

2017 Corporate Citizenship Report





“Running for a cause with some great co-workers! #TeamFTI #LawyersHaveHeart @LHH_10K_DC”



“I donated to Hurricane Harvey Relief: Houston Food Bank through FTI Consulting @FTIConsulting #FTIGivesBack”



“Excited to volunteer for MLK Day of Service: Crissy Field Cleanup with #TeamFTI #FTIGivesBack”



A Message from **FTI Consulting Leadership**

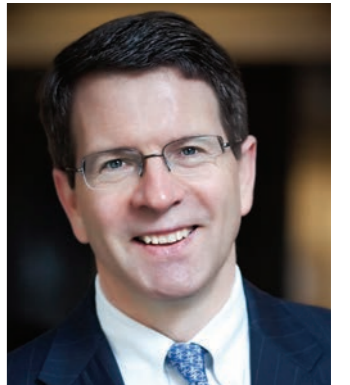
Our global team of experts is committed to helping people, businesses and, in a larger sense, communities across the globe anticipate, illuminate and overcome complex challenges.

As the problems facing our clients, partners and communities are increasingly diverse in the current political and regulatory backdrop in which we live, we as a firm are more committed than ever to giving back and leveraging our unique expertise to make a difference. Our approach to corporate citizenship, like our global business platform, is broad as we seek to enable our people to support the causes that matter most to them and the communities in which they do business and live.

The details captured in this Corporate Citizenship Report are merely a snapshot of the inspiring work of our people in 2017. From pro bono services and employee giving to general and skills-based volunteering, FTI Consulting professionals truly live the FTI Values to make a difference each and every day.

On behalf of the Executive Committee at FTI Consulting, we are proud to celebrate that we enhanced our corporate citizenship efforts in 2017: Our professionals more than doubled their volunteer service; we launched an employee matching gift program; and we reached in excess of USD\$1,000,000 in pro bono services.

These stories illuminate our contributions, but we recognize that there is still much more to do. We look forward to continually partnering with all of our stakeholders to make a positive impact.



Steven H. Gunby
President & Chief Executive Officer

Holly Paul
Chief Human Resources Officer

Corporate Citizenship: Mission, Commitment & Values

OUR MISSION: FTI Consulting is committed to being a responsible corporate citizen that drives positive change in the communities in which we do business.

OUR COMMITMENT: As a responsible corporate citizen, FTI Consulting commits to:

- **Serving our clients** with integrity and excellent service
- **Maximizing long-term value** for our shareholders
- **Investing in our employees** and their goals
- **Making a positive impact** in our communities
- **Minimizing our negative impact** on the environment

OUR VALUES:

- I**ntegrity — I act with integrity
- C**reativity — I am committed to continuous improvement
- A**chievement — I am committed to quality and accountable for results
- R**espect — I welcome diversity and differences of opinion
- E**mpathy — I support others

2017 Corporate Citizenship at a Glance

450+

CHARITABLE
causes
supported



5,200+

HOURS
of volunteer
service



USD\$87,000
MATCHED
by FTI



1,000
professionals
participated
in volunteering,
fundraising or both

50+

local corporate
citizenship
champions



90+ VOLUNTEER
EVENTS
HOSTED



USD\$1,000,000+
CONTRIBUTED
pro bono
services
globally



USD\$400,000+
DONATED
in charitable
funds



3 AWARDS
WON
for corporate
citizenship-
related efforts



17%
REDUCTION
in paper usage
since 2014



65+%
of professionals
globally in LEED
certified (or
equivalent) offices



100%
of employees
equipped with
videoconferencing
capabilities to reduce travel



September: Stepping Together to Make an Impact



OVERVIEW:

[September](#) is an annual fundraising initiative sponsored by the [Cerebral Palsy Alliance Research Foundation](#) (“CPARF”), an organization that supports research for cerebral palsy, a physical disability that affects movement, muscle control, muscle coordination, muscle tone, reflex, posture and balance. It is estimated that cerebral palsy affects 17 million people worldwide.

September combines raising awareness and funds for cerebral palsy with a commitment to teamwork and physical wellness. Participants join in teams of four, and each individual commits to taking 10,000 steps per day throughout the month of September.

OUR STORY:

FTI Consulting was introduced to September via a client, and the firm’s involvement grew quickly across U.S. offices with more than 400 professionals signing up to participate. Professionals from all five business segments organized office events to get their teams stepping, including group fitness classes, healthy snack days and walking team meetings. Colleagues embraced the competitive aspect of the initiative, competing on teams, as well as individuals, to win trophies that were awarded to the top fundraisers, steppers and social media influencers. The top five stepping teams were the Tridents, Ringtail Runners, DragonLings, Divas and the Depreciating Dude, and FTI Consulting Washington, D.C., while the top-five fundraising teams were the Chepper Steppers, Wayne Walkers, Lunachicks!, Stompers and Gingham Style.

