

Chairman's Message



A long-standing focus on the science of measurement has established Schlumberger as the leading technology provider for the oil and gas industry.

Our customers depend upon us to acquire data and maximize its use to achieve their exploration and production goals. Their trust in us is also accompanied by a global responsibility to minimize the environmental impact and risks associated with our operations. This forms the basis of our vision of Global Stewardship, which includes a social responsibility to the people in the communities where we live and work.

While Schlumberger technical expertise enables us to design the most efficient operations and maximize hydrocarbon recovery and production, this translates into the use of technology and processes that optimize water use, ensure well integrity, and reduce emissions. Thus, stewardship of the environment in which we work is inherent in our drive to optimize our global operations.

Our technology enables us and our customers to reduce environmental footprint, we also seek to make a positive impact in local communities by applying our high standards of conduct. Our global ambassadors are an international workforce of professionals who represent more than 140 nationalities. Their behavior is guided by *The Blue Print in Action—Our Code of Conduct*, which guides us in matters of social responsibility, business transparency, and trade compliance.

Global Stewardship is a pillar upon which Schlumberger seeks to increase the sustainability of the ways in which the oil and gas industry finds, develops, and produces hydrocarbons. As such, Global Stewardship is also an integral part of the Schlumberger legacy to protect the world's natural resources for the generations to come.

Sincerely,

Paal Kibsgaard, Chairman and Chief Executive Officer

ENVIRONMENT COMMUNITY TRACK RECORD Governance and Ethics

2015 Global Stewardship Highlights Report



We are pleased to present the inaugural edition of our Global Stewardship Highlights booklet. This booklet is a concise snapshot of our 2015 Global Stewardship Report. It is designed to provide a high-level overview of the Schlumberger Global Stewardship program. The booklet also showcases our commitment to be a leading and unifying voice

for social and environmental stewardship, and to lead the development of new technologies to assist the E&P industry in meeting its global citizenship responsibilities in the communities where we live and work.

Jean-Francois Poupeau
Executive Vice President,
Corporate Development & Communications

Governance and Ethics

Schlumberger is committed to adhering to sound principles of corporate governance and has adopted best practices that promote the effective functioning of our Board of Directors and our Company. We strive to maintain the trust and confidence of our customers and stockholders as well as everyone affected by our operations. When we are seen to behave in an ethical manner, we enhance our reputation for integrity, which in turn helps us attract and retain both customers and employees.



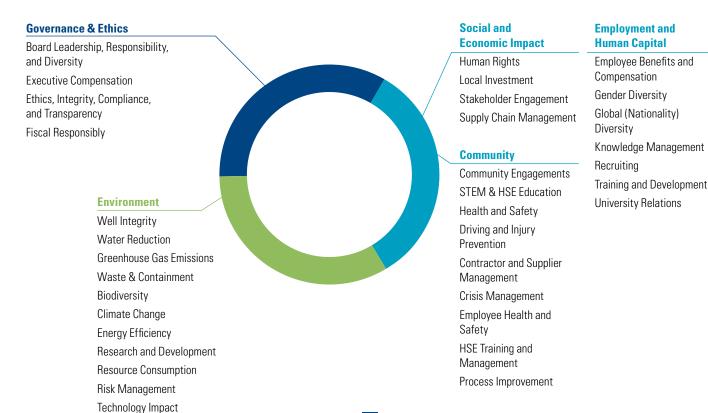
The Blue Print in Action

Our Code of Conduct guides employees in making decisions on the job.

The Blue Print details company principles, including anticorruption
measures, intellectual property protection, and social responsibility. All
employees must comply with and be accountable to our Code of Conduct.

