



2019 Corporate Citizenship Report



“Proud of my FTI Consulting colleagues in Boston for partnering with the Rose F. Kennedy Greenway Conservancy! **#FTIGivesBack**”



“My FTI Consulting colleagues in Brisbane participated in the Climb for Cancer challenge to raise funds for cancer research! Great job, **#TeamFTI!**”



“The FTI Consulting South Africa team had a great time at #WalktheTalk in support of Lawyers Against Abuse, an organization that offers critical legal and psychological support to gender-based violence victims. **#FTIGivesBack**”



A Letter from FTI Consulting Leadership

2019 was another great year for FTI Consulting, with major growth in the impact we are making with our clients and in our communities. Our people volunteered more than 6,300 hours and contributed over USD\$1.8 million in pro bono services to support a wide variety of charitable and community-based organizations around the globe. We also made great progress to promote sustainability through reducing waste, minimizing travel-related CO2 emissions and utilizing more eco-friendly office spaces.

In addition, we are proud of the commitments and advancements we made in 2019 to enhance our culture of diversity, inclusion and belonging through the internal initiatives, external volunteering and pro bono efforts that are represented in this report. The recent events and discussions that have arisen this year in the aftermath of the killing of George Floyd and many others underscore the importance of us continuing to drive initiatives to support positive change both internally and externally, which we look forward to sharing with you in next year’s Corporate Citizenship Report.

FTI Consulting is committed to making a difference within the firm and in our communities. We are excited to share the progress and impact made by our people in 2019 and look forward to turbocharging these efforts through 2020 and beyond.

Steven H. Gunby
President & Chief Executive Officer

Holly Paul
Chief Human Resources Officer

Corporate Citizenship: Mission, Commitment & Values

OUR MISSION:

FTI Consulting is committed to being a responsible corporate citizen that drives positive change in the communities in which we do business.

OUR COMMITMENT:

As a responsible corporate citizen, FTI Consulting commits to:

- Serving our clients with integrity and excellent service
- Maximizing long-term value for our shareholders
- Investing in our employees and their goals
- Making a positive impact in our communities
- Minimizing our negative impact on the environment
- Leveraging our unique skill sets to support a more diverse and inclusive society

OUR VALUES:

I ntegrity — I act with integrity

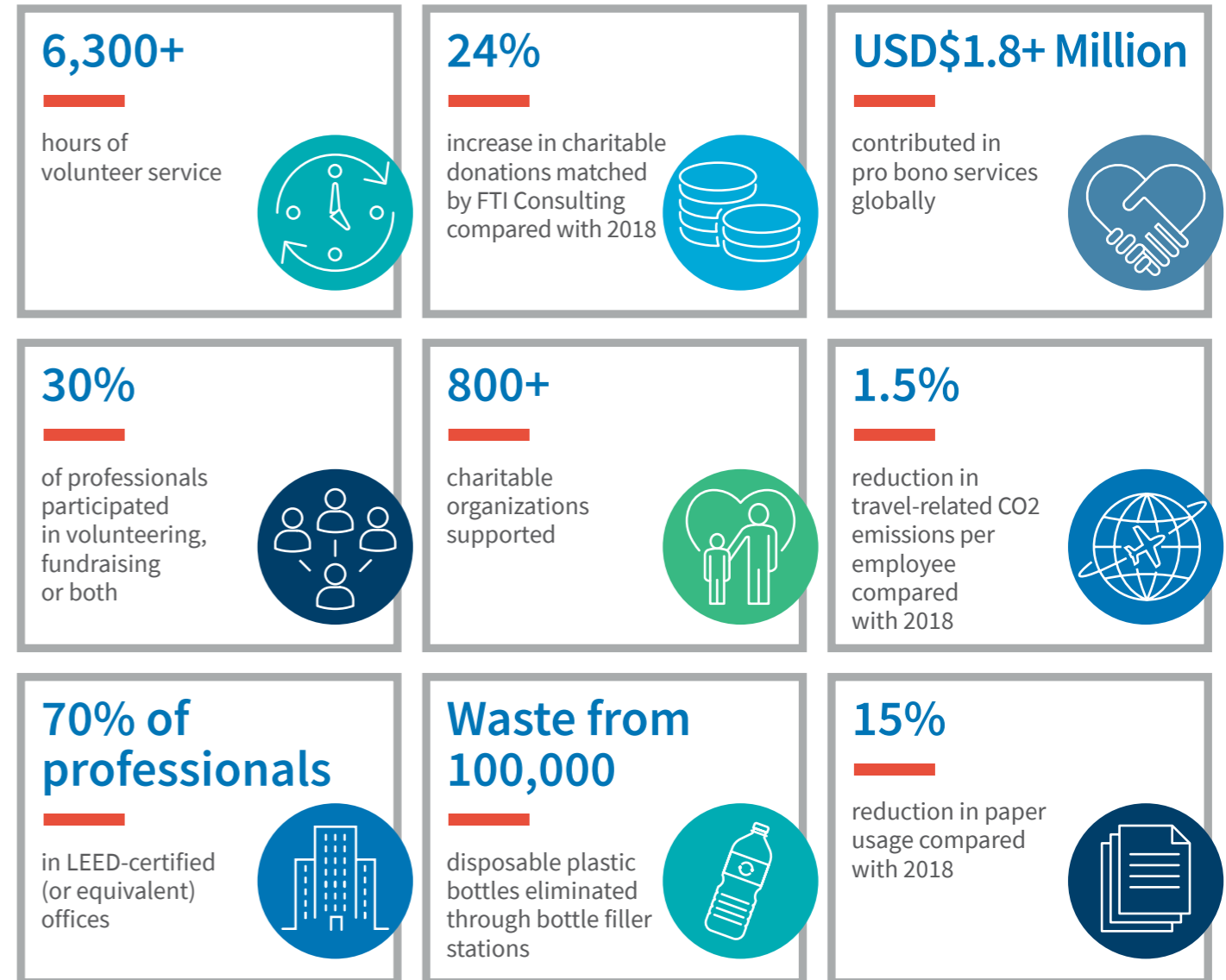
C reativity — I am committed to continuous improvement

A chievement — I am committed to quality and accountable for results

R espect — I welcome diversity and differences of opinion

E mpathy — I support others

2019 Corporate Citizenship at a Glance



Teaming across the Globe to Make an Impact

As a global community of experts, the cultures and people in the 27 countries in which FTI Consulting operates differ in many ways. However, each year FTI Consulting professionals collaborate across our diverse network to support several firmwide initiatives to maximize our positive impact.