OUR IMPACT:

Together, FTI Consulting professionals took more than 92 million steps – top teams had a total as high as 2 million steps each – and raised USD\$17,500 for the Cerebral Palsy Alliance Research Foundation. Feedback from participants was positive from start to finish, and there has been an expressed appetite for more initiatives that combine community giving, wellness and collaboration with colleagues in the future.

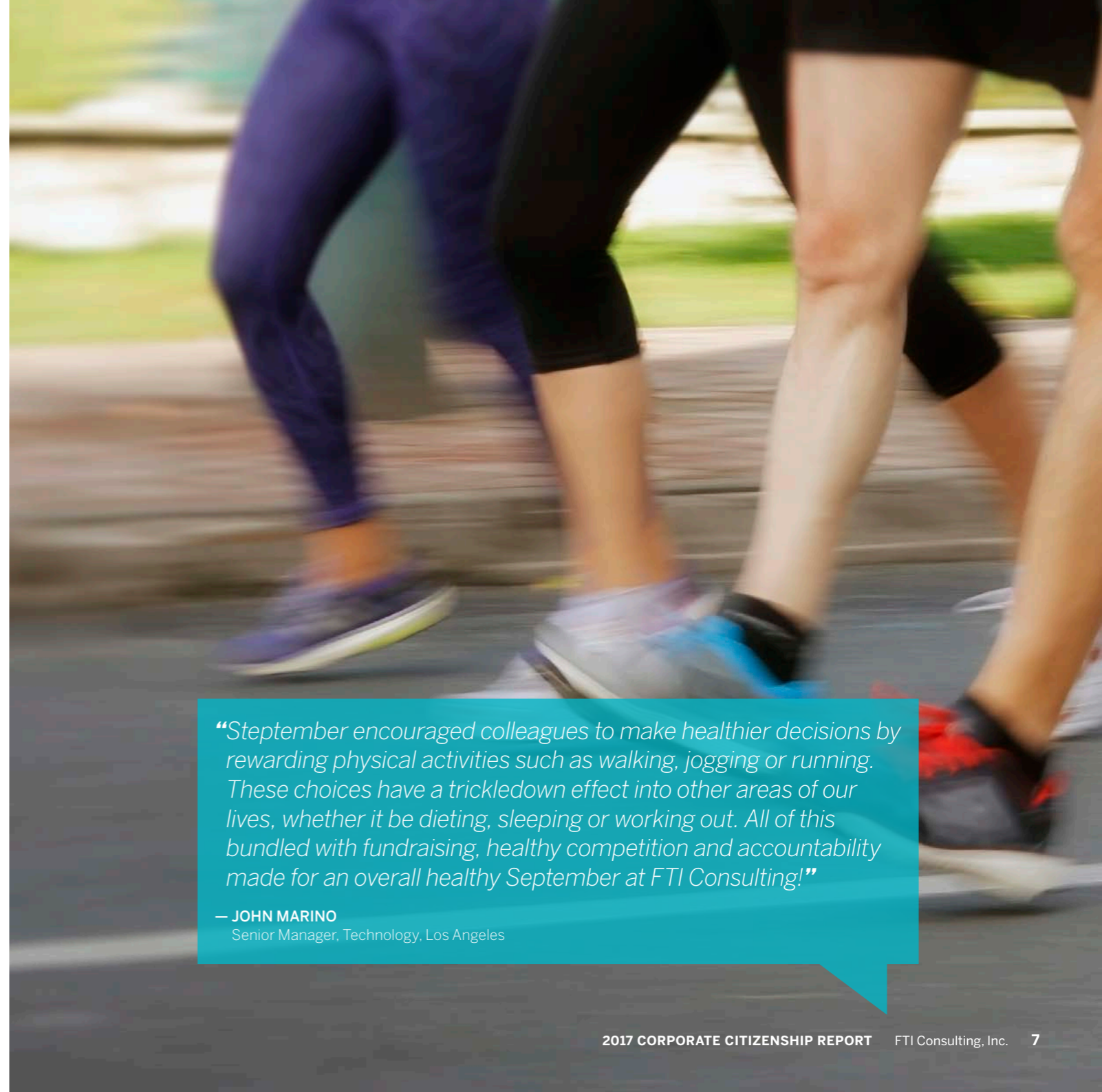


RECOGNITION:

Out of hundreds of companies that participated, including a number of clients, peers and Fortune 500 companies, FTI Consulting came in third place nationally in total steps counted. FTI Consulting received an Achievement Award from the CPARF in recognition of outstanding support of this initiative.

“September encouraged colleagues to make healthier decisions by rewarding physical activities such as walking, jogging or running. These choices have a trickledown effect into other areas of our lives, whether it be dieting, sleeping or working out. All of this bundled with fundraising, healthy competition and accountability made for an overall healthy September at FTI Consulting!”

— JOHN MARINO
Senior Manager, Technology, Los Angeles



Place2Be: London Charity of the Year



OVERVIEW:

Every two years, FTI Consulting's London office collectively chooses a charity partner to unite professionals behind a common cause and provide charitable support for an organization that falls under the themes of social mobility or mental health. In 2017, FTI Consulting's London office chose [Place2Be](#).