2015 Materiality

Material issues for the oil and gas industry include a range of Environmental, Social, and Governance (ESG) topics. Based primarily on information obtained through regular and ongoing interaction with our customers, Schlumberger reports on data that is relevant to our company performance and to our external audiences and stakeholders





Environmental Performance

Schlumberger is committed to responsible stewardship of the world in which we live. We strive to meet international environmental standards and regulations and to exceed customer expectations by managing risk, preventing pollution, minimizing waste and natural resource consumption, and lowering greenhouse gas emissions.

We help ensure success by continuously improving the quality of our processes, services, and products. The information that follows describes some of the actions we are taking to minimize our environmental impact, and the technologies we have developed that are helping our customers ensure well integrity, reduce water usage, and lower emissions while drilling and completing oil and gas wells.

Climate Change

As a global technology leader, we believe that our ability to address climate change issues with innovative new technologies and increased operational performance is integral to the energy industry's global initiative to reduce carbon footprint. It is also aligned with the United Nations Sustainable Development Goals of reducing environmental impact and fostering technology innovation.

Operational Integrity

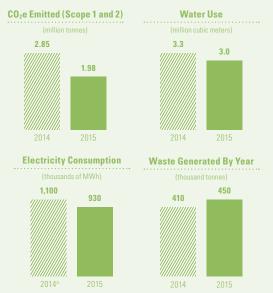
As a part of our multi-year transformation program, Schlumberger is committed to achieving a tenfold improvement in operational reliability by 2020. In 2015, we improved our nonproductive time (NPT) rate by 23% over 2014—a huge achievement given industry conditions at that time. Approximately 25% of the reliability issues our customers face stem from product reliability, where we have reduced our nonproductive time rate by 80%.

Restoring Harmony to our Operating Area

The rain forests surrounding our oilfield activity in Ecuador are being restored. In 2015, the first phase of a multi-phase revegetation effort in the Shushufindi-Aguarico field was launched, which involved work to prepare the site to receive more than 10,000 local species of plants and trees. The first phase of the reforestation project covered an area of about 2.9 hectares, or 7.2 acres, and subsequent phases will cover an additional 2.9 hectares.

Performance Data

We continue to seek opportunities to reduce our direct consumption of resources, reduce our greenhouse gas emissions, and reduce the quantity of wastes we generate. In 2015, Schlumberger continued to improve internal data-gathering procedures, database systems, and reporting practices for greenhouse gas emissions, water consumption, electricity generation, and waste.



^a2014 data has been restated to reflect actual volumes and amounts due to improved data collection methods and an increased capacity to measure sustainability metrics.

Air Emissions

Schlumberger activities, products, and services are designed and procured with a goal of efficiently managing resource consumption across the life cycle. Through increased internal resource efficiency, we are finding new ways to reduce emissions.

Water Use

Water is used in our engineering centers and field operations facilities for equipment manufacturing and cleaning, as well as for camp and catering purposes.

Waste Management

To better manage waste materials, Schlumberger is constantly improving processes and materials. We reuse materials when possible, recycle more for our own operations and for our customers, and use our novel technologies to find new recovery methods. In 2015, we worked with our waste management contractors to improve data collection, particularly in North America.

Renewable Electricity Generation

Schlumberger purchases electrical energy in 85 countries around the world, and in 2015 we consumed 930,000 MWh of electricity worldwide. Of this amount, 25,108 MWh were generated in the United Kingdom as low-carbon electricity. On- and off-shore wind accounted for about 83% of the electricity Schlumberger used in 2015 in the UK, followed by hydro, landfill gas, and biomass.

Technology Advantage THIS IS SCHLUMBERGER ENVIRONMENT

2015 Global Stewardship Highlights Report

Technology Advantage

Schlumberger technologies bring value by helping our customers optimize oil and gas production, use fewer resources, improve efficiencies, reduce emissions, and minimize water use. Our technologies and processes also address sustainability issues by meeting or exceeding challenging international regulatory requirements and by addressing the growing expectations of society for cleaner services and products.

