

2014 CORPORATE RESPONSIBILITY REPORT

Commitment in Action









Statement of Support

TO OUR STAKEHOLDERS:

I am pleased to reaffirm Anixter International's support of the 10 principles of the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption.

In this annual Corporate Responsibility report, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

Sincerely yours,

Robert J. Eck

President and Chief Executive Officer

Robert J Ek

DIGNITY, INTEGRITY, EMPOWERMENT

Throughout our organization, Anixter is committed to treating all employees fairly, courteously, respectfully and with dignity. We support a workplace that is free from demeaning, intimidating, offensive, abusive or harassing behavior.

Company policies clearly state our commitment to human rights and are endorsed by our President and CEO Bob Eck and Chairman of the Board Sam Zell.

Around the globe, we comply with applicable employment laws and regulations, and we will not tolerate unlawful discrimination of any kind.

At Anixter, every new employee is introduced to our Global Ethics policy as part of the onboarding process. All employees are required to repeat the policy training annually.

Anixter protects human rights and prevents human rights abuse via our:

- Human Rights Policy
- Global Business Ethics and Conduct Policy
- Conflict Minerals Policy Statement
- Anti-Harassment Policy
- Anti-Retaliation Policy
- Workplace Violence and Response Policy
- Reaffirmation of Policy on Confidentiality

- Employee Personal Data Protection Policy and Notice
- Global Health and Safety Policy
- Nondiscrimination in employment and personnel practices
- Comprehensive health and welfare benefit programs
- Business Integrity Line and other communication mechanisms.

All human rights policies and programs are administered by our Executive Compliance Committee, Chief Compliance Officer, Regional Compliance Officers and the Human Resources, Legal and Internal Audit organizations.

REINFORCING THE MESSAGE

In his state of the company video to employees in January 2014, President and CEO Bob Eck emphasized Anixter's commitment to corporate responsibility and announced the launch of the new Corporate Responsibility Web page on anixter.com and the release of Anixter's 2013 Corporate Responsibility report.

TOWARD CONFLICT-FREE SUPPLY CHAINS

Anixter supports industrywide efforts to identify, reduce and eliminate the use of conflict minerals that originate from the Democratic Republic of the Congo and surrounding countries, which are believed to be financing groups that are responsible for human rights violations.

We are committed to fully complying with the conflict minerals requirements included in the U.S. Securities and Exchange Commission's (SEC) Dodd-Frank Act, which requires publicly traded companies to perform due diligence as to the existence and source of conflict minerals in their supply chains.

CONFLICT MINERALS RULE

In compliance with the Conflict Minerals Rule under the Dodd-Frank Act, Anixter successfully filed its Form SD and Conflict Minerals Report with the SEC.

Anixter posted its Conflict Minerals Policy Statement to its Corporate Responsibility Web page.

Procedures were established to maintain business records relating to our conflict minerals due diligence, including records of due diligence processes and findings on a computerized database.

As noted in the Environmental Product Compliance section of this report (page 27), Anixter continued surveying suppliers for conflict minerals using a risk-based approach to support our upcoming SEC reporting obligations.

As part of our electronic records maintenance, we enhanced the functionality of our conflict minerals module contained within our Global Environmental Management System (GEMS) where supplier survey responses are loaded following our initial due diligence review.

DIVERSITY OPPORTUNITIES

We are committed to the participation of small, minority, women-owned and disabled veteran business enterprises. Anixter will use reasonable efforts to provide opportunities whenever practical for subcontracting, purchasing or reselling, teaming arrangements and mentor-protégé programs.



SUPPLIER DIVERSITY

In the U.S., Anixter spent more than \$79 million with over 550 diverse suppliers in 2014.

ACCOMPLISHMENTS

In 2014, our Workplace Violence and Response Policy was updated and distributed to all employees. Among the key highlights:

- Anixter does not tolerate acts or threats of violence in the workplace.
- Employees are prohibited from bringing any firearms or weapons into the workplace.

The Workplace Violence and Response Policy also reinforces to employees how they can report incidents of workplace violence.

DIVERSITY PARTNERSHIPS

Anixter continues to successfully partner with and provide various business opportunities to small, minority, women-owned and disabled veteran business enterprises, a practice we began in 1999.

16.1%

The percentage of U.S. purchases, on average, made through certified small, minority, women-owned and disabled veteran business enterprises over the last four quarters.

Anixter is continually advancing human rights policies and practices by regularly engaging with peers and experts in the field.



CUSTOMER RECOGNITION

In 2014, Anixter was presented with AT&T's **Supplier Diversity Crystal Award** for significantly exceeding their minority and woman-owned business utilization targets. Per AT&T's recognition letter, Anixter was part of "a very select group of Prime Suppliers who attained and/or exceeded 21.5 percent diversity utilization in 2013."

In 2013, AT&T's Prime Supplier program provided \$2.6 billion of its \$15 billion spend on diversity initiatives.

BEYOND THE WORK WE DO

At Anixter we believe it is important to support the global communities where our employees live and where we conduct business. Through the Anixter Cares program, we support organizations such as the Red Cross, Red Crescent Societies, American Cancer Society, American Diabetes Association and Habitat for Humanity.

We also provide company matching gifts to higher education within the U.S. and Canada and offer time off for employees to volunteer at nonprofit organizations.

Around the world, employees are encouraged to take the lead and support causes and charities they care about. Donations collected from Anixter employees that support our core focus areas are matched by the company.



ACCOMPLISHMENTS

In 2014, donations raised by Anixter employees through Anixter Cares included:

MORE THAN \$101,000

CONTRIBUTIONS

\$101,000 CONTRIBUTIONS \$115,000

\$317,000 ANIXTER CARES IMPACT

Contributions were made to institutions of higher learning and charities addressing the areas of poverty, education, medical and disaster relief.



BUILDING DREAMS

To bring awareness to the growing housing poverty crisis throughout the Chicagoland area, Anixter joined with other leading organizations in 2014 to support Raise Your Hand Chicagoland, a Chicagoland Habitat for Humanity house build event that took place alongside Michigan Avenue in downtown Chicago. We were a major corporate sponsor and 40 Anixter employees volunteered for the event.