OUR STORY:

Place2Be is the UK's leading children's mental health charity, providing in-school support and expert training to improve the emotional well-being of students, families and school staff. FTI Consulting is supporting Place2Be in the following areas:

- **Pro Bono Services:** FTI Consulting's Data & Analytics ("D&A") team is analyzing Place2Be's data to demonstrate the organization's impact in supporting children with mental health issues. The D&A team contributed USD\$120,000 in pro bono services in 2017.
- **Executive Coaching:** The Chief Operating Officer for the firm's EMEA region is coaching a new Place2Be senior executive on how to execute the charity's long-term growth strategies.
- **Marketing:** FTI Consulting continuously promotes Place2Be through the firm's established social media channels. In addition, the firm's Marketing team designed promotional posters and materials for Place2Be's new headquarters. These materials feature the valuable insights obtained through the D&A team's analysis of Place2Be's program data.

- **Fundraising:** FTI Consulting organized officewide auctions, bake sales and sporting challenges, including marathons, fun runs and cycling races, to raise funds for Place2Be.
- **Volunteering:** Throughout the year, the London team invites children from Place2Be schools to the office so they can experience a professional work setting firsthand. During these events, volunteers and children participate in fun activities such as speed networking and the Chocolate Trading Game.

OUR IMPACT:

FTI Consulting's London office raised a total of £70,000 in 2017, which will fund Place2Be's services in 23 schools throughout the Shoreditch district of London and will provide mental health support to over 6,000 children. More than 600 professionals participated in either volunteering, fundraising or both in support of the charity in 2017.

"I want to say how brilliant the FTI Consulting team has been. I am filled with enthusiasm and appreciation for the incredible work the team members are doing. FTI Consulting brings a very significant perspective to enhance how we are using our data, which is crucial and valuable at a time in which there is such interest in children's mental health and supporting schools."

— CATHERINE ROCHE
CEO, Place2Be, London



"Our London office is absolutely delighted to be supporting Place2Be, which has been the most successful charity partnership our office has had to date. We are not only helping Place2Be with fundraising, but are also offering professional support through our professionals' unique expertise. It has inspired our staff and Place2Be schools when the children have been invited into the office for events like The Chocolate Trading game and cake decorating – resulting in the most successful bake sale we've ever had!"

— KIRSTY CHRISTIE
Manager, Corporate Citizenship, London

Reducing Our Environmental Impact through Real Estate

As a professional services firm with no manufacturing or product distribution activities, FTI Consulting's environmental footprint is relatively small. One of our largest areas of environmental impact is real estate. While more than 65% of FTI Consulting professionals across the globe already work in LEED certified (or equivalent) offices, in 2017 FTI Consulting embarked on an aggressive program to strategically transform our real estate footprint to reduce our impact on the environment and provide a better work-life experience for our professionals.

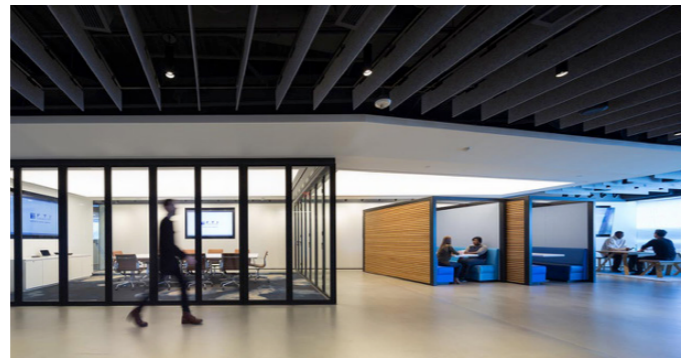
Inspired by FTI Consulting's ISO 14001 standard office space in London, the firm began implementing this program in our three Washington, D.C. metro area offices, which include the executive headquarters of FTI Consulting. These new locations provide better workspaces and tools for collaboration, much improved WiFi connectivity, increased access to natural light for all professionals, space designed to better promote workplace health and wellness, and much more.

Environmental achievements in these projects include:

- 21% smaller real estate footprint at the completion of the multi-phased project.
- 20% reduction in water consumption.
- Occupancy in LEED Gold buildings in Washington, D.C., and McLean, Va with FTI Consulting's D.C. office in the process of receiving LEED Silver certification.

- 35% reduction in lighting load through the use of LED lighting and Energy Star appliances.
- 95+% of new equipment is Energy Star certified.
- 75+% of construction demolition waste was diverted from landfills by using recycled materials, as well as committing to a long-term lease to fully amortize newly acquired materials.
- Purchasing of materials that meet stringent guidelines for reduced emissions, follow strict air quality guidelines and ensure pollutant source controls during construction.

The same design standards, guidelines and planning processes are now utilized across the globe for new or renovated offices to better support the needs of our people, our firm and the environment.



FTI Consulting's workplaces support environmental stewardship and provide great design to our people in all aspects of their work day. Pictured above is our office in Bowie, Md and to the right is our Washington, D.C., office.