The technologies listed have been selected for their environmental attributes and their ability to help our customers lower emissions, apply better chemistries, optimize production, and reduce resource consumption. More extensive information on the environmental benefits of these and many other Schlumberger technologies can be found on our Global Stewardship website.



TECHNOLOGY	BENEFIT								
	Biodiversity	Decreases Air Emissions	Reduces Water Use	Recycle/Reduce Waste	Reduces Footprint/Land Use	Reduces Transportation	Cleaner Chemistry	More Efficiency (Saves Time)	Reduces Risk
xWATER*	•		•	•		•			
GeoSphere*		•						•	•
NeoScope*							•	•	•
OptiDrill*		•						•	•
D236* Cement Retarder							•		•
D239* Cement Extender							•		
Losseal Reservoir Fracture*			•				•	•	•
MUDPUSH Express*					•			•	
Petrel*/Studio WorldMap	•	•			•	•	•		•

THIS IS SCHLUMBERGER

Employee Engagement: Workplace Solutions

Schlumberger employees around the world are applying their technical abilities to reduce our resource consumption, build green facilities, improve their workplace environments, and enhance the local communities where we live and work.

In 2010, Research and Engineering (R&E) launched a Lean and Green program to actively target environmental wastes in the form of energy, water, materials, emissions, and other solid and liquid wastes. The success of the program has depended on collaboration among many Schlumberger teams, particularly Engineering, Manufacturing, Sustaining, Supply Chain, HSE, Facilities, and Finance.



Lean and Green

Despite a difficult global economic climate, the Lean and Green Program achieved its annual objective in 2015, with 29 locations undertaking a total of 34 projects to increase efficiency and generate substantial financial and environmental savings. The program positively engages employees across disciplines and provides a means to showcase innovations, environmental technologies, and best practices for environmental improvement.

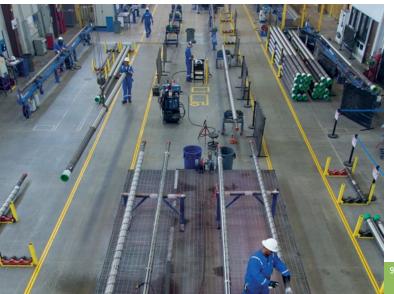
34 Completed Projects

Saved more than 5.46 million kWh of electricity, 492,076 liters of water, 192 liters of hydrocarbon fuel, almost 48,000 cubic meters of natural gas, 11.38 tonnes of materials, and over 26 tonnes of waste.

LEED-Certified Buildings

In 2015, several buildings were recognized with Leadership in Energy and Environmental Design (LEED) awards. LEED is a globally recognized symbol of excellence in green buildings. A few examples of our LEED program successes include:

- DBD Dubai: LEED Gold, 2015
- Cikarang Integrated Base, Indonesia: LEED Silver, 2015
- Songkhla, Thailand: LEED Silver, 2015
- Office Dubai (under construction): designed to meet LEED Gold 2016



Green Site Sustainability Plan

At a new Schlumberger facility in Astrakhan, Russia, a team of employees created a "Green Site Sustainability Plan 2015-2020" in order to achieve a sustainable community by 2020. The plan seeks to implant a green-office mentality in the minds of employees and contractors along with a culture of sustainable and responsible development. The plan, which envisions an open ecosystem with a minimum negative impact on the local environment, will focus on three core directives: environmental impact reduction, employee health and well-being, and social responsibility.

Managing Print Services

In 2015, Schlumberger Managed Print Services began implementing a new system to manage and optimize printing, copying, and scanning services around the world. The new system requires fewer printers and copiers in each company location and newer printers that are more efficient and use less power were installed. The goals of the new print services system are to reduce energy consumption and related costs, protect information, improve the user experience, standardize vendor criteria, and respect the environment. The secure print solution is being implemented worldwide. Taking a more global approach to printing enables cost savings of 20% to 30%. In 2015, the new system saved the company more than \$1.3 million.