STEPTEMBER

September

For the third year in a row, FTI Consulting participated in Steptember to support the Cerebral Palsy Alliance Research Foundation and its global partners, that work to fund research to treat, prevent and ultimately find a cure for cerebral palsy. FTI Consulting professionals across Australia, Colombia, Germany, Hong Kong, India, Ireland, Japan, Singapore and the United States committed to taking 10,000 steps per day during the month of September while fundraising for the cause. In 2019, a record 700 FTI Consulting professionals collectively took more than 171 million steps and raised over USD\$43,000 for cerebral palsy research. Since 2017, FTI Consulting and its professionals have contributed more than USD\$100,000 to support the Cerebral Palsy Alliance Research Foundation and its global partners through the annual Steptember campaign.

#GIVING TUESDAY™

Giving Tuesday & Holiday Volunteering Drive

In 2019, to celebrate Giving Tuesday, FTI Consulting professionals around the world supported the organizations that mean the most to them. Utilizing the FTI Consulting Employee Matching Gift Program, professionals raised over USD\$27,000 in support of more than 170 charities as part of the firm's annual Giving Tuesday campaign. FTI Consulting also hosted our second annual global Holiday Volunteering Drive. Launching on Giving Tuesday and held through the end of 2019, FTI Consulting professionals recorded 1,467 hours of volunteer service to give back to 42 different community-based organizations around the globe.

Earth Day

For the second year in a row, FTI Consulting offices around the globe celebrated Earth Day through volunteering and other in-office activities to promote sustainability. A few of the initiatives included:

- A recycling drive in **Bogotá**, in which proceeds were donated to Sanar – Niños con Cáncer;
- A clothing swap in **Brussels** to raise awareness around pollution caused by the fashion industry;
- A volunteer event with Breaking Ground, a local charity in **New York**, to build a community garden;
- A nationwide coloring competition for the children of FTI Consulting **Australia** professionals, designed to initiate discussions around protecting the planet; and
- An in-office “green happy hour” in **Washington, D.C.**, with healthy beverages and educational materials that promote sustainable food practices.



Charity Partnership: Moving Kidz Forward

Whizz-Kidz transforms the lives of disabled children by providing the vital equipment and life skills they need to reach their full potential.

OUR STORY

Each year, our London office selects one charity partner, uniting the more than 900 professionals based in the office behind a common cause. In 2018, James Melville-Ross, a Senior Managing Director in our Strategic Communications segment, nominated Whizz-Kidz after the organization provided custom motorized wheelchairs to his disabled twins.

FTI Consulting's most successful fundraiser for Whizz-Kidz in 2019 was Wheelchair Day, where 20 senior leaders spent their entire day, from commuting into the office to lunch breaks and client meetings, in a wheelchair. Participants raised over GBP£19,000 and created awareness about the challenges of accessibility with colleagues, clients, family, friends and the media.

In addition to Wheelchair Day, FTI Consulting professionals raised funds for Whizz-Kidz through silent auctions, raffles, bake sales, movie viewings and quiz games. Many professionals also participated in sporting challenges such as marathons and Ironman competitions to support the cause.

Beyond fundraising, FTI Consulting provided pro bono social media analytics services to advise the charity's public relations strategy in celebration of its 30th anniversary. Additionally, FTI Consulting hosted Whizz-Kidz participants for work experience placements. In August, our Human Resources team hosted an Employability Skillz Day for four young people, providing mock interview practice and career advice from our experts.

OUR IMPACT

FTI Consulting raised over GBP£58,000 for Whizz-Kidz in 2019, funding 13 transformational wheelchairs. Our London team is hoping to further enhance its impact through continuing its partnership with Whizz-Kidz in 2020.

"The transformation in Darby is so much more than I could ever have imagined. His frustration has disappeared. He's now deciding where he wants to go rather than being told!"

– MOTHER OF A WHIZZ-KIDZ BENEFICIARY
His mobility equipment was funded by FTI Consulting in 2019

Whizz-kidz
move a life forward
www.whizz-kidz.org.uk

"The partnership with Whizz-Kidz has surpassed all our expectations and raised awareness of disability in the workplace through initiatives like Wheelchair Day, when 20 senior leaders found it a huge challenge spending a day in a wheelchair, including myself! I've always believed it's crucial to introduce diversity at every opportunity, which is a key reason the partnership has been so successful."

– JAMES MELVILLE-ROSS
Senior Managing Director, Strategic Communications
London

Tour de FTI: Putting the Pedal to the Metal for Mental Health

Beyond Blue is a mental health organization that provides support and information to help people achieve their best possible mental health. Three million Australians live with anxiety or depression, and that number is growing. Mental health is extremely important to FTI Consulting's professionals and clients, so our team in Australia organized an event to bring awareness to mental health in a way that supported fitness, team bonding and healthy competition.

OUR STORY

In September 2019, our Sydney office hosted its first major sporting corporate citizenship event. Three cycling teams: The Bent Spokes, The Cyclomaniacs and The Wind Breakers, consisting of FTI Consulting professionals and clients, competed in an eight-hour stationary bike race, called The Tour de FTI, to raise funds and awareness for Beyond Blue. Each team member cycled for 30-minute increments in a test of stamina and perseverance, and the team that cycled the greatest distance in the end won. To encourage fundraising (and healthy competition), the team that fundraised the most money by the start of the event won a 10 kilometer advantage!

OUR IMPACT

FTI Consulting raised more than AUD\$11,000 for Beyond Blue, which will help enhance mental health awareness and improve the lives of people affected by anxiety, depression and suicide. The race concluded with a client function to cheer the teams to the finish line. More than 80 clients and FTI Consulting professionals participated in the day through cycling, cheering and volunteering!



“It was great to join FTI Consulting in a fun, healthy and competitive initiative. It was a terrific atmosphere with everyone getting behind the cause, which really helped me push through what was a tough session on the bike! It was brilliant to see some well-deserved support for mental health awareness. Great job, FTI Consulting.”

– KIRK WARWICK
Lawyer, Assured Legal Solutions

Run to Remember: Second Annual Global Run 4 Hardie

In July 2019, FTI Consulting colleagues around the world participated in the second annual Run 4 Hardie in honor of Kathryn Hardie, a Senior Managing Director in our Technology segment and beloved member of the FTI Consulting community, who passed away in 2018 after a 13-year battle with ovarian cancer. Participants and their friends and families ran and walked personal 5Ks and raised funds for the Rivkin Center for Ovarian Cancer, an organization that supported Kathryn through much of her treatment.

OUR STORY

In 2018, FTI Consulting professionals in Seattle wanted to do something to honor Kathryn, so the team decided to participate in the Swedish SummeRun, a 5K fundraiser supporting the Rivkin Center. To increase the firm’s impact, colleagues in our Technology segment who knew and worked closely with Kathryn invited all FTI Consulting professionals around the world to join the event by lacing up their shoes on the same day, completing their own personal 5Ks and donating the typical cost of participation in a 5K to the Rivkin Center. After much success in its first year, FTI Consulting professionals decided to host the event again, with even greater participation from colleagues across the United States, Europe and Australia. Joined by family members, friends and even former FTI Consulting colleagues, participants took pictures from their 5Ks and posted them on social media to raise awareness and funds for ovarian cancer research using the hashtag #Run4Hardie.

