reducing our environmental footprint by increasing renewable energy usage, reducing water and greenhouse gas emissions, and reducing solid waste to landfill.

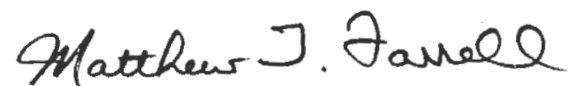
Church & Dwigthers are goal-oriented people. To create a compass for our sustainability program, we have established aggressive goals for ourselves. Our top sustainability goal is to achieve carbon neutrality for our global operations by the end of 2025. To achieve carbon neutrality, we have partnered with the Arbor Day Foundation to plant millions of trees in the Mississippi River Valley. Trees remove carbon dioxide from the atmosphere and emit life-sustaining oxygen. We offset greater than 60% of the carbon dioxide that we emit today. We have a roadmap to meet our goals, and I'm pleased to report that we are well on our way. We added an At A Glance look at our 2019 sustainability efforts and how we are tracking against our sustainability goals.

In 2005, we established the Church & Dwight Employee Giving Fund, Inc. (EGF), an employee-run giving program that primarily supports charitable organizations in New Jersey and Eastern Pennsylvania. In partnership with the EGF, Church & Dwight matches employee donations dollar-for-dollar. In 2019, over \$1.2 million and almost 1,500 hours of employee time was contributed to 184 local charitable organizations. The EGF is another example of how our employees engage in local causes in which they have a personal interest. To date, the EGF has contributed nearly \$13 million to local charitable organizations.

In this Report, we outline six pillars that are the core focus of our sustainability efforts. In 2019, our continued progress earned recognition, including the 2019 Barron's Most Sustainable Companies list, the EPA's Green Power Partnership Top 100 list, the JUST Capital America's Most Just Companies list and the FTSE4Good Index Series.

As we issue this report, we and the world are facing a new challenge with COVID-19. We have more than 4,800 employees at over 30 sites around the world. The safety of our employees is our top priority. We follow the guidelines established by the CDC including disinfecting our workplace frequently, stressing the importance of social distancing and working in pods. We continue to work through this challenging environment and I'm confident we will emerge as a much stronger and more sustainable company.

Please read this Report to see the progress we have made over the past year in our sustainability efforts.



Matthew T. Farrell
President and Chief Executive Officer



PROGRESS AT A GLANCE

The following achievements against our goals supported the recognition we received from various third parties, including the 2019 Barron's Most Sustainable Companies list, the EPA's Green Power Partnership Top 100 list, the JUST capital America's Most Just Companies list and the FTSE4Good Index Series.



OUR BRANDS



Increased adoption of How2Recycle® labels from **600 to almost 1200** and are incorporating our Arbor Day partnership and Green-e logos on Northern American packages



PACKAGING



We achieved **84% recyclability** for global packaging

We achieved our goal to **no longer use PVC** in any of our primary packaging 

We developed a **new plastic packaging strategy** with a focus on eliminating or reducing plastic, increasing recyclability and the amount of post-consumer recycled plastic in our packaging



We've made significant progress toward achieving our goal of using **100% responsibly sourced material** by the end of 2020



PRODUCTS

97% of Chemicals of Concern are removed from formulated products



We achieved our goal of **fully disclosing ingredients** on all formulated products by 2020



RESPONSIBLE SOURCING

Achieved **90%** targeted at **risk supplier participation** in our global responsible sourcing program



We achieved our goal of **97%** traceability to the mill level for all our **palm oil-based ingredients**

We sourced **100% of our palm oil-based** ingredients from one RSPO certified sustainable supplier



EMPLOYEES & COMMUNITIES

We embrace diversity and inclusion, as evidenced by our unique culture and ways of working that reflect our core belief that each of us, working as a team, can make a real impact



Integrated sustainability into our corporate brand and employer value proposition, emphasizing our environmental heritage at our global operating sites

We achieved a **52% reduction** in **Domestic DART** cases and a **17% reduction** in domestic recordable injuries over the prior year



ENVIRONMENT

We offset approximately **41% of our operations** carbon dioxide emissions that are not offset by purchases of sustainable electricity



We offset **100% of electricity** use for our operations by purchasing power from sustainable sources

In 2019 we achieved a global operations solid waste **recycling rate of 69%**



About Church & Dwight Co., Inc.

We were founded in 1846 and incorporated in Delaware in 1925. We develop, manufacture and market a broad range of consumer household and personal care products, as well as specialty products focused on animal and food production, chemicals and cleaners. Our consumer products marketing efforts are focused principally on our 12 “power brands.” These well-recognized brand names include ARM & HAMMER™ baking soda, cat litter, laundry detergent, carpet deodorizer and other baking soda based products; TROJAN™ condoms, lubricants and vibrators; OXICLEAN™ stain removers, cleaning solutions, laundry detergents and bleach alternatives; SPINBRUSH™ battery-operated toothbrushes; FIRST RESPONSE™ home pregnancy and ovulation test kits; NAIR™ depilatories; ORAJEL™ oral analgesic; XTRA™ laundry detergent; L’IL CRITTERS™ and VITAFUSION™ gummy dietary supplements for children and adults, respectively; BATISTE™ dry shampoo; WATERPIK® water flossers and shower heads; and FLAWLESS® hair removal products.

We sell our consumer products under a variety of brands through a broad distribution platform that includes supermarkets, mass merchandisers, wholesale clubs, drugstores, convenience stores, home stores, dollar and other discount stores, pet and other specialty stores and websites and other e-commerce channels, all of which sell our products to consumers. We sell our specialty products to industrial customers, livestock producers and through distributors.

Our Specialty Products segment focuses on sales to businesses and participates in three product areas: Animal and Food Production, Specialty Chemicals and Specialty Cleaners.

With our joint-venture partner, we market ARMAKLEEN™ water-based cleaners that offer a more effective and environmentally responsible way to remove grease, oil, rust, paint, ink, adhesives and other coatings from most metal and plastic surfaces.



POWER BRANDS



Business Segment:	Consumer Domestic	Consumer International	Specialty Products
Description:	Household and personal care products	Primarily personal care products for international markets	Animal productivity products, bulk sodium bicarbonate and specialty cleaning products
2019 Net Sales:	\$3,302.6M	\$756.3M	\$298.8M

Over the past 16 years, we have expanded from an almost exclusively U.S. business to a global company. Our Consumer International business sells a variety of personal care, household and over-the-counter products in international markets. Our expanding global presence includes operations in Canada, France, Australia, Germany, the United Kingdom, Mexico and Brazil, and we export our products to more than 100 other countries. We manage over 60 brands in international markets including global icons ARM & HAMMER™, TROJAN™ and OXICLEAN™, as well as newly acquired brands WATERPIK®, ANUSOL™, VIVISCAL™, FLAWLESS™ and TOPPIK™.

Additional information on our principal product segments can be found in our Annual Report on [Form 10-K](#).

Acquisitions / Divestitures

On May 1, 2019, we acquired the FLAWLESS® and FINISHING TOUCH® hair removal business from Ideavillage Products Corporation. There were no divestitures in 2019.



Headquartered
in **Ewing, NJ**



More than
4,800 employees



2019 net sales
of **\$4.357 billion**



2019 Total Shareholder
Return of **8.3%**



Publicly traded on
New York Stock Exchange
(CHD)



Sustainability Approach

We place a high priority on operating in a responsible, respectful and ethical manner. The Church & Dwight Code of Conduct provides guidance on a broad array of business ethics and legal compliance topics. In addition, our Global Operations Guiding Principles set out the minimum standards we require of ourselves and our vendors to ensure:

- ✓ Compliance with ethical and applicable legal requirements
- ✓ Workers' and labor rights are respected and protected
- ✓ Prevention of forced and child labor
- ✓ Working conditions are safe and the health and safety of workers is protected
- ✓ Workers are treated with respect and dignity
- ✓ Manufacturing processes are environmentally responsible
- ✓ Compliance with all applicable anti-corruption, anti-bribery and trade laws



6 Core Pillars of Sustainability



Our global sustainability approach means conducting our business in a socially responsible manner, such that we preserve the environment for future generations, provide a safe and healthy working environment for our employees, and respect the communities where we work while promoting our continued success.

Our global sustainability platform is derived from our heritage and organizational values, and it is one of our leadership strategies. The following six pillars are the core focus of our sustainability efforts:



OUR BRANDS

Delight consumers with our brands & contribute towards a more sustainable world.



PRODUCTS

Provide safe and effective products for consumers & the environment.



PACKAGING

Utilize consumer friendly & environmentally responsible packaging.



EMPLOYEES & COMMUNITIES

Embrace the principles of good corporate citizenship and social responsibility within the communities we can impact.



RESPONSIBLE SOURCING

Improve our suppliers' environmental, labor, health & safety and ethical practices.



ENVIRONMENT

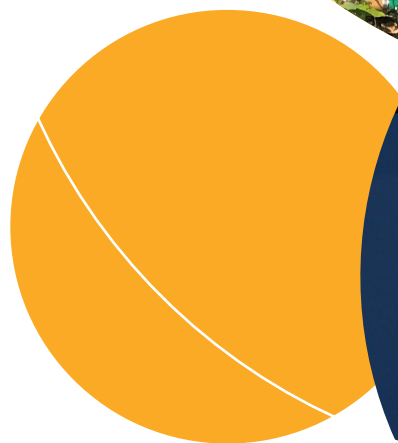
Minimize environmental impact of our global operations.

How do we govern our sustainability approach?

In 2019, our Corporate Issues Council (the Council) continued to guide the integration of sustainability with all parts of our business, and to drive continuous improvement in our sustainability approach and performance.

Our Board of Directors, acting principally through its Governance & Nominating Committee, oversees our sustainability program. More information on our corporate governance, including the charter documents for our Board Committees, is available on [our website](#). The Corporate Governance webpage also includes links to our Code of Conduct in multiple languages.

The Council is comprised of senior executives representing all key functional areas across the company, including Human Resources, Law, Global Operations, Finance, Research & Development, Marketing and Sales. The Council takes the lead in defining and implementing our sustainability strategies across the six pillars of our global sustainability program. Its duties include allocating resources to appropriately address sustainability issues; reporting on our progress to drive continuous improvement and monitoring, prioritizing and addressing evolving standards and stakeholder requirements.



How do we assess material issues?

The Global Reporting Initiative (GRI) defines material issues as those that “have a direct or indirect impact on an organization’s ability to create, preserve or erode economic, environmental or social value for itself, its stakeholders and society at large.” Defining our material issues, including environmental matters and reputational risk, is an ongoing process overseen by our Corporate Issues Council. The Council established the six pillars of our sustainability program (identified previously) by collecting issues our various internal and external stakeholders expressed as sustainability priorities. The Council evaluates and ranks various risks and opportunities based on relative impact and likelihood. The Council evaluates and discusses the most significant sustainability issues, risks and opportunities we face and the functions within the Company that should be accountable for them. Our most material issues are listed in the accompanying chart, along with an indication of whether the issue relates to our own operations, our upstream impacts in the supply chain, or our downstream impacts associated with customers and consumers. Note that the concept of “material issues” under the GRI guidelines used for purposes of this Report differs from the concept of “materiality” for purposes of securities laws and disclosures required by the U.S. Securities and Exchange Commission’s rules.

In addition, the Report references the Sustainability Accounting Standards Board (SASB) industry specific standards covering potential financially material issues. [\(see SASB Index at the back of the report\)](#)

Issues that we determined to be potentially material for the Company are reported in our [Annual Report](#) on Form 10-K and include environmental matters and reputational risk. Certain of those risks, which we identified in that report, include the circumstances outlines on the following page.

Topic	Where do the impacts occur?		
	Upstream	Operations	Downstream
Our Brands Engaging with customers & consumers Integrating sustainability			✓
Products Safe ingredients Disclosure		✓	✓
Packaging Consumer-friendly and environmentally responsible	✓		✓
Employees & Communities Diversity & inclusion, gender equality and employee health Community-enhancing philanthropy and outreach		✓	✓
Responsible Sourcing Suppliers’ environmental, labor, health & safety and ethical practices	✓		
Environment Energy and GHGs; water & waste	✓	✓	✓



Consumer preferences continue to evolve due to a number of factors, including:

- ✓ Fragmentation of the consumer market and changes in the consumer demographics, including the aging of the general population, and the emergence of millennial and younger generations with different spending, consumption and purchasing habits
- ✓ Evolving consumer concerns or perceptions regarding environmental, social and governance practices of manufacturers, including packing materials (such as plastic packaging), and their environmental impact on sustainability
- ✓ A growing demand for natural or organic products and ingredients
- ✓ Changing consumer sentiment toward non-local products or sources among millennial and other demographic groups
- ✓ Evolving consumer concerns or perceptions (whether accurate or inaccurate) regarding the effects of ingredients or substances present in certain consumer products

Concern over climate change may result in new or increased legal and regulatory requirements to reduce or mitigate the effects of climate change on the environment.

Increased costs of energy or compliance with emissions standards due to increased legal or regulatory requirements may cause disruptions in or increased costs associated with manufacturing our products. In addition, any failure to achieve our goals with respect to reducing our impact on the environment or perception (whether or not valid) of our failure to act responsibly with respect to the environment or to effectively respond to new, or changes in, legal or regulatory requirements concerning climate change or other sustainability concerns could adversely affect our business and reputation.

As climate change, land use, water use, deforestation, recyclability or recoverability of packaging, ingredients and other sustainability concerns become more prevalent, federal, state and local governments, non-governmental organizations and our customers, consumers and investors are increasingly sensitive to these issues. This increased focus on sustainability may result in new laws, regulations and requirements that could negatively affect us. This could cause us to incur additional costs or to make changes to our operations to comply with any of the foregoing. We could also lose revenue if our consumers change brands or our customers move business from us because we have not complied with their sustainability requirements.

Certain of our business activities, the production of some of the materials used in our products (including petroleum based, agricultural and forest materials), and the growing global demand for livestock products (which is a focus of our Animal and Food Production business) contribute to deforestation, climate change and reduction in biodiversity, and can adversely impact water quality and availability, people and communities.

Climate change is, in turn, a threat to each of those activities. While we strive to minimize the environmental impact of our global operations, a potential loss in business could result from reduced demand for our products and loss of customers if we do not meet their expectations related to our efforts towards sustainability and fighting climate change.

Additionally, environmentally-conscious investors may choose not to invest in our Common Stock if we do not comply with their demands for sustainable business practices. These costs, changes, potential loss of revenue and potential reputational harm could have a material adverse effect on our financial condition, results of operations, liquidity, cash flows and share price.

We have recognized that our customers and consumers are increasingly demanding transparency regarding our efforts to mitigate our impacts on climate change.

For example, during 2019, some of our major customers requested we respond to various questionnaires, including the Climate Disclosure Project (CDP) Climate Change and Forests Questionnaires. They use our responses and CDP grades to evaluate us.



How do we engage stakeholders?

We regularly receive communications and inquiries from our stakeholders regarding our sustainability practices. Stakeholder issues are included on the agenda for each Corporate Issues Council meeting, and sustainability issues raised by investors and other stakeholders are reviewed with the Board's Governance & Nominating Committee at each of its meetings.

