

The logo graphic consists of a series of overlapping, upward-pointing chevrons. The top chevron is a vibrant green, and as the chevrons descend, they transition through lighter shades of green and teal to a pale blue at the bottom. The word "ARTIVION" is centered horizontally and overlaid on this graphic.

ARTIVION™

2022 CORPORATE RESPONSIBILITY REPORT

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Message From The CEO

In early 2022, Artivion (f/k/a CryoLife) celebrates its 38th year as a business and its new journey as Artivion.

Artivion is dedicated to one thing above all: patient well-being. That means more than tissue preservation services or aortic devices -- it means corporate responsibility, company culture, and transparency. Our approach to Environmental, Social, and Governance (ESG) standards is to set significant goals and achieve them, while always looking for room to continue our improvement. This Corporate Responsibility Report summarizes our ESG initiatives, including our goals and ongoing ESG efforts.

Leadership starts at the top, and I am personally committed to Artivion's ESG initiatives. We must control our environmental impact as a company in order to leave a healthy world for the next generation. With facilities and offices around the world, we must continue to communicate and implement best practices internally to reduce our environmental footprint.

Our company culture is also very important to me and our Board of Directors. I greatly enjoy my work at Artivion, and all other Artivion employees should enjoy their work and experience as well. A diverse workforce is a prosperous workforce, and I ensure that our human resources department is empowered and effective at recruiting top talent from all walks of life. The international breadth of our workforce leads to a global team comprised of numerous cultures, languages, and beliefs. Through mutual respect, cultural exchange, and intentional cross-border engagement, we work collaboratively as a united team and celebrate our diversity.

Our officers and Board of Directors share my dedication to responsible leadership. I work closely with them to develop metrics, design new approaches to sustainability, and assess our progress. Artivion is fortunate to have a Board committed to the importance of ESG standards, and our officers are equally committed to leading the day-to-day implementation of our ESG initiatives.

I am proud to be part of the Artivion team, and I am excited for what we will accomplish in the year ahead.

J. Patrick Mackin

Chairman, President, and Chief Executive Officer

ARTIVION™

Our Mission, Vision, and Business

Artivion's mission is to partner with surgeons to restore the health of patients by delivering innovative technologies of unsurpassed quality. Our vision is to be recognized as a leader in providing technologies for patients with aortic disease.

Artivion is one of the world's leading contemporary medical device companies, providing preserved human tissues for cardiac and vascular surgeries, stent and stent graft products for an extensive variety of conditions and specific patient needs, mechanical heart valves for aortic or mitral valve replacement, surgical adhesives and sealants, and state-of-the-art technology and surgical training in adult and pediatric cardiovascular surgery.

We are an innovator in each of our technologies as we seek to fulfill our mission and vision, either through cutting-edge technologies we have acquired, such as our AMDS stent, or game changing clinical trials, such as our PROACT Xa trial that we believe will redefine the use of anti-coagulants with mechanical heart valves.

Since the company's inception in 1984, Artivion has served over **1 million patients** worldwide with our products and tissues, and we estimate that we will serve at least another million patients over the next few years.

We are headquartered in Kennesaw, Georgia, 20 miles northwest of Atlanta. We also have offices in Austin, Texas and Hechingen, Germany, as well as numerous sales and marketing centers worldwide. Artivion has global representation in over **100 countries**.

The company's approximately 1,300 employees hail from **numerous countries** and speak **countless languages**. Artivion's workforce includes full-time physicians and Ph.D.s, with disciplines in chemical engineering, biomedical engineering, biochemistry, protein chemistry, and organic chemistry.

Artivion is a public company traded on the New York Stock Exchange under the symbol **AORT**.



Aortic Disease-Focused Product Portfolio

Surgical Sealant

BioGlue®



Surgical Sealant

Aortic Arch Solutions

AMDS™



Surgical Acute
Type A Dissection

E-vita® Open Neo



Arch Aneurysm &
Chronic Dissection

NEXUS®



Endovascular
Branched Arch

Aortic Heart Valves

On-X®



Mechanical
Valves

CryoValve®



Aortic
Allograft

CryoValve® SG



Pulmonary
Allograft

Abdominal Aortic Solutions

E-nside™ TAAA



Thoracoabdominal

E-tegra™



Abdominal

E-liac™



Iliac



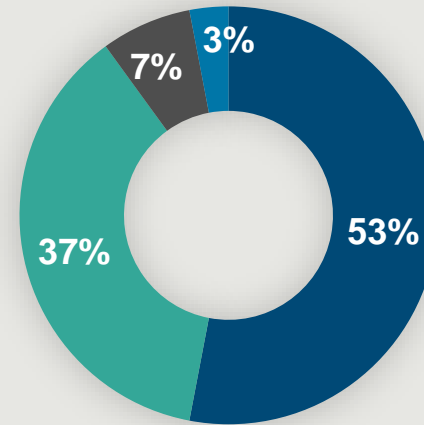
2021 Business Overview



12% of Revenue Invested in R&D

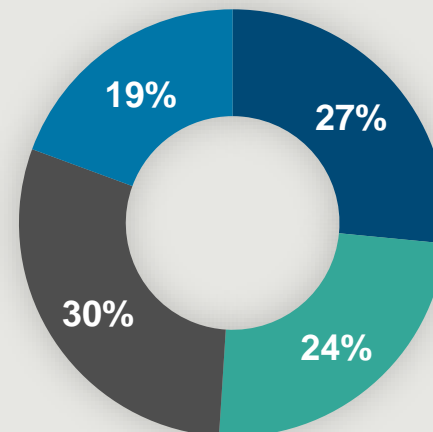
25+ Clinical Trials Globally

Revenue % by Geography



- North America
- Europe, Middle East, Africa
- Asia Pacific
- Latin America

Revenue % by Products



- Allograft Preservation
- Surgical Sealants
- Aortic Stent Grafts
- Prosthetic Heart Valves