OUR IMPACT

Since its inception in 2018, FTI Consulting’s Run 4 Hardie has raised more than USD\$10,000 for the Rivkin Center.

RECOGNITION

FTI Consulting was named one of the Swedish SummeRun’s Top Fundraising Teams in 2019.



“Kathryn loved FTI Consulting, which means she loved the people in it. It brings our family much happiness to know that they are honoring her.”
 – JEFF HARDIE
 Kathryn’s Husband



“Kathryn’s tenacity and fighting spirit were an inspiration to me and to so many of us in the Technology segment. It’s terrific to see Kathryn’s memory honored in a way that benefits the Rivkin Center and the research it funds to improve prevention, early detection and treatment of ovarian cancer.”
 – MIKE KINNAMAN
 Senior Managing Director, Technology
 Seattle

Celebrating Diversity, Inclusion & Belonging in Our Offices and in Our Communities

At FTI Consulting, we are committed to embracing, cultivating and maintaining a culture of diversity, inclusion and belonging, as such a culture is fundamental to our core values. Through our Corporate Citizenship Program, we partner with local charitable organizations around the globe that share our desire to foster diverse and inclusive communities. In 2019, offices around the world came together to support diverse organizations through volunteering and charitable giving, including:

International Women's Day

To celebrate International Women's Day, colleagues around the globe hosted various events and activities. Our **Brisbane** office participated in the 2019 Mater Chicks in Pink International Women's Day Fun Run to raise funds in support of women with breast cancer. Colleagues in **New York City** volunteered with Women In Need by packaging and organizing items to be distributed at upcoming community meetings. In **Calgary**, colleagues participated in a charity spin and high-intensity interval training class, raising over CAD\$1,360 to support HomeFront Calgary. Last, our **Toronto** office organized an office fundraising initiative that raised CAD\$2,190 for Red Door Family Shelter.



Pride Month

To recognize Pride Month, colleagues around the world hosted various events to celebrate the LGBTQ+ community. Our **San Francisco** office participated in two charity kickball tournaments, raising USD\$5,000 for Playworks. Additionally, several San Francisco professionals volunteered at the National AIDS Memorial Grove in Golden Gate Park. In **New York City**, professionals participated in the AIDS Walk New York, raising USD\$1,610. In **Toronto**, colleagues volunteered at the Pride Toronto Festival.



Martin Luther King Jr. Day

To celebrate Martin Luther King Jr. Day, colleagues across the United States organized volunteer and cultural celebration events for their office. **Boston** office colleagues held an event with senior citizens at The KITCHEN at Boston Public Market, a community gathering space that hosts hands-on cooking classes and demonstrations. In **Bowie**, colleagues supported the Greater Baltimore Urban League's Purses With a Purpose campaign, while our **McLean** office hosted an in-office food drive to benefit Food for Others. **New York City** colleagues visited the New-York Historical Society's "Living History: Black Citizenship in the Age of Jim Crow" and the Brooklyn Museum's "Soul of a Nation" exhibits.



#PinkFridayPride

Colleagues across Asia celebrated Pink Friday by purchasing and wearing #PinkFridayPride FTI Consulting T-shirts to show their support for an inclusive work environment. Funds raised from the T-shirt sales were donated to numerous organizations. In **Hong Kong**, colleagues fundraised for BigLove Alliance, **Singapore** colleagues fundraised for Oogachaga and colleagues in **Japan** raised funds for Lawyers for LGBT and Allies Network.



FTI WIN

Through FTI Consulting's Women's Initiative ("FTI WIN"), many professionals supported various charitable organizations during 2019. To highlight a few, our **Seattle** office sponsored and attended Dress for Success Seattle's Second Annual High Tea gala, while colleagues in **Bogotá** held a clothing drive to support Dress for Success and hosted five women for mock interviews, complete with a technical test to teach participants essential skills used in the workplace. In **Chicago**, FTI WIN members volunteered at two events for the Ronald McDonald House Charities' Cookies from the Heart initiative. FTI WIN members in **Washington, D.C.**, attended the Cocktails for Calvary networking event, which raised funds for Calvary Women's Services. In honor of Breast Cancer Awareness Month, FTI WIN members in **Houston** hosted a series of events to support Susan G. Komen.



Pro Bono Spotlight: Combatting Human Rights Violations with Data

In 2015, the National Immigration Law Center, the American Civil Liberties Union, the American Immigration Council, Morrison & Foerster and the Lawyers' Committee for Civil Rights of the San Francisco Bay Area filed a lawsuit on behalf of civil detainees at a U.S. Border Patrol facility within the Tucson sector of the U.S. Customs and Border Protection agency. The suit alleged inhumane and punitive treatment of the detainees, including dirty, cold and overcrowded holding cells. The suit further alleged that migrants detained in the facilities were denied basic necessities, including adequate food, beds, showers and medical care.

OUR STORY

In March 2019, Morrison & Foerster asked Senior Managing Director Eric Poer if FTI Consulting could assist with the compilation and analysis of data produced by the U.S. Border Patrol in preparation for trial. A team led by Senior Managing Director Chris Riper and Senior Director Robert Miś spent more than 2,500 hours analyzing years of data regarding conditions at the U.S. Border Patrol's Tucson sector facilities, including the length of time detainees were held in detention, number of detainees per cell, frequency of meals and whether they were given access to showers.

In January 2020, a group of attorneys from Morrison & Foerster began trying their case alleging inhumane conditions at the U.S. Border Patrol's Tucson sector detention facilities. Robert Miś prepared an expert report and was called in to testify on how FTI Consulting compiled and analyzed data from the facilities. His exhibits, which revealed conditions at the detention facilities, were admitted into evidence and served as the backbone of the case.

PRO BONO CONTRIBUTION

FTI Consulting contributed more than 2,500 hours of pro bono services on this case in 2019 and early 2020.

OUR IMPACT

In February 2020, a U.S. District Court judge in Arizona ruled that Border Patrol facilities in the Tucson sector deprived migrants of "basic human needs," declaring that conditions at the temporary detention facilities were "substantially worse" than those in prisons and, therefore, violated the Constitution. The ruling permanently barred U.S. Customs and Border Protection from holding migrants in its Arizona facilities for more than 48 hours without providing them with a bed, blanket, shower, food, potable water and a medical assessment.

"This was my first opportunity to testify, and I couldn't be more satisfied with the outcome. Considering the testimony was in a federal court at a trial of national importance, it was crucial to get it done right. I am extremely proud of my team's efforts and FTI Consulting's support of pro bono work. It was incredibly refreshing to be part of a case with a human element at focus."