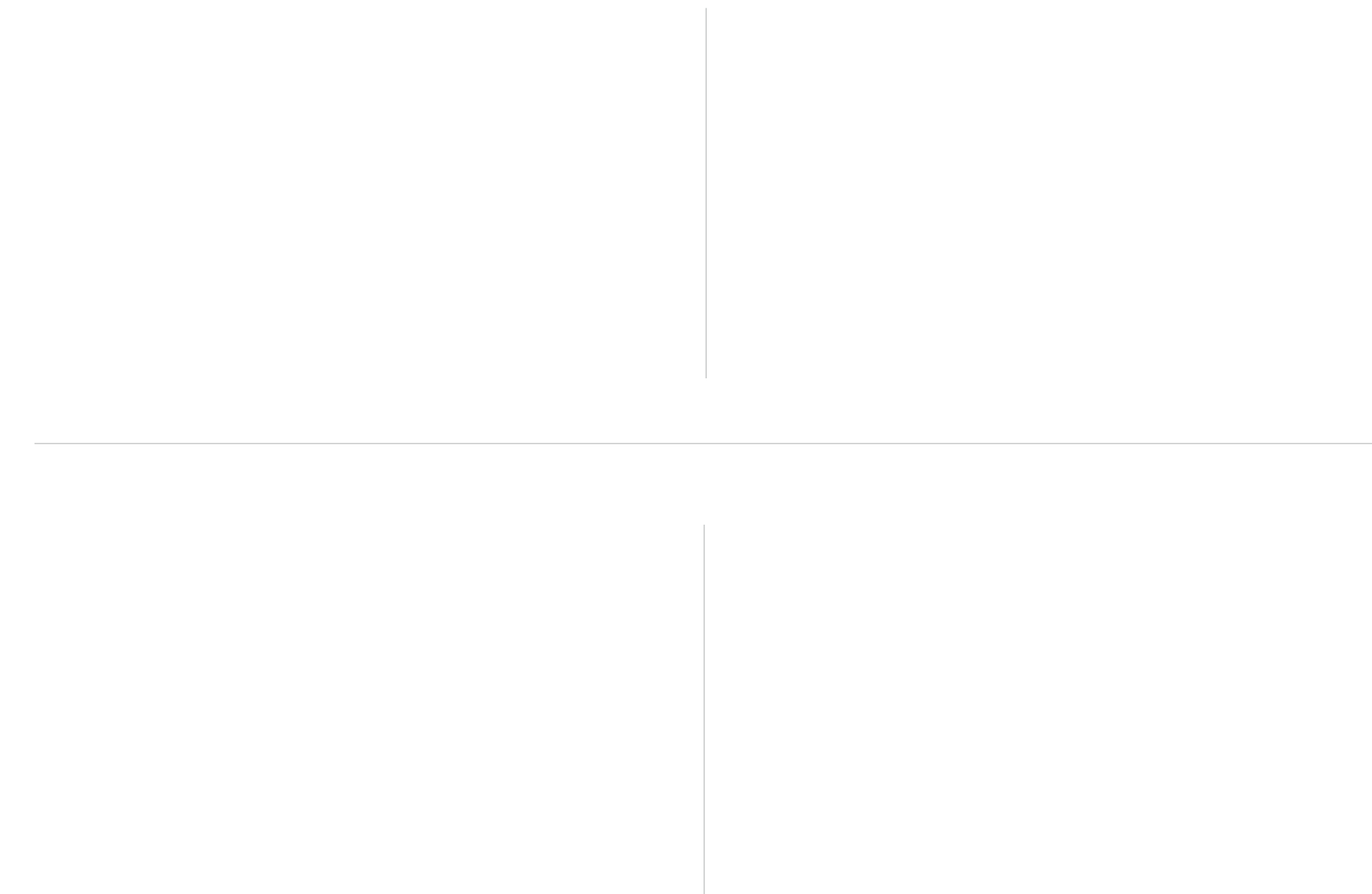
Our customers continue to express interest in our performance with respect to climate impacts and mitigation, palm oil supply chain management, water use, and social impacts in the supply chain. A segment of investors have also raised some of these topics. We respond to these requests by sharing information through the Climate Disclosure Project (CDP) Climate and Forestry questionnaires. The Responsible Sourcing and Environment sections of this report include more detail about our management of these topics. We engage with our stakeholders using various methods including those indicated in the table to the right.

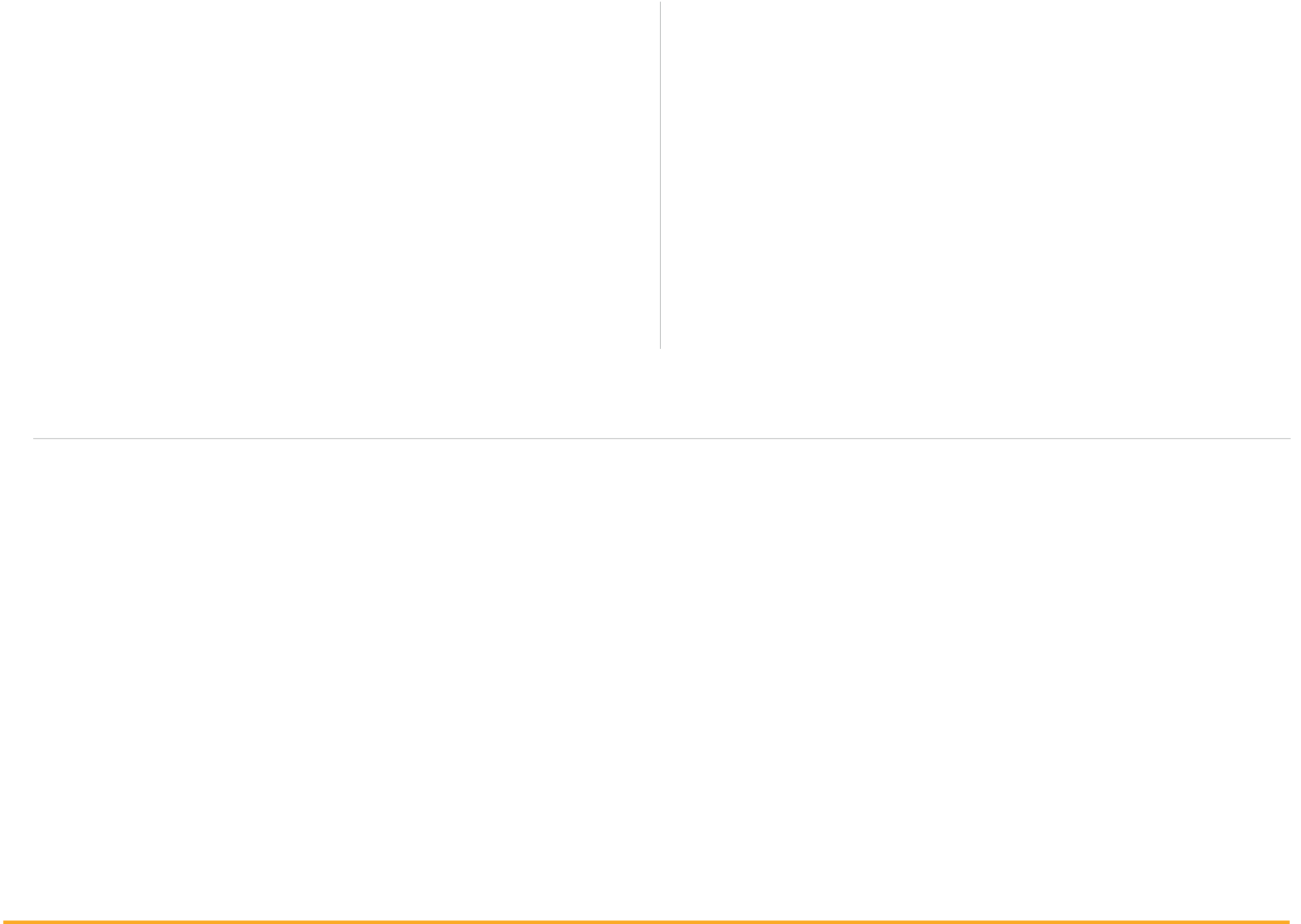
While management has primary responsibility for stakeholder engagement, our Board of Directors is regularly informed about these efforts. Within the Board of Directors, the Governance & Nominating Committee provides an oversight role for the stakeholder communications. Our Independent Lead Director is responsible for ensuring that stockholder sustainability requests, recommendations and proposals are evaluated by the Committee, additional committees within the Board as appropriate, and then by the full Board if needed.

We work with our local communities to address concerns relating to our operations. We engage with them through multiple channels including this Report, our filings with the U.S. Securities and Exchange Commission, our website and one-on-one communications.

Stakeholder	Method of Engagement	
Our Employees	<ul style="list-style-type: none"> • Employee engagement surveys • Corporate Town Hall meetings • Quarterly CEO video message • Digital signage and plant postings • Plant meetings 	<ul style="list-style-type: none"> • Plant management production walk through • Intranet site • Newsletters – SCOOP and Brand Buzz • Social media postings • Direct mailing
Our Consumers	<ul style="list-style-type: none"> • Consumer inquiries • Consumer surveys 	<ul style="list-style-type: none"> • Social media postings • Postings on company website
Our Retail Customers & Partners	<ul style="list-style-type: none"> • Trade partner supplier expectations • Commercial partner inquiries or surveys 	<ul style="list-style-type: none"> • Meetings, conferences, presentations
Our Peers & Suppliers	<ul style="list-style-type: none"> • Peer benchmarking • Supplier meetings 	<ul style="list-style-type: none"> • Assessments and disclosure requests • Trade meetings, conferences or presentations
Shareholders & Investor Groups	<ul style="list-style-type: none"> • Direct inquiries and feedback • Face-to-face meetings • Investor conferences • Individual communications (written, telephone or web-based) 	
Government & Regulatory Bodies	<ul style="list-style-type: none"> • Monitoring of regulatory activity • Face-to-face meetings 	<ul style="list-style-type: none"> • Inspections and surveys
Non-Governmental Organizations	<ul style="list-style-type: none"> • Direct inquiries and feedback • Face-to-face meetings • Participation in boards, advisory councils • Reporting and disclosure expectations 	
Industry Trade Associations	<ul style="list-style-type: none"> • Business association memberships, newsletters, updates or mailings • Active leadership and committee engagement 	
Local Communities & Community Groups	<ul style="list-style-type: none"> • Direct inquiries and feedback • Face-to-face meetings • Charitable donations 	
Media	<ul style="list-style-type: none"> • Direct inquiries and feedback • Communications (written, telephone or web-based) 	

In addition to the methods already outlined, we also connect with stakeholders through industry groups, associations and coalitions including the following:







Our Brands

Delight Consumers with Our Brands & Contribute Toward

A MORE SUSTAINABLE WORLD

- ▶ Integrate sustainability into our brands and marketing efforts.
- ▶ Utilize our brands to drive awareness and engagement around sustainability.



Our goal is to delight our customers and consumers with high-quality, affordable products.

We continually challenge ourselves to create and develop products with new and distinctive features that meet ever-changing consumer needs and preferences. From the earliest design stages to the end of consumer use, we explore ways to reduce the environmental impacts of our product formulation and packaging. We have established sustainability goals related to our packaging and ingredients, and will continue to provide updates on our progress in future reports.

Green-e Program

In 2019, our Brands continued to showcase their environmental efforts on-pack. Millions of packages of Church & Dwight Co., Inc. products shipped featuring the Green-e logo. Through the Green-e certification program, Church & Dwight, Co. Inc., has been able to match 100% of electricity from global operations with renewable energy credits and feature that logo prominently on packaging.



Meeting our goals requires:

- 💡 Removing, reducing and restricting the use of materials that may present human health or environmental toxicity risks.
- 💡 Optimizing product and package design to reduce materials.
- 💡 Maximizing the use of sustainably sourced materials.

Supporting recycling by designing with recyclable materials and communicating recyclability.

Brand Support in the Communities

Our drive to improve the communities where we work and live is realized when we donate and volunteer. Each brand has its own unique way of giving back to the communities they can impact the most.



Vitafusion™ Gummy Vitamins are proud of our 3-year partnership with The Fruit Tree Planting Foundation, reinforcing our commitment to support communities in need by planting 200,000 fruit trees in 2020.

The Fruit Tree Planting Foundation is an international nonprofit dedicated to planting fruit trees to benefit the environment and its communities. Planting 200,000 fruit trees will generate more than 28 million pieces of fresh fruit and more than 33 million pounds of oxygen, every year, as well as reduce CO2 and air pollution in communities that need it most.

Through our efforts, fruit trees have been planted at public schools, city parks, community gardens, low-income neighborhoods, international hunger relief sites, and in hurricane-stricken areas. Previous fruit tree plantings include Houston, TX; Staten Island, NY; Bronx, NY; Miami, FL; El Salvador; and Uganda. The first planting of 2019 took place in Williamsburg, Brooklyn at 366 Hewes Street. This building is owned and managed by Southside United HDFC-Los Sures, a nonprofit affordable housing and social services provider.



VITAFUSION™ & the Fruit Tree Planting Foundation:

Delivering Sustainable, Delicious Nutrients for Generations to Come

“We believe the planting, growth of the fruits and the education that accompanies the process can be used to empower residents to be more conscious of their environment and help them consider healthy lifestyles,”

- Juan Ramos, Executive Director of Southside United HDFC-Los Sures.



Other 2019 plantings and educational workshops took place in Detroit, Chicago, New Orleans, Atlanta, and with the Saginaw Chippewa Indian Tribe of Michigan and the White Earth Tribe in Minnesota.

So far, we have planted 128,600 trees, and plan to round out the 200,000 goal by August 2020!



Learn how VITAFUSION™ is leading the way with the Fruit Tree Project at wedigfruittrees.com





ARM & HAMMER™ Delivers Innovation in the Thriving ECommerce Space with New, Lightweight Laundry Solution

In 2019, ARM & HAMMER™ – America's #1 value laundry brand – launched an innovative, affordable, space-saving solution: **ARM & HAMMER™ Plus OxiClean™ Super Concentrated Liquid Laundry Detergent.**

ARM & HAMMER™ designed this product with conservation and convenience in mind, using 37% less plastic and 30% less water. The super concentrated formula provides 3X more cleaning power per drop with effective stain-lifting and odor-fighting power, all in a compact bottle that is easier to carry, use and store. At 66% less weight than a traditional laundry bottle, the lightweight detergent fits in the palm of your hand and is ideal for home shipping: a 2-pack can be delivered directly to your door via Amazon & Walmart.com. With less plastic, less water and lower emissions during shipping, this is convenience consumers can feel good about.



*VS. A&H PLUS OXICLEAN™ 43.75 FL OZ LIQUID LAUNDRY DETERGENT





FIRST RESPONSE™ America's #1 Pregnancy Test Kit brand, partnered with Habitat for Humanity in November 2019 to serve growing families and those trying to conceive within the community. At FIRST RESPONSE™, we believe in the importance of a nurturing environment - whether in the womb or in a new, safe home.

In collaboration with the Houston Chapter and numerous volunteers, FIRST RESPONSE™ helped a Habitat for Humanity family affected by Hurricane Harvey, pay-it-forward and build a home for another family in need in Houston, TX.

FIRST RESPONSE™ understands the experiences, emotions and challenges couples face as they prepare to grow their families. Together, we're proudly building homes for those in need of support, and creating meaningful partnerships with the families we serve.

FIRST RESPONSE™ Continuous Partnership with RESOLVE, The National Infertility Association

For over a decade, FIRST RESPONSE™ has partnered with RESOLVE to raise infertility awareness and encourage communities to educate themselves about reproductive health as a part of National Fertility Awareness Week®. RESOLVE provides compassionate support and community, and advocates for coverage, access to care, education and awareness of all family building options.

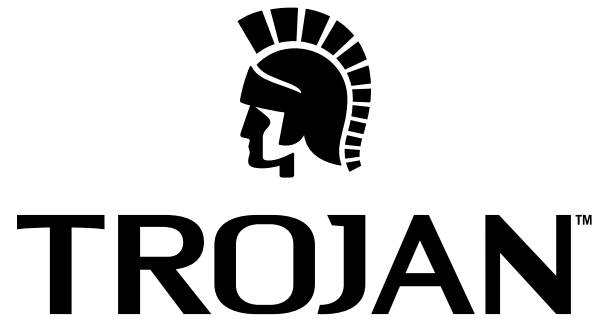
To support those with infertility, in 2019 FIRST RESPONSE™ donated over 10,000 pregnancy and ovulation tests to dozens of RESOLVE "Walks of Hope" fundraising events across the U.S. FIRST RESPONSE™ is proud to be a voice in the infertility community; promoting infertility stories and RESOLVE on millions of First Response Ovulation Test kit packages since 2007.

Through our continued partnerships with medical experts and family-building organizations, FIRST RESPONSE™ is highlighting the stories of women and couples along their fertility journeys, while providing the latest research and information for couples planning to grow their families.