Focus on the Aorta and Global Expansion

Since 2015, Artivion has nearly **doubled in revenue** and employee size with almost 50% of our revenue now generated from outside of the United States, growing worldwide from \$189,706,115 to \$298,835,545. This progress stemmed from organic growth in our legacy tissue preservation and BioGlue businesses, expansion into international markets in EMEA, Asia, and Latin America, and an M&A strategy focused on the aorta. Since 2016, we acquired On-X (Austin, TX), JOTEC (Hechingen, Germany), and Ascyrus Medical, LLC, entered into a distribution and acquisition option agreement with Endospan (Herzylia, Israel), and divested non-core assets, such as the HeRo dialysis graft and PerClot.



| Years | 1984–1993 | 1994–2015 | 2016–2021 |
|-----------------------------|---------------|------------------------|--|
| Revenue | \$21M | \$146M | \$299M |
| Aortic-Centric Technologies | Allografts | Allografts BioGlue® | Allografts BioGlue® On-X® Aortic Stent Grafts |
| Direct Sales Channel Added | North America | North America EMEA | North America EMEA LATAM APAC |

Support that Makes a Difference

We offer programs and services that sharpen the surgical expertise of cardiac and vascular surgeons and support access to products for treating patients with aortic diseases.



Outreach Programs

We believe in supporting our clinicians through product donations and fundraising, so they can give back to the global community by operating on patients with limited access to treatment for aortic diseases.

- Partnered with 30+ different charitable organizations for 70+ different philanthropic events globally.
- Supported medical mission trips to 25+ different countries.
- Donated 500+ cardiac allografts, On-X valves, and other cardiovascular devices.
- Raised and donated over \$70,000 to each of Aswan Heart Center in Egypt and Boston Children's medical mission trip to Ghana.

Elite Education Experience

We are recognized as a leader in the mentorship and training of cardiac and vascular surgeons around the world. For over 20 years, we have provided training through various educational summits, physician training events, physician mentorship, and institutional wet lab support.

- Over 1,000 cardiac and vascular surgeons, fellows, and residents globally attend our physician education programs every year.



Our Core Values and Employee Commitment

Our success in growth and integration is driven by our employees, as well as our core values of **collaboration**, **results-driven**, and **customer focused**, which govern our interactions with each other and our decision making.



Collaboration

Working together to deliver for our customers, stockholders, and each other. As we work collaboratively, we are always truthful, transparent, and stand up for what is right.



Results-Driven

Getting it done. Being accountable. Focusing on solutions. Leaning in and bringing out the best in others. Always executing with integrity.



Customer Focused

Serving our customers, both externally and internally, with exceptional performance. We dedicate ourselves to treating everyone with respect.



Our Commitment to Compliance

Artivion's Compliance Program is designed to provide our company and employees with the tools and guidance they need to comply with applicable legal and ethical standards. Managed by Artivion's Chief Compliance Officer, the Compliance Program covers a wide array of issues and is tailored to employees around the world. Our training includes a combination of live sessions and web-based programming, covering topics such as insider trading, sexual harassment, the Foreign Corrupt Practices Act (FCPA), and data privacy.

Artivion provides life-saving services. Noncompliant conduct is antithetical to the company's mission, as it could hinder the company's ability to provide these life-saving services. We are dedicated to saving lives, and we believe we should comply with all applicable legal and ethical standards in doing so. Compliance is an essential function of every employee's job description. Additionally, our Board oversees matters of patient and product safety, and they understand the importance of compliance in prioritizing the lives of the people we work to save.





Our Code of Conduct

Artivion's Code of Conduct governs how employees should conduct themselves. The Code of Conduct also serves as a source of information for outside parties, who can expect honest and ethical interactions with Artivion and its employees. The Code of Conduct is modified from country to country to address local laws and norms. Artivion employees worldwide are expected to operate with integrity and in furtherance of Artivion's mission.

Our Culture

Fostering and maintaining a strong and collaborative culture is a key strategic focus for us, as evidenced by our core values of collaboration, results driven, and customer focus. We also have ethics and compliance policies that instill a commitment to ethical behavior and legal compliance across the company. Employees are encouraged to approach their supervisors if they believe violations of policies have occurred. Employees are also able to confidentially and anonymously report any such violations through an online form or telephone hotline hosted by a third-party provider.



Data Privacy

Artivion is committed to protecting personal data and ensuring that individuals are able to exercise their data privacy rights. Given Artivion's global footprint, the EU's General Data Protection Regulation (GDPR) and other counterpart laws throughout the world apply to our business. Our data protection measures are designed to meet these standards worldwide. We deploy extensive technical protections and work with our employees to ensure our team uses best practices when dealing with data.

Commitment to ESG Standards

Artivion is committed to being a good corporate citizen, a component of which is maintaining high ESG standards. As a medical device manufacturing company, Artivion is no stranger to sustainability, ethically traded products, waste reduction, and responsible environmental impact.