Supporting the Next Generation of Experts with Impact

Across the globe, FTI Consulting experts utilize their unique skillsets to share their valuable expertise with the next generation of experts through strategic educational partnerships with local charities, schools and extracurricular programs.

London

Since 2012, FTI Consulting has partnered with The Citizenship Foundation (now called [Young Citizens](#)) to offer Boom, Bust & Crunch, a volunteer program that helps 14-17-year-olds make sense of world economics and Brexit, topics that are inconsistently covered in the National Curriculum and difficult for teachers to teach. More than 140 FTI Consulting professionals have volunteered their time to deliver the program to 420 students in schools across the UK. The program won Gold at the Corporate Engagement Awards in 2016 and has been shortlisted for several education awards.



New York, Chicago and San Francisco

The [All Stars Project](#)'s Development School for Youth ("DSY") supports young people in preparing to enter into the workforce and encourages both personal and professional development. Spanning 17 years, FTI Consulting's partnership with DSY includes annual summer internship programs for DSY program graduates in multiple FTI Consulting offices, mock interview programs and in-house workshops with FTI Consulting professionals to share valuable insights about careers in the field of consulting. In 2017, FTI Consulting was honored with the Corporate Champion Award in recognition of the firm's long-standing commitment to the All Stars Project and DSY. Over our 17 years of involvement with DSY, FTI Consulting professionals have provided hundreds of hours of volunteer service and the firm has contributed USD\$257,000 in charitable support to the organization.



New York

FTI Consulting's Data & Analytics ("D&A") team partners with [The Urban Assembly School for Law and Justice](#) ("SLJ"), a public high school in Brooklyn founded on the belief that studying legal issues develops fundamental skills — reading, writing and questioning — that are the building blocks for success not only in academic study, but also in professional settings. The passion and dedication of the D&A New York team have been instrumental to SLJ's success and continued growth. In 2017, nearly every student in SLJ's 12th grade class worked on college applications with D&A volunteers, who played an integral role in supporting the school's phenomenal graduation and college acceptance rates. In 2017, 91% of SLJ's senior class graduated, of which 96% went on to enroll in college.



Washington, D.C.

Through the [Washington Lawyers' Committee](#)'s public education project, FTI Consulting professionals in Washington, D.C., partner with Coolidge, a local public high school, to help prepare students, especially those underrepresented in higher education, for success in college and their careers. Since 2016, 80+ Coolidge students have come to FTI Consulting's executive headquarters to gain experience in a professional setting, share a meal and participate in activities such as resumé writing, interviewing, soft skills training and public speaking. Beyond the numbers, students have been given exposure to career options, a mentorship network and important lessons-learned from our professionals' own career journeys and life experiences.



Pro Bono Spotlight: Analyzing Economic Losses from War

OVERVIEW:

Marie Colvin, an American journalist who was working for the British national newspaper *The Sunday Times*, died in February 2012 while covering the Syrian civil war in the city of Homs. Marie, who was only age 56, covered wars in the Middle East, Africa and Asia during her nearly 30-year career. In 2016, her family filed a lawsuit in Washington, D.C., against the Syrian government, claiming Syrian officials targeted and killed Marie to silence her reporting on Syria and the besieged city of Homs.

OUR STORY:

In August 2017, a senior partner at Shearman & Sterling, who represented Marie's family, approached Senior Managing Director Charlie Mikulka for assistance with calculating economic losses arising from her death. Charlie turned to Maria Tsennykh, Ph.D., a Senior Director in the Dispute Advisory Services practice within FTI Consulting's Forensic & Litigation Consulting segment, to lead this project. Maria is an economist with more than a decade of experience in valuation, accounting and auditing in Europe and the United States.

The project took more than six months to complete, due to challenges in obtaining information, additional findings on subsequent relevant facts and the exotic nature of such a lost earnings calculation with an additional risk of being a foreign correspondent working in war zones.

Maria worked with multiple FTI Consulting professionals around the world, including colleagues in the Dispute Advisory Services practice, the Economic Consulting segment, and tax and actuarial experts. She also worked with Shearman & Sterling's team in New York, Washington, D.C., and London.

PRO BONO CONTRIBUTION:

FTI Consulting contributed 539 hours, or USD\$327,635, in pro bono services on this case in 2017.

OUR IMPACT:

Marie submitted the expert report to the court on March 22, 2018, and testified to her findings at a hearing. According to calculations of lost income, pensions and other benefits, the economic damage caused by Marie's death was estimated to be USD\$2.38 million. The expert report quoted Marie's editor about the high level of dedication Marie exhibited towards her career and added that had Marie not been killed, she could have worked at *The Sunday Times* "for as long as she wished, even into her 70s."

The case has received significant media coverage, and Maria's expert report was featured prominently in an article in *The Sunday Times*. The parties are awaiting a final decision from the court.