The four-day "blitz build" brought together 500 volunteers who built wall frames for 13 homes. In addition, more than \$1.2 million was raised during the event to support Habitat's work in the region.

RED CROSS HEROES



Anixter, along with other local companies, was recognized at the annual Red Cross **Heroes Breakfast** in Chicago for collectively donating \$1,150,000 — making it the most successful Heroes Breakfast thus far.

According to the Red Cross, the donations help provide:

- 11,000 teenagers with life-saving infant CPR and babysitting classes
- 25,000 volunteers with training and deployment for a disaster
- 50,000 children with measles and rubella vaccinations
- 55,000 veterans in hospitals with basic necessities such as soap, shampoo and toothpaste.

A CULTURE OF GIVING BACK

Our employees around the globe support various charitable causes in countless ways — beyond their generous financial support. Here are a few examples:

- A Chicagoland-area Step Out to Stop Diabetes walk was supported by 29 Anixter employees to help raise awareness and funds for diabetes. A St. Louis team also was formed and doubled the funds the Chicagoland team raised for the American Diabetes Association.
- Registration fees from the 130 Anixter employees who participated in the annual JPMorgan Chase Corporate Challenge - Chicago went to support the nonprofit organization Get in Chicago that focuses on youth development and community safety.
- In Alberta, Canada, a team of Anixter employees rappelled down
 a high-rise building in downtown Edmonton to raise funds for
 Easter Seals. They raised \$5,000, which will go to help people
 with disabilities and special needs.
- The Greater Chicago Food Depository was provided with more than 1,458 pounds of nonperishable food items donated by local Anixter employees. These donations would, in turn, provide 1,214 meals to those in need.
- Our team in Colombia launched a Mission 500 initiative through Anixter Cares to sponsor children in need in their region. Twenty-six employees joined the volunteer team and more than \$7,500 in annual commitments were secured to sponsor 62 children in 2015. The initiative is also being launched in Mexico, Peru, Costa Rica and Argentina.

Over **40 Anixter locations** across the U.S. collect empty pens, markers and highlighters for recycling. These instruments generate cash for wells that provide clean drinking water to those in need in sub-Saharan Africa and Southeast Asia.

Since joining the program three years ago, employees have submitted over 4,500 used writing instruments. According to our recycling partner's calculation, this translates into providing clean drinking water to 32 people for a year.





COMMITMENT IN ACTION

We outline our labor policies and practices in our:

- Anti-Harassment Policy
- Anti-Retaliation Policy
- Global Business Ethics and Conduct Policy
- Workplace Violence and Response Policy
- · Global Health and Safety Policy
- U.S. Data Privacy Policy
- · Competitive employee benefit programs
- Nondiscrimination in employment and personnel practices
- Employee notices of right to join or form unions for purposes of collective bargaining, if desired
- Annual compensation benchmarking analysis
- Business Integrity Line and other communication mechanisms.

ACCOMPLISHMENTS

We participated in three U.S. veteran recruiting events that led to filling several open full-time positions.

Anixter is a military-friendly organization and actively recruits U.S. military veterans as they transition out of careers in the Army, Air Force, Navy, Coast Guard and Marines.

All Anixter employees completed the mandatory annual online training and certification acknowledging compliance with the Global Business Ethics and Conduct Policy.



A SAFE PLACE TO SPEAK UP

In addition to reporting a suspected issue through local management, Human Resources, the Legal department or a compliance officer, employees around the globe can call a toll-free number or access the **Business Integrity Line** website to ask ethics or compliance-related questions or to report a suspected issue. The call center and website are managed by an independent, third-party provider and all submissions or conversations remain anonymous where permitted by local laws.

WORKPLACE FOCUS

Anixter is committed to providing employees with a safe and healthy work environment.

We do so through:

- Our Global Health and Safety Policy
- Our Global Safety and Environmental Management System
- Our Quality Management System
- Our continuous location management education and Global Health and Safety Policy compliance and equipment safety training
- Electronic notification and mandatory staff training on policy modifications
- Certification or compliance to ISO 9001:2000
 Quality Management System; ISO 14001:2004
 Environmental Management System; and
 OHSAS 18001 International Occupational Health
 and Safety Management System
- Business Integrity Line and other communication mechanisms.

Our health, safety and environmental program is designed to create, implement and maintain a healthy and safe working environment for all employees, visitors and contractors. Everyone at Anixter is part of this program.

HS&E TEAMS HELP LEAD THE WAY

Our global Health, Safety and Environmental (HS&E) teams work to make sure our compliance elements are met and that the guidelines of the Global Safety and Environmental Management System are followed.

These teams make resources available and define responsibilities to enable the company to operate in a manner that provides a safe and healthy workplace for employees, visitors and contractors while also protecting the environment.

ACCOMPLISHMENTS

ISO 14001:2004 AND OHSAS 18001 COMPLIANCE

Both internal and external compliance audits were successfully completed at nine international locations for ISO 14001:2004 Environmental Management System and four European locations for OHSAS 18001 International Occupational Health and Safety Management System.

As a result of our audits, all locations maintained their certifications.

ONGOING VIGILANCE

Our HS&E Senior Director continuously monitors our global operations and reviews, on a quarterly basis, the global safety action item list with management. This allows us to address any current concerns and prioritize future actions.

GLOBAL HS&E TEAMS

This year our HS&E teams:

- Provided HS&E oversight covering five continents and nine languages
- Distributed **53** compliance reinforcement newsletters
- Completed 1.074 compliance site audits
- Trained **37,029 employees** in group settings, **7,533** online and **2,803** through written tests.

INSPECTIONS

Utilizing an outside auditor, we voluntarily completed human element inspections at eight global facilities, which focused on fire protection systems, sprinklers, sprinkler control valves and hot work areas. Additional facilities will be reviewed in 2015.

HEALTH AND WELLNESS FAIRS

Annual Health and Wellness Fairs were held at our facilities in Glenview and Alsip, IL, in 2014, which included basic healthcare screenings, educational information and free flu shots offered by 22 local health, wellness and healthcare providers. The fairs' offerings were made available to more than 1,275 employees.