As a company with employees worldwide, our workforce includes people from numerous backgrounds, cultures, and beliefs who speak an array of languages. Inclusivity is important within each team, at each location, and globally across our offices. Our facilities, programming, and general company practices are designed to ensure that all employees feel welcome, seen, and heard.

In line with our commitment to maintaining high ESG standards, Artivion offers an ESG-friendly investment option as part of our 401k program.

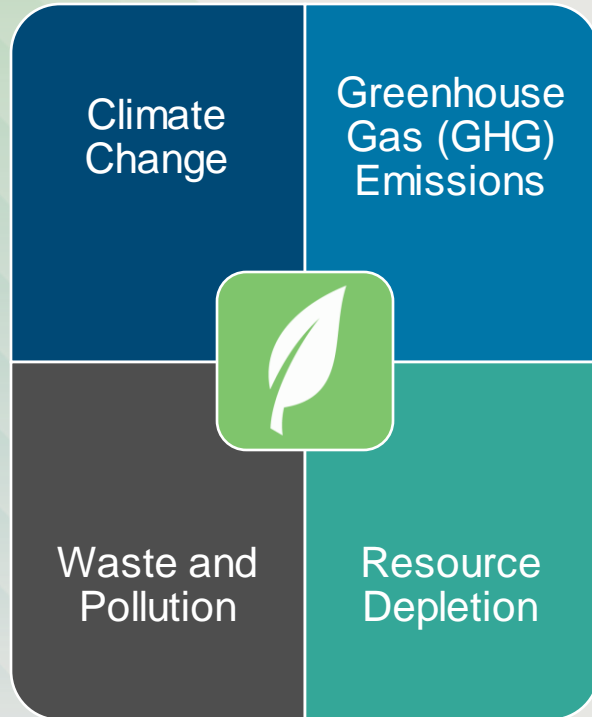
Artivion understands that corporate culture and leadership start at the top. Our Board of Directors and Executive Officers lead by example, maintaining a diverse membership while adhering to high ethical standards. Their engagement at all levels of our operations ensures that they are well informed on company business and accessible to all employees.

Additionally, we have established an ESG Steering Committee to lead the company's ESG initiatives. The ESG Steering Committee is led by our CEO and is comprised of other senior management and employee personnel who meet regularly to discuss the company's ESG initiatives, goals, and progress. The ESG Steering Committee is focused on developing and monitoring the company's ESG goals and progress, as well as positioning the company for transparent disclosures.



ESG Overview

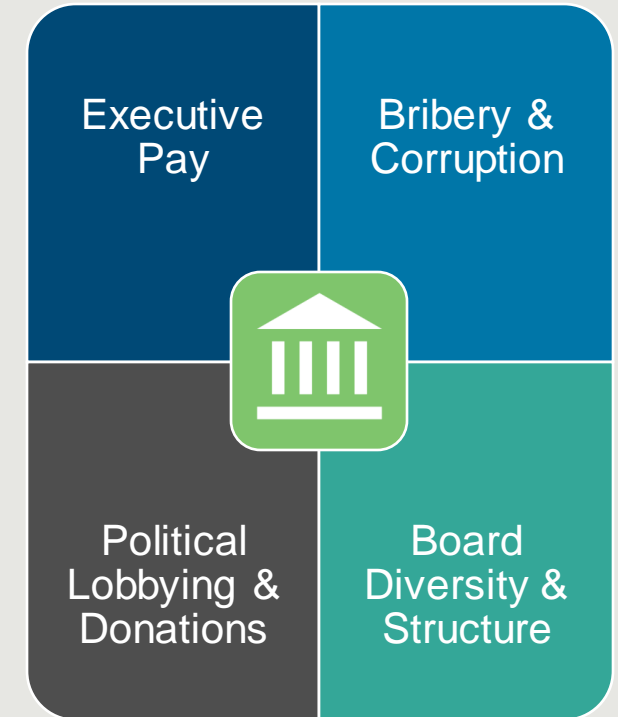
Environmental



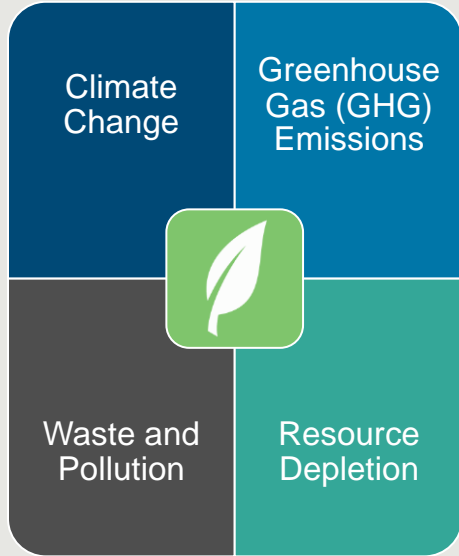
Social



Governance



Environmental



Artivion is dedicated to monitoring its impact on the environment and continuously enhancing its environmental metrics. While this perspective is consistent throughout the company, we recognize that there may be a difference in the impacts of our three main facilities. With production facilities in Kennesaw, Georgia; Austin, Texas; and Hechingen, Germany, we track metrics for each location separately and ensure local guidelines are incorporated into our environmental efforts. Given the distinct operations and products manufactured at each facility, we implement unique initiatives and goals for each facility.