FIRST RESPONSE™
Partners with Habitat for
Humanity, A Global Non-
Profit Housing Organization

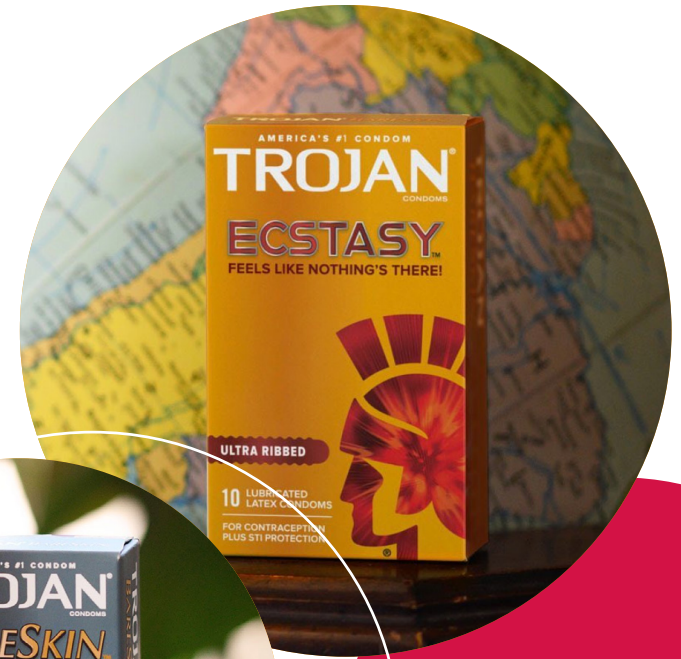




TROJAN™ protects communities with sexual health programs, education, donations and less waste

As the manufacturer and distributor of TROJAN™ brand condoms, we are committed to complete sexual health through education, and increasing awareness among young adults in the U.S. about the risks of unprotected sex – notably unintended pregnancies and sexually transmitted diseases (STDs).

In 2019, we took a stance against abstinence-only programs through our “Information is the Best Protection” initiative. We sparked significant conversation on social media about the importance of having access to sexual health education that is accurate, complete and inclusive. We built a wall designed to look like it was made out of ‘chewed gum’ and invited people to chew a piece of gum and add it to the wall. The activation allowed us to cast light on a shame-based metaphor used in abstinence-only programs where teachers chew a piece of gum and compare students who have had sex to a piece of chewed gum. We are proud to help reduce the impact and pervasiveness of these misleading, shame-based metaphors.



TROJAN™

Making a Difference

- ✓ Promoted the importance of consent with the “Be Clear On Consent” social campaign that reinforced sex as an agreement that both partners need to say yes to.
- ✓ Worked with the Condom Collective, a youth-led grass roots movement committed to make the U.S. a sexually healthy nation, to donate more than one million condoms to student-run safe sites in a peer-to-peer program on college campuses.
- ✓ Donated condoms to clinics at Penn Medicine Princeton Health Hospital and Albert Einstein Medical Center.
- ✓ Supported HiTOPS, a Princeton-based non-profit that focuses on adolescent sexual health education and support, with condom donations and grant support.
- ✓ Continued a tradition of donating more than one million condoms to health departments across the U.S. annually as a part of a long-standing partnership with the National Coalition of STD Directors (NCSD). Together, we refocus attention, resources and consumer education on condoms as a highly effective form of STD and unintended pregnancy prevention. Through this partnership, which is referenced on our condom boxes, we also continue to support the “Condom Connect” Initiatives.
- ✓ Drove sexual health education and action through Amazon Prime Day. Based on the number of condoms purchased, TROJAN™ donated 30,000 condoms to support nonprofits and public health organizations.
- ✓ Redesigned our condoms packaging in 2019 to increase our condom carton recyclability from 78% to 95%. By making this change, we’re eliminating over 125 tons of “waste” cartons (annually) by converting them to recyclables.



powered by Advocates for Youth
& Trojan Brand Condoms



ARM & HAMMER™ Baking Soda Sponsors STEM Competition Odyssey of the Mind™

In 2019, ARM & HAMMER™ Baking Soda kicked off its partnership with Odyssey of the Mind™, an international STEM competition where students in kindergarten through college work together to solve creative problems at the regional, state and world level.

For over 170 years, ARM & HAMMER™ Baking Soda has been committed to encouraging inventive problem-solving, from the kitchen, to the outdoors, to the classroom, empowering millions of consumers to dream up countless versatile uses for the product.

Starting with the 2019-2020 tournament year, ARM & HAMMER™ will be integrated into the program through the following:

- Sponsoring a problem where teams will use ARM & HAMMER™ Baking Soda as a key element in their solution and performance.
- Providing \$100,000 in sponsorship grants to help more student teams participate in the program
- Activating on-site events at Odyssey of the Mind™ World Finals at Iowa State University in 2020, including hands-on classroom STEM workshops led by Church & Dwight R&D teams, as well as other on-campus events to provide edu-tainment to the thousands of teams and families in attendance.

This partnership will help us to advance our mission of championing innovative thinking, and we are excited to see the creative solutions these powerful young minds come up with!



The ARM & HAMMER™ Pet Care Brand is passionate about pet adoption.

In 2019, the Brand established or expanded its relationships with multiple animal shelters and created a series of rescue stories designed to raise awareness for pets needing caring furr-ever homes. Additionally, ARM & HAMMER™ launched the Feline Generous program in December: an online platform that easily connects people to a network of local cat shelters across the country to help increase adoption and generate product and monetary donations. Each shelter participating received a donation of 1,000 pounds of litter. We also continued a tradition of donating litter to shelters around the country through our plant network, providing over 1 million pounds in 2019. Through our partnership efforts, we also made sponsorship donations to the Morris Animal Refuge in Philadelphia, the Cat Adoption Team in Portland, OR and ACCT Philly. These organizations support local rescue, homeless animal fostering and adoption, while providing loving care for animals in need.

ARM & HAMMER™ Supports Farms and their Animals Through Optimum Nutrition

Within our Specialty Products Division, the Animal and Food Production business delivers high-quality microbial and nutritional solutions to livestock producers to enhance animal health and performance. Our mission is to help farmers feed the world while taking the best care of their animals, their families, the environment and communities where we live, work and play. We are committed to continuously working to innovate and advance our portfolio of animal and food production offerings.



To learn more about the Animal and Food Production business, visit [AHAnimalNutrition.com](https://www.AHAnimalNutrition.com)





Products

PROVIDE SAFE AND EFFECTIVE PRODUCTS

for Consumers & the Environment

- ▶ Remove 100% of Chemicals of Concern¹ from formulated products by end of 2020 and timely elimination from acquired products.
- ▶ Disclose ingredients on all formulated products in 2020.

¹The chemicals of concern are derived from applicable global regulations and customer / retailer guidelines.



All ingredients found in Church & Dwight products world-wide are disclosed on-line or on pack.

We devote significant attention and care to transparently disclosing ingredient and safety information for our products. Safety Data Sheets for our products are available on our website. We disclose ingredients in all our products in accordance with the relevant federal regulations, and continue to work towards full ingredient transparency by the end of 2020. To that end, all of our global products have on-line or on pack ingredient disclosure.

While all our brands work to meet consumer needs safely, VITAFUSION™ and L'IL CRITTERS™ are exemplary of the transparency and simple effectiveness we seek to achieve. America's #1 gummy vitamin brands offer products that are 100% free of artificial flavors, high fructose corn syrup, synthetic (FD&C) dyes, gluten and dairy.

Removing Chemicals of Concern

We are committed to developing safe and sustainable products for our consumers and the environment, including removing Chemicals of Concern from our formulated (consumer) products, developing new products that meet our Chemicals of Concern process, and being transparent about the ingredients in our products. Our goal is to remove 100% of Chemicals of Concern from formulated products by the end of 2020, and timely elimination from acquired products. To that end, 97% of the Chemicals of Concern have been eliminated from our products.



To meet these goals, we have developed a four-step ingredient and product assurance process:

1. **INGREDIENT SELECTION:** Evaluate the efficacy and safety of each ingredient at its proposed concentration level, using published regulatory lists, including the U.S. Environmental Protection Agency Safer Choice Ingredient list and Chemicals of Concern as noted by our stakeholders.
2. **INGREDIENT/ FINISHED PRODUCT EVALUATION:** Determine potential human exposure and evaluate the safety of proposed ingredients/products under normal use and reasonably foreseeable misuse conditions.
3. **PRE-MARKET SAFETY CLEARANCE:** Develop a pre-market safety dossier on the finished product to ensure that all safety and sustainability criteria are reviewed prior to manufacture and prior to shipment to customers.
4. **POST-MARKET EVALUATION:** Conduct post-market surveillance and gather customer and consumer feedback.

Fragrance and Flavor Assurance Process

Fragrances and flavors are important to our consumers, and we take care to tailor our products to their preferences, while assuring that all ingredients used to create these attributes are safe and meet our Chemicals of Concern process. We design all fragrance mixtures to comply with the safety standards set by the International Fragrance Association, and all flavor mixtures to those of the Flavor and Extract Manufacturers Association and the U.S. Food and Drug Administration. We also conduct comprehensive safety reviews on all fragrances used, based on expected patterns of consumer use. As existing fragrance and flavor ingredients come under regulatory review, we revise current products to comply with the new guidelines. Additionally, we specially manufacture mild and fragrance-free products for consumers with sensitive skin.



Product Safety

Our products are subject to multiple regulatory guidelines and requirements, for example in the U.S. many of our products are subject to regulation by one or more U.S. agencies, including the U.S. Food and Drug Administration (FDA), the Environmental Protection Agency (EPA), the Federal Trade Commission (FTC) and the Consumer Product Safety Commission (CPSC). Our activities also are regulated by various agencies of the countries, states, provinces and other localities in which we sell our products.

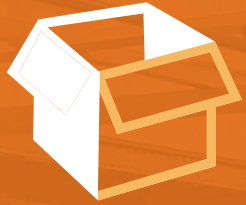
FDA regulations govern a variety of matters relating to the products, such as product development, manufacturing, premarket clearance or approval, advertising and distribution. The regulations and standards imposed by the FDA and similar non-U.S. agencies evolve over time and can require us to make changes in our manufacturing processes and quality systems to maintain compliance. These agencies periodically inspect our manufacturing and other facilities. If we fail to comply with applicable regulations and standards, we may be subject to sanctions, including fines and penalties, recall of products and/or cessation of manufacturing and/or distribution.

In addition, we sell products that are subject to regulation under the Federal Insecticide, Fungicide and Rodenticide Act and the Toxic Substances Control Act, both of which are administered by the EPA. We are subject to regulation by the FTC with respect to the content of our labeling, advertising, promotion, trade practices and other matters.

We have strict policies and procedures in place to ensure compliance with applicable laws and regulations, and that our products and packaging are safe for consumer use. With the guidance of toxicologists, trade associations and external scientific experts, we actively monitor the latest science on any emerging chemicals of risk. Based on this guidance, as warranted, we develop action plans to remove chemicals of concern present in any of the products we market.

Beyond compliance, in 2019 we continued our product sustainability journey with an ongoing program to eliminate materials that do not meet our own formulation standards, including developing more than 35 improved product reformulations. In one instance, we expanded our offerings of highly concentrated unit dose laundry detergent pods, which save water in the manufacturing process, reduce the amount of packaging used relative to traditional liquid laundry detergent products, and provide more efficient means of product transportation.





Packaging

Utilize Consumer-Friendly
& Environmentally

RESPONSIBLE PACKAGING

- ▶ Ensure greater than 95% of global product packaging is recyclable by 2025.
- ▶ Ensure all non-pharma product packaging is free from PVC, including timely elimination from newly acquired products.
- ▶ Source all paper and board packaging from recycled material and/or sustainably managed forests by end of 2020.
- ▶ Increase Post Consumer Recycled plastic to a minimum of 25% average across all global plastic packaging by end of 2025.



We are committed to developing and producing consumer friendly and environmentally responsible packaging improvements across all our Global brands.

In 2019, we added a new Packaging goal to our Corporate Sustainability metrics to exceed 25% average inclusion rates for Post Consumer Recycled (PCR) materials across our entire global plastic packaging portfolio by the year 2025.

Packaging Recyclability

We have continued to drive for an increase in the recyclability across our broad portfolio of products. Despite acquisitions we now are at over 84% recyclability for our global packaging. We continue to work closely with a number of sustainability partners including the Sustainable Packaging Coalition (SPC), Association of Plastic Recyclers (APR), Recycled Paperboard Alliance (RPA), and Western Michigan University (WMU). We are also seeking to find and partner with innovative packaging material suppliers to implement improvements against a number of our sustainability goals.

To improve the recyclability of our detergent “suitcase” packaging, we worked with our suppliers, APR and SPC. Through rigorous testing and verification, this redesigned laundry package represents more than 23 million pounds of HDPE plastic which is now “Widely Recyclable.”



The ARM & HAMMER™ Carpet Deodorizer packaging was previously “Non-Recyclable.” **In 2019, the business completed a project to eliminate the plastic pour spout fitment from the design and replace it with a simple yet effective paperboard opening.**

This change in combination with a paperboard barrier coating, which does not prevent effective recycling, means that these cartons represent over 5.5 million pounds of paperboard material which is now “Widely Recyclable.”

The ARM& HAMMER™ Laundry Detergent Powder cartons were made with a combination of virgin and recycled board with a protective barrier coating. This carton structure resulted in a How2Recycle® classification of “Non-Recyclable” packaging. In 2019, Church & Dwight worked with our suppliers and Western Michigan University to create and test a carton that could successfully pass the Recycled Paperboard Alliance tests for repulpability/recyclability. This packaging change has resulted in over 2 million pounds of paperboard material becoming “Widely Recyclable” at end of life.

Our premium cat litter products (Clump & Seal™, Slide™, Clump & Seal™ Platinum) require a barrier carton to maintain product performance. These cartons were initially designated “Check Locally” for How2Recycle® labeling. We worked with RPA and WMU in 2019 to complete and pass both OCC-E tests for repulpability and recyclability. We then provided the data to the SPC’s How2Recycle® team to update our classification. This improvement in 2019 resulted in over 15 million pounds of paperboard packaging becoming “Widely Recyclable.”

PVC Elimination

Church & Dwight no longer uses PVC in any of its primary packaging, and is committed to eliminating it from our newly acquired brands.* Acquired in late 2017, WATERPIK® sells its shower head products across retail, online and home improvement outlets, some of which have not been heavily focused on packaging sustainability initiatives. Similar to its main competitors, the WATERPIK® business used shower head clam shell packages, which were manufactured with PVC plastic material. Under our stewardship, by the end of 2019, research and development was completed to convert more than half of the clamshells into recyclable PET materials.

*Note that this excludes pharmaceuticals



Black Plastic Recyclability

In 2019, we launched OXICLEAN™ Dark Protect™ products in North America. Despite using a detectable black colorant and passing line tests on materials recovery facility sortation equipment from several suppliers, it has not yet been possible to gain wide acceptance of the recyclability of this valuable material in North America. To encourage widespread acceptance of this recyclable black plastic, Church & Dwight has partnered with the UNILEVER Sustainable Packaging team. UNILEVER is also using recyclable black plastic colorant within their packaging. Through the APR forum, both companies have conducted a rigorous testing program to effectively demonstrate recyclability in real world conditions. A working group has been formed across key plastic recyclability stakeholders to fully investigate the recyclability across MRF centers in North America. Together we are hoping to get approval for this new sortable color technology, which will enable millions of plastic packages to become “Widely Recyclable.”

Paperboard Sourcing

We have been working with our paperboard suppliers to ensure that the corrugated and carton board we use in our packaging is derived from 100% recycled board materials or sustainably sourced forests and is handled through the supply chain in a responsible manner. In 2019, we continued to make good progress with our existing and newly acquired packaging portfolio, ensuring that the vast majority of our material is responsibly sourced. We will continue to work with our remaining suppliers to drive towards 100% compliance in 2020.

Consumer Education of Package Recycling

During 2019, we expanded the use of How2Recycle® labels through our partnership with the Sustainable Packaging Coalition. We increased adoption from 600 to almost 1,200 How2Recycle® labels on our North American packages. We even rolled out the program to our recently acquired WATERPIK® brand where How2Recycle® labels are now featured across a number of new product launches.

This program is highly beneficial to the recycling industry by informing consumers what should and should not be recycled through clean and simple communication. More information on the How2Recycle® Labels can be found at

www.How2Recycle.info.



Plastic Packaging Strategy

Aligned with our overall sustainability objectives, and in recognition of the global challenges around the use of plastic in packaging, we developed a new Plastic Packaging Strategy in 2019. We want to ensure that our plastic packaging has minimum impact on the environment, and we hope to achieve that with three key focus areas:

1. Plastic should be eliminated or reduced from our packaging wherever it is practical. This means seeking non-plastic alternatives from across our supplier base. Plastic should also be reduced in weight where it is not deemed necessary for product protection and containment.
2. Plastic recyclability should be increased through a combination of plastic component simplification and consumer education. During development, we will seek solutions to make plastic packaging free from contaminants that prevent recyclability. This can include moving from multiple plastic materials, which cannot be separated, to a mono material structure, or removing metal from plastic packaging.
3. Plastic sustainability should be grown through increased circularity. We will increase the amount of Post Consumer Recycled (PCR) plastic across our packaging, and will increasingly look to source plastic from sources that actively reduce pollution from our Earth's Oceans.