AUTOMOTIVE PRODUCT SAFETY

In addition to ISO 9001:2000 certification, our manufacturing facility in Wood Dale, IL, is ISO/TS 16949:2009 certified for automotive product quality. This best-of-breed facility produces standard and highly engineered fasteners and components for many leading OEM customers.

COMMITTED TO SUSTAINABILITY

Through our Corporate Sustainability program, we seek to continuously improve business processes to control and reduce the impact associated with our targeted environmental aspects of energy, waste, materials and natural resources and transportation.

By targeting measurable results within each environmental aspect combined with using A Sustainability PathSM approach, which focuses on the economic, environmental and social impacts of the organization, Anixter balances corporate responsibility and return on investment.

PROGRAM GOALS

We seek to control and reduce:



• Energy through the use of technology



 Waste by capitalizing on opportunities to reduce, reuse and recycle



 Materials and natural resources by increasing recycled content in consumables while simultaneously pursuing source reduction strategies



• Transportation emissions by using outsourced third-party carriers and internal fleet vehicles that operate in the most environmentally efficient manner possible and enforcing our global no idling policy at all warehouse locations.



ACCOMPLISHMENTS



LEED® CERTIFIED

The 61,000-square-foot corporate annex building located next to our headquarters in Glenview, IL, attained U.S. Green Building Council LEED® (Leadership in Energy and Environmental Design) certification in September.

In addition, a LEED Silver certification was awarded to the 21,000-square-foot multitenant facility we inhabit in St. John's, Newfoundland.

These facilities join the 195,000-square-foot LEED Silver certified facility in Edmonton, Alberta, which was awarded in 2011, and the 457,000-square-foot Alsip, IL, facility that was LEED Silver certified in 2007.

Anixter continues to evaluate adding additional LEED-certified green buildings to its existing global real estate portfolio.

ENERGY STAR CERTIFIED

Our corporate headquarters and annex buildings located in Glenview, IL, earned the U.S. Environmental Protection Agency's (EPA) ENERGY STAR certification.

These buildings' heating and air conditioning systems are controlled by using a building automation system that allows for optimized equipment schedules and temperature set points. A variable air volume system is used to reduce fan use and mechanical cooling.

Energy-efficient fluorescent and LED lights are also controlled with the building automation system. To monitor ongoing energy efficiencies, Anixter uses an online dashboard that continuously tracks each building's energy consumption and utility expenses.

ENERGY STAR certification indicates that the buildings consume, on average, 35 percent less energy and emit 35 percent fewer greenhouse gases than non-ENERGY STAR facilities.

GREEN BUILDING RECOGNITION

An article titled "Inside Anixter's Eco-conscious Annex" was featured in *Green Building & Design* magazine's January/February 2014 edition. The article highlighted the building's cutting-edge control systems and how building information modeling software allowed the new building to be completed within eight months.

ENERGY-EFFICIENT LIGHTING

Depending upon the duration of lease terms and payback calculations, lighting systems in our facilities can range from advanced systems that include automatic scheduling, dimmable ballasts/drivers and motion control sensors to energy-efficient systems that include fluorescent fixtures and LED lighting.

As prices continue to decrease, we are rapidly increasing the use of this energy-efficient LED lighting technology within our buildings. Our LEED Certified 61,000-square-foot corporate headquarters annex located in Glenview, IL, became the first office building in our portfolio to completely use LED lighting.





The combined 2014 LED lighting installations are projected to save more than 344,450 kilowatt hours of energy annually.

EMBRACING LED

Our newly renovated South Windsor, CT, building became the first location to have the entire warehouse, which is 58,000-square-feet, exclusively illuminated by LED lighting. This was followed by the complete LED lighting installations in our 59,000-square-foot Detroit, MI, warehouse and the parking lot lamps in the Glenview, IL, headquarters and annex buildings.

SERVER CONSOLIDATION AND VIRTUALIZATION

Implemented over the last several years, we have reduced the number of physical servers in our data center by more than 70 percent.

The corresponding decrease in data center cooling requirements enabled Anixter last year to install an air conditioning auto changer that rotates the shutdown of one of three air conditioning units each month.

Continual efforts to consolidate, virtualize and improve systems capabilities resulted in the elimination of six server cabinets, including 12 20-amp circuits.

SOLAR ENERGY

Our 142,000-square-foot Willebroek, Belgium, facility — our largest in continental Europe — successfully started using solar energy from rooftop solar panels in late 2011.

By using solar energy to operate roughly 50 percent of the facility, the location has successfully attained a 20 percent annual reduction of nonrenewable electricity consumption, which is 5.5 percent higher than the original 2012 target of 14.5 percent.

ENERGY STAR PRINTERS

Anixter's Enterprise Content Management team continues to successfully recycle and replace obsolete global mainframe printers with energy-efficient ENERGY STAR replacements.

Over the last year, the team successfully replaced 64 mainframe printers that will save over 5,400 kilowatt hours of energy annually.

More than 50 buildings globally use advanced lighting control systems that typically reduce annual lighting electrical consumption between 40 to 60 percent.





REDUCING LANDFILL WASTE

Anixter leases its global buildings in order to remain flexible and successfully meet customer and market demands. Leasing, combined with periodic acquisitions, causes the physical locations and sizes of our buildings to continuously change.

Over the last six years, Anixter has outsourced various disposal services to specialized waste brokers - to help us reduce landfill waste, lower operating costs and increase recycling tonnage.

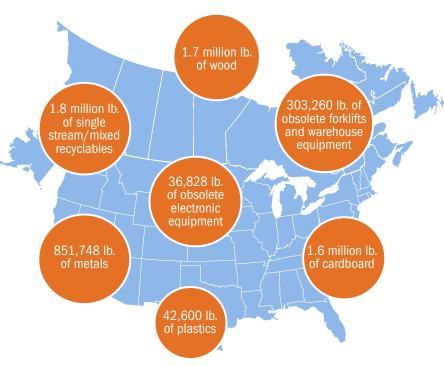
Anixter has successfully outsourced a total of 92 global locations to waste brokers.