Our Senior Vice President of Operations personally oversees a team dedicated to tracking and enhancing environmental standards.





“ Our environmental control initiatives at Artivion have always been core to our daily operations, but like anything – if you don’t get better, you get worse – you never stay the same. Continuing to focus on this critical initiative has given us an opportunity to reflect and learn, thus ensuring continuous improvement into the future. ”

Dennis Maier

Senior Vice President, Operations

Mapping the TCFD Framework

| AREA | RECOMMENDED DISCLOSURES | ARTIVION RESPONSE |
|--|---|--|
| GOVERNANCE Disclose the organization's governance around climate-related risks and opportunities. | Describe the board's oversight of climate-related risks and opportunities. | The Board reviews climate issues during its quarterly meetings. |
| | Describe management's role in assessing and managing climate-related risks and opportunities. | Management reviews climate issues on a regular basis, and the company's ESG Steering Committee meets monthly. |
| STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material. | Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. | Across all time frames, the company considers the potential for severe weather impact on production facilities, sales regions, and other key locations. |
| | Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning. | There is consideration of dual location production facilities for individual product and service families and maintenance of diverse locations of acquired manufacturing facilities. This includes addressing the impact of extreme temperature on the electrical grid in Texas. |
| | Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario. | The company adapts to past experiences to be better prepared for future climate-related scenarios. |
| RISK MANAGEMENT Disclose how the organization identifies, assesses, and manages climate-related risks. | Describe the organization's processes for identifying and assessing climate-related risks. | An environmental committee considers these risks regularly and reports them to the company's ESG Steering Committee. |
| | Describe the organization's processes for managing climate-related risks. | Management regularly considers and responds to climate-related risks in real time. |
| | Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management. | Climate-related risks are fully considered during the ERM process annually to identify risks and determine what actions the company will take to address the risks. |
| METRICS AND TARGETS Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material. | Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. | These metrics include consideration of both the likelihood and scope of impact (financial) to assess overall risk. |
| | Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks. | Our greenhouse gas emissions (GHG) for 2021 were 5,051 metric tons in Kennesaw, 558 metric tons in Austin, and 1,051 metric tons in Hechingen. These are primarily Scope 1 emissions. |
| | Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets. | Our GHG emissions are already at a low rate given our production processes. We continuously study new techniques and technologies for ongoing enhancement. |

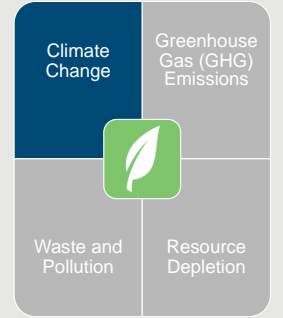
Source: <https://www.fsb-tcf.org/recommendations/>



Climate Change

We have taken important steps at our manufacturing facilities to fulfill our environmental responsibility:

- Track metrics for each manufacturing location separately (Kennesaw, Austin, Hechingen).
- Ensure local guidelines are incorporated into our environmental efforts.
- Regularly conduct energy audits.
- Plan our certification according to DIN EN ISO 14001 (the standard for environmental management).
- Use external support, where appropriate, for energy management.
- Install and maintain chargers for electric vehicles (numerous employees drive electric vehicles and make use of these chargers).
- Continuously look to purchase electricity and gas in a CO2-neutral way.



Kennesaw, GA · USA

200,000 sq. ft. total



Austin, TX · USA

70,000 sq. ft. total

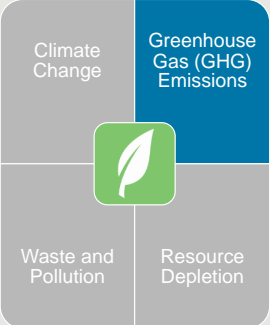


Hechingen · Germany

156,000 sq. ft. total



Greenhouse Gas (GHG) Emissions



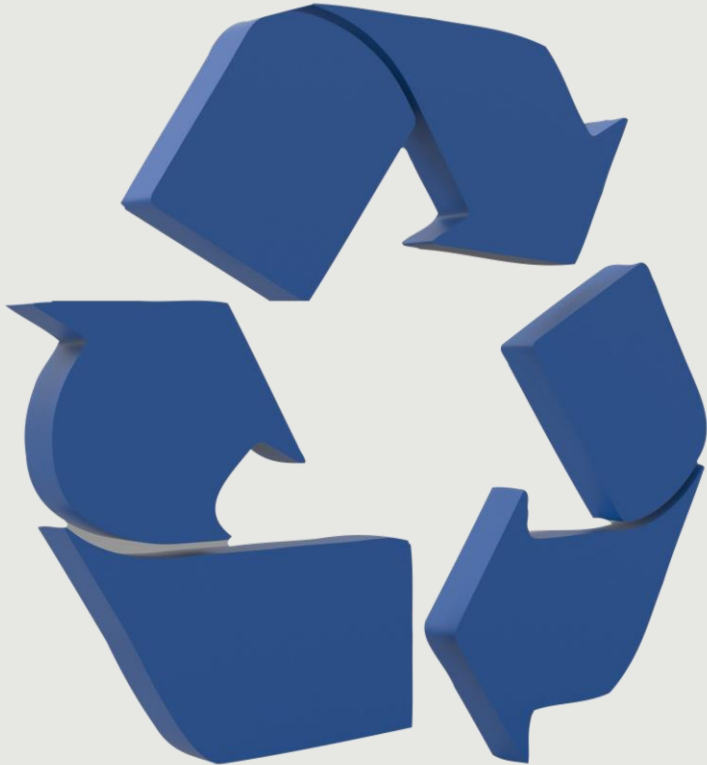
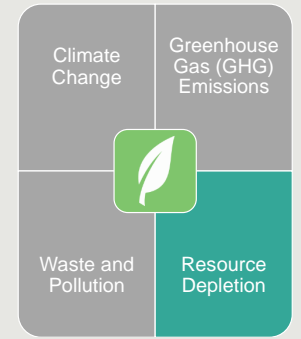
| | GHG Emissions ('21) | Total Waste ('21) |
|---------------------------------------|---------------------|-------------------|
| Kennesaw, GA, USA 200,000 sq. ft. | 5,051 metric tons | 102 metric tons |
| Hechingen, Germany 156,000 sq. ft. | 1,051 metric tons | 84 metric tons |
| Austin, TX, USA 70,000 sq. ft. | 558 metric tons | 18.5 metric tons |