TerraCycle

Church & Dwight continued its partnership with TerraCycle, an innovative recycling company that has become a global leader in hard-to-recycle packaging waste. Together, we are taking packaging, baking soda and unit dose laundry detergent pouches – all typically not recyclable – and making them a recyclable commodity.



Sign up here.
Watch the video to learn more!





Employees & Communities

Embrace the Principles of Good Corporate Citizenship and Social Responsibility Within

THE COMMUNITIES WE CAN IMPACT

- ▶ Integrated sustainability into our corporate brand and employer value proposition, emphasizing our environmental heritage.
- ▶ Enhance our Corporate Social Responsibility program to include goals, programs and commitments around diversity & inclusion, gender equality, health and well-being.
- ▶ Establish community enhancing, philanthropic programs and initiatives at our global operating sites.



At Church & Dwight, we have a collective energy and ambition.

We are a place where any one person can make a real difference. We power people everyday by providing quality, affordable consumer products.

We're a company that genuinely cares about our people, our products, our consumers and the environment. Consistent with our environmental heritage, from the earliest design stages of our products to the end of consumer use, employees across all functions support the sustainability priorities summarized in this Report. From this caring stems our shared passion to work hard, innovate and push boundaries. Our collegial spirit and collaborative mentality help us to win while making progress in our sustainability objectives. We work in a fast-paced environment to solve problems and get things done.

Our unique, informal culture champions courage, determination and collaboration. We benefit from a small company feel with opportunities to make our mark across the company and across the world. We're purposefully lean so our jobs are bigger and provide the opportunity to learn and grow.

Ambition meets impact at Church & Dwight. Our size helps us take ownership, learn and grow, and make an impact on a global scale. As the sole corporate sponsor of the first Earth Day in 1970, doing the right thing-for people and the planet-runs deep in our roots.

Ours is a culture where relationships matter. We work together to share ideas and contribute toward collective goals. We roll up our sleeves to create products consumers love.

While we might not be the largest company in our industry, we believe we can have the biggest impact. Our employer brand, which was launched in 2019, is our commitment to helping potential employees ensure a good fit, in turn helps the communities in which we work. Our belief is that our unique culture and way of working enables employees to win in their personal and professional lives in ways that would not be possible if they worked elsewhere.

The Company believes in diversity to advance the best interests of the Company. In this context, diversity may encompass a variety of dimensions (including, among other things, diversity in business and other professional expertise and experience, gender, geography, age, race and ethnicity). The Company recognizes the importance

of positions being filled by the most suitable and competent individuals and that bias and discrimination – whether conscious or unconscious – may inhibit, among other things, diversity and the selection, retention and promotion of individuals based on merit. The Board also recognizes that “the tone is set at the top” and the processes applicable to determining the composition of the Board and senior management will have significant impact on attracting and retaining individuals throughout the Company. Diversity, including the level of representation of women, is considered by the Company, the Board and the Corporate Governance Committee in the identification and nomination of directors and in the hiring of senior management. The Board has adopted processes for the nomination and evaluation of individuals as members of the Board and its committees that are based on objective merit-based criteria which afford due regard to the potential benefits of diversity. The company monitors diversity and our people managers are trained in avoiding unconscious bias to ensure we have a diverse workforce that brings ideas and views from various backgrounds.





TOGETHER WE HAVE THE POWER TO WIN



BRING YOUR DETERMINATION: We'll give you the power to own your success and do work you didn't know was possible.

BRING YOUR TEAM SPIRIT: We'll offer you an open-minded and low-ego environment.

BRING YOUR COURAGE: We'll help you make a tangible impact.

Training & Development

We are committed to ensuring that all employees have the opportunities, tools and resources to develop and drive their careers. Our employees gain valuable experience in the increasing responsibilities and opportunities for success in their jobs. Employees broaden their skills by participating in cross functional projects and assignments.

We continue our commitment to LEAP (Leadership Empowerment Achievement Program). In 2019, we focused on elevating the capabilities of our leaders to drive growth by focusing on Our Purpose, Our People, Our Work. These pillars allow our leaders to demonstrate behaviors that drive high performance through our employees. It also ensures we are a Place Where People Matter. Across our organization, we have taken action on the "You Matter" engagement survey. Managers and employees have collaboratively worked on these plans to improve employee engagement.

We took our Modern Workplace mission on a global tour visiting 17 locations in five countries, culminating in 85 training sessions and

connecting with 700 employees. Each session started a lot of thought-provoking discussion and helped our employees understand our Office 365 capabilities. These visits resulted in a much higher engagement in OneDrive, Teams and many of the other Microsoft 365 applications. Last year, we also leveraged the reporting capabilities in Power BI to help us view data in a smarter and more efficient way.

The Red Bandana Award on Yammer

The Red Bandana Award recognizes employees below director level who demonstrate 2020 Behaviors, which help drive our 2020 goals and vision. The Disruptor Award is given to an individual or team who displays the 2020 Behaviors and achieves significant business impact. In 2019, the Disruptor Award was given to an employee who proposed the idea of Clean & Simple, a laundry detergent that packs a powerful clean with just six essential ingredients and water, meeting consumers' desire for products that are simple and transparent. This product is now available in retail outlets.

Hiring Our Heroes

The U.S. Chamber of Commerce Foundation's Hiring Our Heroes (HOH) is a nationwide effort to connect veterans, service members and military spouses with meaningful employment opportunities. In collaboration with the U.S. Chamber of Commerce's vast network of state and local chambers and strategic partners from the public, private and non-profit sectors, their goal is to create a movement across America in hundreds of communities where veterans and military families return every day.

We re-established our partnership with HOH in 2019 with the goal of placing fellows in temporary assignments in our domestic plants and corporate locations.

Campus Recruiting

We have established undergraduate and MBA Marketing internship programs. Our interns and co-ops gain hands-on experience and test their abilities. They work on real-life projects, get exposure to senior leaders across the organization and participate in a multitude of learning events focused on building their business acumen, relationship building and communication skills.

The opportunities are in our Ewing, NJ headquarters and our Global R&D center in Princeton, NJ. We offer three month internships, running from May to August; and six to eight month co-ops running throughout the year.

Workplace Flexibility (WPF)

One pillar of our 2020 strategy was to create a work environment where people matter and love to work. We know WPF has proven to increase employee engagement, improve business results and thereby our competitive advantage. WPF takes many forms and is not one size fits all, so our leaders evaluate the various roles in their departments, and in the spirit of what's possible, figure out how to best support flexibility in their respective areas.





Celebrating Earth Week & America Recycles Day

Our employees celebrated Earth Week and America Recycles Day this year with several activities focused on sustainability. We hosted information booths for our employees to learn about preservation from organizations, such as, Arbor Day Foundation, TerraCycle, Sustainable Princeton, and the Conserve Wildlife Foundation of NJ. We also held a styrofoam recycling drive for America Recycles day that collected over 330 cubic feet of rigid foam forms and packing material. We will be holding a second drive in 2020. The foam will be processed by a local business and turned into picture frames.

In addition, several of our sites participated in their own community Earth Week activities:

- Madera (CA) planted native fruit trees on the property
- Vancouver (WA) partnered with a local organization to plant trees in the community
- Ridgefield (WA) and Mason City (IA) picked up trash in their respective local neighborhoods
- Colonial Heights (VA) had a wildflower and sapling giveaway for employees, and also sponsored a gently used collection drive for a women's shelter and a coat drive for a children's organization
- Old Fort (OH) set up a bee colony on the property, and gave every employee a garden shovel and wildflower seeds to help support the colony

During Earth Week in 2018, we planted a fruit tree orchard at our Princeton office to enhance our green space with several different varieties. In 2019, we expanded on the orchard, with additional efforts planned for 2020.

As part of Earth Week in 2018, we started adding water bottle filling stations in our corporate headquarters and R&D facility to help reduce single-use plastic bottle waste and promote re-use. Since their installation, over 217,000 plastic bottles have been saved through the use of these filling stations.

Employee Giving Fund

We feel strongly that, as a member of the communities where we operate, our success should be shared. To that end, in 2005, we established the Church & Dwight Employee Giving Fund, Inc. (EGF), a workplace giving program that primarily supports charitable organizations in New Jersey and Eastern Pennsylvania, with recent expansion to Colorado for our employees at WATERPIK® as well as to our Wisconsin SPD location. Each year, we invite our employees to dedicate a portion of their paychecks to the EGF. The Company encourages employee donations by offering employees additional time off depending on their level of giving, and by matching all employee contributions dollar for dollar, with no cap.

In the years since its inception, the EGF has become a cherished part of our culture, and has awarded nearly 2,000 grants totaling nearly \$13 million to charitable organizations throughout the areas where our employees live and work.

Through our annual grant process in 2019, the EGF awarded over \$1.2 million to 184 deserving organizations in a variety of areas, including animal rescue, disadvantaged youth, domestic violence, education, health, homelessness, hunger relief, military services, preservation of the environment, services for the elderly and programs for the arts. Employees are encouraged to sponsor applications for their favorite charities, and funding preference is given to those organizations with an employee sponsor.

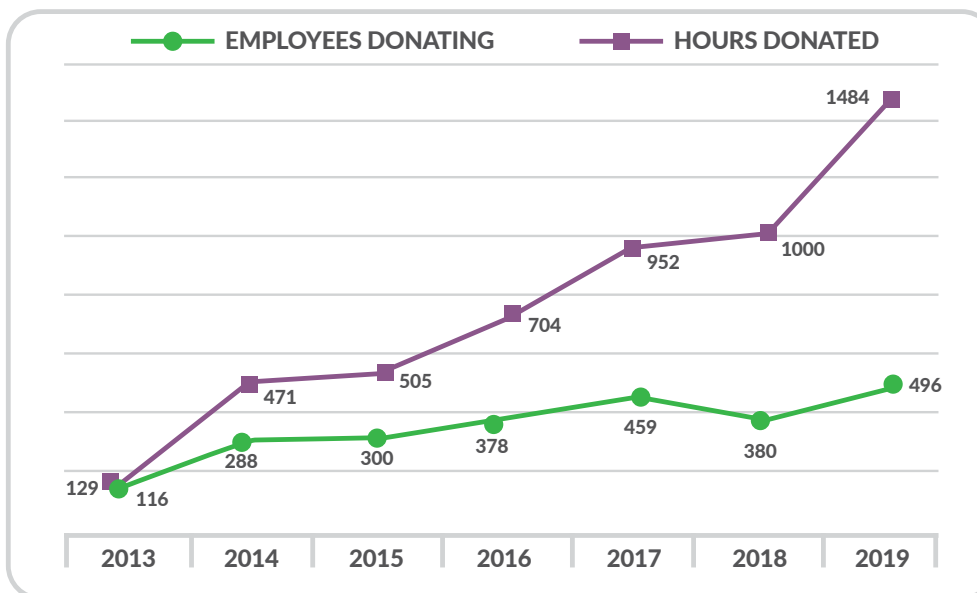
In addition to our annual grant process, the EGF coordinates workplace collection drives and fundraisers year-round, including a backpack drive, Toys for Tots, a candy collection for soldiers, and a clothing and plastic toy drive, while also supporting individual employee fundraising activities such as 5K charity races.





HomeFront NJ, a local nonprofit that provides services for homeless youth and families in Central New Jersey, is one of EGF's signature partners. Each year the EGF supports HomeFront NJ's work through both grants and volunteerism. In 2019, we continued two annual traditions. Our employees served a holiday dinner to homeless families, and they also volunteered at HomeFront's Camp Mercer – a summer day camp for homeless youth.

The EGF also coordinated our 7th Annual Week of Service, providing a variety of opportunities for our employees to donate their time and give back directly to our surrounding communities. This last year, nearly 500 employees participated in over 50 events, donating over 1,500 hours to our partner organizations. We hosted our popular EGF Organization Showcase at our Ewing and Princeton headquarters, during which EGF grantees were invited to share information on their organizations and educate employees on more ways to get involved.



Community Support Beyond the Employee Giving Fund

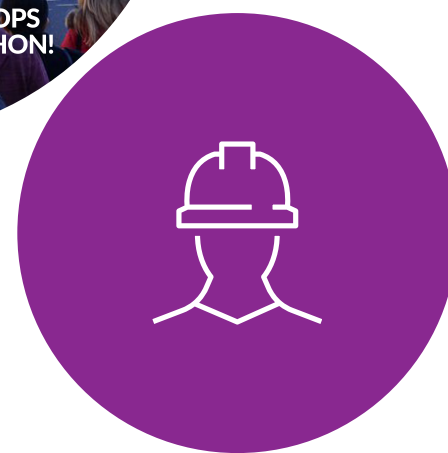
In addition to the work done through the EGF, we also support the local community in a variety of ways, including acting as a principle sponsor of the Princeton Half Marathon. This annual event benefits HiTops, a local organization that helps adolescents increase their access to life-changing health information, and develop and improve decision-making skills at a time in their lives when they need it most.

Workplace Safety & Health

We are committed to providing a safe and healthy workplace for all employees and visitors to our facilities. This commitment is reflected in our **Corporate Safety Policy**. The tenets of our Policy are evidenced in our Corporate Safety Program, which establishes guidelines for the safety programs at our global operations. These local safety programs are customized to comply with the applicable regulatory standards for that location. All Church & Dwight employees fall under the scope of this Corporate Safety Program. For contractors performing work at our facilities, we utilize a Contractor Management Program to communicate our expectations and provide safety guidance.

We utilize third-party consultants to provide hazard identification and assessment services, such as industrial hygiene monitoring and hazard recognition training. Employees are encouraged to report safety concerns to their supervisor, site safety manager, or through their respective employee safety committee. Within these committees, employee representatives of all levels can freely raise and discuss safety concerns for appropriate action without fear of reprisal.

Our ongoing industrial hygiene monitoring initiatives allow us to identify potential health risks in the work environment and collect data on the efficacy of existing controls. We conduct studies on hazards such as occupational noise, airborne particulates and metal fumes. Each of our locations has a local clinical health partner where employees receive occupational health screening and diagnostic services as needed.



Workplace Safety – Metrics

We use several metrics to evaluate our safety performance, of which “DART” rate and “recordable” rate serve as the historical performance indicators. The DART rate is a term indicating the number of accidents resulting in an injury with Days Away, Restricted, or Transferred from normal job duties and normalized to hours worked. The recordable rate is a regulatory term indicating accidents of a severity beyond first aid, which must be recorded and reported. Both declining DART and recordable rates are favorable and indicate that our workers are experiencing fewer accidents per time on the job. The most common employee injuries recorded during 2019 include low severity incidents such as body motion injuries (muscle sprains/strains) and slips/trips/falls.

While there were zero employee fatalities in 2019, we did experience a contractor fatality at one of our sites. While this incident occurred on Church & Dwight property, this was a subcontractor performing work under the authority of a contractor on-site. Church & Dwight complied fully with the resulting OSHA investigation.

As noted in the charts below, our DART and recordable rates, and associated accidents for our global operations, continue a favorable downward trend and remain well below the relevant industry benchmark (BM Manufacturing)¹. Over the last six years, we have reduced the accident rate by half during a time of significant growth for the Company. This has been supported by our domestic sites experiencing a 52% reduction in overall DART cases, and a 17% reduction in recordable injuries.

	2012	2013	2014	2015	2016	2017	2018	2019
DART Rate USA	1.6	1.7	1.2	1.2	1.1	0.9	0.8	0.4
DART Rate Global	1.7	1.6	1.2	1.3	1.1	0.8	0.8	0.5
BM Manufacturing	2.3	2.2	2.2	2.2	2.2	2.2	2.2	2.0

	2016	2017	2018	2019
Recordable Rate USA	2.3	2.0	1.6	1.3
Recordable Rate Global	2.1	1.8	1.5	1.3
BM Manufacturing	3.6	3.5	3.5	3.5

¹The U.S. Bureau of Labor Statistics defines Benchmark Manufacturing as: food; beverage and tobacco product; textile mills; textile product mills; apparel; leather and applied product; wood product; paper; printing and related support activities; petroleum and coal products; chemical; plastics and rubber products; nonmetallic mineral product; primary metal; fabricated metal product; machinery; computer and electronic product; electrical equipment, appliance, and component; transportation equipment; furniture and related product; miscellaneous.