MATERIAL RECYCLING FACILITIES

Three U.S. locations use specialized material recycling facilities (MRFs) that use a combination of manual and automated equipment to extract recyclables from the trash.

2014 NORTH AMERICAN RECYCLING

Even though Anixter recycles globally, North America contains the largest square footage building footprint and total number of employees. The below graphic provides a snapshot of our accomplishments.



The average recyclable recovery rate from MRF facilities exceeds 87 percent, resulting in more than 76,340 pounds of recyclables being recovered annually.



GLOBAL RECYCLING SNAPSHOT

Our Singapore facility recycled more than 28,000 pounds of wood, cardboard and paper.

Our Willebroek, Belgium facility recycled more than 97,000 pounds of wood, cardboard paper and plastics.

In Saltley Birmingham, U.K., our largest facility in the EMEA region, more than 546,600 pounds of steel, cables, cardboard, wood, paper and plastics were recycled.

The Suzhou, China, facility recycled more than 26,000 pounds of wood, cardboard and paper.

RECYCLING PROGRAMS

Within North America, Anixter successfully implemented 15 new recycling programs that will divert more than 490,000 pounds of wood, cardboard and single stream/mixed recyclables from landfills annually.

RECYCLING SIGNAGE

New recycling signs were added to further support 19 existing single stream/mixed recycling programs within U.S. locations, in addition to recycling reinforcement emails being sent to staff.

RECYCLING FLUORESCENT LAMPS

Our outsourced fluorescent lamp maintenance and recycling program now incorporates 18 U.S. buildings and successfully recycled more than 1,100 4-foot lamps. The program is targeted to expand into Canada in 2015.

VALUE-ADDED SERVICES

Internationally, our Supply Chain Solutions team provides customers with various value-added services, such as:

- Kitting of multiple line items into a single finished good part number to ease ordering, reduce waste at the job site and improve job site receiving
- · Preassembling racks, cabinets and cameras prior to shipping to improve job-site productivity and lower overall project costs
- Using our READY!SM Deployment Services to obtain documentation that will help them earn two possible LEED points for job site waste diversion.

CUT-TO-LENGTH CABLE

Anixter offers cut-to-length cable services from 137 global warehouse locations. By providing cut cable to the exact length required by the customer, job site cable waste is basically eliminated. Job site costs are also reduced, as the need to purchase, cut and control master cable reels and the resulting short cable lengths or leftover cable no longer exists.

Over the last 12 months, we processed more than 1.6 million custom cable cuts for our global customers.

REEL CONSOLIDATION

The Anixter-designed, reusable PARAPULLSM paralleling reels can accommodate various cut-to-length cables of the same gauge onto a single multichambered wooden reel.

Because each PARAPULL reel is reused on average six times, their ongoing use helps preserve natural resources while eliminating empty reel disposal costs and waste from job sites that frequently end up in landfills.

Customers using a single PARAPULL reel can eliminate between two to four individual wooden cable reels on a job site, which reduces shipping and handling costs while increasing contractor productivity.

We successfully shipped more than 1,890 reusable PARAPULL reels to customers over the last 12 months.

AUDITING OUR RECYCLING EFFORTS

Last year, our internal ISO audit team added an office and warehouse recycling checklist to its on-site review schedule. They validated that 12 locations' recycling programs were being effectively supported by management and utilized by staff.

This year, 21 locations across North America were reviewed and all locations successfully passed the audit team's screening criteria.

PAPER SHREDDING

While Anixter endeavors to operate as paperless as much as possible, paper is a necessity.

As a result, our corporate headquarters and annex shredded over 52,000 pounds of paper. It was recycled into various consumer paper products that prevented roughly 410 trees from being harvested, according to our shredding partner.



WAREHOUSE MANAGEMENT SYSTEM

The North American rollout of the Anixter-developed and Anixtersupported WMX warehouse management system continued in 2014, as five additional facilities were successfully transitioned onto our next-generation supply chain system. This brings the site total to 11 North American sites.

WMX uses state-of-the-art technologies that significantly reduce paper and printing waste generated through the entire order processing cycle, while further improving global operational efficiencies and consistencies.

The system was designed to quickly incorporate operational changes to meet customer or market demands. There are over nine sites currently targeted for implementation in 2015.

REDUCING REFLS AT THE JOB SITE

Last year, Anixter launched a new service called READY! SM Layer, which reduces the total number of cable reels needed at a job site by adding multiple layers of cable to a single reel chamber.

As more layers are added, the fewer reels are needed. Having fewer reels at a job site reduces transportation costs, transportation emissions and, when wood reels are used, tree consumption.

READY! Layer is especially beneficial when combined with our PARAPULL or PARASPINSM services. Over the last 12 months, U.S. locations have shipped more than 300 READY! Layer shipments to customers' job sites.



REUSABLE METAL REELS

In 2012, Anixter successfully began to offer electrical contractors the option of receiving cut-to-length cable on reusable metal PARASPIN reels that have five independent spinning chambers from which to pull.

Customers using a single PARASPIN reel can eliminate four individual wooden cable reels on a job site, which reduces shipping and handling costs while increasing contractor productivity.

As the PARASPIN reel completely eliminates the use of wood and is reusable, natural resources are preserved and cable reel waste and disposal costs are eliminated at the job site.

Over the last 12 months, Anixter shipped and retrieved over 1,250 reusable PARASPIN reels from customer job sites.

DIGITIZING REPORTS

Our Enterprise Content Management team continues to successfully cancel or convert various system-generated paper reports into an electronic format.

The team successfully eliminated more than 120 reports and the consumption of more than 235,940 sheets of paper this year.

This reduction in paper prevented about 20 trees, six to eight inches in diameter and 40 feet tall, from being harvested.*

E-TRAVEL AND EXPENSE REPORTING

In 2014, our paperless travel and expense management system processed more than 28,460 employee transactions in North America, resulting in the elimination of more than 85,390 sheets of paper.

