



# 2016 CORPORATE CITIZENSHIP REPORT

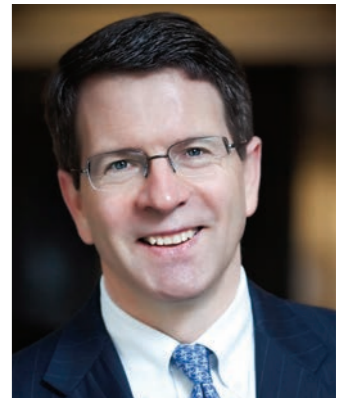
EXPERTS WITH IMPACT™

# A Message from **FTI Consulting Leadership**

Each day, our people bring their definitive expertise, tenacious culture and practical experience to our clients across the globe to positively impact the risks and opportunities they face.

This same level of commitment translates to our firm's corporate citizenship efforts. FTI Consulting's Corporate Citizenship Program and the charitable activities performed by our global team of experts, are aligned with both how we conduct business as a firm and the core values that our people live as professionals inside and outside of the workplace. As a firm of "experts with impact," our people are empowered to support the causes that matter to them and the communities in which they do business and live.

We are pleased to introduce our first-ever Corporate Citizenship Report. This report provides a glimpse into the efforts of our professionals in 2016. From general volunteering to skills-based volunteering initiatives and pro bono services, the impact our people made in 2016 is inspiring.



**Steven H. Gunby**  
President & Chief Executive Officer

A handwritten signature in black ink, appearing to read "St H Gunby".

**Holly Paul**  
Chief Human Resources Officer

A handwritten signature in black ink, appearing to read "Holly Paul".

# Corporate Citizenship: **Mission, Commitment & Values**

**OUR MISSION:** FTI Consulting is committed to being a responsible corporate citizen that impacts positive change in the communities in which we do business.

**OUR COMMITMENT:** As a responsible corporate citizen, FTI Consulting commits to:

- **Serving our clients** with integrity and excellent service
- **Maximizing long-term value** for our shareholders
- **Investing in our employees** and their goals
- **Making a positive impact** in our communities
- **Minimizing our negative impact** on the environment

**OUR VALUES:**

- Integrity** — I act with integrity
- Creativity** — I am committed to continuous improvement
- Achievement** — I am committed to quality and accountable for results
- Respect** — I welcome diversity and differences of opinion
- Empathy** — I support others

# Our Impact: **2016 Corporate Citizenship Highlights**

In 2016, FTI Consulting employees donated their time, money and expertise to more than 150 organizations that are making a positive difference across the globe.

<p><b>2,500+ HOURS</b> of volunteer service</p> 	<p><b>150+ ORGANIZATIONS</b> supported globally</p> 	<p><b>1,300+ HOURS</b> of skills-based volunteering</p> 
<p><b>USD\$815,000+ CONTRIBUTED</b> in pro bono services globally</p> 	<p><b>3 AWARDS WON</b> for corporate citizenship-related efforts</p> 	<p><b>USD\$860,000+ DONATED</b> in charitable funds</p> 