Education

Because Schlumberger is immersed in science and technology, a key theme throughout our community outreach and social investment efforts is education, particularly in science, technology, engineering, and mathematics (STEM) disciplines that underpin our business.

Among our many community outreach initiatives are Schlumberger Excellence in Education Development (SEED), which offers learning opportunities for school children; HSE for Youth, which helps students understand and adopt HSE-related standards; and the Schlumberger Faculty for the Future program, which funds women from developing countries to pursue advanced graduate study in STEM subjects at renowned universities abroad.

Schlumberger's STEM-Oriented Community Outreach Initiatives



Schlumberger Excellence in Education Development

Schlumberger Excellence in Education Development is an educational program focusing on communities where Schlumberger people live and work. A hands-on program that relies on the scientific and technological expertise of our employee volunteers, SEED focuses on STEM topics through camps, workshops, and classroom visits. The primary topics of focus are robotics, computer science, and energy education.

Robotics includes an introduction to robotics, construction of robots, programming via RobotC, and participating in competitive challenges. Computer Science introduces students to computer-based programing along with university partnerships. Workshops and educational programs with Energy Education partners help students and teachers understand the highly technical skillset needed to work in the energy industry.

THIS IS SCHLUMBERGER ENVIRONMENT COMMUNITY TRACK RECORD Education

2015 Global Stewardship Highlights Report

Students Explore Coding and Robotics

A pilot program in schools in Fort Bend, Texas, provides funding, teacher training, hardware, and software to support computer science studies, including coding and programming. In 2015, the program grew to include 44 coding and 24 robotics clubs and Schlumberger sponsored a number of robotics and coding competitions. As a part of the initiative, we donated \$10 million worth of software packages to high schools in the area. These schools now have access to Petrel software, a Patented technology that provides sophisticated 3D visuals to identify and measure oil and gas reserves.

STEM Workshops by the Numbers

 $\underbrace{\begin{array}{cccc} 190 & 61,519 & 1,151 & 3,130 \\ \hline \text{Workshops} & \overline{\text{Students}} & \overline{\text{Teachers}} & \overline{\text{Volunteers}} \end{array}}$

HSE for Youth

The Schlumberger <u>HSE for Youth</u> program mobilizes employees and their spouses to share their expertise within our communities. It informs and empowers young people to make responsible and safe global and individual decisions regarding health, safety, and environmental (HSE) issues.



Faculty for the Future

The Schlumberger Foundation's <u>Faculty for the Future</u> program enables women from developing economies to pursue advanced graduate studies in science, technology, engineering, and mathematics subjects at top-tier universities around the world. Since its launch in 2004, the program has awarded fellowships to more than 560 women from 78 countries. During the 2015–2016 academic year, Faculty for the Future fellows pursued postdoctoral studies in STEM disciplines at universities in 29 countries.

155
120
46
Step Scholarships
Awarded
Scholarships
Renewed
Scholarships
Awarded
Stem Stem Disciplines

Health and Safety

Schlumberger has a long-standing commitment to maintaining the highest standards for the health and safety of our employees, customers, and contractors, and for environmental protection in the communities in which we live and work.

Schlumberger strives to protect the health of employees, their dependents, and our contractors—and to manage their health risks in the workplace, in the field, and during travel on Company business.

"Schlumberger has an unwavering commitment to safety and the protection of the environment in the places where we live and work."

-Richard Brown. VP HSE



Health

Good health management enables Schlumberger to reduce illness in the workplace, increase employee and family well-being, minimize medical evacuations and deaths, streamline health-care costs, increase customer retention and satisfaction, optimize business performance and the Company's reputation, and reduce project disruptions while protecting the health of all involved. Our global network of doctors and health professionals provide medical support at Company locations on land, at sea, and in remote and hostile environments.