— ROBERT MIŚ
Senior Director, Forensic & Litigation Consulting
Portland

"Chris Riper, Robert Miś and the FTI Consulting team devoted more than 2,500 hours of pro bono work on our case challenging inhumane conditions in the Tucson Sector Border Patrol stations, where more than 200,000 migrants have been detained since 2015. . . . It is fair to say that without FTI Consulting's work, our case would have failed."

— JACK LONDEN
Partner, Morrison & Foerster
San Francisco

Pro Bono Spotlight: Rising and Rebranding for Justice

Rising for Justice (formerly D.C. Law Students in Court) is a nonprofit organization that leverages the collective efforts of students and experienced advocates to achieve justice for all by providing legal services to underserved communities in the Washington, D.C., area. FTI Consulting is a longtime partner of Rising for Justice, providing fundraising, volunteering and pro bono support.

OUR STORY

In 2018, as D.C. Law Students in Court approached its 50th anniversary, the organization wanted to rebrand and launch under a name that better represented its expansion from primarily working with third-year law students to also working with students and professionals in social work, career coaching, counseling and more.

Excited by the opportunity, FTI Consulting assembled a team of Strategic Communications professionals across various industries to empower D.C. Law Students in Court to rebrand in honor of its 50th anniversary and better position itself to drive continued change for the next 50 years.

The Strategic Communications project team represented professionals from all levels, bringing various areas of expertise, including message development, mission statement creation and design. After the mission statement and name were determined, the team developed a new logo, color scheme and other key messages under the Rising for Justice brand.

PRO BONO CONTRIBUTION

FTI Consulting contributed more than 200 hours of pro bono services to this cause over the course of two years.

OUR IMPACT

In January 2019, Rising for Justice launched its new name, mission and identity in preparation for its 50th Anniversary Gala fundraiser, which raised USD\$596,000, an all-time record for the event. In addition to making a significant impact on the organization, the FTI Consulting team members had the opportunity to gain broader experience working on an atypical project that made a difference and built strong relationships with both the organization and Washington, D.C.-area lawyers.

“Helping Rising for Justice transition to its next 50 years was more than just a rebrand. Modernizing the name and mission of Rising for Justice opened more doors for the organization to achieve its goal of helping the District’s residents get access to the justice they deserve. This opportunity allowed me to merge my unique skills and personal passion to help an organization that is vital to local law students and residents alike. FTI Consulting’s commitment to its employees to give back to the community empowered me to dive head-first into helping this impactful organization. I am incredibly thankful for the trust Rising for Justice placed in our team and the opportunities it gave us to use our skills to transform its future.”

– KRISTY PULTORAK
Senior Director, Strategic Communications
Washington, D.C.

“The board and staff of Rising for Justice were amazed by the quality, creativity and level of commitment of Kristy and the entire FTI Consulting team. Our work was not only the centerpiece of the celebration but was the foundation for the relaunch of this important organization.”

– CURTIS LU
General Counsel at FTI Consulting and Board Member of Rising for Justice
Washington, D.C.

Supporting Sustainability in Our Offices

As a professional services firm, FTI Consulting's primary environmental impact results from business travel, real estate, technology and paper use. For that reason, these are the key areas we focus on when working to reduce our environmental impact collectively as a firm.

Real Estate

Real estate is a significant contributor to the firm's overall environmental footprint through energy used to power, light, heat and cool our offices. FTI Consulting has made significant strides in recent years to foster sustainable business practices and improve the workplace experience for our 5,500+ professionals worldwide through the transformation of our real estate footprint. 2019 was a monumental year for FTI Consulting's sustainability journey. Over the past 12 months, the firm's Real Estate team achieved a number of accomplishments:

- A global Environmental program was established to track and report energy consumption from our global real estate portfolio. We've established metrics for our baseline CO2 consumption at the office level using 2018 energy data. This baseline data allows us to specifically track and report on future consumption against agreed upon reduction targets. The new environmental platform that was put in place not only provides the capability to track and report energy data but also the ability to measure key sustainability metrics and implement companywide campaigns focused on waste diversion, water conservation and energy conservation.
- FTI Consulting's global workforce grew by 18% in 2019; however, our real estate portfolio footprint remained largely the same size. Based on our office-based CO2 consumption per person metric, this corresponds to a reduction of 13%.
- London is FTI Consulting's largest and most energy-efficient office. In 2019, this office location renewed its ISO 14001 certification for the fourth consecutive year.
- Recent office deliveries with bottle filler stations have offset the landfill waste associated with 100,000 single-use plastic bottles annually.
- Seventy percent of FTI Consulting professionals reside in LEED-certified (or equivalent) offices.



Supporting Sustainability in Our Offices (continued)

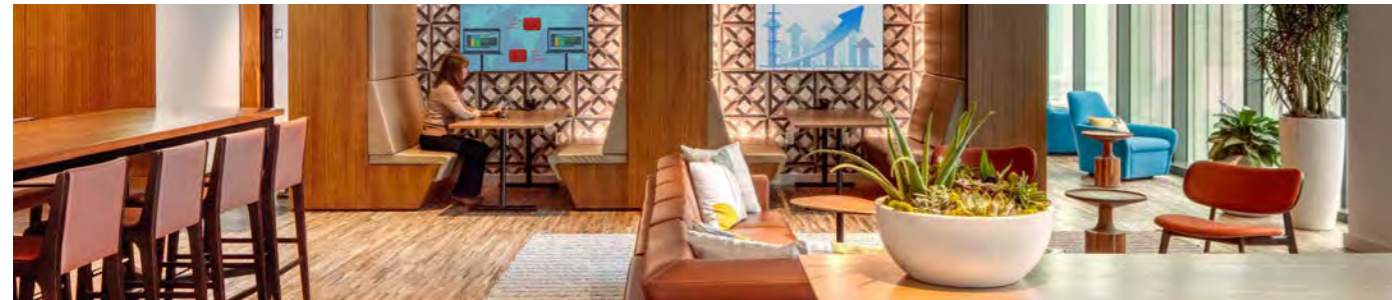
Paper Use & Recycling

In 2019, FTI Consulting implemented a new, smaller printer fleet in North America, reducing the firm's overall fleet size by 15%. This new printer fleet consisted of energy-efficient printer equipment that has achieved the top EPEAT rating of "Gold." Additionally, default duplex printing was implemented globally to reduce the firm's paper consumption. Leveraging success from previous years' efforts, we reduced paper consumption by 15% overall and 27% on a per employee basis compared with 2018.