# Global Impact



Sorting Donations at a Local Food Bank  
Houston



Lawyers Have Heart 5K  
Boston

Gardening at Maggie's Cancer Support Centre  
London



London-to-Paris Charity Bike Challenge  
Paris



5K & Half Marathon for the Embrace Foundation  
Brussels



Singapore Standard Chartered Marathon  
Singapore



Holiday Toy Drive for Children  
São Paulo



Mater Hospital Chicks in Pink Fun Run  
Brisbane

# Boom, Bust & Crunch: Helping Young People Make Sense of the Financial Crisis

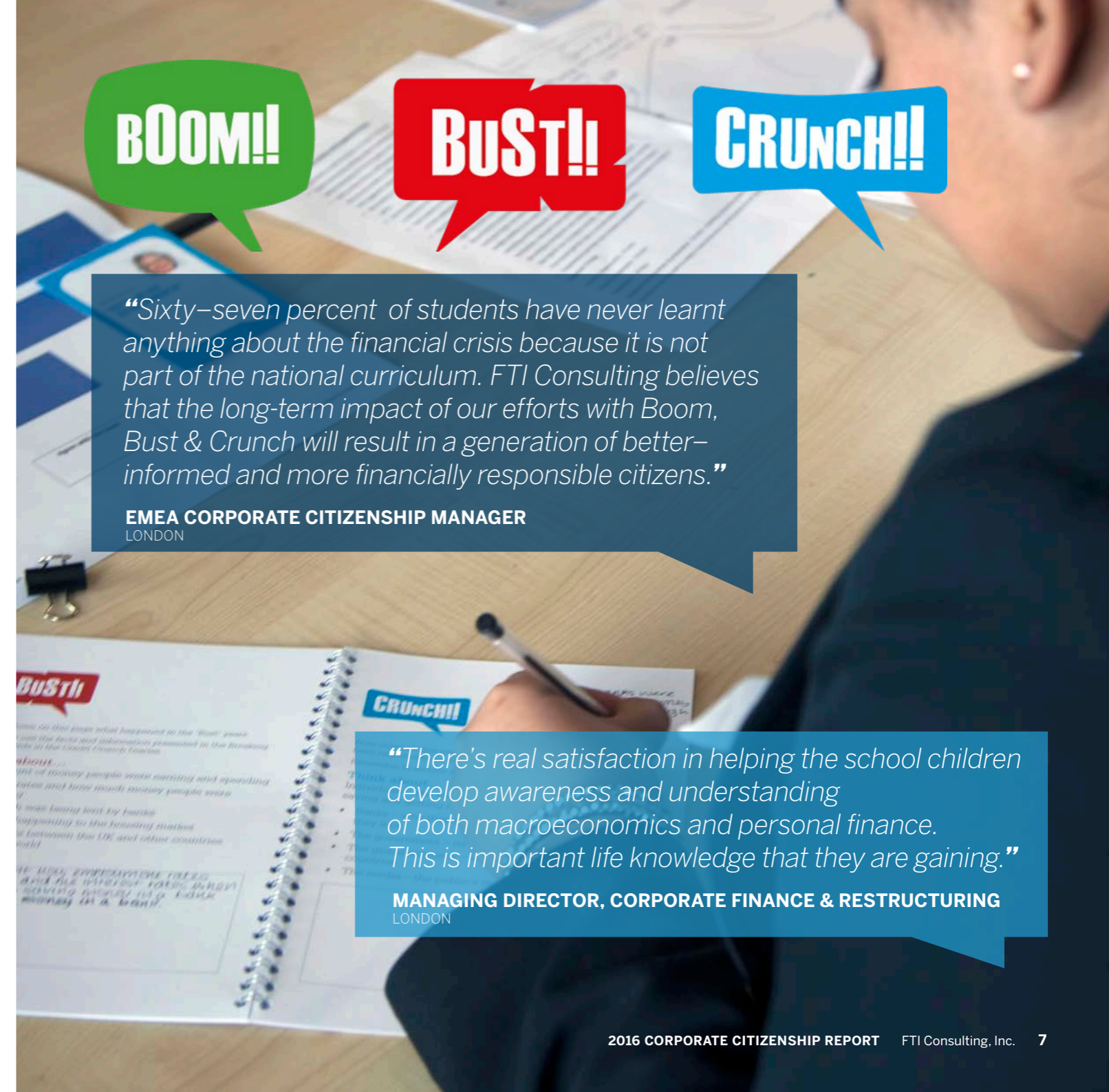
**OVERVIEW:** [Boom, Bust & Crunch](#) was born four years ago through a partnership between FTI Consulting and the [Citizenship Foundation](#), a London-based charity that helps 14-17 year-olds make sense of the 2008 financial crisis and its repercussions. Many secondary school students grew up in the aftermath of the financial crisis and in 2016 were faced with absorbing Brexit reactions from their families and the media. Yet these topics are rarely addressed in schools.

**OUR STORY:** FTI Consulting partners with local schools and leverages our professionals' expertise to educate students about the causes and effects of the global financial crisis and its impact on society, individuals, businesses and government. The program helps young people understand how economics may affect them by presenting macroeconomic information in an accessible and engaging way. The goal is that students gain the knowledge, confidence and skills to articulate important economic concepts such as debt, credit, loans, unemployment and mortgages.

**OUR IMPACT:** Since 2012, more than 140 FTI Consulting professionals have volunteered their time to deliver the program to 420 students in schools across the UK. Ninety-three percent of all the students who have taken part in the program have stated that it has increased their knowledge of the economy, and 100% of the volunteers say that they would volunteer again.



**RECOGNITION:** In 2016, FTI Consulting and the Citizenship Foundation were honored by The Corporate Engagement Awards with Boom, Bust & Crunch winning the [Gold Award for the Best Educational Programme](#).