- Artivion regularly reviews these metrics, with a focus on identifying ways to decrease our impact without sacrificing the high quality of our products and the efficiency of our manufacturing.
- Through environmental impact audits and our first-rate environmental management system, Artivion's green initiatives are a standard part of our operating procedure.

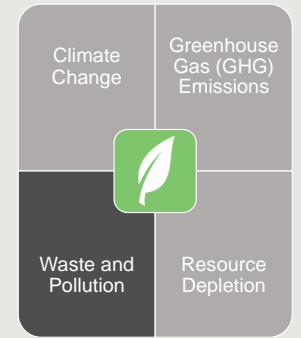


Resource Depletion

- We focus on reducing waste in the supply chain, the safe and effective management of hazardous materials, and the responsible recycling of waste.
- We have water saving installations in all bathrooms, toilettes, and similar facilities.
- In Hechingen, all waste is separated by wood, cartonnage, metal, paper, plastics, biological waste, glass, and usable waste (which itself cannot otherwise be separated).
- In Hechingen, hazardous materials are managed, separated, and stored in different bins -- all of which are then managed and picked up by our external waste management partner.
- In Kennesaw, we have active programs dedicated to recycling cardboard and plastic waste.
- In Austin, we have active programs dedicated to recycling cardboard and plastic waste. The hazardous materials used are necessary for the manufacturing of our products. Alternative options are regularly considered and analyzed.
- In Austin, we comply with biodiversity, land use, and community impact standards and reporting requirements. Our Austin employees are specifically trained on city expectations and local recycling programs. Artivion uses the examples and lessons learned with Austin's standards for use in our other facilities.



Waste & Pollution



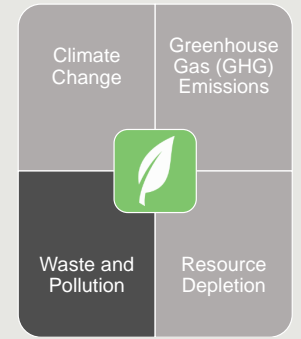
The COVID-19 pandemic spurred additional environmental efforts by Artivion.

- In Austin, we repurposed used manufacturing alcohol for COVID-19 decontamination.
- We reduced our use of energy through the increase in employees working from home.
- We reused personal protective equipment, where appropriate, to reduce our waste output.
- We supported remote work for employees thereby reducing car pollution and pressures on transit.

When it comes to our water management strategy and targets, we focus on reducing waste in the supply chain, the safe and effective management of hazardous materials, and the responsible recycling of waste. We have water saving installations in all bathrooms, toilettes, and similar facilities.

Waste & Pollution

Artivion is focused on using renewable resources in its necessary energy consumption. In 2021, using renewable resources accounted for a majority of our consumption, as listed below:



In 2021, using renewable resources accounted for a majority of our consumption.

| | |
|-----------|-----|
| Hechingen | 78% |
| Austin | 51% |
| Kennesaw | 7% |

Through the use of specific targets in carbon reduction, mitigation programs, monitoring infrastructure, and overall total waste, Artivion sets aspirational, yet attainable goals to ensure our continued improvement.

Environmental events have also impacted Artivion, further driving our efforts for sustainability and clean energy independence. Last year's winter storms in Texas led to a loss of power at our Austin facility. While the facility remained closed for a week, we were able to support our employees throughout the power loss and lost little business due to our inventory management program. Like other companies, we are focused on doing our part to ensure that such events are minimized.

Social



Artivion focuses on maintaining a diverse and inclusive workforce, prioritizing qualifications while recognizing that qualified individuals can be found in all communities and from all walks of life. Our current initiatives and ongoing efforts reflect our company's culture of inclusion and dedication to being a representative workforce.

Many members of Artivion's team operate across borders. The company places a premium on building connections among colleagues and ensuring close working relationships, regardless of where employees are located. Purposeful mentorship programs provide a key component in this effort, introducing employees from around the world to each other and ensuring that Artivion's geographically diverse workforce operates as a single cohesive team.