This reduction in paper prevented about seven trees, six to eight inches in diameter and 40 feet tall, from being harvested.* Due to the ongoing success of the program within North America, the system will be implemented in 26 countries across Anixter's EMEA region by the end of 2014.

Our U.S. marketing organization uses soy-based inks for all printed materials. In 2014, **96 percent** of our printed materials were on Forest Stewardship Council, Rainforest Alliance and Sustainable Forestry Initiative certified stock.

BUYING GREEN

Anixter continues to focus on purchasing office supplies that contain green attributes. Green attributes can include, but are not limited to, products that contain recycled or plant-based materials or are remanufactured.

For example, through October, three U.K. business units collectively spent 70 percent of their office supply expenditures on office supplies that contain green attributes. This is over a 2 percent increase from the prior year.

REMANUFACTURED TONER CARTRIDGES

Anixter requires all global locations to use remanufactured toner cartridges for nonproduction printers where available. By converting to remanufactured printer toner cartridges, Anixter reduces toner costs by 30 to 60 percent and eliminates the energy and emissions required for new OEM cartridge manufacturing.

For example, Anixter saved over \$61,100 in toner costs over the past 12 months by working with its primary U.S. office supply partner to use remanufactured cartridges instead of OEM cartridges.

Anixter recycles empty toner cartridges for reuse, which prevents thousands of pounds of plastic and metal from entering landfills annually.

RECYCLED PAPER

Over the last three years, our U.S. and Canadian locations successfully transitioned from using 100 percent virgin copier paper to a 30 percent recycled content paper where possible.

Based on the collective paper consumption of both countries over the last 12 months, this reduction in virgin paper prevented 1,112 trees six to eight inches in diameter and 40 feet tall, from being harvested.*

E-BUSINESS

Our e-Business offerings allow global customers and suppliers the ability to seamlessly process a vast array of business transactions with Anixter in a secure and paperless environment.

e-Business highlights include:

- Electronic data interface (EDI). Anixter successfully processed more than 1.9 million global EDI transactions of which 921,551, or roughly 48 percent, directly resulted in the elimination of a paper transaction such as an invoice, purchase order or forecast.
- Third-party electronic invoicing. Anixter communicates extensively with various online procurement platforms, marketplaces and private exchanges and successfully processed more than 129,000 paperless invoice transactions through these networks.
- e-Delivery. Anixter's email invoice and statement notification program successfully eliminated more than 978,000 paper invoices from more than 24,000 international customer accounts.

Collectively, the above e-Business transactions eliminated more than 2 million sheets of paper from being consumed, which prevented about 172 trees, six to eight inches in diameter and 40 feet tall, from being harvested.*

RECYCLED PACKAGING MATERIALS

Late last year, Anixter worked with its primary office supply partner to transition the packaging for small to midsized office supply orders, used by U.S. locations, from cardboard boxes to post-consumer recycled paper bags. These bags consume significantly less wood and produce a lower carbon footprint. In 2014, Anixter received more than 1,400 bag deliveries.

Our U.S. warehouses, which collectively process the largest global outbound line volume in the network, shipped more than 1.8 million pounds of corrugated boxes that contained more than 40 percent recycled content and more than 268,100 pounds of 100 percent recycled content packing paper.

^{*} Environmental impact estimates were made using the Environmental Paper Network Paper Calculator Version 3.2. For more information, visit papercalculator, org.



GPS NAVIGATION SYSTEMS

Two years ago, Anixter began connecting fleet vehicles to real-time GPS navigation systems. These systems provide drivers with real-time driver planning and with tracking various vehicle performance metrics to help increase fuel economy, lower carbon emissions and improve driver productivity.

In 2014, Anixter targeted 17 GPS guidance systems for installation in U.S. fleet vehicles, anticipating a 10 to 30 percent fuel savings.

Upon completion of the targeted U.S. installations, Anixter will have a total of 115 global fleet vehicles connected to GPS navigation systems. Additional installations are anticipated for 2015.

SCREENING FOR GREEN INITIATIVES

Our international transportation team continues to use "green initiatives" as an evaluation metric of third-party carriers' bid submissions. Carriers' green initiatives were evaluated in 19 Asia Pacific import bids and in the initial screening of 31 carriers for EMEA imports.

COMMUTER BENEFITS PROGRAM

Since 2009, in the U.S., we have offered our employees a Commuter Benefits Program that allows qualified public transportation and/or parking expenses to be automatically deducted, pre-tax, from paychecks. The program encourages the use of public transportation, which helps protect the environment and saves users money.

NO IDLING PROGRAM



Anixter continues to operate a global no idling program at our warehouses and headquarters. Truck drivers are required to turn off their engines while waiting for materials to be loaded or unloaded from their vehicles.

Anixter-designed no idling signs are placed on driver entrance doors as well as in select yard and loading dock locations. Our no idling program seeks to improve air quality, reduce carbon emissions and increase safety.

SMARTWAY CARRIERS

More than 90 percent of Anixter's preferred U.S. and international transportation spend is with U.S. Environmental Protection Agency's certified SmartWay carriers for products shipped into and out of the United States. SmartWay carriers focus on reducing emissions and fuel consumption.

SHIPMENT CONSOLIDATION

Our OEM Supply - Fasteners division successfully used a third-party transportation partner to collect, consolidate and ship more than 69.8 million pounds of fasteners from more than 500 U.S. suppliers to Anixter's U.S. warehouses. This program processed more than 1 million pounds in 2014 than in 2013.

We also successfully used a third-party transportation partner to collect, consolidate and ship more than 340 TEUs (twenty foot equivalent units), or roughly 11.4 million pounds, of fasteners from more than 50 Taiwanese suppliers to Anixter's U.S. warehouses. This program eliminated more than 1,500 individual supplier shipments by using full containers.

By consolidating supplier shipments, Anixter reduces operating expenses, increases material visibility and lowers carbon emissions.

EQUIPMENT UPGRADES

As warehouse forklifts and reach trucks need replacement, Anixter works closely with our global equipment partners to attain not only the best equipment that meets our economic, operational and environmental requirements, but also to attain equipment that provides economic savings pertaining to energy and/or fuel efficiency.