2019 Safety Recognition for Church & Dwight Plants

Zero DART Cases	Zero Recordable Incidents
Ewing, New Jersey	Colonial Heights, Virginia
Fort Collins, Colorado	Madera, California
Green River, Wyoming	Oskaloosa, Iowa
Mason City, Iowa	Waukesha, Wisconsin
Princeton, New Jersey	Levallois, France
Victorville, California	Mexico City, Mexico
	Mississauga, Canada
	Frenchs Forest, Australia
	Guangzhou, China

Workplace Safety Training

We believe that training in all aspects of workplace safety is a priority and a key component of the company's program to prevent accidents and ill health. As outlined in the Corporate Safety Program, sites conduct training based on the hazards present in their work areas. We provide a comprehensive education program for all employees, including training in safe work practices, chemical awareness (on both general and site-specific chemical hazards), personal protective equipment, safe machine operation and many other important topics.

Workplace Safety Audits

Through our corporate safety department, we implement a safety auditing program for adherence to local, state and federal safety standards and regulations. These audits are conducted annually for global operations by third-party consultants enforcing a rigorous assessment of regulatory standards, internal procedures and program performance. Audit assessments and inspections are scored and are currently indicating high levels of compliance in our operations. The auditing program confirms the Company's commitment to best management practices and principles. We continually increase the rigor and level of scrutiny to drive continuous improvement in our operations.

Safety-Related Regulatory Action

Like all other companies, we are subject to regulatory inspection and review. In 2019, we received a total of 13 regulatory inquiries (letters, phone calls, planned and unplanned visits) to our global operations sites. From these 13 regulatory inquiries, two regulatory violations/findings were issued.

Inquiries / Inspections	Citations	Penalties
13	2*	\$18,149.50*

*Originally, 3 regulatory violations/findings were issued with a higher penalty, but this was reduced during informal conferences with regulatory agencies.



CLICK HERE!



Responsible Sourcing

COMMITTED TO IMPROVING

our Suppliers' Environmental, Social and Ethical Practices

- ▶ Achieve 90% targeted at risk supplier participation in our global responsible sourcing program by end of 2020.
- ▶ Source 100% of palm oil-based ingredients from RSPO certified mass balance material by the end of 2025.
- ▶ Purchase 97% of palm oil ingredients traceable to mills. We are committed to managing our operations in a responsible and sustainable manner.

By upholding high ethical standards, continually evaluating our environmental impact, creating a safe workplace, and vigilantly maintaining our commitment to responsible sourcing, we have held our position as a trusted provider of household, personal care and specialty products for over 170 years.

Our supply chain is a significant part of our business, and more than half of our employees support its day-to-day operations. We source from numerous suppliers, the majority of which are located in North America. All of our employees and suppliers are expected to comply with our [Global Operations Guiding Principles \(Principles\)](#). These Principles address business ethics and compliance, fair labor conditions, health and safety, and environmental protection, and are based on internationally recognized human rights and labor standards, including: the United Nations Declaration on Human Rights; the International Labor Organization's 1998 Declaration on Fundamental Principles and Rights at Work; and the Labor Principles of the United Nations Global Compact. The Principles are also substantially aligned with the Ethical Trading Initiative Base Code, the California Transparency in Supply Chains Act of 2010 and the UK Modern Slavery Act of 2015. The Principles are included in our agreements with many of our suppliers.

In 2019, we continued to expand our Responsible Sourcing Program reflecting our commitment to internationally recognized industry standards for social and environmental business practices. We joined Aim-Progress, a forum of manufacturers and suppliers that promotes responsible sourcing practices, to help benchmark and provide industry guidance in support of our responsible sourcing journey. We engaged an independent social audit firm to perform responsible sourcing audits of our targeted highest risk suppliers. We define an "At Risk" supplier as a factory in a high risk geography which may include the region of eastern and southeastern Asia and require their participation in our program. The audited sites included raw material and component suppliers, and contract manufacturers, to ensure their compliance with the Principals.

We support the Transparency in Supply Chains Act of 2010 and the UK Modern Slavery Act of 2015. We conducted risk-based supplier audits against ISO Quality Standards and Food Safety Standards. Audits are conducted by our Quality Department and supplemented, as needed, by independent third parties.

Suppliers found to be in violation of our Principles are subject to corrective actions, which may include follow up audits and termination of business. We have a training program for applicable employees and management that reinforces the Principles. This program supplements our Code of Conduct training that applies to all employees and directors, and requires compliance with applicable laws, including those prohibiting slavery and human trafficking. Any violation of applicable laws, our Code of Conduct or our Principles by a Church & Dwight employee or supplier may result in disciplinary action, including termination of employment or business relationship.



Collectible bird, fish, animal and wildflower cards were placed in boxes of baking soda starting in 1888 with the message "For The Good Of Us All, Do Not Destroy the Birds."



Responsible Sourcing – Palm Oil

While Church & Dwight does not directly buy or use palm oil or palm kernel oil in our products, some of our products – including animal feed, liquid laundry detergents, gummy vitamins, oral care and feminine care products – incorporate palm oil derivatives. Although our use of palm oil derivatives is relatively low, we recognize the palm oil industry has a significant impact on biodiversity, climate change, people and communities. Accordingly, we strive to responsibly source palm oil derivatives in a manner that does not contribute to deforestation of high conservation value, high carbon stock forest and peatlands, or exploitation of people and local communities. In 2019, we continued our membership with the Roundtable on Sustainable Palm Oil (RSPO) and offset 100% of our palm oil-based ingredient purchases, primarily through purchase of RSPO book & claim credits.

In 2019, we purchased virtually all of our approximately 33,000 tons of palm oil derivatives through one RSPO member supplier, and over 40% of our core business palm derivative volume was purchased in mass balance material. As of December 31, 2019, approximately 97% of our palm oil derivative volume received from that supplier was independently verified as traceable back to the mills, according to our primary supplier's supply chain mapping. That supplier has also represented to us that all such palm oil derivatives have been produced in conformance with its "No Deforestation, No Peat, No Exploitation Policy."

Due to the complexity of the palm oil derivative supply chain, the process of achieving traceability involves a number of companies at many tiers. In addition to full traceability to mills, we support and encourage suppliers to achieve as much traceability to the plantations as possible and to comply with RSPO standards as they evolve.

Beyond traceability, our more comprehensive Palm Oil Sustainable Sourcing Commitment expands the scope of our responsibility to help address the following specific sourcing practices:

- ✓ Ending our contributions to deforestation by conserving and protecting primary and secondary forests, High Carbon Stock¹ and High Conservation Value² forests across all supplier landholdings
- ✓ Ending new development on peatlands, regardless of depth
- ✓ Leveraging best management practices³ for existing palm oil plantations on peat soils
- ✓ Prohibiting the use of fire for preparation or clearing of land areas
- ✓ Reducing greenhouse gas emissions from deforestation and existing operations
- ✓ Complying with existing RSPO Principles and Criteria or other equivalent standards
- ✓ Ending any exploitation of the rights of indigenous peoples and local communities

To accomplish these goals, we require our primary supplier to meet or exceed the standards set forth in its No Deforestation, No Peat, No Exploitation Policy, provide quarterly reports regarding its supply chain mapping, provide progress reports against the commitments set forth in its policy, and meet or exceed RSPO standards for RSPO certification. From time to time we may also further investigate various other approaches and tools that may be available to help us assess our supply chain.

Conflict Minerals

We are **committed to ensuring** that our products do not contain conflict minerals that have funded armed groups in the Democratic Republic of the Congo or an adjoining country. Any supplier found to be in violation of our policies is subject to corrective action, which may include termination of business.

1. High Carbon Stock (HCS) forests as defined at <http://highcarbonstock.org> by the HCS Steering Group

2. High Conservation Value (HCV) as defined by the HCV network: <https://www.hcvnetwork.org/about-hcvf/the-six-high-conservation-values>.

3. Best management practices covered by the "RSPO Manual on Best Management Practices (BMPs) for existing oil palm cultivation on peat."





Environment

MINIMIZE ENVIRONMENTAL IMPACT

of Our Global Operations

- ▶ Achieve carbon neutral status for our global operations by end of 2025.
- ▶ Reduce global process water and/or wastewater by 25% by the end of 2022 using 2016 as baseline.
- ▶ Achieve global operations solid waste recycling rate of 75% by the end of 2020.



Managing for Environmental Sustainability

It is essential for us to make great products and to produce them in facilities with robust environmental performance. We work toward this high-performance culture by adhering to well established principles defined in the **Corporate Environmental Policy**. This policy guides our environmental practices and expectations, and they are implemented through the following approach:



Accountability – Each of our facilities has a designated on-site environmental coordinator responsible for monitoring and managing environmental issues affecting their facility. These coordinators are closely networked to enable peer mentorship and best practice sharing across facilities.



Audits and Inspections – Each of our facilities undergoes a third-party conducted environmental audit every other year. All facilities are subject to periodic, unannounced inspections by federal, state and local environmental agencies.



Awareness – We offer regular training for all our manufacturing employees to promote awareness of environmental practices and procedures. This includes an annual Environmental and Safety Conference for facility environmental and safety coordinators.



Awards – Each year we recognize one of our global operations for exemplary environmental safety and sustainability performance. An award is presented to a representative of the operation at a Town Hall event in Princeton, New Jersey.

Environmental Performance

Our growing business provides the challenge of managing its environmental footprint and minimizing impacts of our expanding operations. We rely upon our employees' strong implementation of our environmental and sustainability initiatives to achieve our performance goals. We regularly evaluate our primary impact metrics (regulatory compliance, energy use, water use and waste generation) and take necessary actions across the company to optimize our operations.



2019 Citations & Penalties / Surcharges

All facilities undergo periodic, unannounced inspections by federal, state, and local environmental agencies. In 2019, there were 21 such inspections conducted at our operations, which resulted in six minor citations. Two additional citations were received for self-reported excursions of wastewater permit limits. The citations were for a combination of administrative or record keeping issues, air permit updates, wastewater discharge permit excursions, or accidental releases to sewer (slug discharges). Corrective actions were identified and either immediately implemented or corrective action plans developed and implemented for all instances. Total penalties in the amount of \$6,500 USD were assessed and paid by Church & Dwight for the citations received.

Citations

Media	Total Penalties	Inspection Related Citations	Citations Self-Reported
Wastewater	\$0	4	2
Air	\$6,500	2	0

Spills / Releases to the Environment

We monitor and report on spills and releases to the environment. This includes our Colonial Heights, VA plant, which, as a result of the manufacturing process, releases ammonia to the atmosphere on a consistent basis each year and in compliance with air pollution control regulations.

We had three reportable accidental releases in 2019. Two releases were accidental releases to sewer: one, an excess dye discharge, and the other, an accidental soap product discharge. The third was related to an acid leak during maintenance that resulted in a suspect vapor cloud and building evacuation.

The above releases were promptly reported to the appropriate environmental regulatory authority. Immediate response and clean up actions were taken, and corrective measures were designed and put in place to prevent such releases in the future. No injuries or immediate adverse impacts to public health or the environment occurred due to the releases. Less than \$35,000 in total direct response and corrective action costs were incurred because of the releases.





Remediation

In 2019, there was limited activity regarding environmental remediation company-wide, with the most significant activity occurring with the closure and remediation activity at the Company's wholly owned Brazil subsidiary Química Geral do Nordeste Ltd. (QGN). The closure and remediation activities are summarized below.

QGN, Feira de Santana, Brazil

There are ongoing remediation efforts at the closed facility of QGN in Brazil. The remediation efforts include the control and capture of contaminated groundwater through an interceptor trench drainage system, as well as the installation of additional monitoring wells for the site characterization. Total spend in 2019 was approximately \$100,000.

QGN, Itapura, Brazil

The mining operations that supported the inorganic salt manufacturing operation for QGN is undergoing closure activity. The remediation efforts in 2019 are primarily the grading and re-vegetation of the slopes of the surface mine. Total spend in 2019 was approximately \$125,000.

Performance Goals

In 2017, we established environmental goals with respect to greenhouse gas (GHG) emissions, water reductions and solid waste recycling. Our GHG goal is to be carbon neutral by the end of 2025. We strive to achieve this with the following strategy:

REDUCE:

Minimize our overall consumption of energy from our operations and transportation, while still growing as a company.

RECYCLE:

Continue the successful recycling efforts at all operations.

RENEW:

Support the generation of clean green energy.

REPLENISH:

Partner with organizations, such as the Arbor Day Foundation, to offset our GHG emissions.

Reduce

During 2019, we continued to assess our facilities for opportunities to reduce impacts to the environment through reductions in energy usage, water usage and waste generation. As a growing company, our absolute use in terms of total energy, total water and total waste would be expected to increase. But we work to reduce our overall impact and meet our stated goal through improved energy monitoring, LED lighting, boiler conversions and steam efficiency improvements; line efficiency assessments and modifications to increase yield and decrease waste; adding product recovery loops; changing waste handling and treatment procedures; and eliminating once-through cooling water uses.

Global Lean Implementation

It was a year ago when we first announced our plans to embark on a Lean Journey at C&D. Since then we have made progress in all our manufacturing sites with 164 Lean events executed with the participation of 1,205 of our people last year! Cost savings from these activities were \$3.7MM in 2019 and we have already identified \$4.4MM for 2020. Our goal for 2020 is \$6.4MM.

Why are we implementing Lean Manufacturing?

Lean Manufacturing is a methodology and business philosophy which has proven highly successful during the last few decades in multiple industries around the globe. Now more than ever before, speed and operational efficiency are the determining factors for success in the volatile, fast-paced world of ours.

Church & Dwight's key objectives for Lean are:

1. Minimize waste
2. Improve equipment efficiency, optimize assets and defer capital requirements – therefore increasing the utilization of our assets
3. Engage our workforce and develop their skills so they can execute effectively against our improvement efforts

The early LEAN projects in our plants have improved safety, quality, line performance, change-over setup times, yield and material loss reduction.

In 2020, Lean efforts will help us to further reduce material losses in our operations and also improve other key metrics in safety and sustainability by applying proven continuous improvement methods.



Every Little Bit Helps the Planet

Our SPD-Wisconsin location has been working on innovative ways to increase our recycling and decrease our landfill waste. In 2019 we started participating in recycling programs with our scientific vendors to send back Styrofoam boxes to New England Biolabs and Sigma, as well as, plasticware recycling to Falcon/Corning. We now collect plastic film for recycling, and we have switched suppliers for some of our scientific consumables to more eco-conscious companies. These are small steps, but they are easy, good for the planet, and have even saved us money.

Recycle

We have a very robust recycling program across our global operations. In 2019 we recycled 13,664 tons of waste that would have been destined for disposal facilities, such as landfills. We recycled approximately 69% of the solid waste generated by our global operations, excluding chemical or hazardous wastes. Despite the challenging recycling market in 2019, our overall recycling volume increased by nearly 18% over 2018. In 2019, the annual environmental benefits from the paper/cardboard recycling efforts alone were equivalent to saving:

- 134,000 Mature Trees
- 55 Million Gallons of Water
- 23,400 Cubic Yards of Landfill Space
- 33 Million Kilowatts of Energy

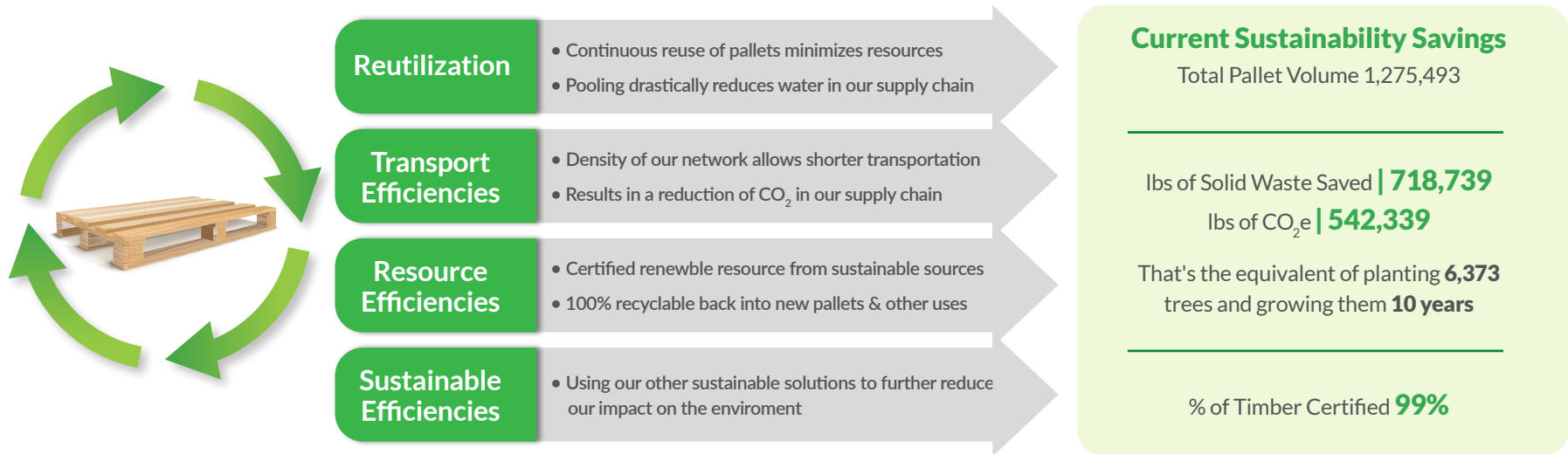


Use of CHEP Pallets in Our Operations

Inherently Sustainable Solutions for Your Business

Prepared exclusively for Church & Dwight Co., Inc.