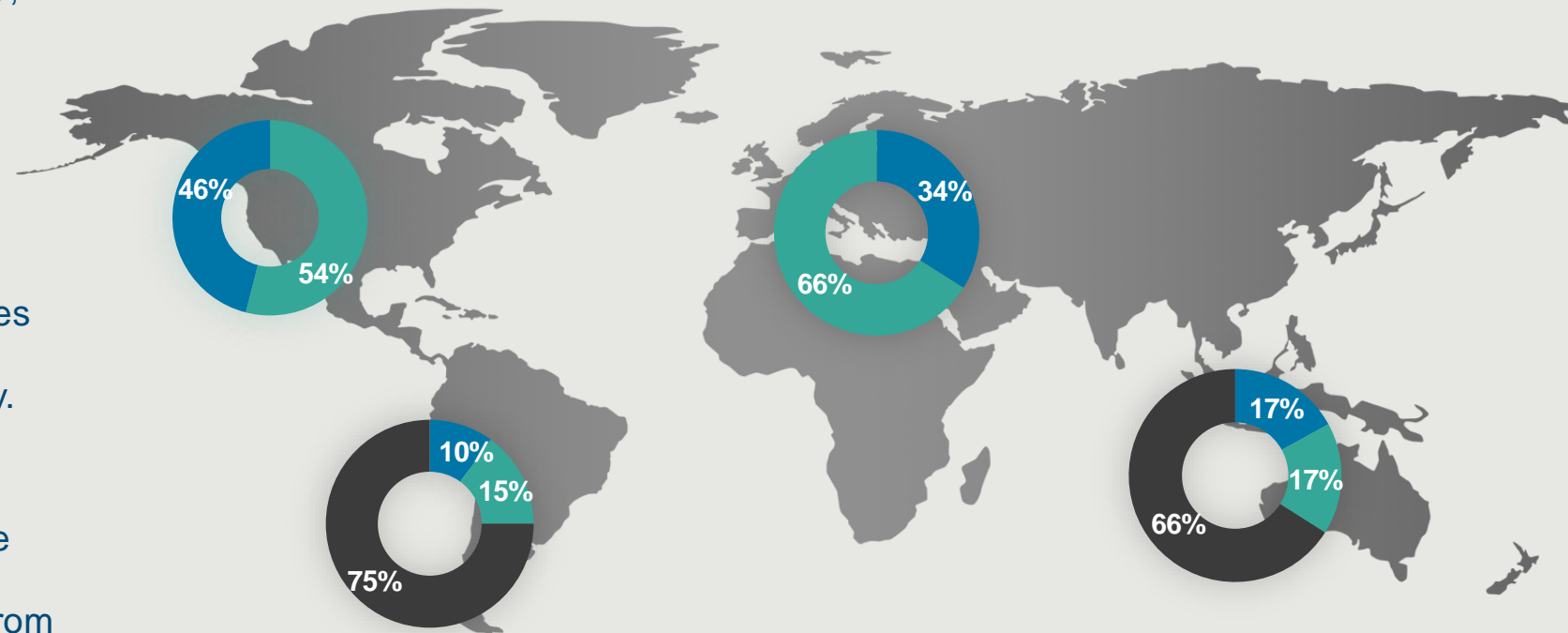
Working Conditions

- As of December 31, 2021, Artivion had approximately 1,300 employees globally.
- Artivion’s employees globally consist of approximately 60% women and 40% men.
- Artivion has a diverse workforce. In the US, where data is accessible, our workforces mirror the diversity of the communities in which our facilities are located.
- With a historically low turnover rate, Artivion prides itself on a strong corporate culture.
- Artivion expressly recognizes its employees several times a year, including annual recognition on Employee Appreciation Day.
- Throughout the pandemic, we prioritized providing employees with a safe work environment, providing personal protective equipment (including masks) where appropriate, allowing employees to work from home where feasible, and reconfiguring workspaces to maintain social distancing.



Global Workforce by Gender

■ Male ■ Female ■ Undeclared



Impact on Local Communities



As the pandemic lifts, Artivion will resume community service activities, providing opportunities for our team to engage with and enhance the neighborhoods and communities in which we operate.

In 2021, Artivion held its first Day of Purpose. This corporate holiday provides employees with paid time off to reflect on our mission and to participate in community-building activities.



Health & Safety



- In the manufacturing industry, conditions such as carpal tunnel syndrome can be a concern. The health and safety of our employees is a priority, and our manufacturing employees are given time off for required and structured stretching exercises.
- To provide our employees with extra relaxation and rejuvenation, Artivion regularly offers free professional chair massages.
- Understanding the importance of vaccination and personal responsibility in caring for ourselves and others, Artivion offers onsite flu shots annually and promotes other wellbeing activities through its benefits programs.

Employee Relations & Diversity



Our company's diversity efforts are pursued, in accordance with a formal Diversity Policy.



With a formal Diversity Policy in place, the company is also working regularly to ensure employees from all backgrounds have an equal opportunity to find employment at Artivion and are in a position to thrive as an employee and integral part of the Artivion community. Our diversity and inclusion efforts remain expansive and multi-leveled -- including purposeful programming, the appointment of diverse employees, the presence of lactation rooms to ensure inclusion for expecting employees, and many other initiatives.

We have appointed a Chief Diversity Officer (CDO), who leads and supports our employee relations and diversity effort.

We are strengthening our Employee Affinity Groups to provide opportunities for employees to meet in an affirming environment and to ensure all employees are empowered to exercise corporate responsibility in diversity and engagement.

We believe that representation matters, which includes diverse representation in our internal training programs and external marketing materials. Artivion works to ensure that our internal videos, social media engagements, and printed items reflect the diversity of both our workforce and the recipients of our life-saving products.