For example, this year our Toronto, Ontario, location replaced six battery-operated reach trucks that are projected to save over 35,270 lb. of carbon emissions and over \$3,800 in energy savings annually due to improved battery charging that results in operating longer on a single charge.

Our Saltley Birmingham, U.K., facility replaced its fleet of 26 forklifts with models that will lower fuel consumption and provide better overall performance.

Anixter leverages its global leadership position to advance environmentally friendly technologies to further support our customers, strategic partners and internal operations.

VIRTUAL ENGAGEMENT CENTER

We offer seminars using a highly interactive online tool to connect customers with manufacturer partners across the globe.

Seminars traditionally were held in different cities around the world, which required customers and manufacturers to be at the same physical location at the same time. Moving to a virtual environment saves participants time and expenses while eliminating the environmental impact associated with traveling.

This year, more than 1,000 registrants are expected to enter Anixter's Virtual Engagement Center to keep pace with leadingedge industry trends and products all from the convenience of their homes or offices.

EMPLOYEE EDUCATION

We use an electronic delivery model for much of our learning and development programs. Web-based virtual workshops, classes and e-courses are delivered via a global learning management system (LMS).

The LMS helps reduce carbon emissions by eliminating employee travel and also helps preserve natural resources, as printed training materials are eliminated.

During the last year, there were over 72,000 completions of the more than 850 courses offered to our employees. Additionally, more than 2,500 location training events were completed by our employees.

VIDEOCONFERENCING

Anixter added 19 new videoconferencing units around the world, bringing the total to 51 units. Plus, roughly 100 employees use desktop cameras and conferencing software to connect with co-workers, suppliers and customers around the world.

Over the last 12 months, Anixter staff held over 3,550 video conferences averaging 33 minutes each, which is a 22.4 percent increase in minutes from the previous year.

Videoconferencing eliminates travel and its associated carbon emissions, while lowering expenses and increasing employee productivity.

CORPORATE RESPONSIBILITY WEB PAGE

In recognition of Earth Day 2014, Anixter released its new Corporate Responsibility Web page located on anixter.com. The new Web page provides stakeholders with information about and navigational access to the:

- New Conflict Minerals Policy Statement
- Ethics Policy
- Sustainability Web page
- Anixter Cares Web page
- Annual Corporate Responsibility report.

Since the launch, more than 5,100 internal and external visitors have viewed the Web page.

IPASSUREDSM, DATA CENTER HEALTHCHECKSM

Developed and tested at our Infrastructure Solutions LabSM, our ipAssuredSM program simplifies infrastructure choices for data center and security applications.

Through product categorization, a customer can recognize up to 55 percent energy savings by deploying state-of-the-art infrastructure.

A subcomponent of the ipAssured program is our Data Center HealthCheckSM service. Experts from our global Technology Solutions GroupSM (TSG) evaluate the current data center operations of customers looking for energy savings, using industry best practices as well as documented standards of compliance such as IEEE and TIA.

They then provide recommendations for improving operational efficiency, which oftentimes can bring a 4 to 12 percent reduction in energy consumption.

In 2014, Anixter completed more than 220 Data Center HealthChecks.

ANIXTER UNIVERSITYSM

Through Anixter University, we create and offer courses (in a university-like setting) for customers to evaluate data center energy consumption. Course examples include power distribution and thermal management.

Topics covered include, but are not limited to, energy-efficient design, metering and monitoring of power using the PUE metric established by The Green Grid and how best to separate hot exhaust air from chilled supply air. Anixter delivered more than 300 Anixter University presentations worldwide.

We also made available some of our curriculum to customers in the Virtual Engagement Center.

GREEN GRID AND U.S. ENVIRONMENTAL PROTECTION AGENCY ENERGY STAR DATA CENTER PROGRAM

Anixter is a contributor to industry-recognized leaders on data center efficiency. Through Anixter-created videos and seminars, Anixter helps institutions like the agencies above further strengthen their commitment to increasing energy-efficient data centers.

VIRTUAL LAB TOURS

Our virtual lab tours provide an alternative to live customer visits where cost, time and distance make it problematic to visit our demonstration facilities in Glenview, IL, Bracknell, U.K., or Mexico City, Mexico.

While a live lab visit provides for a better customer experience, subject matter experts who are available for live visits also host the virtual visits.

Presentations detailing industry trends may also be covered during a virtual tour of our lab facilities. The video conferencing bridge offers HD-quality video and audio between the lab and the customer site.

We have invested \$1 million in our Infrastructure Solutions Lab located at our headquarters in Glenview, IL. Our lab is equipped to provide virtual tours around the globe.

DIGITAL MARKETING

Anixter began its digital marketing initiatives three years ago by focusing on the promotion of Anixter, its brand and positioning, products and services over various digital channels such as Web, mobile, social and email.

Part of our digital marketing strategy has been the migration of traditional print materials into digital formats for use by internal sales representatives and external users.

These materials include print catalogs, case studies, fact sheets, reference guides, product specification sheets and various other literature.

Anixter has more than 77,000 product specification sheets in digital format for easy and quick access on anixter.com.











ACCOMPLISHMENTS

CENTRALIZED KNOWLEDGE

Since taking our GEMS database live in the fourth quarter of 2013, our Environmental Product Compliance team began the incremental migration of several global business units' parts and suppliers' compliance documentation into GEMS for centralized management and visibility.

This effort continued through 2014 and the GEMS database now contains over 891,200 active global parts and their respective attributes.

Rohs Directive and reach regulation

The GEMS database provides global users with the ability to view each part's compliance status relative to the European Union (EU) RoHS (Restriction of Hazardous Substances) directive and the EU REACH (Registration, Evaluation, Authorization and Restriction of Chemicals) regulation based upon supplier-provided Declarations of Conformity and statements of compliance.

The system's functionality was expanded this year to analyze and store supplier responses to Anixter's conflict minerals surveys using the Electronic Industry Citizenship Coalition Global e-Sustainability Initiative (EICC GeSI) template. Also included was the revised Conflict Minerals Reporting Template (CMRT) created by the newly named Conflict Free Smelter Initiative (CFSI), which remains a collaborative effort between the EICC and GeSI.