Ebola

In 2015, Schlumberger management, including HSE and medical personnel, created an Ebola Crisis Management Team to monitor the global epidemic, define company travel policy, track travel requirements and restrictions for airlines and countries, implement preventive screening measures, establish procedures for suspected Ebola cases, and develop a business continuity plan. We created a 24/7 Ebola hotline as well as a 15-minute Ebola awareness video that was distributed to all Schlumberger computers.

THIS IS SCHLUMBERGER ENVIRONMENT COMMUNITY TRACK RECORD Health and Safety

2015 Global Stewardship Highlights Report

Health Day

Health Day in September at the Schlumberger Technical Services facility in Pune, India, met with a high level of participation from the more than 500 employees on site. Seventy employees donated blood during a donation drive, health monitoring and diet consultation activities were well-attended, more than 170 employees had vision examinations, and a popular session was held on health issues for women. Awareness sessions were also held for all employees on swine flu and Dengue fever.

Safety and Continuous Improvement

Safety and Continuous Improvement was a key topic at two Schlumberger locations in August and September 2015. Employees at the Cikarang Integrated Base in Indonesia and the Tanggu Base in China gathered to learn about the Company's continuous improvements, optimization initiatives, and safety culture. The bases split into four subgroups, each with a different set of objectives. During a walk around the facilities, each group identified issues, fixed what could be fixed, documented findings, and formulated remedial action plans for continuous improvement and optimization.

Safety

Schlumberger operations are supported by a robust safety management system. We maintain a safe and productive work environment that is free of alcohol, controlled substances, and illegal drugs.

Crisis Management

Schlumberger is continuing with initiatives to cascade its crisis management training programs throughout the organization. In 2015, five courses were held involving 95 delegates. This training incorporates best practices in crisis management techniques and practices using global academic experts and expertise from within the Company, and includes a practical exercise in crisis management.

Contractor and Supplier Management

In 2015, Schlumberger continued to strengthen contractor management initiatives with a specific focus on implementing a risk-based approach to managing land transportation contractors. These HSE requirements include compliance with Schlumberger policies for substance abuse and driving, as well as compliance with site rules such as the use of safe systems of work (permit to work, isolation, equipment guarding, and the use of safety systems), personal protective equipment, intervening to stop the job if unsafe acts or conditions are observed, reporting events and incidents, and complying with applicable regulatory requirements.

Health and Safety THIS IS SCHLUMBERGER ENVIRONMENT COMMUNITY

2015 Global Stewardship Highlights Report

TRACK RECORD

DROPS Standard Introduced

Schlumberger introduced the DROPS Standard in 2015 that seeks to eliminate harm to people caused by falls from height and to prevent injury to people or damage to assets as a result of dropped objects. The risk-based DROPS Standard is fully aligned with industry best practices and was implemented in over 750 operational locations with more than 60,000 people achieving certification from the awareness training and over 1,300 personnel trained as DROPS Field Champions to lead the worksite-level implementation process.

Injury Prevention

We are committed to injury prevention for all employees and applicable contractors through the effective implementation of our own best practices and those from the industry to prevent and mitigate injury and risk.

Driving Safety

In terms of health and safety, our performance improved again in 2015. Our continued focus on driving and journey management led to a decrease in our automotive accident rate of more than 8% compared with 2014.

54,848

Drivers

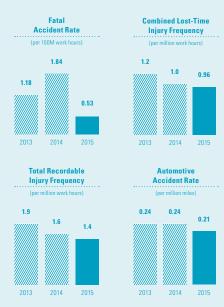
22,706

Vehicles

413,181,810 Miles Driven

Performance Data

Schlumberger captures HSE performance data through an online, enterprise-level business system that consolidates all HSE information. Accessible by all employees, this system allows them to monitor reported HSE events, incidents, observations, and Risk Identification Reports. Schlumberger employees are actively encouraged to report and we use the data to benchmark our performance against industry data sources. We monitor trends and identify areas of concern for continuous improvement.