Employee Relations & Diversity



Artivion also recognizes that as a global company we must remain committed to diversity in nationality and language of our international team. Artivion has enhanced its commitment to linguistic inclusion, even providing live trainings in local languages. These efforts highlight our appreciation for our globally diverse workforce and our recognition that providing materials in local languages reduces any barriers to access, understanding, and engagement.

Respecting international distinctions does not mean continued barriers. Many members of Artivion's team operate across borders. The company places a premium on building connections among colleagues and ensuring close working relationships, regardless of where employees are located. Purposeful mentorship programs provide a key component in this effort, introducing employees from around the world to each other and ensuring that Artivion's geographically diverse workforce operates as a single cohesive team.

Employee Affinity Groups form a cornerstone of Artivion's commitment to enhancing the work experience of all employees while supporting the fact that diversity also includes recognizing and honoring communities. We believe that comradery among employees can take place in many forms and should be encouraged. Artivion is proud to have Employee Affinity Groups dedicated to female employees, employees of various ethnicities, employees of LGBTQ communities, as well as groups for other interests. These groups often operate their own programming with support and help from the Artivion Chief Diversity Officer.

Our Chief Diversity Officer chairs Artivion's Global Diversity Committee to ensure that diversity engagement is present throughout our company and to support and appreciate our employee's differences.

Our Chief Diversity Officer



“ *An organization is successfully diverse when it is intentionally inclusive. My goal as Artivion’s Chief Diversity Officer is to listen to our diverse groups of employees worldwide to understand what it truly means to feel included and have a sense of belonging, where they feel supported and want to deliver their best at work, in their personal lives, and in their communities.*

I am working with Artivion’s cross functional leadership and the leaders of our Employee Affinity Groups to drive engagement and openness in dialogue that organically fosters inclusion and raises awareness of unconscious biases.

As a global organization with over 1300 employees worldwide, we have a rich and diverse workforce. Just as a diverse ecosystem thrives in nature, so does an inclusive and diverse organization, such as Artivion. ”

Tulika Raj

Ms. Raj serves as our Chief Diversity Officer.

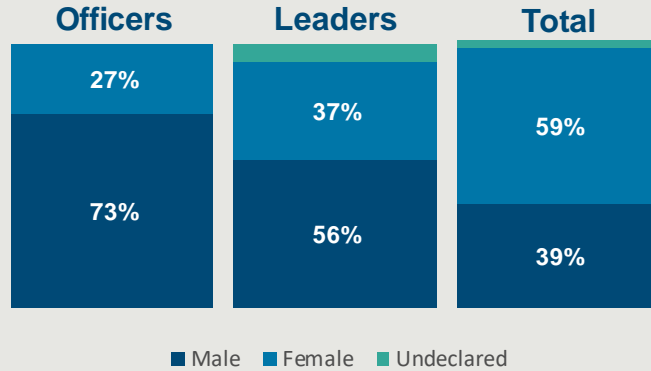
She is an experienced marketing professional with a deep passion about and commitment to diversity, equity, and inclusion at all levels and in all walks of life.



Key Workforce Data and Demographics

as of January 1, 2022

Management / Company Diversity (by gender)



Management / Company Diversity (by ethnicity)

| | | W | B | H | A | O | UN |
|----------|---|-----|----|----|----|----|-----|
| Officers | % | 91% | | | 9% | | |
| | # | 10 | | | 1 | | |
| Leaders | % | 49% | 4% | 3% | 3% | 1% | 40% |
| | # | 89 | 7 | 5 | 5 | 2 | 73 |
| Total | % | 33% | 8% | 4% | 5% | 1% | 50% |
| | # | 421 | 97 | 47 | 63 | 15 | 650 |

- Almost 50% of workforce is located outside the U.S. - where most demographic data is not provided.
- W(White), B(Black), H(Hispanic), A(Asian), O(Other), UN(Undeclared).
- Officers are Section 16 Officers.
- Leaders are all people managers.

Injury Reports (U.S.) (Jan. 1, 2021 to Dec. 31, 2021)