Business Travel

Recognizing that travel is a necessary part of conducting business at FTI Consulting, the Company works with an independent nonprofit organization to obtain annual companywide travel emissions reports. These reports allow us to monitor our people's collective travel-related environmental impact and create strategies to reduce it. In 2019, the Company's CO2 emissions per employee from air, rail, car and hotels declined 1.5% compared with 2018. In addition to proactively monitoring our carbon emissions related to air, rail, car and hotels, the Company has taken actions to reduce the environmental impact of our employees' travel, including investing in video conferencing capabilities for all employees globally and implementing firmwide changes to the global Travel Policy that focus on reducing FTI Consulting's collective environmental footprint.

FTI Consulting's Global Travel department regularly shares environmentally friendly travel information in companywide internal communications and hosts educational Travel Fairs in various offices. Travel Fairs are attended by partner hotel, airline and car rental companies and promote ways in which employees can reduce their environmental impact while traveling, such as by renting hybrid vehicles, traveling by train instead of airplane and participating in hotel-specific sustainability programs.



e-Waste

The firm is committed to asset recovery and IT recycling to ensure we comply with industry regulatory requirements, including the Waste Electrical and Electronic Equipment ("WEEE") Directive and disposing of electronic hardware in an ethical and environmentally sensitive manner. As a company, we only engage with third-party disposal companies that are approved by industry accreditors ADISA or CESG and are certified in the relevant ISO standards, such as ISO 9001 and ISO 14001. As an example, in our Europe, the Middle East & Africa ("EMEA") region, we partner with a disposal company that complies with the Department for Environment, Food and Rural Affairs' WEEE Directive Annex 11, which ensures the Company is authorized to treat and dispose of electronic waste ethically and professionally to the highest standards. Our focus recently has been on the reuse of assets by selling the component parts to minimize the environmental impact of IT waste. In turn, we donate all sale proceeds to a local charity.

Data Center Footprint

We have primary data centers located in North America, EMEA and Asia Pacific that must operate around the clock to provide critical business services that support our global clientele. FTI Consulting is committed to reducing the power consumption of these data centers and has recently completed a key strategic project to migrate our North America data center to the cloud and decommission the firm's largest North America data center. As a result of not operating this location, the firm will achieve energy savings of 3.4 million Kilowatt-hours annually. In addition, FTI Consulting recycled or repurposed a significant portion of the materials from the data center, most notably generator equipment and power distribution system materials.

FTI Consulting still operates primary data center locations in EMEA and Asia Pacific that are required to provide critical business services to our global client base. Our firm continues to be focused on reducing its footprint associated with data centers and is continually evaluating opportunities to leverage virtualization technology and cloud migration.



Reduced CO2 emissions per employee from air, rail, car and hotels by **1.5%**



Server infrastructure has been **90+% virtualized**



Diverted waste from **100,000 single-use plastic bottles**



70% of employees sit in LEED-certified (or equivalent) offices



Paper usage decreased by **15%**

Bogotá – Participating in the Avianca Run Tour to support Best Buddies Colombia



London – Spending a night sleeping on the street for Action for Children



Frankfurt – Participating in the J.P. Morgan Corporate Challenge



Singapore – Visiting the Singapore Zoo with Club Rainbow



Atlanta – Serving as a corporate work-study partner with Cristo Rey Atlanta Jesuit High School



Dublin – Competing in a tough mudder for Barnardo's



Hong Kong – Competing in an eight-hour spin class for Mind HK



New York City – Visiting a local veterans affairs medical center

Miami – Running the Mercedes-Benz Corporate Run



South Africa – Volunteering with Rise Against Hunger



Paris – Volunteering with charity partner Article1

Organizations and Programs Supported

FTI Consulting and our professionals contributed time and funds through corporate donations, the Employee Matching Gift Program, volunteer hours and pro bono services to the following organizations and causes in 2019:

71st Pennsylvania Volunteer Infantry Reenactment Unit
 A Cat's Life Rescue
 A Precious Child
 A Wider Circle, Inc.
 ACLU Foundation of Maryland, Inc.
 ACLU of Georgia
 ACLU of Southern California
 Action Care
 Action for Children
 Adopt-a-Pet.com
 Adrian Wilcox High School
 Adults Independent and Motivated
 African American Fire Fighters Historical Society
 Aga Khan Foundation Canada
 Against Malaria Foundation
 AIDS Action Committee
 AIDS Healthcare Foundation
 AIDS Memorial Grove
 Air Force Aid Society, Inc.
 Akshaya Patra UK
 Aktion Deutschland Hilft e.V.
 Alameda County Community Food Bank

Albanian American Cultural Center
 The Albert Kennedy Trust
 Alberta Animal Rescue Crew Society
 Alexander Hamilton Scholars
 Ali Forney Center, Inc.
 All Stars Project Inc.
 The ALS Association
 The ALS Association Arizona Chapter
 The ALS Association DC/MD/VA Chapter
 Alzheimer's Association
 Alzheimer's Society
 Amazing Maasai Girls Project
 Amazon Conservation Team
 America SCORES New York
 American Brain Tumor Association
 American Cancer Society
 American Childhood Cancer Organization
 American Civil Liberties Union Foundation, Inc.
 American Diabetes Association
 American Diabetes Association Research Foundation
 American Foundation for Suicide Prevention
 American Friends of Magen David Adom

American Friends of Yad Eliezer
 American Heart Association, Inc.
 American Jewish World Service
 American Lung Association
 American Macular Degeneration Foundation
 American Red Cross
 The American Society for the Prevention of Cruelty to Animals
 amfAR, The Foundation for AIDS Research
 Amigos del Museo del Barrio, Inc.
 Amnesty International France
 Amnesty International of the USA, Inc.
 Animal Haven, Inc.
 Animal Humane Society
 Animal Justice League
 Animal Protective Association DBA Harmony House for Cats
 Animal Rescue League of Boston
 Animal Welfare League of Arlington
 Animal Welfare Society, Inc.
 Ann & Robert H. Lurie Children's Hospital of Chicago
 The Annex Cat Rescue
 Anti-Defamation League
 ArbitralWomen

Arizona Community Foundation
 The Arc of Northern Virginia
 Arlington Echo Outdoor Education Center
 Arlington Food Assistance Center
 The Art of Living Foundation
 Article1
 Arts for All
 Ascencia
 Ascend Educational Fund
 Ashford Place
 Asian Americans Advancing Justice Los Angeles
 Atlanta Volunteer Lawyers Foundation
 Atlas Service Corps, Inc.
 Aureore Association
 Austin Independent School District
 Austin Parks Foundation
 Australia Zoo Wildlife Warriors
 Australian Red Cross
 Autism Speaks
 Back on My Feet
 Backcountry Hunters & Anglers
 Badass Brooklyn Animal Rescue
 Baitulmaal, Inc.
 Baltimore African American Cultural Festival
 Baltimore Animal Rescue and Care Shelter
 Baltimore Area Council Boy Scouts of America
 Barbara Bush Foundation for Family Literacy
 Barnardo's
 Batavia Foundation for Educational Excellence
 Batavia Interfaith Food Pantry, Inc.
 Beaverton School District
 Berliner Obdachlosenhilfe e.V.
 Best Buddies Colombia
 Best Friends Animal Society