Over the last 12 months, we have positively impacted the environment through the use of CHEP's circular, reusable pallets and other sustainable solutions resulting in reduced carbon and waste.



Renew

In 2016 we entered agreements to support and purchase electricity sourced from sustainable sources (primarily wind energy) for approximately 50% of our anticipated 2017 electricity usage. Buying green energy through Renewable Energy Credits (RECs) reduces carbon dioxide emissions by promoting electricity generation from renewable resources instead of conventional fuels. In 2019, we continued our commitment to offset 100% of electricity use for company operations by purchasing power from sustainable sources. We monitor our electricity use on an annual basis and secure forward-looking RECs to offset our anticipated tons of CO₂e for the following year. Beginning in 2020, our renewable energy strategy will be expanded to consider a mix of RECs, Direct Power Purchase Agreements, Virtual Power Purchase Agreements, and onsite green energy generation.

These efforts and policies do not go unnoticed. We were recognized in 2019 for EPA green power leadership, and we were once again ranked on the EPA's national top 100 list of green power users through the EPA Green Power Partner program.



Replenish

In 2016 we partnered with The Arbor Day Foundation® to offset carbon dioxide emissions through the planting of trees and protecting existing forests. Our partnership offsets the carbon dioxide emissions generated from the use of fossil fuels (primarily natural gas) from our operations and other emissions, such as transportation emissions. In 2019, we increased our commitment to this partnership for verifiable emissions reduction credits to offset approximately 41% of the total carbon dioxide emissions at our operations that are not offset by the green electricity purchase strategy. We continue to increase our partnership with The Arbor Day Foundation®.

Founded in 1972, the Arbor Day Foundation® has grown to become the largest nonprofit membership organization dedicated to planting trees, with more than one million members, supporters and partners.

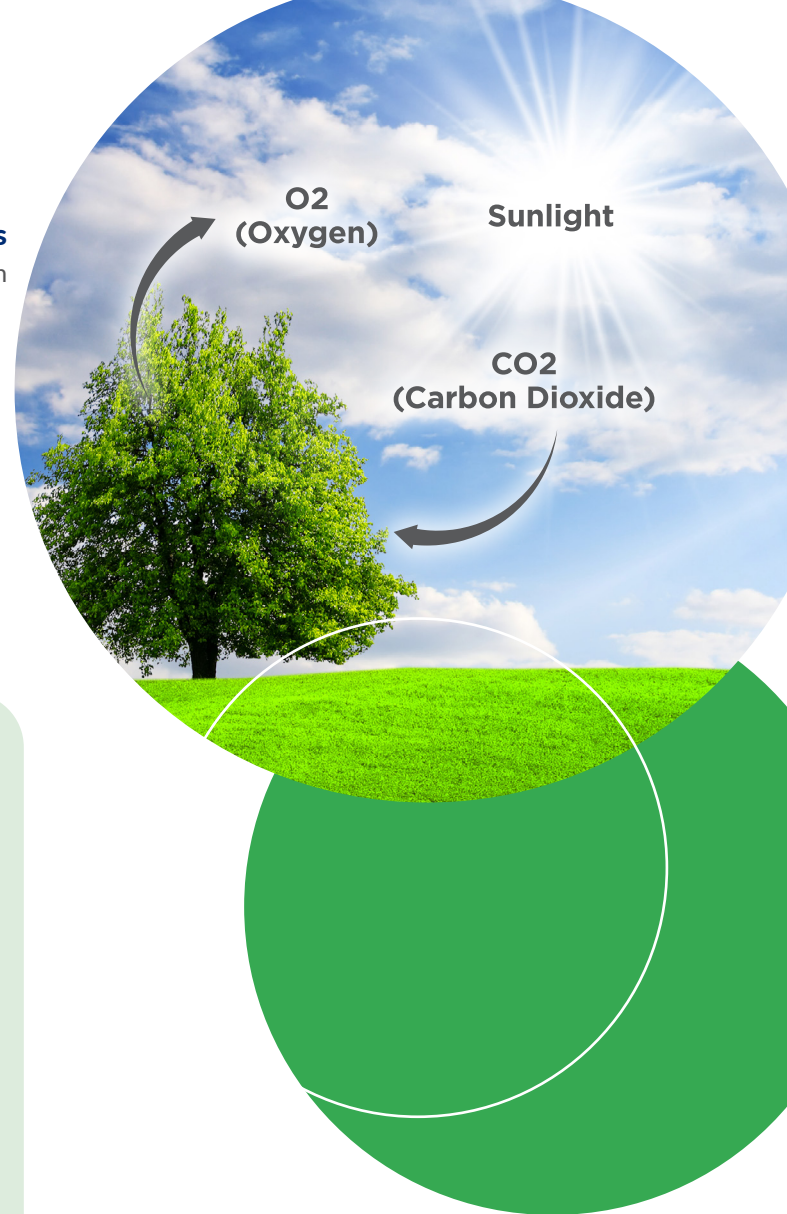


"During the last 47 years, more than 300 million Arbor Day Foundation® trees have been planted in neighborhoods, communities, cities, and forests throughout the world. With a mission of inspiring people to plant, nurture, and celebrate trees, the Foundation is a recognized worldwide leader in creating an understanding that trees are a solution to many of the global issues we face today including:

- Improving Air Quality ● Ensuring Water Quality ● Slowing Climate Change
- Combating Deforestation ● Preventing Species Loss
- Easing Poverty And Hunger ● Feeding the Human Soul

With a high priority on operating in a responsible and respectful manner, Church & Dwight maintains six pillars of sustainability, including the Environment. In partnership with the Arbor Day Foundation®, Church & Dwight is minimizing the impact of its global operations through offsetting carbon emissions with trees. On the path to becoming a carbon-neutral company by 2025, the growing organization's energy efficiency efforts needed to be complemented by offsetting emissions through renewable energy credits and reforestation carbon credits. Offsetting carbon through the Arbor Day Foundation® connected deeply to Church & Dwight's heritage of supporting wildlife conservations efforts."

Dan Lambe
President



Energy

Our total energy consumption associated with manufacturing was reduced approximately 5% in 2019 as compared to 2018. Normalized total energy (GJ/MM lb shipped) was also down, approximately 6%.

Implementation of several energy reduction projects has enabled us to minimize increases in our absolute natural gas and electricity use. Some examples are highlighted below. These efforts to curb energy usage while continuing to grow are truly global in scale, and exemplify the incredible commitment of Church & Dwight across its operations.

Improved Lighting

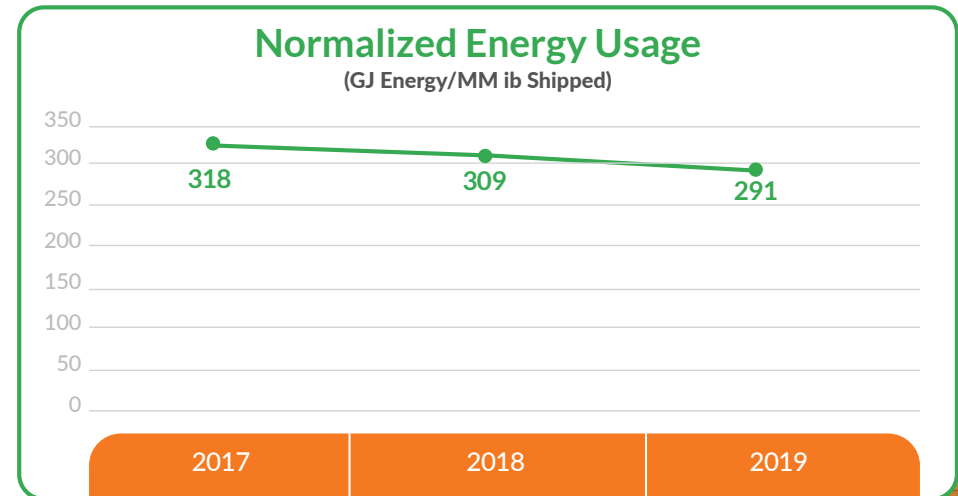
Several LED lighting projects were implemented across the organization in 2019. Many sites are implementing their second or third phase of lighting conversions. These conversions contributed to the 2.3 million KWH in electricity savings we realized in 2019. We expect most Church & Dwight facilities to have completed full LED lighting conversions by the end of 2020.

Boiler Management in Washington

Our Vancouver, Washington plant completed the second phase of a steam trap and boiler efficiency project in 2019 saving an estimated 153,000 US therms of natural gas and 615,000 gallons of water.

Compressed Air Upgrades in Virginia

Our Colonial Heights, Virginia plant installed smaller, various sized air compressors. The smaller, varied compressors were then sequenced to cascade up or down based on demand instead of constantly running a larger unit. The plant expects an annualized savings of 700,000 KWH from the project.



Greenhouse Gases

GHG emissions are associated with all aspects of our supply chain and product use. Raw material production, transportation to point of manufacture, product manufacture, product distribution and product use all have an impact. We define our GHG emissions inventory to include those emissions over which we have direct control.

This includes Scope 1 direct emissions from Church & Dwight operated facilities, Scope 2 indirect emissions from Church & Dwight operated facilities (primarily electric and steam purchases), and Scope 3 emissions associated with transport of our finished products to our first point of customer contact (in US and Canada), estimated GHG from contract manufacturers and packagers, as well as corporate business air travel. Other Scope 3 emissions related to supply chain, including product transport to customers outside the US or Canada, are not currently monitored or measured for this report due to the absence of reliable processes or reliable data for operations outside our direct control. We will continue to evaluate options to monitor and measure other Scope 3 aspects of our supply chain and consider how they might be included in the future.

Our absolute GHG emissions were down approximately 3% in 2019 over 2018. Global GHG emissions from manufacturing operations were down 1% in 2019 over 2018 while Scope 3 emissions were down nearly 5% in 2019.

Normalized total GHG emissions to million pounds of product shipped were reduced by 5% in 2019. The chart below provides the net and normalized GHG emissions.

GREENHOUSE GAS EMISSIONS (GHG)*			
	2017	2018	2019
GHG Emissions - Manufacturing Operations Scopes 1 and 2 (MT CO ₂ e)	186,809	187,564	186,518
GHG Emissions - Transportation Operations Scope 3 (MT CO ₂ e)	223,984	240,299	228,865
GHG Emissions - Combined Operations (MT of CO ₂ e)	410,792	427,863	415,383
GHG Intensity (MTs of CO ₂ e /MM pounds of product shipped)	76.88	77.09	73.51

*Note that the above GHG figures have been adjusted compared to previously reported figures to accommodate revised and updated conversion factors associated with our new sustainability platform, an historic propane calculation error, and minor reporting errors in 2018. The net result is an increase in the reported GHG values.

For the 2019 energy and greenhouse gas (GHG) data, we contracted with an independent third party, ERM CVS, to evaluate and assure that our energy data collection process and emissions calculations are rigorous, inclusive and accurate. The resulting verification statement is not available for the publication of this report but will be included with our annual CDP GHG report filing.



Church & Dwight has established a goal of becoming carbon neutral by 2025. Carbon emissions associated with electricity use are currently 100% offset by RECs, while our other Scope 1 and Scope 3 emissions are partially offset by certified forestry credits through the Arbor Day Foundation®. Our 2018 goal was to keep manufacturing operations carbon neutral compared to 2018 to minimize the offsets required. In 2019 we had a 1% decrease in total GHG emissions from operations (combined Scope 1 + Scope 2). We achieved this goal in our manufacturing operation through various energy reduction programs and projects. While additional work is needed to achieve reductions in our transportation operation emissions, in 2019 we saw benefits from increased use of intermodal transport combined with opening of another distribution center in the southeast United States that has reduced total truck miles. In 2019 through electric power RECs and certified carbon forestry credits, Church & Dwight offset a total of 64% of our combined Scope 1, Scope 2 and Scope 3 GHG emissions. This offset calculation is based on the revised and updated 2019 GHG values as reported above.

TRANSPORTATION RELATED IMPROVEMENTS TO REDUCE GHG EMISSIONS IN 2019 INCLUDED:

Overall intermodal volume increased 21% in 2019 compared to prior year. The term intermodal means moving our products by a combination of truck and rail service.

- Moving freight by rail instead of by truck lowers greenhouse gas emissions by 75 percent and reduces highway congestion
- A single train can take as many as 280 trucks off the highway

Average weight per stock transfer order shipments increased by over 500 lbs. in 2019 compared to prior year.

- This increase in weights equated to removing over 600 trucks from the road

Church & Dwight partners with only top performing carriers in the transportation industry – Knight, Swift, Hub, US Xpress, Schneider, etc. Top performers, such as these, recognize the importance of sustainability, and continue to demonstrate initiatives that reduce fuel consumption which include:

Engines: Carriers continually turning over and updating a large portion of their fleet to ensure truck engines are meeting the latest EPA requirements.

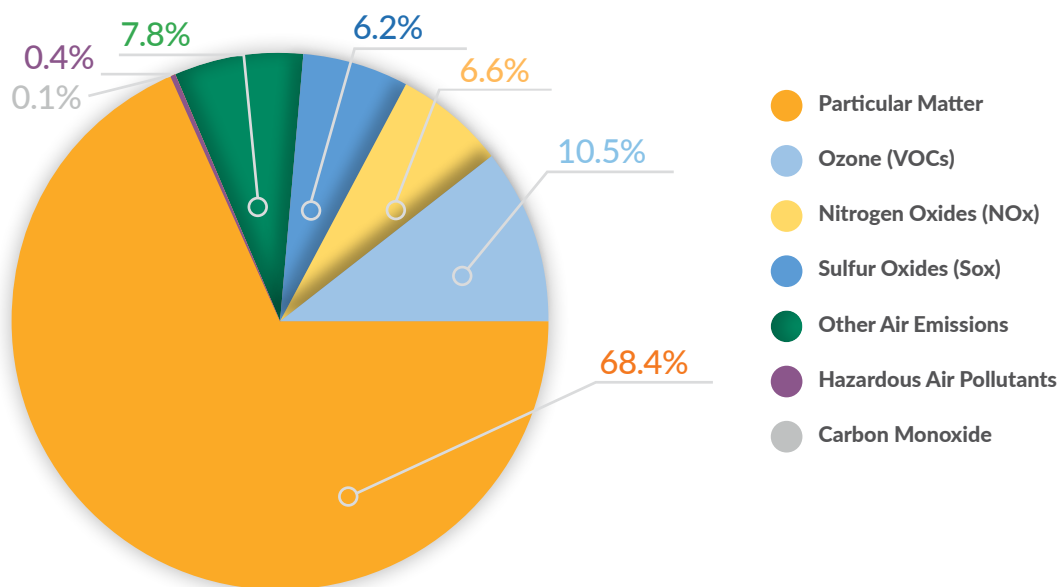
Aerodynamic Features: A modernized fleet provides more than fuel-efficient engines. It ensures the latest in truck design and aerodynamic additions to the tractor and trailer. These features combine to reduce drag and save fuel.

Other actions taken by our carriers include slower speeds via governors on trucks (the slower the truck travels, the less fuel it consumes) and no-idle heating/cooling systems, which enable engine-off cab temperature adjustment for drivers on breaks.

In addition to GHG emissions, some of our facilities report on specific air emissions as required by a facility air permit. The accompanying chart represents the breakdown of Criteria Air Pollutant emissions as defined by the USEPA for those facilities that are required to report air emissions. In 2019, our total air emissions of criteria pollutants were less than 250 tons with approximately 68% being particulates.