"This was an incredibly rewarding professional and personal experience, to be involved in such a high-profile matter with significant international exposure. I was given the opportunity to build a relationship of trust with the Shearman & Sterling team. I also had the opportunity to interview multiple journalists as part of this project, and I heard numerous times how much our society lost because of Marie Colvin's premature death. She could have done so much more if she had lived, including all her support and mentorship for junior journalists. I am glad that being a part of the FTI Consulting team and utilizing my prior professional and academic background allowed me to contribute to such an important matter."

— **MARIA TSENKYKH, PH.D.**
Senior Director, Forensic & Litigation Consulting, New York

Pro Bono Spotlight: **Confronting Prejudice through Education**

OVERVIEW:

Diversity Role Models (“DRM”) is a registered charity that was established in 2011 to eliminate homophobic, biphobic and transphobic bullying in UK schools and to prevent bullying before it happens by educating young people about difference, challenging stereotypes and addressing the misuse of language. Since 2011, DRM has visited over 300 schools, held nearly 3,000 workshops and educated more than 70,000 pupils across the UK. After DRM workshops, 96% of young people say they would treat an LGBT+ person better, and nearly 50% would be more supportive of a friend who is LGBT+.

OUR STORY:

Phil Kennedy, a Senior Director in the Strategic Communications segment and Chair of FTI Consulting’s LGBTQ Network in London, was introduced to DRM in 2011 through a former colleague. FTI Consulting has since supported DRM on strategic public affairs, identifying and building relationships with influential stakeholders and briefing Members of Parliament prior to relevant debates. The team also supports DRM by providing guidance on media relations, drafting press materials, advising on target journalists and identifying media opportunities.

PRO BONO CONTRIBUTION:

FTI Consulting has contributed more than USD\$70,000 in pro bono services to the charity since November 2011.

OUR IMPACT:

Recent successes led by FTI Consulting include DRM’s participation in an ITV documentary and a productive meeting re-establishing the charity’s relationship with the Government Equalities Office, previously an important source of funding. FTI Consulting is currently supporting DRM’s efforts to expand beyond London’s boundaries, arranging meetings with decision makers in target locations such as Bristol, Manchester and Scotland.

RECOGNITION:

In November 2017, a Member of Parliament briefed by FTI Consulting told an education minister in the House of Commons, “We need to offer more support to these young people, and we can take inspiration from the work of Diversity Role Models. It encourages schoolchildren to celebrate being different and is achieving fantastic results.”



“Small charities like DRM achieve wonders on shoestring budgets. We can help them punch above their weight with influencers and decision makers, giving them some of the focus and insight that a well-funded corporate would take for granted.”

— PHIL KENNEDY
Senior Director, Strategic Communications, London

Our Experts Making an Impact Around the Globe



Kenneth Fung
Senior Managing Director
Corporate Finance & Restructuring
Hong Kong

“Corporate citizenship at FTI Consulting is about making a difference and working with others to achieve something that is rewarding. In 2017, I cycled 450 kilometers around Vietnam with other professionals in Asia to raise awareness for infant mortality in developing and low-income countries. The ride was a real test of endurance, but seeing firsthand the impact our contributions made to build better infrastructure for hospitals and training for nurses made the journey much more gratifying. Our office in Hong Kong is also a major supporter of the [Feeding Hong Kong](#) charity. The charity assists in rescuing quality surplus food and redistributing it to those in need. I would strongly urge that we continue to assist our community partners to raise awareness and make a real change.”

“Our [FTI Consulting Women's Initiative's](#) (“FTI WIN”) partnership with [Dress for Success](#) (“DFS”) emerged based on our shared vision and mission: to empower women around the world to realize their full potential by providing a support network and development tools to help them thrive in work and in life. This year, in addition to our participation in the Power Walk for Success and our annual internal clothing drive, my office sponsored the DFS Financial Education program, which seeks to transform participants' personal financial management skills in a 10-week interactive program that teaches them to eliminate debt, accumulate savings and achieve economic independence. Meeting the women enrolled in this course was positively inspiring and I look forward to having more opportunities to support DFS clients in 2018!”



Jackie Day
Senior Director
Forensic & Litigation Consulting
New York



Mike Archer
Director
Strategic Communications
London

“The UK's exit from the European Union dominates the media headlines in Britain, throwing up all sorts of new terms and concepts for the public to come to grips with, which can often be confusing. As such an emotive subject, it's important that young people are given fair and balanced information to help them participate in the debate. The Boom, Bust & Crunch program, organized by our excellent colleagues in Corporate Citizenship and at the charity [Young Citizens](#), is a great way to engage with young people about the issues that surround Brexit. Having the opportunity to discuss the potential implications for the UK's economy, society and international relations is thoroughly rewarding, as well as vitally important given that today's youth will have to live with the consequences of Brexit for many years to come. At the same time, we help students to learn fundamental economic concepts, a critical skill in today's environment. I very much look forward to engaging with more students on this important topic throughout 2018 and beyond.”