THIS IS SCHLUMBERGER ENVIRONMENT COMMUNITY TRACK RECORD Social and Economic Impact

2015 Global Stewardship Highlights Report

Social and Economic Impact

Living where we work, recruiting locally, and being a good neighbor have long been a part of the Schlumberger presence in any host country.

Our most significant socio-economic contributions are in providing employment and training for local workers and procuring goods and services locally. But we also have a role in building capacity and resilience at the local level to address social issues such as education and health—two key markers of community well-being and stability. By taking a long-term interest in our communities, we can often positively influence community development while at the same time manage operational risks. Our vision is to create shared value, where actions that generate business value can also generate social value.



Investing Locally

Our philanthropic activities reflect the Company's values and focus on a limited range of social issues that call for strategic involvement and partnerships with community organizations.

In-Kind Giving



Human Rights

Schlumberger has publicly committed itself to supporting the Universal Declaration of Human Rights, adopted by the United Nations General Assembly in 1948. This commitment is articulated in the Schlumberger Blue Print in Action—Our Code of Conduct, which was revised and released in April 2014. It states, "Schlumberger endorses the aspirations of the International Bill of Rights and encourages work that augments the contributions that business can make to preserve and respect human dignity."

Social Risk Assessments

Social risk assessments are designed for projects with a high potential for significant social and environmental impacts. Since we implemented the social risks assessment process in 2009, more than 25 assessments have been completed in over 15 countries across five continents. In 2015, social risk assessments were completed in Ecuador, Guatemala, and China.

Supply Chain Audit

A 2015 social performance audit and inspection program for supply chain contractors in a large-footprint project in Ecuador helped ensure ongoing management of employment- and workplace-related activities and risks. The audit covered local hiring practices and working conditions at nine work sites managed by contractors.

Supply Chain

In today's competitive global economy, we know that strong relationships with our suppliers are essential to meeting our own needs, the needs of our customers, and local content.

We procure goods and services only from financially stable, technically qualified, and reliable sources. Our preferred suppliers are those who work with us in a professional, ethical, competitive, and cost-effective manner consistent with Schlumberger policies, procedures, and <u>business objectives</u>.

Sustainability Initiatives

To foster knowledge sharing around the world, we implemented structured training programs in 2015 for 38% of employees in the Procurement, Sourcing and Distribution, and Contracts functions of our supply chain population. We revamped packaging guidelines for the delivery of chemical products to be in compliance with QHSE requirements or with applicable laws and regulations, whichever is more stringent, even in remote and environmentally hostile locations. In addition, regional procurement service centers in Kuala Lumpur, Tyumen, Bucharest, and Houston became fully operational with 85% of the workforce in each location sourced locally.

Supporting Clean Water Projects

IDO, a French nonprofit <u>organization</u> created in 2009 by retired Schlumberger employees, helps rural communities in less developed countries build sustainable drinking water supply systems. IDO provides support to villagers by showing them how to maintain their drinking water wells in a sustainable manner while encouraging them to become independent and take over full responsibility for ongoing maintenance. By the end of 2015, IDO in Chad and the Congo had inventoried more than 2,000 water wells and facilitated the repair of over 600 wells, resulting in the provision of potable water to more than 170,000 villagers.

THIS IS SCHLUMBERGER ENVIRONMENT COMMUNITY TRACK RECORD Stakeholder Engagement

2015 Global Stewardship Highlights Report

Stakeholder Engagement

Stakeholder engagement is an ongoing process that enables us to adapt to the changing expectations and needs of groups who are important to us and see us as important to them. The expectations of our stakeholders vary and, depending on needs and circumstances, change over time. Our job is to stay connected with these groups, listen to their concerns, and respond promptly with respect and clarity.

We meet regularly with investors, join industry initiatives and partnerships, participate in academic affiliations and discussions, and engage in community meetings. We use the information that we uncover during this process when communicating to stakeholders through our sustainability report and our financial disclosures.