2019 Criteria Air Pollutant Emissions (%)



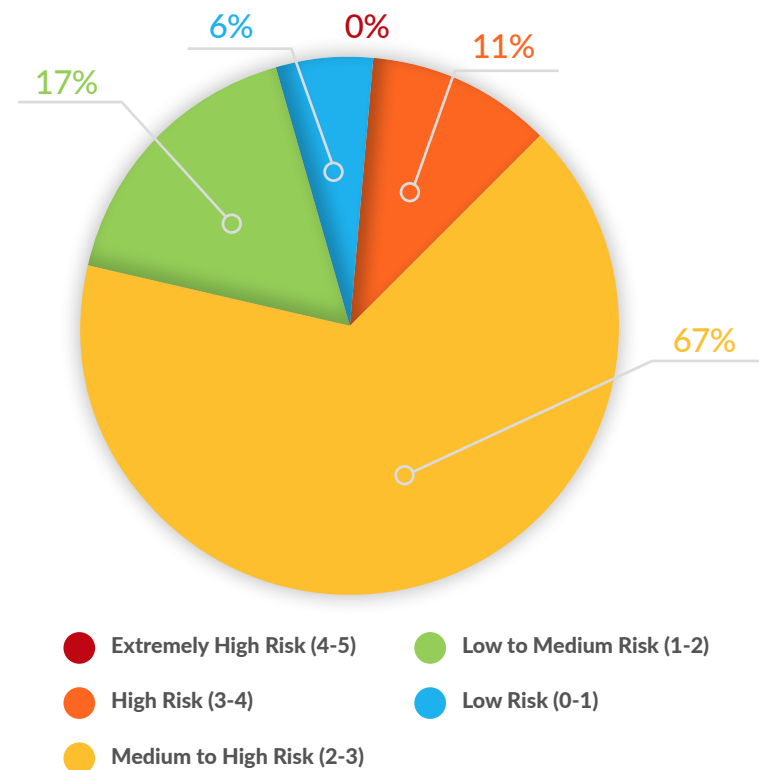


Water

Water conservation and management is a particularly high priority for us because water is a main ingredient in several of our products. We established our 2022 water reduction goal in acknowledgement of our critical use of water. The majority of our water use is as a product ingredient (57%). A portion of our water is also used for cooling (4%), cleaning or other process operations (32%), or sanitary use (7%), and then returned to the environment. Water quality and quantity are critical aspects of our operation. Water supply issues are often part of our business interruption risk planning and exercises. As a result of our attention to water issues, we have not experienced any business disruptions related to water availability or quality.

The World Resources Institute (WRI) water risk evaluation identifies areas with higher exposure to water-related risks, and is an aggregated measure of all selected indicators from the physical quantity, quality and regulatory & reputational risk categories. None of our facilities are in areas classified with extremely high water-stress risk as identified by the WRI. Two of our North American locations are in high water-stress risk areas while the majority of others are in medium to high water-stress risk areas. Church & Dwight locations with elevated water risk tend to be at risk for water quality issues based on human development/demand and limited water recharge capacity, as defined by WRI. We periodically assess our water risk through public water and ground water supply assessments, primarily focused on our high volume or critical water quality locations.

WRI Water Risk Classifications for Church & Dwight Locations 2019



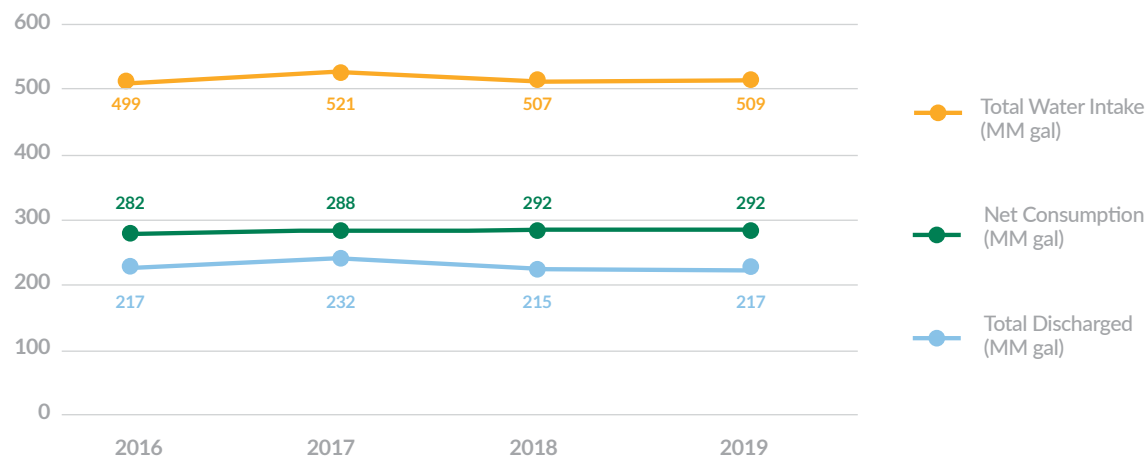
Approximately 87% of our water intake is from public water supply systems. The remaining 13% is from groundwater wells on our facilities. We routinely interact with our public water supply purveyors to evaluate our incoming water quality and quantity to assure it meets drinking water quality standards and that available water capacity is able to meet company needs. Well water used is regularly tested to verify it also meets our quality standards. Even with incoming water meeting drinking water quality standards, most of our locations engage in tertiary water treatment to provide the highest quality necessary for our production operations.

During 2019, our operations required nearly 509 million gallons of water intake, up 2 million gallons from 2018. Total water discharged was also increased by approximately 2 million gallons compared to 2018. Total water intake was up approximately 2.5% in 2019, while net consumption was essentially flat.

We define net water consumption as:

$$\text{Net Consumption(gal)} = \text{Total water intake(gal)} - \text{Total Water discharges/disposals (gal)}$$

Total Water (Millions Gallons)



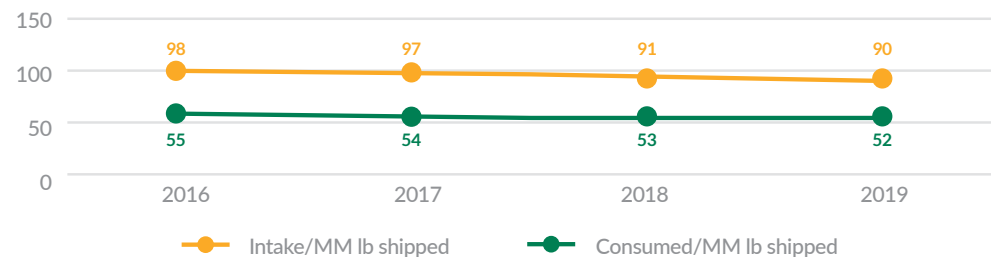


Despite the increased total water intake, we remain committed to reducing water use by 25% by the end of 2022 compared to our 2016 baseline. We continue efforts to identify and implement specific projects related to water conservation. Projects include eliminating single pass through cooling uses, optimizing water reclaim/recycling systems, and minimizing evaporative losses and improving efficiency in our water handling and treatment equipment, especially at our most water intensive plants.

The chart below provides the normalized water intake and water consumption for 2016 through 2019. Both continue to decline when normalized to millions of pounds of product shipped.

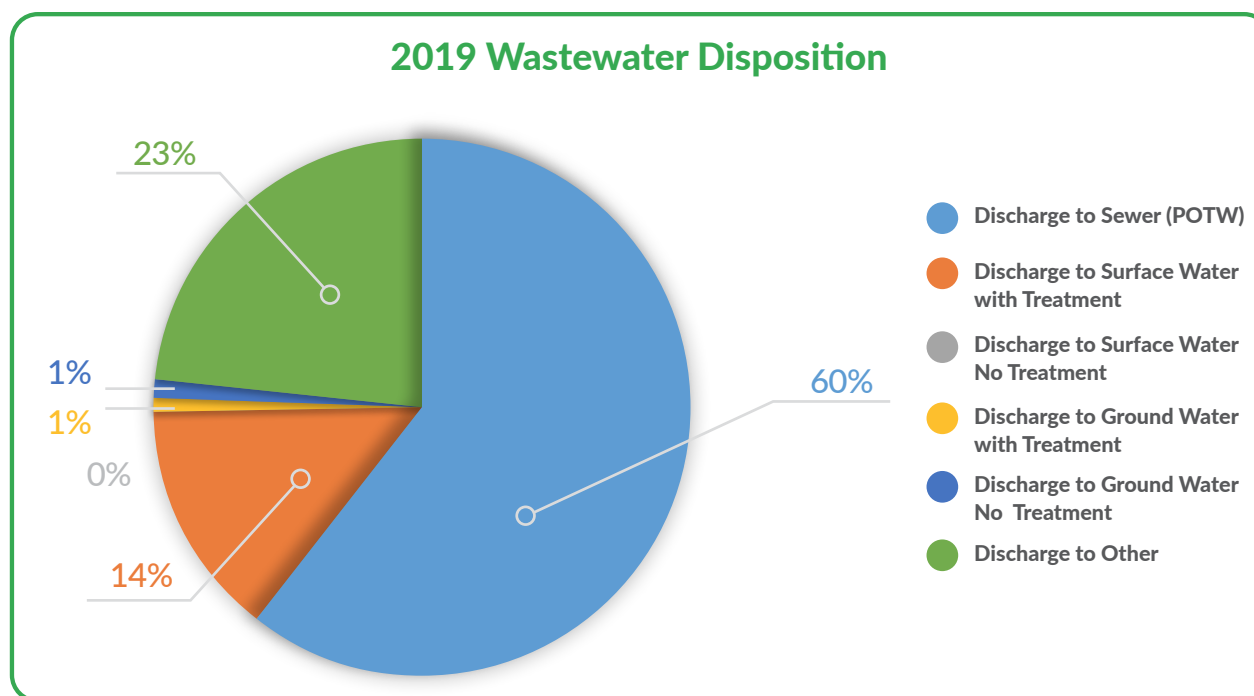
Normalized Water Use

(Thousand gallon/MM lb shipped)



Approximately 99% of our wastewater is discharged to local municipal wastewater treatment plants, transported offsite for appropriate disposal, or treated onsite prior to discharge. The remaining 1% is direct discharge of non-contact cooling water or clean fire system water. We consume approximately 58% of the water we take in and discharge 42% back to the environment. The consumption estimate includes evaporative losses. Approximately 84% of our wastewater is either discharged directly to a public treatment works for further treatment prior to discharge, hauled to an offsite facility for further treatment prior to discharge, or discharged to evaporation ponds with no direct discharge. Fourteen percent of our wastewater is treated on site prior to direct discharge to a local surface water. One percent is sanitary wastewater discharged to the subsurface

via on site septic treatment systems, and 1% is “clean” water (e.g. irrigation or sprinkler system drainage) discharged directly to the ground. Process wastewaters are discharged under permits issued by the appropriate local jurisdiction and treatment authorities. At about one quarter of our locations specific wastewater streams, such as high strength BOD or surfactant streams, are segregated, collected, and transported to an appropriate off-site treatment facility when the local wastewater authority is unable to receive the discharges. Priority wastewater treatment (or pre-treatment) of our wastewaters varies by site, operation and local requirements, but may include pH adjustment, solids removal, metals removal (e.g. zinc) and organics reduction. Our discharges do not significantly affect water quality in any receiving water bodies.





Old Fort Plant



Green River Plant

Several of our facilities made notable progress toward our water management goals, and we would like to recognize them here.

Gold Awards in Colonial Heights, Virginia

The Colonial Heights facility received the Gold Award from Chesterfield County for zero discharge violations or warnings during the 2018-2019 monitoring periods. This is the 4th consecutive Gold Award received by the Colonial Heights facility from Chesterfield County Utilities Department.

Dual Reverse Osmosis Systems in Ohio

Our Old Fort, Ohio plant installed a second Reverse Osmosis (RO) unit in a series to recover a portion of the reverse osmosis system reject. The second unit is expected to reduce the wastewater from the RO process by nearly 65%.

Water Separation in Pennsylvania

Our York, Pennsylvania plant initiated a project to separate clean sources of process wastewater (steam condensate and other non-contact flows) from product impacted wastewater. This project eliminated 38% of the wastewater flow collected for off site disposal because the separated water can be put to sewer. In 2020 the plant is developing projects to evaluate and reclaim this separated water for other site uses.

Waste

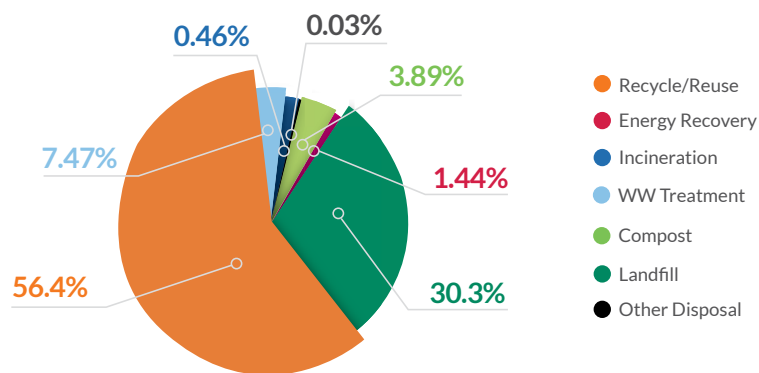
In 2019, our total waste generation was reduced by 6.5% over the prior year. Reductions in general trash, trucked wastewater, and non-hazardous process waste volume were offset by increases in hazardous waste and total recycle, for a net decrease of approximately 4,200 tons. Wastewater transported offsite, which cannot be sent to a public treatment works at the manufacturing location, represents the largest percentage of the waste by weight, at 41%. Trucked wastewater also represented the largest decrease year over year, contributing to our net waste decline in 2019.

Total recycle weight in 2019 was up nearly 18%, primarily due to recycling/beneficial reuse of waste and wastewater from our gummy vitamin operations as animal feed supplement. Excluding this new recycle stream our base recycling was up 4% driven primarily by increased paper/corrugate (+485 tons) and plastic (+239 tons) recycling.

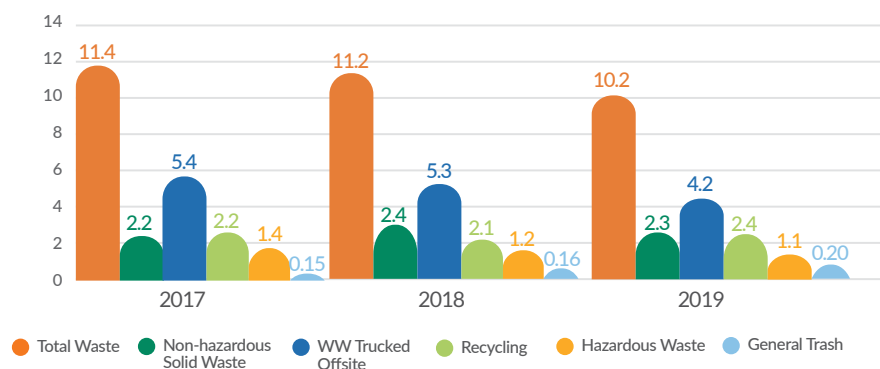
Hazardous waste generation increased in 2019 by 220 tons and continues to represent less than 2% of all waste generated. Most of our facilities are considered small quantity generators of hazardous waste. No hazardous wastes are treated onsite. All hazardous wastes are transported offsite by properly licensed vendors to appropriate treatment storage or disposal sites. All solid waste is transported offsite and properly disposed at licensed facilities, except for our facility in Wyoming, which maintains an onsite non-hazardous waste landfill. Church & Dwight has no international shipments of hazardous or non-hazardous wastes.

The adjoining charts provide a comparison of the offsite waste disposal methods utilized in 2019, and normalized waste generation quantities for the last three years.

2019 Waste by Fate (%)



Normalized Waste Values (Tons/MM lb shipped)



We continue to work toward our recycle rate goal of 75% for our combined recycle and general trash waste streams. In 2019 we achieved a 69% recycle rate for the company. As with energy and water, we are continuously exploring ways to reduce waste as we increase production. Our operating plants regularly develop specific, targeted waste minimization projects. While these efforts are not always successful, the net results are reflected in the reduced general trash, non-hazardous process waste and hauled wastewater totals observed in 2019.

Some examples of waste minimization projects implemented in 2019 include:

Recycle Vendor Selections

A number of our facilities (Montreal, Canada, Old Fort, OH and others) have changed recycling vendors or worked directly with existing vendors to maximize the types and volumes of traditional materials they can recycle (corrugate, paper or plastics). A number of our recycle vendors have been impacted by the recycling industry disruption caused by China changing its stance on receiving mixed recycled material imports. By working with our local vendors and selecting vendors able to offer more recycling options, we have been able to continue our recycling efforts and, in 2019, increase the volumes of paper/corrugate/plastics recycled by nearly 9%.