“Our team in Pittsburgh hosted an officewide volunteer event at [Global Links](#), a medical relief and development organization dedicated to supporting health improvement initiatives in resource-poor communities. My colleagues and I spent an afternoon sorting medical supplies to be packaged and shipped to destitute communities. In all, our impact of 208 collective hours volunteered meant so much more to my co-workers than getting out of our chairs and out of our offices for a day. We deeply appreciated the opportunity to work together as a team outside of our day-to-day routines and valued the fact that we could tangibly see how we were making a difference for both [Global Links](#) and the communities the organization serves around the world. Volunteer opportunities through FTI Consulting help demonstrate the concept that many of the good things that happen in the world are possible because of an often-silent army of volunteers.”



Kathee Kuvinka
Senior Technical Writer
Technology
Pittsburgh

London: Hosting a bake sale for Place2Be



Singapore: Running the J.P. Morgan Corporate Challenge



McLean: Hosting a food drive for a local shelter



Shanghai: Administering vision tests for children through the Bright Eyes project



San Francisco: Participating in the Playworks Corporate Kickball Tournament



Brussels: Supporting children at L'ecole Chanterelle school



Perth: Attending Run for a Reason



São Paulo: Volunteering with the Care Institution for Children and Teenagers



New York: Serving dinner at the Ronald McDonald House



Houston: Sorting food at the Houston Food Bank



Chicago: Making blankets for Project Linus



Organizations and Programs Supported

FTI Consulting and our professionals donated time and money through corporate donations, the Employee Matching Gift Program, volunteer services and pro bono services to the following organizations and causes in 2017:

Acacia Fraternity Foundation
 Action Breaks Silence
 Action for Children
 Active Heroes
 The Actuarial Foundation
 Adventist HealthCare Shady Grove Medical Center
 African American Firefighters Historical Society
 AIDS Action Committee of Massachusetts
 Alameda County Community Food Bank
 Alameda County Library Foundation
 Albanian American Cultural Center
 The Albert Kennedy Trust
 All Stars Project
 Alzheimer's Association
 The Amazon Conservation Team
 American Alpine Club
 American Bodhi Center
 American Cancer Society
 American Civil Liberties Union Foundation
 American Diabetes Association
 American Foundation for Suicide Prevention
 American Friends of Yad Eliezer
 American Heart Association
 American Red Cross
 American Society for the Prevention of Cruelty to Animals
 Americares Foundation
 America's VetDogs
 The Amyotrophic Lateral Sclerosis Association
 Animal Rescue League of Boston

Annapolis Summer Garden Theatre
 Ann & Robert H. Lurie Children's Hospital of Chicago
 Appalachia Service Project
 ArbitralWomen
 Archdiocese of San Francisco
 Ark Globe Academy
 Arundel House of Hope
 Asian/Pacific Islander Domestic Violence Resource Project
 Atlanta Volunteer Lawyers Foundation
 Auburn University Foundation
 Austin Christian Fellowship
 Austin Sunshine Camps
 Australian Red Cross
 Baltimore Area Council Boy Scouts of America
 BAPS Charities
 Berkeley East Bay Humane Society
 Best Friends Animal Society
 A Better Chance
 Big Brothers Big Sisters of America
 Big Brothers Big Sisters of Central Texas
 Big Brothers Big Sisters of the National Capital Area
 Bishop Lynch High School
 Bishop Thomas Grant School
 Boom, Bust & Crunch
 B&O Railroad Museum
 Boston College
 Bournemouth Marathon
 Boy Scouts of America
 Breast Cancer Care

Brent Eley Foundation
 Brigham and Women's Hospital
 The Bright Eyes Project
 British Heart Foundation
 British Red Cross
 Bucknell University
 California Fire Foundation
 Calvert Hall College Alumni Association
 Calvert School
 Cancer Council Australia
 Cancer Research UK
 CANTER California
 CARE for AIDS
 The Care Institution for Children and Teenagers
 Carleton College
 CARPLS
 Cathedral of Christ the King Church
 Catholic Charities of the Archdiocese of Chicago
 Catholic Charities of the Diocese of Arlington
 Catholic Relief Services
 Center for Addiction Treatment
 Center for Economic Progress
 Center for Food Action
 Central Park Conservancy
 Cerebral Palsy Alliance Research Foundation
 Cerebral Palsy Association in Alberta
 Chabad at Emory
 Chantilly Youth Association
 Chicago Public Media
 Chicago Run

Chicago Volunteer Legal Services
 City Harvest
 Claremont McKenna College
 Congressional School
 The Conservation Fund
 Conservation Volunteers Australia
 Convalescent Aid Society
 Cookies for Kids' Cancer
 Cool Earth
 Cradles to Crayons
 Creighton University
 Cristo Rey Atlanta Jesuit High School
 Crohn's & Colitis Foundation
 Cycle for Survival
 Cystic Fibrosis Foundation
 Dana-Farber Cancer Institute
 Da Vinci Schools
 Dayton Oaks Elementary School
 DC Bilingual Public Charter School
 DC Youth Orchestra Program
 DePauw University
 Development School for Youth
 Direct Relief
 Distressed Children & Infants International
 Diversity Role Models
 Doctors Without Borders/Medecins Sans Frontieres
 Downtown United Soccer Club
 DREAM
 Dress for Success Indianapolis
 Dress for Success Worldwide
 Duke University
 Dumb Friends League
 Dysautonomia International
 The Edwina Mountbatten & Leonora Children's Foundation
 Elmwood Franklin School
 Emerald Isle Police Department
 Emory University
 Environmental Defense Fund
 EvergreenHealth Foundation