Bet Yeladim
 Better Government Association
 Beyond Blue
 Bhai Kanhaiya Charitable Trust Inc.
 Big Brothers Big Sisters Lone Star
 Big Brothers Big Sisters of Colorado
 Big Brothers Big Sisters of Massachusetts Bay
 Big Brothers Big Sisters of the National Capital Area
 Big Dog Ranch Rescue
 BigLove Alliance
 Bishop Lynch High School
 Blue Dragon Children's Foundation
 The Blue Latitudes Foundation
 Blue Sphere Foundation
 Bond University
 Border Angels
 Boston Children's Hospital
 Boston College
 Boston Public Market
 Boulton Avenue Child Care Centre
 Bowdoin College
 The Bowery Mission
 The Bowie Interfaith Pantry and Emergency Aid Fund
 Boy Scouts of America
 Boy Scouts of America Orange County Council
 Boy Scouts of America, Theodore Roosevelt Council
 Boys & Girls Clubs of Austin
 Boys Town
 The Brain Tumor Charity
 Breaking Ground
 Breakthrough
 Breast Cancer Now
 Breast Cancer Research Foundation

Brennan Center for Justice at NYU Law
 Brent Eley Foundation
 Bridge Meadows
 Bridges Outreach, Inc.
 Brigham and Women's Hospital
 Bright Beginnings, Inc.
 Bring Me A Book
 British Heart Foundation
 Brittany's Hope
 Brookings Institution
 Bucknell University
 C24/7: Father's Arms Ministries
 CalCPA Institute
 California Fire Foundation
 California State University, Fresno
 Calvary Women's Services
 Calvin Coolidge High School
 The Cambridge Women's Center
 Camp Lewis Campmaster Corps
 Can Do Canines
 Canadian National Institute for the Blind Foundation
 Cancer Council Western Australia
 Cancer Research Institute
 Cancer Research UK
 Capitol Region Education Council
 CARE Canada
 Career Transitions Center of Chicago
 Caritas Communities
 Carleton College
 Carnegie Mellon University
 The Carpenters Shop
 Casualty Actuarial Society
 Cat Adoption Team
 Cat Depot
 Catholic Charities Diocese of Charlotte

Organizations and Programs Supported (continued)

Catholic Charities of Tennessee, Inc.	Children's Cancer Research Fund	The Conservation Fund	Diabetes Research Institute Foundation, Inc.	Epic Foundation	Friends of the Israel Defense Forces
Catholic Charities of the Diocese of Rockville Centre	The Children's Health Fund	The Conservation Volunteers	Direct Relief	Epilepsy Foundation	Friends of the National Arboretum, Inc.
Catholic Community Services and Catholic Housing Services of Western Washington	Children's Hospital Foundation	Coordinating Council for the Dominicans Living Abroad	Disasters Emergency Committee	Esophageal Cancer Action Network	Fundacion Niñas Sin Miedo
Catholic Medical Mission Board, Inc.	Children's Miracle Network Hospitals	The Coral Reef Alliance	Distressed Children & Infants International	Eva's Village	Fundación TECHO Internacional
Center for Disaster Philanthropy, Inc.	Children's Organ Transplant Association	Council on American-Islamic Relations	Djanbazian Dance Foundation	Everytown for Gun Safety Action Fund	Gastro-Intestinal Research Foundation
Center for Independent Living of Northern Central Pennsylvania	Children's Workshop Preschool	Covenant House	DKMS	Experts in Schools	Gay & Lesbian Alliance Against Defamation
Center for Nonprofit Advancement	Children's Healthcare of Atlanta Inc.	Cradles to Crayons	Doctors Without Borders/Médecins Sans Frontières	Family Life Center Foundation	Gay Men's Health Crisis
Center for Reproductive Rights	Children's Hospital of Orange County	Creighton Preparatory School	Doctors Without Borders/Médecins Sans Frontières (UK)	FareShare	Geeks Rule
Central Texas Food Bank, Inc.	Chive Charities	CREW Network	Don Bosco Technical Institute	Feeding America	The Gentle Barn
Cerebral Palsy Alliance	Christian Freedom International	Crisis	Doorways for Women and Families	Feeding South Florida	George Mark Children's House
Cerebral Palsy Alliance Research Foundation	Church of Our Lady of Grace and St. Joseph	The Crohn's & Colitis Foundation	Dorset Road Allotments and Leisure Gardens Society	The Feline Foundation of Greater Washington	The George Washington University
Cerebral Palsy Alliance Singapore	Church of the Nativity	Crossroads Foundation	Downtown Denver Partnership	Fidelity House, St. Agnes Parish	Georgetown University
Cerebral Palsy Association of Colorado Springs	Circus Oz	Cure Brain Cancer Foundation	DREAM	FightMND	Georgia 4-H
Chabad Jewish Center of Vernon Hills	The Citizenship Foundation	CurePSP	Dress for Success Bogotá	The First Tee of Greater Austin	GiGi's Playhouse
Chabad of Tribeca/SoHo	City Harvest	Cystic Fibrosis Foundation	Dress for Success San Francisco	The Friendship Paddle	Girls and Boys Town South Africa
The Chadtough Foundation	City of Hope	Cystic Fibrosis Research, Inc.	Dress for Success Seattle	Fisher Center for Alzheimer's Research Foundation	Girls Exploring Tomorrow's Technology
Chaminade Julianne Catholic High School	City Year	Cystic Fibrosis Trust	Drive Forward Foundation	Floodwood Mountain Scout Reservation	Girls on the Run Rockies
Change Happens	Claire Lilienthal	Dana-Farber Cancer Institute	Duke University	Food Bank For New York City	GiveDirectly
Channel Islands Restoration	Claire Marie Foundation	Davidson College	Dyspraxia Foundation	Food for Others	GiveWell
Chanterelle	Claremont Mckenna College	Davidson Volunteer Rural Fire Brigade	Earl B. Wood Middle School	Foodbank Queensland Limited	Glen Echo Park Partnership for Arts and Culture
Chantilly Youth Association, Inc.	Clean Energy Leadership Institute	D.C. Youth Orchestra Program	EarthCorps	FoodForward South Africa	GlobalGiving
charity: water	Climate Foundation	Defy Ventures, Inc.	Earthjustice	Fordham University	God's Love We Deliver
Charleston Animal Society	Club Rainbow (Singapore)	Delbarton School	Easter Seals British Columbia/Yukon	Foster School of Business, University of Washington	Good Shepherd Services
Charlotte Latin School	Coalition for the Homeless	Denison University	Eat Up	Foundation for Indiana University of Pennsylvania	Good Sports
Chautauqua Institution	The College of William and Mary	Denver Dumb Friends League	The Edwina Mountbatten and Leonora Children's Foundation	FOUR PAWS International	GoodGym
Chesapeake Bay Foundation	Colorado Academy	Denver Parks & Recreation	Elmwood Franklin School	Frankie's Kitchen	Governor's School Foundation
Chicago Park District	The Colorado Independent	DePaul University	Emerson Elementary School	Free Software Foundation, Inc.	Great Dane Rescue of New England
Chicago Public Media	Colorado Trout Unlimited	Deutsche Behindertensportjugend	Emory University	Freedom House	Great Ormond Street Hospital Children's Charity
Chicago Volunteer Legal Services	Community Boating, Inc.	Deutsche Krebshilfe	Empowerment at Work	Friends of BARC	Greater Baltimore Urban League
The Chiditarod Foundation	Community Cares, Community Does	Deutsche Welthungerhilfe E.V.	End 68 Hours of Hunger	Friends of Camp Turrell, Inc.	Greater Chicago Food Depository
	Community Empowerment Fund	Development School for Youth	Engineers Without Borders International	Friends of Northwest Brooklyn Inc.	Greenpeace Foundation
	Community Food Centres Canada	Developmental Evaluation and Adjustment Facilities Inc.	Environmental Defense Fund	Friends of Pennypacker Mills	Greenville Humane Society
	Compassion in World Farming			Friends of the Boundary Waters Wilderness	Greyt Expectations Greyhound Rescue
					Habitat for Humanity
					Habitat for Humanity of Colorado