Completion of Product Recycle Loop in Harrisonville, MO

In 2019 our Harrisonville, MO plant completed installation of a product recovery loop to reclaim potentially wasted powdered laundry product. The project included working with various internal groups including quality, research & development, process development, and engineering to define the reclaim process and performance parameters as well as design and install the reclaim equipment. The process was validated in late 2019 and is expected to reduce product waste disposed by nearly 1/3 in 2020.

Box Gobbler in Old Fort, OH

In 2019 our Old Fort, OH plant completed a project to reclaim tons of baking soda waste. The project involved refining an existing product reclaim system to better define reclaim parameters and meter reclaim product into the process. The reclaim takes rejected boxed baking soda (off weight, label issues, improper closure, etc.) and separates the box for cardboard recycling and the baking soda for reuse in non-FDA regulated products. The project has reduced overall line scrap by 9%. The plant is currently exploring extending the “gobbler” system to bagged product in 2020.

Beneficial Reuse in York, PA

Our York, PA plant fully implemented the beneficial reuse/recycling of gummy vitamin wastes to an animal feed supplement process. In 2019 the program was extended to include wastewater from the vitamin process. Over 470 tons of gummy waste was diverted from landfill to beneficial reuse, as well as more than 18,000 tons of wastewater.

We continue to look for opportunities to apply these and other promising programs across the company.



Sustainability Performance Data

Indicator	Unit	2019	2018	2017
ENVIRONMENTAL				
Total Energy Use	Thousand GJ	1,647	1,713	1,697
Gas (Natural Gas + Propane)	Thousand Cubic Feet	805,486	826,814	785,855
Electricity	Thousand kWh	158,968	161,261	165,339
Fuel Oil/Gasoline	Gallons	77,909	97,248	91,191
Purchased Steam	Tons	72,365	84,493	90,462
Normalized Energy Use	GJ/MM LBS SHP	291	308	318
Combined (Process and Transport) CO2e	Metric Tons	415,383	427,863	410,793
Process CO2e (Scope 1 and Scope 2)	Metric Tons	186,518	187,564	186,809
Transport CO2e (Scope 3)	Metric Tons	228,865	240,299	223,984
Normalized Combined CO2e	Metric Tons CO2e / MM LBS SHP	73.5	77.1	76.9
Global Net Water Consumption	Thousand Gallons	291,643	292,033	288,416
Global Water Intake (Withdrawals)	Thousand Gallons	508,841	506,564	520,888
Global Water Effluent (Discharges)	Thousand Gallons	217,198	214,531	232,472
Normalized Global Water Intake	Thousand Gallons/MM LBS SHP	90.0	91.3	97.5
Total Waste Produced	Tons	57,758	61,960	60,749
Hazardous Waste Produced	Tons	1,130	910	828

Indicator	Unit	2019	2018	2017
Non-hazardous Solid Waste Produced	Tons	19,211	20,041	19,332
Wastewater Trucked for Offsite Disposal	Tons	23,745	29,444	29,672
Recycled Non-hazardous Waste Produced	Tons	13,673	11,565	11,474
Normalized Waste Produced	Tons/MM LBS SHP	10.2	11.2	11.4
Environmental Penalties	Total	\$6,500	\$22,500	\$0
Total Reported Releases	Total	4	3	5
Accidental Releases	Total	3	2	4
Continuous Releases	Total	1	1	1
SOCIAL				
Total Employees	Total	4,831	4,727	4,707
Employees – Domestic (Within U.S.)	Total	3,833	3,766	3,777
Employees – International (Outside of U.S.)	Total	998	961	930
Total Female Employees	Percent	40	41	40
Female Employees – Domestic (Within U.S.)	Percent	39	39	38
Female Employees – International (Outside of U.S.)	Percent	47	48	47
Total Male Employees	Percent	60	59	60
Male Employees – Domestic (Within U.S.)	Percent	61	61	62
Male Employees – International (Outside of U.S.)	Percent	53	52	53
Non-binary Employees	Total	0	1	Not Reported
Days Away, Restricted, or Transferred (DART) Rate (Global)	Recordable Incidents/ 100 FTE	0.5	0.8	0.8

Indicator	Unit	2019	2018	2017
ECONOMIC				
Net Sales	Billions	\$4.36	\$4.15	\$3.78
Consumer Domestic Sales	Millions	\$3,302.6	\$3,129.9	\$2,854.9
Consumer International Sales	Millions	\$756.3	\$709.5	\$621.1
Specialty Products Sales	Millions	\$298.8	\$306.5	\$300.2



About this Report

This 2019 Sustainability Report continues our commitment to transparently communicate our sustainability efforts.

This Report reflects our performance for the year ended December 31, 2019, along with prior data and information on changes to our operations, plants and data collection process, where relevant. This Report also references 2020 initiatives planned at the time of publishing the report.

To lead the collection of information and the report preparation process, we assembled a team representing Environmental, Health & Safety, Finance, Human Resources, Law, Marketing, Operations, Procurement and Research & Development.

This report was prepared in accordance with the Global Reporting Initiative (GRI) Standards, at the Core level.

We have addressed GRI's four Reporting Principles in defining the scope and content of this Sustainability Report:

- **Stakeholder Inclusiveness** – The report addresses those topics that are of greatest interest to a broad range of stakeholders.
- **Sustainability Context** – We reference the key sustainability challenges that our company is facing, and how our actions and performance fit into the larger context; see for example our discussion of responsible sourcing and palm oil.
- **Materiality** – The report covers our significant economic, environmental and social impacts.
- **Completeness** – We provide information on our global operations, representing company-wide performance throughout 2019.

Employment and Environmental, Health & Safety indicators include all our operated manufacturing and distribution facilities, our R&D Corporate Technical Center and our corporate headquarters, with select smaller scale operations excluded. For more information on our company, joint ventures and subsidiaries worldwide, please see our 2019 Annual Report on the Church & Dwight website (see link below).

We welcome input from stakeholders, including customers, consumers, shareholders, nonprofit organizations, neighbors and employees, who seek to help us improve our business and sustainability performance. Please send questions or comments about this Report to

sustainability@churchdwight.com. For all other inquiries, please visit our website at www.churchdwight.com.



GRI Index

We report in accordance with the Global Reporting Initiative (GRI) Standards, an internationally recognized guidance for transparency in sustainability performance.

The Index below lists the GRI indicators addressed in this Report, and either includes the information directly or provides a reference to the relevant section(s) within this Sustainability Report.

GRI Standard		Section (or Direct Information)
GENERAL DISCLOSURES		
102-1	Name of organization	Church & Dwight Co, Inc.
102-2	Activities, brands, products and services	About Church & Dwight
102-3	Location of headquarters	Ewing, New Jersey, US
102-4	Location of operations	About Church & Dwight
102-5	Nature of ownership and legal form	About Church & Dwight
102-6	Markets served	About Church & Dwight
102-7	Scale of the organization	About Church & Dwight
102-8	Total workforce	Sustainability Performance Data
102-9	Supply chain	<ul style="list-style-type: none"> • Responsible Sourcing • See pp. 6-7 of 10-K report (available at investor.churchdwight.com)
102-10	Significant changes to the organizations and its supply chain	<ul style="list-style-type: none"> • About Church & Dwight • While we acquired a new business line in 2019, we did not add any new facility locations, or make material changes to our manufacturing footprint.
102-11	Precautionary approach	<ul style="list-style-type: none"> • Product Safety • Products
102-12	External initiatives	<ul style="list-style-type: none"> • How do we engage stakeholders? • Responsible Sourcing
102-13	Membership in associations	How do we engage stakeholders?
102-14	Statement from senior decision-maker	CEO Letter
102-16	Values, principles, standards and norms of behavior	<ul style="list-style-type: none"> • Sustainability Approach • How do we engage stakeholders? • Responsible Sourcing

GRI Standard		Section (or Direct Information)
102-18	Governance structure	See the Corporate Governance section of our website
102-40	List of stakeholder groups	<ul style="list-style-type: none"> • How do we engage stakeholders? • About This Report
102-41	Collective bargaining agreements	Internationally, we employ union employees in France, Mexico and New Zealand. Employees covered by collective bargaining agreements represent less than 1% of our total workforce. We believe our relations with both our union and non-union employees are satisfactory.
102-42	Selection of stakeholders	About This Report
102-43	Approach to engagement	<ul style="list-style-type: none"> • How do we engage stakeholders? • About This Report
102-44	Key topics and concerns raised	<ul style="list-style-type: none"> • How do we assess material issues? • How do we engage stakeholders?
102-45	Entities included in the report	Our data includes all operations under Church & Dwight control. We have one joint venture (JV), ARMAKLEEN™, that is included in our reported data. A second JV, Armand Products Company, is not included because we do not have operational control. See p. 5 of our 2019 Form 10-K.
102-46	Defining report content	<ul style="list-style-type: none"> • Sustainability Approach • About This Report
102-47	List of material topics	How do we assess material issues?
102-48	Restatements of information	Greenhouse Gases
102-49	Significant changes in material topics and boundaries	There were no significant changes in the topics and boundaries of our reporting for 2019.
102-50	Reporting period	About This Report
102-51	Date of previous report	Our previous report was published in 2019 and included performance data for calendar year 2018.
102-52	Reporting cycle	Annual
102-53	Contact point	About This Report
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards, Core option.
102-55	GRI index	GRI Index
102-56	External assurance	Greenhouse Gases

GRI Standard		Section (or Direct Information)
MANAGEMENT APPROACH		
103	Management approach for each material issue	
	Our Brands: Engaging with customers and consumers; integrating sustainability	Our Brands
	Products: Safe ingredients; disclosure	Products
	Packaging: Consumer-friendly and environmentally responsible	Packaging
	Employees & Communities: Diversity & inclusion, gender equality, employee health	<ul style="list-style-type: none"> • Employees & Communities • Workplace Safety & Health
	Employees & Communities: Community-enhancing philanthropy and outreach	<ul style="list-style-type: none"> • Employees & Communities • Our Brands
	Responsible Sourcing: Suppliers' environmental, labor, health & safety and ethical practices	Responsible Sourcing
	Environment: Energy and GHGs; water and waste	Managing for Environmental Sustainability
ECONOMIC PERFORMANCE		
201-1	Direct economic value	<ul style="list-style-type: none"> • About Church & Dwight • Our Brands • Employee Giving Fund • Sustainability Performance Data • 2019 Annual Report
201-2	Financial implications and other risks and opportunities due to climate change	CDP Climate Change response
205-2	Communication and training about anti-corruption policies and procedures	Responsible Sourcing

GRI Standard		Section (or Direct Information)
ENVIRONMENTAL PERFORMANCE		
301-2	Recycled input materials used	Packaging
302-1	Energy consumption within the organization	<ul style="list-style-type: none"> • Energy Use • Sustainability Performance Data
302-2	Energy consumption outside of the organization	Sustainability Performance Data
302-3	Energy intensity	<ul style="list-style-type: none"> • Energy Use • Sustainability Performance Data
302-4	Reduction of energy consumption	Energy Use
303-1	Interactions with water as a shared resource	Water
303-2	Management of water discharge-related impacts	Water
303-3	Water withdrawal	<ul style="list-style-type: none"> • Water • Sustainability Performance Data
303-4	Water discharge	<ul style="list-style-type: none"> • Water • Sustainability Performance Data
303-5	Water consumption	<ul style="list-style-type: none"> • Water • Sustainability Performance Data
305-1	Direct (Scope 1) greenhouse gas (GHG) emissions	<ul style="list-style-type: none"> • Greenhouse Gases • Sustainability Performance Data
305-2	Energy indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> • Greenhouse Gases • Sustainability Performance Data
305-3	Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> • Greenhouse Gases • Sustainability Performance Data
305-4	GHG emissions intensity	<ul style="list-style-type: none"> • Greenhouse Gases • Sustainability Performance Data
305-5	Reduction of GHG emissions	<ul style="list-style-type: none"> • Energy Use • Greenhouse Gases
305-7	SOx, NOx, and other air emissions	Criteria Air Pollutant Emissions chart

GRI Standard		Section (or Direct Information)
306-1	Water discharge by quality and destination	<ul style="list-style-type: none"> • Water • Sustainability Performance Data
306-2	Waste by type and disposal method	<ul style="list-style-type: none"> • Waste • Sustainability Performance Data
306-3	Significant spills	<ul style="list-style-type: none"> • Spills/Releases to the Environment • Sustainability Performance Data
306-4	Transport of hazardous waste	Waste
306-5	Water bodies affected by water discharges and/or runoff	Water
307-1	Environmental fines and sanctions	Citations and Penalties/Surcharges
308-2	Negative environmental impacts in the supply chain and actions taken	Responsible Sourcing - Palm Oil



GRI Standard		Section (or Direct Information)
SOCIAL PERFORMANCE		
403-1	Occupational health and safety management system	Workplace Safety & Health
403-2	Hazard identification, risk assessment, and incident investigation	Workplace Safety & Health
403-3	Occupational health services	Workplace Safety & Health
403-4	Worker participation, consultation, and communication on occupational health & safety	Workplace Safety & Health
403-5	Worker training on occupational health & safety	Workplace Safety Training
403-6	Promotion of worker health	Workplace Safety & Health
403-7	Prevention and mitigation of occupational health & safety impacts directly linked by business relationships	Responsible Sourcing
403-9	Work-related injuries	<ul style="list-style-type: none"> • Workplace Safety – Metrics • Sustainability Performance Data
404-2	Programs for upgrading employee skills and transition assistance programs	Training & Development
404-3	Percentage of employees receiving regular performance and career development reviews	All Church & Dwight employees receive an annual performance review.
412-2	Employee training on human rights policies or procedures	Responsible Sourcing
413-1	Community engagement	<ul style="list-style-type: none"> • Our Brands • HomeFront NJ • Community Support Beyond the Employee Giving Fund
414-1	New suppliers that were screened using social criteria	Responsible Sourcing
414-2	Negative social impacts in the supply chain	Responsible Sourcing
416-1	Assessment of the health and safety impacts of products and services	Product Safety
417-2	Product and service information and labeling	Church & Dwight experienced a non-compliance on warning labeling for Batiste in Germany
417-3	Marketing communications	Church & Dwight experienced no incidents of non-compliance with regulations or voluntary codes regarding marketing communications in 2019

SASB Index

In our reporting, Church & Dwight references the Sustainability Accounting Standards Board (SASB) industry-specific sustainability accounting standards covering financially material issues. The table below summarizes Church & Dwight's disclosures related to the SASB indicators for the Household and Personal Care Products category.

Many of these issues have been included in our CDP responses and in previous years' sustainability reports. The table below provides company-wide quantitative data where available, as well as references to those report sections where we address relevant sustainability topics. We are working to improve our systems to allow greater transparency around products and packaging data in the future.

METRIC/UNIT OF MEASURE	LOCATION
WATER MANAGEMENT	
Total water withdrawn: Thousand cubic meters (m3)	1,926 thousand cubic meters
Total water consumed: Percentage (%)	57.3%
Percentage of each in regions with High or Extremely High Baseline Water Stress	Water, page 63
Description of water management risks and discussion of strategies and practices to mitigate those risks	Water, pages 63-66
PRODUCT ENVIRONMENTAL, HEALTH, AND SAFETY PERFORMANCE	
Revenue from products that contain REACH substances of very high concern (SVHC)	Not reported
Revenue from products that contain substances on the California DTSC Candidate Chemicals List	Not reported
Revenue from products designed with green chemistry principles	Not reported
Discussion of process to identify and manage emerging materials and chemicals of concern	Products, pages 28-31
PACKAGING LIFECYCLE MANAGEMENT	
Total weight of packaging: Metric tons	Not reported
Percentage made from recycled and/or renewable materials: Percent (%)	Paperboard Sourcing, page 35
Percentage that is recyclable, reusable, and/or compostable: Percent (%)	Packaging Recyclability, page 33
Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Packaging, pages 32-36

METRIC/UNIT OF MEASURE	LOCATION
ENVIRONMENTAL & SOCIAL IMPACTS OF PALM OIL SUPPLY CHAIN	
Amount of palm oil sourced: Metric tons	30,000 metric tons
Percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book & claim: Percent (%)	100% See also Palm Oil section, pages 49-50
ACTIVITY METRICS	
Total weight of products sold: Metric tons	2,560,000
Number of manufacturing facilities	23





2019

SUSTAINABILITY REPORT