CONFLICT MINERALS SUPPLIER SURVEYS

We used the CMRT to collect conflict minerals information from our top-tier suppliers, using a risk-based approach. The CMRT was sent to our largest global customers.

Only supplier responses that successfully passed our conflict minerals due diligence screening process were loaded into the GEMS database.

The U.S. Environmental Product Compliance team provided content that helped create our:

- · CMRT Statement of Use
- SEC Form SD
- Conflict Minerals Policy Statement
- Conflict Minerals Report.

PROJECT TRACKER

To further improve productivity and customer response times, a Project Tracker database was created internally and released this year to allow global Environmental Product Compliance staff the ability to view all business units' customer environmental product compliance inquires and track each request to closure.

The Project Tracker directly interfaces with GEMS and Anixter's mainframe system, which allows users the ability to extract part numbers, product attributes, compliance statuses and supplier purchase order information.

We are in the process of adding additional functionality to the Project Tracker that will allow global users the ability to automatically generate email requests to suppliers to obtain compliance documentation. This will be followed by users' ability to automatically generate email responses, inclusive of the respective compliance status, to respond to each customerspecific product inquiry.

KEEPING CURRENT ON EU REGULATIONS

The EU REACH regulation currently lists 155 substances of very high concern (SVHC) on its candidate list. As new substances are added to the list every six months, Anixter's Environmental Product Compliance team continuously works to remain current with the changes.

In 2014, Anixter's U.S. Environmental Product Compliance team helped over 700 customers address their various international product compliance obligations.

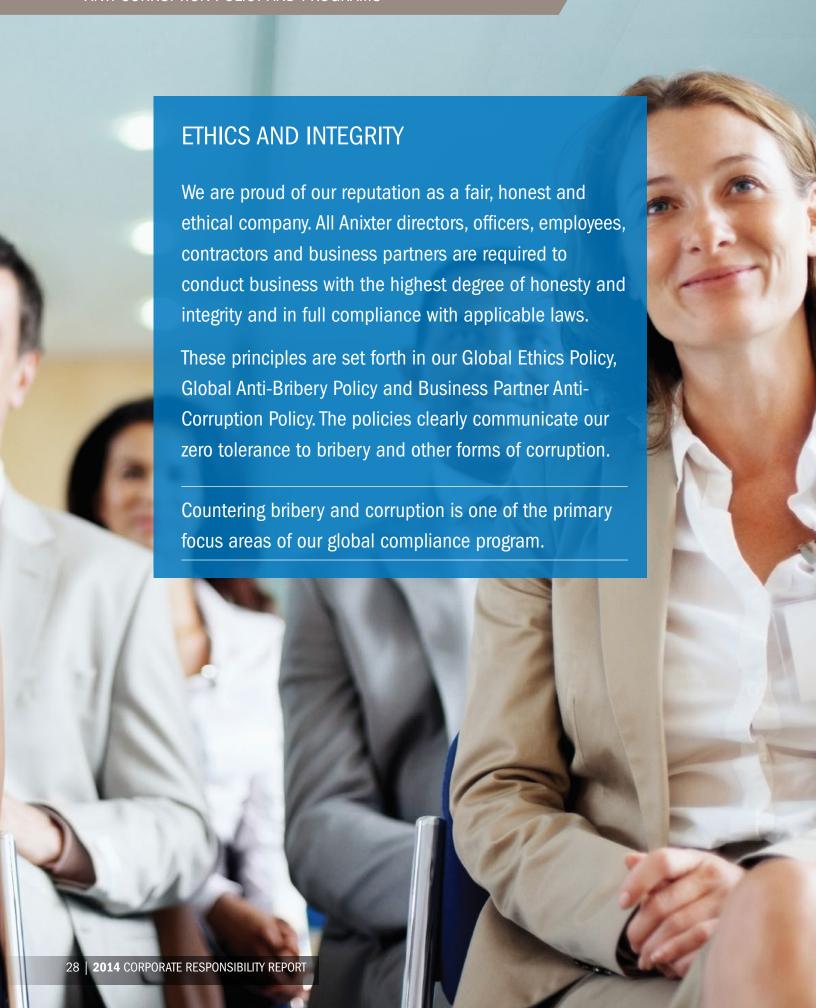
TRAINING AND VETTING

In addition to weekly U.S and monthly international conference calls, four global training sessions were held to further educate Environmental Product Compliance resources on using GEMS and the Project Tracker. We also enhanced our vetting procedures for supplier compliance documentation and improved our conflict minerals customer response template and process.

To further support global Environmental Product Compliance resources, we created comprehensive GEMS and Project Tracker training manuals in addition to various quick tip guides.

OEM SUPPORT

To further assist our North American wire and cable sales representatives who specialize in positioning products to OEMs, we created and released an internal Environmental Product Compliance educational video that focuses on EU RoHS. EU REACH, conflict minerals and the International Material Data System.



COMMITMENT AND POLICIES

Company policies, such as our Global Business Ethics and Conduct Policy and Global Anti-Bribery Policy, clearly state our commitment to anti-corruption and are endorsed by our President and CEO Bob Eck and Chairman of the Board Sam Zell.

ZERO TOLERANCE

No bribe of any kind may be authorized, offered, given, requested or accepted in the course of doing business for Anixter. Anixter also prohibits facilitation payments and the giving or receiving of gifts or hospitality, regardless of their value, to or from public officials anywhere in the world.

Prohibition on bribery is not limited to government officials; it also extends to bribes involving commercial parties. Our anti-corruption policies are designed to comply with all anti-bribery and anti-corruption laws in countries where we operate or conduct business, including, but not limited to, the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and Brazil Clean Company Act.

It is Anixter's policy to conduct all of our business in an honest and ethical manner everywhere we do business. We take a **ZERO** tolerance approach to bribery and other forms of corruption. Learn more at anixter.com/bpcompliance



GLOBAL ANTI-CORRUPTION PROGRAM HIGHLIGHTS

Countering bribery and corruption is one of the primary focus areas of our global compliance program.