Organizations and Programs Supported (continued)

Habitat for Humanity of Greater Miami	Huntington's Disease Society of America	Jewish National Fund	Little Lights Urban Ministries	McDonogh School	NARAL Pro-Choice America Foundation
Habonim Dror Camp Tavor	Huntsman Cancer Foundation	The John Cooper School	Live Out Loud	Meals on Wheels America	National Academic Quiz Tournaments, LLC
Hackensack Riverkeeper	Hydrocephalus Association	Johns Hopkins Graduate Consulting Club	Livin	Medical Missions for Children	National Alopecia Areata Foundation
Happy Helpers for The Homeless	Illinois Holocaust Museum & Education Center	Johns Hopkins University	London Legal Support Trust	Memorial Sloan Kettering Cancer Center	National Autistic Society
Harlem Educational Activities Fund	Illustrious Angels Youth & Family Services	Jserra Catholic High School	Loras College	Mental Health Advocacy Services	National Council on Public History
Harold Hunter Foundation	Impact Melanoma	Juanfe Foundation	Los Angeles County Bar Association Counsel for Justice	Mental Health America, Inc.	National Eating Disorders Association
Heartland Alliance	Impacted, Inc.	The Julius Little Foundation	Los Angeles LGBT Center	Mercy Care	National Forest Foundation
HelpAge USA	The India Center Foundation, Inc.	Junior Achievement of Greater Cleveland	Los Angeles Regional Food Bank	Mercy Multiplied	National Kidney Foundation
Helping Hand for Relief and Development	Infant Welfare Society of Chicago	Junior Achievement of Greater Washington	Los Angeles Unified School District	Metropolitan Area Neighborhood Nutrition Alliance	The National Kidney Foundation of Illinois
Helping Hand Home for Children	Injured Marine Semper Fi Fund	KEEN London	Lowcountry Food Bank	Michigan Hillel	The National Multiple Sclerosis Society
Helping Up Mission, Inc.	INMED Partnerships for Children	Keep Austin Beautiful	Lower East Side Ecology Center	The Michael J. Fox Foundation for Parkinson's Research	National Network of Abortion Funds
The Hillingdon Hospitals NHS Foundation Trust General Amenities Fund & Other Related Charities	Innocence Project	Ketchem-Downtown YMCA	Loyola High School of Los Angeles	Migraine Research Foundation	National Network to End Domestic Violence
The Home Away from Home Inc.	Innovative Charitable Initiatives, Inc.	Kids' Meals Inc.	Lupus Foundation of America	Milo's Sanctuary & Special Needs Cat Rescue, Inc.	National Park Foundation
Holocaust Memorial Museum	International Medical Corps	KidsCan Charitable Trust Group	The Lustgarten Foundation	Mind	Nature Conservancy
HomeFront Calgary	International Rescue Committee	King County Bar Foundation	Macaulay Honors College Foundation	Mind HK	Nature Conservancy of Canada
Homeless Healthcare Soup Kitchen	The Institute of Cancer Research	King's College Hospital Charity	Macmillan Cancer Support	Minds Matter NYC	Neighborhood Coalition for Shelter, Inc.
The HomeStead Foundation	Irish Red Cross	KUOW Public Radio	Madison Area YMCA Association	Mission Possible	New Women New Yorkers
Hong Kong Dog Rescue	Irvine Public Schools Foundation	L'Ecole Chanterelle	Make-A-Wish Foundation of America	Mobile Loaves & Fishes	New York Cares
Hope for Gus Foundation	Islamic Relief Canada	Lake Oswego Schools Foundation	Make-A-Wish Foundation of New Jersey	Mothers Milk Bank at Austin	The New York City Holiday Children's Party, Inc.
Houston Area Women's Center	Islamic Relief USA	The Lamb Center	Make-A-Wish Foundation UK	Movember Europe	New York City Rescue Mission
Houston Food Bank	Islington Foodbank	Lawyers Against Abuse	Malala Fund	Movember Foundation	New York Common Pantry
Houston Livestock Show and Rodeo	Ixtatan Foundation	Lawyers for LGBT And Allies Network	Manhattan College	Movement for the Intellectually Disabled of Singapore	Newborns Vietnam
Houston Young Lawyer Fund	Jacinto City Dog Pound Rescue	Legal Centre For Gender Based Violence Association	Manhattan Veterans Affairs Medical Center	The Movement for Non-Mobile Children (Whizz-Kidz)	Newburyport Boys Basketball Association
Hugh O'Brian Youth Leadership	Jack & Jill Children's Foundation	Legal Counsel for Youth and Children	March Of Dimes	Mozilla Foundation	The Night Ministry
Human Rights Foundation	James Madison Crew	Legal Services for Children	Marquette University	MSDA Charitable & Educational Foundation	Noble and Greenough School
Human Rights Watch	JCK Foundation	Les Restos du Coeur	Martlets Hospice	Mt. Bethel Elementary School Foundation	North Shore Animal League America
Humane Rescue Alliance	JDRF	The Leukemia & Lymphoma Society	Mary Immaculate Catholic School	The Multiple Myeloma Research Foundation	North Texas Food Bank
Humane Society International	The Jed Foundation	Liberty Humane Society	Maryland Food Bank	Multiple Sclerosis Limited	Northern Dutchess Symphony Orchestra
Humane Society of Cambria County	Jewish Community Center of Paramus / Congregation Beth Tikvah	The Light House	Maryland Society for the Prevention of Cruelty to Animals	Münchner Tafel E.V.	Northern Illinois Food Bank
Humane Society of Loudoun County	Jewish Family & Career Services of Atlanta, Inc.	Literacy Is for Everyone ("LIFE")	Marymount University Hospital & Hospice	Murdock Elementary School Foundation, Inc.	Northwest Trail Alliance
Humane Society Of New York	Jewish Los Angeles Special Needs Trust	The Literacy Lab	Mary's Place	Myatt's Field Park Project	Northwestern University
The Hunger Project		Little Cranberry Yacht Club Community Sailing and Education Foundation	Massachusetts Society for The Prevention of Cruelty to Animals	N Street Village	Nottingham University Hospitals Charity
			Mater Chicks in Pink		NYC Lab Middle School
			Mater Foundation		NYU Winthrop Hospital
					Oakland Elizabeth House