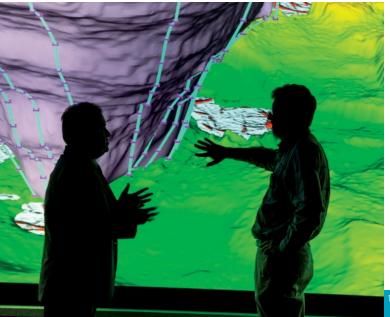
Our Stakeholders

Customers Universities
Employees Suppliers
Communities Governments
Shareholders Industry
and Investors

Employment and Human Capital

Our people are our main asset. The creativity, energy, and expertise of our people is the foundation upon which we build our business success. Because we operate in a global fashion throughout the world, one of our greatest strengths is the diversity of our workforce.

Diversity is the cornerstone of our recruitment efforts and we adhere to the principle of recruiting employees wherever we work. Our ability to attract, develop, motivate, and retain outstanding employees is essential to the long-term future of our business. We believe that our employees perform best when they are challenged and learning. We have no rigid career paths—in certain types of professional jobs, for example, employees are transferred to new roles or new locations every two to three years.



Research and Innovation

Schlumberger is one of four founding companies that, since 2002, have collectively committed more than \$188 million to the Global Climate and Energy Project (GCEP) at Stanford University in collaboration with 40 institutions worldwide. The GCEP seeks ways to supply energy to meet the changing needs of the growing world population in ways that protect the environment. The project manages a portfolio of innovative energy research programs to develop technologies that are efficient, environmentally benign, and cost-effective when deployed on a large scale.

Training and Development

Training and development are continuous processes at Schlumberger. <u>Training</u> is delivered through classroom-based instruction, live simulations at learning centers, self-paced learning using the latest interactive technologies, and on-the-job education. Development opportunities include coaching, mentoring, and cross-training through career mobility to expose employees to new roles, geographies, business segments, and functions.

University Relations

Our <u>University Relations</u> program helps develop technical leaders and seeks to positively influence science and energy technology worldwide. In 2015, Schlumberger participated in more than 200 collaborations with over 50 universities around the world. These collaborations, many of which are ongoing, are directly relevant to the primary technical challenges facing the oil and gas sector.

Our Management on University Advisory Boards

20

Schlumberger executives

17

Number of Universities

Collaborations

200

Universities (research)

Universities (education)

Interns

100 Universities

High Schools

Educational Engagements

In 2015, software donations to 610 universities, colleges, and high schools in 75 countries have directly supported the education of thousands of students and the work of hundreds of professors and research scientists in the earth sciences, petroleum-related engineering disciplines, and software development. We also hosted approximately 600 interns from over 180 universities in more than 80 countries. The candidates came from more than 100 disciplines of study and worked in field operations, applied research, engineering, manufacturing, business, sales, finance, legal, and human resources.

Schlumberger sponsors several endowed chairs—at least 12 in 2015 in the United States, United Kingdom, Egypt, and Russia—as well as visiting professors in Malaysia, Netherlands, and the United States. In 2015, we sponsored more than \$2 million in scholarships, either by direct financial aid or tools and training. We hosted competitions such as the Schlumberger Ocean Academic Competition to develop software competencies among select university and high school students.

Recruiting

Our long-held strategy to <u>hire</u> only the best talent, and to hire where we work, is supported by strong relationships with select universities and colleges worldwide. This ensures that the diversity and quality of our workforce are key defining aspects of our culture.

327,000

Job Applicants

Countries

Universities

Disciplines
Recruited

Diversity

Schlumberger works in more than 85 countries, many of these for more than 70 years, and employs people who represent over 140 nationalities. The company attracts top performers from around the globe. This broad range of perspectives—experience, education, geography, nationality, culture, gender, and age—stimulates creativity and innovation, helping us maintain our competitive edge.