*“Sixty–seven percent of students have never learnt anything about the financial crisis because it is not part of the national curriculum. FTI Consulting believes that the long-term impact of our efforts with Boom, Bust & Crunch will result in a generation of better–informed and more financially responsible citizens.”*

**EMEA CORPORATE CITIZENSHIP MANAGER**  
LONDON

*“There’s real satisfaction in helping the school children develop awareness and understanding of both macroeconomics and personal finance. This is important life knowledge that they are gaining.”*

**MANAGING DIRECTOR, CORPORATE FINANCE & RESTRUCTURING**  
LONDON

# FTI WIN + Dress for Success® = Helping Women Win in the Workplace

**OVERVIEW:** FTI Consulting's Women's Initiative ("FTI WIN") partnered with Dress for Success Worldwide ("DFS"), an international not-for-profit organization that empowers women to achieve economic independence.

**OUR STORY:** FTI WIN's annual DFS clothing drive began in 2014 with just two U.S. offices participating and has since expanded to 11 offices spanning four continents. FTI WIN offices partner with a local DFS affiliate to organize clothing drives. Locations that participated in 2016 included Boston, Brisbane, Denver, London, Los Angeles, New York, Roseland, San Francisco, Seattle, Singapore and Wayne. Several offices also collected monetary donations.

**OUR IMPACT:** FTI WIN donated over 2,000 individual items in 2016 and more than 3,700 items over the past three years to DFS, which uses the donations to outfit its network of women looking to transition into the workplace and begin their journey to self-sufficiency. FTI WIN plans to continue developing its global partnership with DFS in 2017 with additional clothing drives and further development of FTI Consulting's volunteering and sponsorship programs at the local level. FTI WIN New York will be sponsoring DFS' Spring 2017 Financial Education program, which supports DFS clients seeking to eliminate debt, manage their assets, invest wisely and prepare for retirement.

**ABOUT FTI WIN:** Launched in 2013, FTI WIN offers career training, professional development, mentorship, networking and community outreach opportunities across the globe to empower our female professionals to reach their highest potential in their careers and develop best-in-class leadership capabilities.



*"This partnership represents an ideal alignment of mission – to empower women to realize their full potential through a support network and development tools – and vision – to accomplish this globally via local engagement and impact. It has been an exciting and inspiring journey to begin laying the local and global foundations of this partnership with the enthusiastic participation of my colleagues."*

**SENIOR DIRECTOR, FORENSIC & LITIGATION CONSULTING**  
NEW YORK CITY



# Action Breaks Silence: London Charity of the Year

**OVERVIEW:** Each year, our London office collectively chooses a Charity of the Year, which both engages employees behind a common cause and raises funds to support local charitable organizations. To support the chosen Charity of the Year, the team elects a group of Charity Champions, who develop, present and execute fundraising initiatives with the goal of engaging FTI Consulting professionals from all segments and levels.

**OUR STORY:** In 2016, our experts chose [Action Breaks Silence](#), an educational charity with the mission of creating a world where women and girls can live free from fear of sexual and gender-based violence. One of the inspirations for the office partnering with Action Breaks Silence came from a former colleague, Stephanie Highett, CEO of Action Breaks Silence, who previously served as a Senior Managing Director in FTI Consulting’s Strategic Communications segment. FTI Consulting professionals raised money through initiatives such as internal bake sales, static bike challenges and technology recycling campaigns, as well as charity skydives, a London-to-Paris bike challenge, marathon runners and an Auction of Promises that raised an impressive £12,210 in one night.

**OUR IMPACT:** In total, £32,298 was raised throughout the course of 2016, which will enable 6,460 young people to attend empowerment workshops in South Africa and India.



**2017 CHARITY OF THE YEAR:**

Our London team has voted [Place2Be](#), a leading children’s mental health charity providing in-school counselor support to vulnerable young people across the Shoreditch district of London, right on FTI Consulting London’s doorstep.



**ACTION  
BREAKS  
SILENCE**  
Creating a world free from fear  
of gender-based violence

*“As a former FTI Consulting professional, I am overjoyed with the amount of money the firm has raised for us and for the wonderful warmth and support everyone has shown. The range of activities has been incredible, and we couldn’t be more grateful for the involvement and generosity of so many. Thank you on behalf of everyone at Action Breaks Silence and all the girls and boys we have taught.”*

**STEPHANIE HIGHETT**  
CEO, ACTION BREAKS SILENCE



# PRO BONO SPOTLIGHT:

## Calculating Educational Equality in the Bay Area

### OVERVIEW:

A core focus of the racial justice work of the [Lawyers' Committee for Civil Rights](#) ("LCCR") of the San Francisco Bay Area has been advancing equal educational opportunities for minority and low-income students. Compass Lexecon, a wholly owned FTI Consulting subsidiary, supported LCCR in its investigation of discrimination in the public school systems in the Bay Area, focusing on two target areas: discipline and math misplacement.