Our anti-corruption program consists of:

- Policies and procedures
- Autonomous oversight
- Dedicated resources
- Commitment from senior management
- Third-party due diligence
- Incentives and discipline
- Confidential reporting
- Risk assessment and review.

The Global Government Contracts Policy and Travel and Entertainment Policy training modules were assigned in 2014.

Training for our Global Fraud and Conflicts of Interest policies, adopted in 2014, are being conducted in live sessions.

THE BLUE BOOK

All our employees are familiar with the Blue Book, which drives our culture by outlining our company's core beliefs and guiding principles. Created over 45 years ago as the company went public, its influence continues to shape our culture. The Blue Book is frequently quoted in companywide training and internal communications and is available for public viewing at anixter.com/bluebook.

New employees receive a copy during their onboarding and are assigned the online training module "Blue Book – Living the Anixter Culture."

"Integrity is doing the right thing, even if nobody is watching.

We would rather lose money, a customer, a supplier or an order than violate our Ethics Policy, our integrity, or the law."

- The Blue Book

BUSINESS PARTNER COMPLIANCE

We make clear to our business partners that we take a zero tolerance approach to bribery — and we expect the same from them. In 2013, we rolled out our Global Anti-Corruption Program for our Business Partners.

All third parties or intermediaries who perform services for or act on Anixter's behalf (e.g., consultants, professional advisers, joint venture partners, project partners, customs brokers, freight forwarders, sales agents and other agents or representatives) are required to comply with our global Business Partner Anti-Corruption Policy.

This policy requires new or renewing business partners located in "high-risk countries" to complete a compliance questionnaire, agree to our Business Partner Anti-Corruption Policy and undergo due diligence screening. Business partners can access our Business Partner Anti-Corruption Policy online via anixter.com/bpcompliance.

RELEVANT POLICIES



Global Business Ethics and Conduct Policy

- Reflects current industry best practices, emphasizes our zero tolerance of bribery and restates our commitment to anti-retaliation
 - Earliest version distributed in 1998; last revised in 2013
 - Posted on our intranet sites
 - Available in 10 languages
 - Distributed with training annually to all employees
 - Available at anixter.com/ethics



Global Anti-Bribery Policy

- Provides guidance on what bribery and corruption are and how to avoid them
 - Adopted in 2012
 - · Posted on our intranet sites
 - · Available in 10 languages
 - Distributed with training to all employees every two years



Government Contracts Policy

- Provides guidance for meeting our ethical and legal obligations as a supplier to U.S. federal, state and local governments
 - Adopted in 2011
 - · Posted on our intranet sites
 - Available in English
 - Distributed with training every two years to employees involved with U.S. government contracting in the U.S., United Arab Emirates, Japan and Germany

ON-GOING EFFORTS

OVERSIGHT

The Executive Compliance Committee held four meetings in 2014. At each meeting, the committee discussed the company's overall compliance program, including the components of the anti-corruption program.

In 2014, regional compliance committees were formed for our Asia Pacific, Central and Latin American and European regions. The regional compliance committees are responsible for identifying risk and compliance matters within their respective regions. These committees are led by regional compliance officers who are regional attorneys and who meet on a quarterly basis.

In 2014, our Chief Compliance Officer presented four quarterly updates on the company's anti-corruption compliance program and initiatives to the Audit Committee of the Board of Directors of Anixter International Inc.

MONITORING

The program is monitored by a combination of audits, reviews, risk assessments and internal investigations. The Internal Audit, Global Shared Services, Finance and Legal departments are engaged in this process.

Culture Survey

To further monitor our compliance program, we engage the services of an independent third party to distribute and analyze a culture survey. The results of these surveys are used to identify areas for improvement and are reported to the Executive Compliance Committee and Audit Committee.

Ethics Questionnaire

The Annual Ethics Questionnaire was distributed in January 2014 to all directors, officers, senior management and members of select departments and functions and was available in seven languages. All recipients who received the questionnaire completed it in a timely manner. This questionnaire will be distributed again in January 2015.

Anti-Retaliation

Through an email campaign and prominent postings on our intranet sites, the company reinforced its anti-retaliation policy with the rollout of a "Safe to Speak" FAQs document that is available in 11 languages.

RELEVANT POLICIES (CONT.)



Global Travel and Entertainment

- · Emphasizes prohibition of entertainment and gifts to government personnel
 - Adopted in 1999; last revised in 2014
 - · Posted on our intranet sites
 - · Available in three languages
 - · Distributed with training to all employees who travel and entertain on the company's behalf



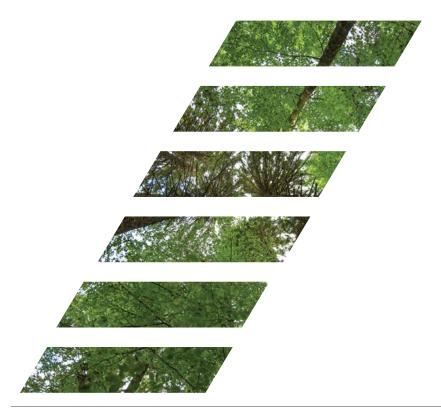
Global Fraud Policy

- Provides guidance on preventing, identifying and detecting fraud and instructions regarding appropriate action in cases of suspected violations
 - Adopted in 2014
 - · Posted on our intranet sites
 - Available in English
 - · Distributed with targeted live training to members of the Finance organization



Global Conflict of Interest Policy

- Identifies the most common types of activities that may result in a conflict of interest and the disclosure and approval process for each type of activity
 - Adopted in 2014
 - · Posted on our intranet sites
 - · Available in 11 languages
 - · Distributed to all employees globally with targeted live training



About Anixter: anixter.com/aboutus **Legal Statement:** anixter.com/legalstatement

14W3960X00 © 2014 Anixter Inc. \cdot 12/14

Anixter Inc. World Headquarters 2301 Patriot Boulevard Glenview, Illinois 60026 224.521.8000

1.800.ANIXTER | anixter.com