Every Mother Counts
 Family Food Relief of New Jersey
 Fan4Kids
 Feeding Hong Kong
 Fisher Center for Alzheimer's Research Foundation
 Folsom Middle School
 Fondos Unidos de Puerto Rico
 Food Bank of the Rockies
 FoodCycle
 Food for Others
 Food for the Poor
 Food & Friends
 Food From the Bar
 Food Lifeline
 The Foundation for Fairfax County Public Schools
 Foundation for Hospital Art
 Foundation for Morristown Medical Center
 Free to Run
 The Friendship Paddle
 Friends of the Columbia Gorge
 Friends of LaSalle
 Friends of Northwest Brooklyn
 Friends of Oakland Animal Services
 Friends of Third Street School
 Galindo Elementary School
 Galveston Island Humane Society
 Gay Men's Health Crisis
 The GEANCO Foundation
 Geeks Rule
 George H.W. Bush Presidential Library Foundation
 George Washington Middle School PTA
 Georgia Tech Foundation
 Germantown Elementary
 Getting Out and Staying Out
 Gideon's Promise
 The Gillian Reny Stepping Strong Center for Trauma Innovation
 Girl Scouts of Western Washington
 Girls on the Run Rockies

Girls on the Run Washington, D.C.
 GiveDirectly
 Givology
 GlobalGiving
 Global Glimpse
 Global Impact
 Global Links
 God's Littlest Angels
 Good Samaritan Services
 Grameen Foundation
 Greater Baltimore Urban League
 Greater Chicago Cavalier Rescue
 Greater Chicago Food Depository
 Greater Los Angeles Zoo Association
 Greater Pittsburgh Community Food Bank
 Great Ormond Street Hospital Children's Charity
 Greyt Expectations Greyhound Rescue
 Grow
 Habitat for Humanity
 Habitat for Humanity of Greater Miami
 Habitat for Humanity of Greater Nashville
 Hands On Nashville
 Harlem Educational Activities Fund
 Harlem Grown
 Harold Hunter Foundation
 Heartland Alliance
 Her Justice
 Hermann Park Conservancy
 Hispanic Federation
 The Home for Little Wanderers
 Homes For Our Troops
 Houston Food Bank
 Houston Humane Society
 Houston SPCA
 Humane Animal Rescue
 The Humane Society of the United States
 Huntsman Cancer Foundation
 Ignacio Zaragoza Elementary
 The India Center
 Indiana University Foundation

Organizations and Programs Supported Continued

Interfaith Family Services
 Interfaith Ministries for Greater Houston
 International Rescue Committee
 The Irish American Partnership
 Irish Community Services
 JDRF
 Jewish Family and Community Services East Bay
 The John Cooper School
 J.P. Morgan Corporate Challenge
 Junior Achievement of New York
 Junior Achievement-Rocky Mountain
 Justin J. Watt Foundation
 Juvenile Conference Committee
 A Kids' Brain Tumor Cure Foundation
 King County Bar Foundation
 King's College
 Kiva
 Kiwanis Activities
 Lab Middle School Parents' Association
 Lake Norman Community Health Clinic
 Lakeview Pantry
 Latino Community Foundation
 Latin School of Chicago
 Law Students in Court
 Lawyers Have Heart
 L'école Chanterelle
 Legal Counsel for Youth and Children
 Legal Services for Children
 The Lesbian, Gay, Bisexual & Transgender Community Center
 The Leukemia & Lymphoma Society
 Liberty Humane Society
 The Light House
 Light of Life Rescue Mission
 Lincoln Park Community Services
 London to Brighton Cycle Ride
 Lost Dog & Cat Rescue Foundation
 Lucky Dog Animal Rescue
 Lunch Break
 Lung Cancer Research Foundation

Lupus Research Alliance
 Lustgarten Foundation
 Macaulay Honors College Foundation
 Maggie's Centres
 Maggie's Place
 Make-A-Wish Foundation UK
 Make-A-Wish Greater Pennsylvania and West Virginia
 Malvern Preparatory School
 Mandarin Excellence Programme
 Manhattan College
 Manuel Antonio National Park
 March of Dimes
 Marin Humane
 Martin Richard Foundation
 Maryland Food Bank
 Mary's Place
 Maryvale
 Mater Foundation
 Mater Hospital
 Matthew 25: Ministries
 McCarthy's Wildlife Sanctuary
 McDonogh School
 Memorial Sloan Kettering Cancer Center
 Mercy Corps
 Misericordia
 Morris Habitat for Humanity
 Mount Baker Council, Boy Scouts of America
 MSPCA—Angell
 MS Run the US
 Muscular Dystrophy Association
 The Myositis Association
 National Alopecia Areata Foundation
 National Brain Tumor Society
 National Kidney Foundation
 National Kidney Foundation of Illinois
 National Multiple Sclerosis Society
 National Park Foundation
 Nationwide Children's Hospital Foundation
 Natural Resources Defense Council
 Nature Conservancy