### OUR STORY:

LCCR's investigation called for analysis to examine whether the school districts in the counties of San Mateo and Santa Clara were complying with their set of criteria regarding placement of students in math courses. The Compass Lexecon team defined and collected data, completed an econometric analysis to determine whether factors, including race or socioeconomic status, influenced student promotion or retention and examined referrals to the principal's office, suspensions and expulsions to determine any identifiable patterns.

### PRO BONO CONTRIBUTION:

Compass Lexecon professionals contributed **332** pro bono hours or **USD\$120,000** in services in 2016.

### OUR IMPACT:

The expertise of the Compass Lexecon team has been instrumental in advancing LCCR's legal challenges to the discriminatory placement and discipline of students of color and low income. Together, Compass Lexecon's and LCCR's advocacy is ensuring that hundreds of students have the right to remain in school and advance in college track high school coursework.

### RECOGNITION:

Compass Lexecon was honored with LCCR's [Robert G. Sproul Award](#), which is presented "to an exemplary partner who has contributed to the provision of legal services to under-represented communities and marshaled the resources of his firm to defend the rights of the disenfranchised."



Keith Wurster of LCCR presents Jith Jayartne, Maya Meidan and Bret Dickey with the Robert G. Sproul Award.

*"We were able to apply skills similar to those that we use regularly in the context of antitrust and other commercial disputes. The issues, however, were new, and the implications of the work were quite different. That was undoubtedly the most rewarding aspect of the project — knowing that our analysis could impact the lives of many students in concrete and substantial ways."*

**EXECUTIVE VICE PRESIDENT, COMPASS LEXECON**  
OAKLAND



# PRO BONO SPOTLIGHT: Taking Inclusion to the Street

## OVERVIEW:

Out Leadership was founded in 2011 as Out on the Street, a consortium of six financial services institutions that sought to advance LGBT business opportunities and leadership strategies in the industry. Today, Out Leadership encompasses banking, hedge funds, venture capital, law firms and accounting firms and has five global initiatives focused on engaging and empowering C-suite and business leaders who are committed to the business case for LGBT inclusion.

## OUR STORY:

Out Leadership called on a team of FTI Consulting Strategic Communications professionals in 2012 to develop media strategies and provide on-site communications support, including creating media materials, securing print and broadcast interviews and coordinating on-site logistics for its inaugural London summit. Following the success of the London event, Out Leadership asked FTI Consulting to provide support for the annual New York summit in 2013, which included 15 member financial services firms. FTI Consulting's involvement further expanded to Out Leadership's first Asia summit in Hong Kong in 2013. For the last three years, FTI Consulting professionals have provided support for Out Leadership events in all three cities.

## PRO BONO CONTRIBUTION:

Strategic Communications professionals contributed **258** pro bono hours in 2016, or **USD\$115,900** in services.

## OUR IMPACT:

Over the course of the team's involvement, media attendance at the events increased, which has led to expanded coverage and opportunities for Out Leadership to influence conversations around business inclusion. This was achieved through a mix of traditional and digital media outreach, as well as a sustained social media campaign that connected the events. FTI Consulting has secured coverage in outlets such as *The Wall Street Journal*, *Bloomberg News*, *Bloomberg BusinessWeek*, *CNNMoney*, *Reuters*, *The Times of London* and *Politico*.

## RECOGNITION:

FTI Consulting's Asia Pacific team was honored for their work with Out Leadership with a 2016 Association of Management Consulting Firms Spotlight Award in the Corporate Social Responsibility category.



*"In partnering with Out Leadership, we have been able to highlight that a company performs best when it allows its people to bring themselves to work, irrespective of their colour, gender or sexual preference. As a member of the LGBTQ community, I am very proud that my employer encourages this and that we see LGBTQ employees rise through our organisation. It is also extremely rewarding to work with a company that is actively taking a stand to address the social stigmas not just in the United States but all over the world."*

**SENIOR DIRECTOR, STRATEGIC COMMUNICATIONS**  
HONG KONG



# Organizations and Programs Supported

FTI Consulting donated time and money to the following organizations in 2016:

Accounting Development Foundation	Capital Area Food Bank	Dancewave	Hong Kong General Chamber of Commerce Young Executive Club	National Brain Tumor Society	Step Up
ACE Mentor Program of America	Catholic Charities Legal Network	DC Central Kitchen	Hong Kong Institute of Certified Public Accountants	National Kidney Foundation	Story by Story
Action Breaks Silence	Center for Disability & Elder Law	Development School for Youth	Hong Kong Institute of Chartered Secretaries	New England Center and Home for Veterans	StreetWise
Alzheimer's Society	Chesapeake Bay Foundation	DLA Tough Lawyer	Houston Food Bank	New York Cares Winter Wishes Toy Drive	Summer on the Hill
American Bar Association Committee on Law and Accounting	Children's Healthcare of Atlanta	Dress for Success	Houston Livestock Show and Rodeo Scholarship Fund	New York Common Pantry	Susan G. Komen
American College of Investment Counsel	Children's Home + Aid	Easter Seals Canada	Illinois CPA Society	Only Make Believe	The Taxation Institute of Hong Kong
American Health Lawyers Association	Children's Hospital Foundation of Montefiore	Embrace Foundation	Institute of Management Accountants Financial Reporting Committee	Open Books	Team London
American Heart Association	Children's Hospital Manitoba	Endeavor Foundation	Insurance Federation of New York, Inc.	Operation Christmas Child	Tourette Association of America
American Parkinson Disease Association, Georgia Chapter	Children's National Health System	E. Rivers Elementary School	JPMorgan Corporate Challenge	Oregon Citizens' Utility Board	Thrive DC
Apex for Youth	Children's National Medical Center	Fire Family Foundation	Junior Achievement, USA	Out Leadership	Transparency International Australia
Appleseed Centers	The Chinese American Insurance Association	Fiver Children's Foundation	Justice Without Borders	OzHarvest	UJA-Federation of New York
ArbitralWomen	Christians Against Poverty	Food Bank For New York City	Lake Norman Community Health Clinic	Peachtree Christian Church	United Way
Atlanta Community Food Bank	Citizen Potawatomi Nation	Food From The Bar	The Lawyers' Committee for Civil Rights Under Law	Playworks	University of Mary Washington
Atlanta Volunteer Lawyers Foundation	Citizenship Foundation	Fort Apache Heritage Foundation	Lawyers' Committee for Civil Rights of the San Francisco Bay Area	Project Avary	The Urban Assembly School
Back on My Feet Washington, DC	City Blossoms	Fox Chase Cancer Center	Lawyers Have Heart	Project Embrace	USC Latino Alumni Association
The Barbara Bush Children's Hospital	Civic League of Greater New Brunswick	The GLBT Center of Central Florida	Leukemia & Lymphoma Society	Ronald McDonald House	VA New York Harbor Healthcare System
The Beacon Houston	Climb for Cancer Foundation	Georgia Hospital Association	London Enterprise Adviser Network	Rotary International	Victim Rights Law Center
Big Brothers Big Sisters of America	Committee to Protect Journalists	Georgia State University College of Law	Maggie's Centres	Saint Joseph Hospital Foundation	Walk Free Foundation
Bishop Thomas School, Streatham	Community Help Service	The Gillian Reny Stepping Strong Center for Trauma Innovation	Make-A-Wish Illinois	St. Mary's Fund	Washington Lawyers' Committee for Civil Rights
Boom, Bust & Crunch	Connecticut Coalition for Justice in Education Funding	Girls on the Run DC	Making Every Adult Matter	Samuel Waxman Cancer Research Foundation	WellStar Foundation
Boston Children's Hospital	Convalescent Aid Society	Glass Door Homeless Charity	Mater Hospital Chicks in Pink	San Francisco-Marin Food Bank	Westside German Shepherd Rescue of Los Angeles
The Bowery Mission	Cornell University College of Engineering	Great Ormond Street Hospital	MedShare	Sauk Prairie Healthcare Foundation	Whitman-Walker Health
Bright Eyes	Crisis Assistance Ministry	Habitat for Humanity	Michael's Cause	Skip Lunch Fight Hunger	Woodland Trust
The British Columbia Lions Society for Children with Disabilities	CultureConnect	Heartfelt	Mitchell A. Mars Foundation	Society of Construction Law Hong Kong	Working in the Schools
Brooklyn Heights Association	Cycle a Difference	Helen's House		Southcoast Health	World Affairs Councils of America
	Cycle for Survival	Her Justice		Southern Methodist University	The Young Scientist Foundation
				Special Olympics Arizona	Youth INC
				State of Georgia Judicial Nominating Commission	
				Step by Step	





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## About FTI Consulting

FTI Consulting, Inc. is a global business advisory firm dedicated to helping organizations manage change, mitigate risk and resolve disputes: financial, legal, operational, political and regulatory, reputational and transactional. With more than 4,700 employees located in 29 countries, FTI Consulting professionals work closely with clients to anticipate, illuminate and overcome complex business challenges and make the most of opportunities. The Company generated \$1.81 billion in revenues during fiscal year 2016. For more information, visit [www.fticonsulting.com](http://www.fticonsulting.com) and connect with us on Twitter (@FTIConsulting), Facebook and LinkedIn.

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