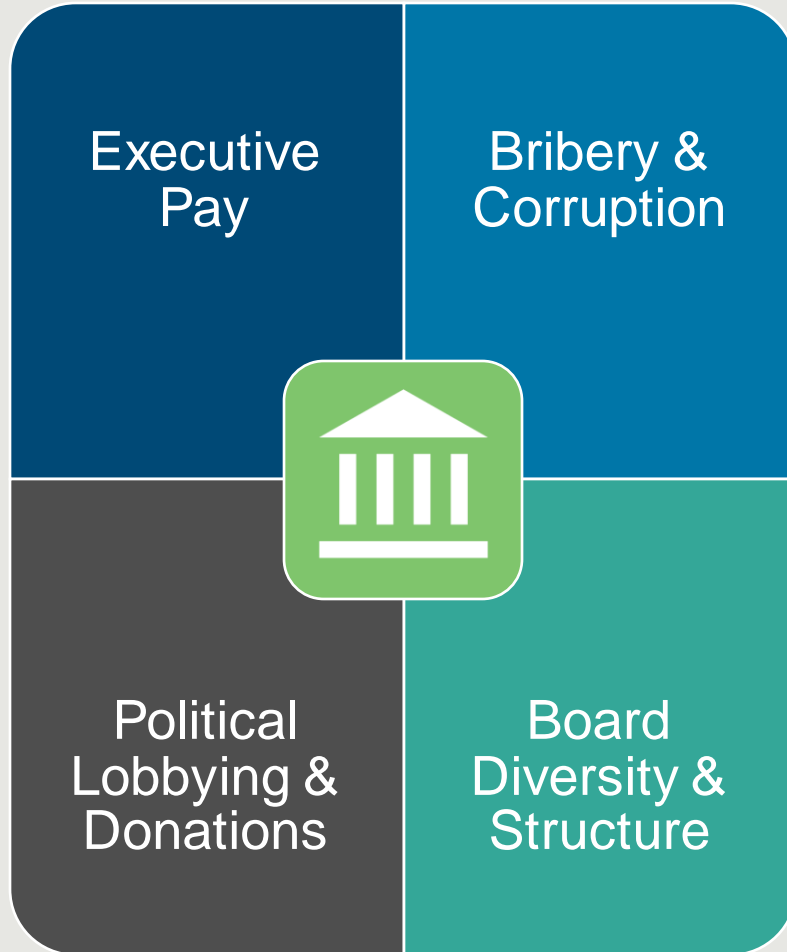
| Cause | Number of Accidents | Lost Time | Restricted Time | Recordable |
|--------------------|---------------------|-----------|-----------------|------------|
| Slips and Falls | 8 | 0 | 0 | 0 |
| Needle Stick / Cut | 14 | 0 | 0 | 0 |
| Ergonomic | 4 | 1 | 1 | 0 |
| Chemical Exposure | 2 | 0 | 0 | 1 |
| Other | 4 | 0 | 0 | 0 |

One "lost work day" in 2021 tied to an ergonomic issue.

Workforce By Age



Governance



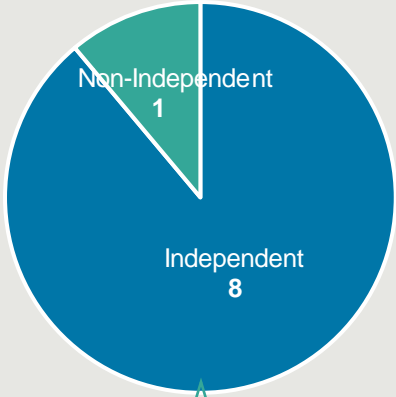
Our corporate PAC directs its contributions to industry associations rather than specific political officials or candidates.

Our Board diversity increased further in 2021.

Our Board members exercise active responsibility for ESG oversight. The Board's Corporate Governance Committee is responsible for monitoring emerging corporate governance, environmental, and social trends, overseeing and evaluating the company's corporate governance, environmental, and social policies and programs, and recommending changes and improvements to the Board. The Board's Compensation Committee exercises oversight to ensure our executive compensation aligns with the performance of the organization, attracts diverse top talent, and does not encourage excessive risk taking. Our Compensation Committee also exercises oversight of our human capital management efforts.

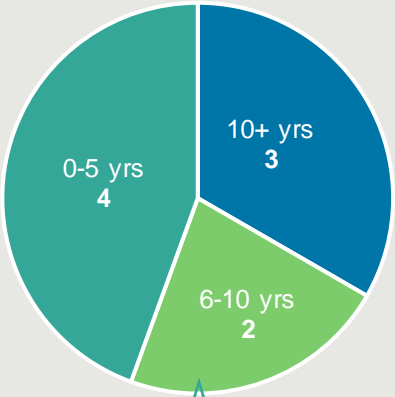
Board Composition

Board Independence



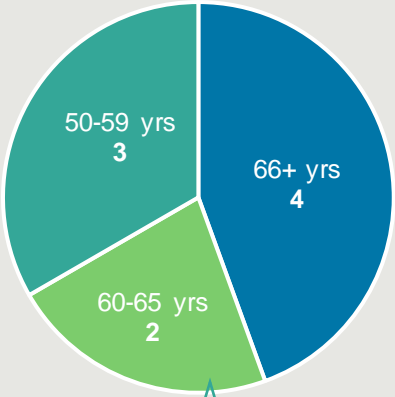
Independent Lead Director

Board Tenure



Average Tenure 9 Years

Board Age



64 Average Age

11% Female Representation

11% Racial Diversity

Director Skills

CEO Experience

Financial and Investor Relations Expertise

Medical Device and Healthcare Expertise

Legal, Compliance, and Governance Experience

ESG Expertise

Regulatory, Quality, and Patient (Product) Safety Experience

Global Operations and Complex Organizations Experience

Regulatory and Healthcare Policy Experience

Public Company Board Experience

Strategic Planning Expertise

Technology and Cybersecurity Experience

Institutional Knowledge



Forward- Looking Statements

Statements made in this Corporate Responsibility Report that look forward in time or that express management's beliefs, expectations, or hopes are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements reflect the views of management at the time such statements are made. These statements include our belief that we can best fulfill our mission by taking a responsible approach to our impact on the environment, being a good citizen of the communities in which we operate, and maintaining a culture of integrity, respect, and inclusiveness for all of our employees and that we look forward to continuing to enhance our ESG efforts in meaningful and impactful ways. These forward-looking statements are subject to a number of risks, uncertainties, estimates, and assumptions that may cause actual results to differ materially from current expectations. These risks and uncertainties include the risk factors detailed in our Securities and Exchange Commission filings, including our Form 10-K for year ended December 31, 2021. Artivion does not undertake to update its forward-looking statements, whether as a result of new information, future events, or otherwise.





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