New England Center and Home for Veterans
 New Pathways
 New York Cares
 New York Common Pantry
 New York University Stern School of Business
 Northern Illinois Food Bank
 North Hills Community Outreach
 North Texas Food Bank
 Northwestern University
 Northwest Harvest
 Northwest Immigrant Rights Project
 N Street Village
 Oak Hill Academy
 Oberlin College and Conservatory
 Olney Theatre Center
 Omega Phi Beta Foundation
 Out for Australia
 Ovarian Cancer Research Fund Alliance
 Oxfam Hong Kong
 Parent Booster USA
 Paws & Think
 The Pennsylvania State University
 Peter Paul Development Center
 Peterson Middle School PTSA
 Philadelphia Ronald McDonald House
 Pilots N Paws
 Pittsburgh Action Against Rape
 Pittsburgh Community Broadcasting Corporation
 Place2Be
 Planned Parenthood of Greater Texas
 Ponderosa Enrichment Programs Committee
 President-Board of Trustees Santa Clara University
 Project Koru
 Project Linus
 Project Night Night
 ProPublica
 Protestant Episcopal Cathedral Foundation
 Providence Row
 Pulmonary Hypertension Association

Rainbow Trust Children's Charity
 Rebuilding Together NYC
 Red Nose Day
 Redwood Credit Union Community Fund
 Redwood Empire Food Bank
 Regis Jesuit High School
 ReVive Center for Housing and Healing
 Rise Against Hunger
 River Oaks Elementary School Parent Teacher Organization
 Ronald McDonald House New York
 Ronald McDonald House of San Francisco
 Rosie's Place
 A Rotta Love Plus
 The Royal British Legion
 Run for a Reason
 The Salvation Army
 The Salvation Army USA Central Territory
 Samaritans
 Save the Children
 Seattle Foundation
 The Seattle Public Library Foundation
 Seattle Works
 SF-Marin Food Bank
 Shirley Ryan AbilityLab
 Shriners Hospital for Children — Boston
 SIRE
 Sisters for Change
 Skidmore College
 Sky High
 Soccer Association of Columbia
 SOME, Inc.
 SoulCycle
 Southside Storm Youth Lacrosse
 Southwest Vipassana Meditation Center
 SPCA of Texas
 Special Olympics Arizona
 St. John Rescue
 St. Jude Children's Research Hospital
 St. Louis Area Foodbank
 St. Mark's Montessori School

St. Monica Catholic School
 Starlight Children's Foundation Australia
 Staten Island Soccer Club
 Step Up Women's Network
 Stewpot Food Pantry
 Stroke Association
 Strong City Baltimore
 Suncoast Hospice Foundation
 Susan G. Komen Chicago
 Susan G. Komen Pittsburgh
 Susan G. Komen San Francisco Bay Area
 Swim With Heart
 Sycamore School
 Talitha Kourm Institute
 Taylor Bennett Foundation
 Team Rubicon
 Temple Emanu-El of East Meadow
 Texas Diaper Bank
 Texas Scottish Rite Hospital for Children
 Theodore Roosevelt Council Boy Scouts of America
 Thrive DC
 Transparency International
 Transplant House
 Treasure House
 Tregaron Conservancy
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 Tumaini Children's Foundation
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 Tutoring Chicago
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 Unbound
 UNICEF USA
 United Way of Massachusetts Bay and Merrimack Valley
 United Way of the Wine Country
 Unity Preparatory Charter School of Brooklyn
 University of British Columbia
 University of Northern Iowa Foundation
 University of Richmond

University of Texas Foundation
 The University of Utah
 University of Virginia Engineering Foundation
 University of Virginia Law School Foundation
 University of Washington Foundation
 The Urban Assembly School for Law and Justice
 USA for UNHCR
 Vanderbilt University
 VA NY Harbor Health Care System
 Vertical Church
 The V Foundation
 Victim Rights Law Center
 Villanova University
 Washington Appleseed
 Washington Lawyers' Committee for Civil Rights and Urban Affairs
 Washington Physicians for Social Responsibility
 Western Golf Association Evans Scholars Foundation
 Westside Shepherd Rescue of Los Angeles
 West Tallahatchie Habitat for Humanity
 WETA
 Wikimedia Foundation
 Women's Bar Foundation of Massachusetts
 Women's Housing and Economic Development Corporation
 World Food Program USA
 World Vision Australia
 World Vision Romania
 Wounded Warrior Project
 WWF-Australia
 Yeshiva Ktana of Passaic
 You Make It
 Young Citizens Foundation
 Young Life
 Youth INC
 Youth Rally Committee
 YWCA Seattle | King | Snohomish
 Zero - The End of Prostate Cancer

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