Gender Diversity

We are proud that in 2015 women made up 16.2% of the Schlumberger workforce—double that of the industry worldwide and represents an increase from 15.8% in 2014. Today, 19% of our salaried population is female. We have three female presidents, four female GeoMarket managers, and 10 female vice presidents. In 2015, we renewed our commitment to gender diversity by setting a new target of having women comprise 25% of our workforce at all levels of the organization by 2020.

Gender Diversity

(percentage)

Women in

the Company

Women in Junior Management **Positions**

Women in Management **Positions**

Women in Top Management **Positions**

"Diversity in our workforce is one of the fundamental aspects that **defines Schlumberger culture."** – Patrick Schorn, *President Operations*

Geographic Mix

(percentage)

Latin America Middle Fast

Europe,

CIS. Africa

North

America

Revenue Contribution

(percentage)

Latin America

Middle

Fast

Europe,

CIS. Africa

North America

National and Cultural

Countries We Work In

Nationalities Employed



wards and Recognition THIS IS SCHLUMBERGER ENVIRONMENT COMMUNITY TRACK RECORD

2015 Global Stewardship Highlights Report

2015 Awards and Recognition

Many of the awards listed here are for our educational programs, which concentrate on science, technology, engineering, and mathematics (STEM) subjects. These subjects underpin not only our business but also economic growth in every country around the globe. Our focus is on school-age children and women—educational advancement in both groups makes a powerful contribution to developing economies, as well as to the individuals themselves.

We are also widely respected for our advances in technology that help our customers produce oil and gas more efficiently. These efficiencies create sustainability benefits—such as capacity building, economic development, and social investment—while helping our customers conserve natural resources and minimize their environmental footprint.

Our Accomplishments

- Getenergy Ltd.: Education & Training Provider of the Year
- Most Admired Knowledge Enterprises (MAKE) 2015 Global MAKE Award
- President's Volunteer Service Award
- Happy Trainees
- 2015 Africa Employer of Choice Top 100
- CNNMoney | World's Top Employers for New Grads (Engineering)
- 2015 EMEA Top 100 Most InDemand Employers
- Interfaith CarePartners Sustaining Presence Award 2015
- Global IR Forum Top 50 Silver Ranking
- 2020 Women on Boards Winning "W" Company 2015
- EnergyPoint Research Customer Satisfaction Survey
- 2015 Shell Global Services Safety Award



THIS IS SCHLUMBERGER ENVIRONMENT COMMUNITY TRACK RECORD Awards and Recognition

2015 Global Stewardship Highlights Report

- 2015 ADIPEC Awards
 - Best Oil & Gas Innovation or Technology: Sub-Surface
 - Geo-Engineered Completion Optimization in a Giant Unconventional Tight Gas Reservoir, Khazzan Field, Oman
 - BP Exploration (Epsilon) Ltd., Oman Branch, Schlumberger
- E&P Magazine 2015 Meritorious Awards for Engineering Innovation Exploration
 - Petrel 2014 User Experience; Schlumberger Drill Bits
 - StingBlade Conical Diamond Element Bit; Smith Bits, a Schlumberger company Drilling Systems
 - GeoSphere Reservoir Mapping-While-Drilling Service; Schlumberger Water Management
 - EPCON Dual Compact Flotation Unit; Schlumberger
- 2015 World Oil Awards
 - Best Drilling and Completion Fluids Award: RHELIANT PLUS drilling fluid system, M-I SWACO, a Schlumberger company
 - Best Drilling Technology Award: GeoSphere reservoir mapping-whiledrilling service, Schlumberger

- Best Exploration Technology Award: 3D mapping of reservoir saturation from crosswell electromagnetic in horizontal wells, Saudi Aramco and Schlumberger
- Spotlight on New Technology Awards
 - GeoSphere Reservoir Mapping-While-Drilling Service
 - Multiphase Compressor
 - Quanta Geo Photorealistic Reservoir Geology Service





To see the full report: www.slb.com/globalstewardship

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