Organizations and Programs Supported (continued)

Oberlin College and Conservatory	People for the Ethical Treatment of Animals	PS033M Chelsea Prep PTA	Of Western Washington & Alaska	Sewing Seeds Canada	St. Jude Children's Research Hospital
Oceana	Pet MatchMaker Rescue	Pulmonary Hypertension Association	Ronald McDonald House Charities® Western Australia	Shannon Foundation	St. Louis Area Foodbank
Oglethorpe University	Peter Paul Development Center	The Pyjama Foundation	The Rose Fitzgerald Kennedy Greenway Conservancy	Shatterproof	St. Mary of the Immaculate Conception
The Ohio University Foundation	Peterson Middle School PTSA	QIMR Berghofer Medical Research Institute	Royal National Lifeboat Institution	Shelter, National Campaign for Homeless People	St. Thomas Aquinas Catholic Parish
Okodwela, NFP	The Phoenix	Queen Mary University of London	The Royal Society for the Prevention of Cruelty to Animals	The Shipley School	The Star Democrat
Olney Theatre Center	Phoenix House	Radio Lollipop South Africa	The Royal Society for the Prevention of Cruelty to Animals, New South Wales	SickKids Foundation	Starlight Children's Foundation Australia
Omega Phi Beta Foundation	Phoenix Society	Rainforest Trust	The Royal Society for the Prevention of Cruelty to Animals, Queensland	Sierra Club Foundation	Staten Island Soccer Club
One Hope United	Place2Be	Randall Children's Hospital Foundation	The Royal Society for the Prevention of Cruelty to Animals, Victoria	Sims Foundation	Step Up Women's Network
One Nation	Plan International UK	Rare Disease Legislative Advocates		SIRE	Stephen Siller Tunnel to Towers Foundation
One Tree Planted	Plan Ireland	Rave Foundation		Smile Train, Inc.	Stevenson University
One World Education, Inc.	Planned Parenthood Federation of America Inc.	Reality Check Mentoring	Ruff Start Rescue	Smithsonian Institution	Stiftung Deutsche Sporthilfe
Onward House	Planned Parenthood of Illinois	Rebuilding Together NYC	Rural Hope Foundation	Social Tees Animal Rescue	Stop Soldier Suicide
Open Hand Atlanta	Planned Parenthood of Metropolitan New Jersey Inc.	Red Door Family Shelter	Rye Country Day School	Sole Hope	Story District
Operation Gratitude	Planned Parenthood Pasadena And San Gabriel Valley Inc.	Redwood Forest Foundation Inc.	SafeHorizon	SOME	Street Soccer USA
Operation Pets Alive!		Refugee & Immigrant Center for Education & Legal Services ("RAICES")	The Salvation Army	SOS Children's Villages Canada	STRIVE PTO
Oregon Parks and Recreation Department	Playworks	Rescue America	The Salvation Army USA	SOS Children's Villages UK	Strong City Baltimore
Our Neighbors' Table	Portland State University Foundation	Revived Soldiers Ukraine	The Salvation Army USA Central Territory	SOS Children's Villages USA	Students Run LA
Out for Australia	The Potomac School	Riley Children's Foundation	The Salvation Army USA Southern Territory	SOS-Kinderdorf e.V.	Suited & Booted
Ovarian Cancer Research Fund Alliance	The Poynter Institute	Rise Against Hunger Africa	Samaritan Ministries	Southern California Public Radio	Sunnybrook Health Sciences Centre Foundation
Overlee Preschool	Prevent Cancer Foundation	Rise Against Hunger, Inc.	San Francisco Society for the Prevention of Cruelty to Animals	Southern Poverty Law Center	Survival
Oxfam America	Pride Toronto	Rising for Justice	San Francisco Aids Foundation	Southside Storm Youth Lacrosse	Susan G. Komen Breast Cancer Foundation, Inc. National Office
Ozzies Pound Puppies	The Princess Margaret Cancer Foundation	Rivkin Center for Ovarian Cancer	Sanar – Niños con Cáncer	Spandana Foundation	Susan G. Komen Chicago
Palestine Children's Relief Fund	Pro Publica Inc.	Rofeh Cholim Cancer Society	Sarah's Circle	Spanish Red Cross	Susan G. Komen Houston
Pancreatic Cancer Action Network	Project Hope Atlanta	Ronald McDonald House Charities® UK	Sarcoma Foundation of America	SPCA of Anne Arundel County	Susan G. Komen Maryland
Paris En Selle	Project Kind	Ronald McDonald House Charities®	Save The Children	SPCA of Texas	Swim Drink Fish Canada
Parkinson Foundation of The National Capital Area	Project Linus	Ronald McDonald House Charities® Australia	The Scholarship Fund of Alexandria	Special Moments Daycare	Tallahassee Memorial HealthCare
Partnership with Native Americans	Project Purple	Ronald McDonald House Charities® Of Chapel Hill	Scope	Special Olympics	Taronga Conservation Society Australia
Pasadena Humane Society & SPCA	Project Sunshine	Ronald McDonald House Charities® Of Charlotte	The Scott Mission	Special Olympics Arizona	Taylor Bennett Foundation
PAWS Atlanta	Protect Our Winters	Ronald McDonald House Charities® Of Chicagoland & Northwest Indiana	Seattle Humane	Special Olympics Pennsylvania	TEENLINE
PAWS Chicago	Protestant Episcopal Church Council of The Diocese of Texas	Ronald McDonald House Charities®	Seattle King County Coalition on Homelessness	Splashes of Hope	Temple Beth Am
Penn State University	PS 340 Parent Teacher Association	Ronald McDonald House Charities®	Sebastian Riding Associates	Sree Narayana Mission, Singapore	Texas A&M Foundation
Penny Appeal USA			Sense	St. Albans School	Texas Southern University Foundation
			SEO London	St. Andrew's Episcopal School	Texas Tech Foundation, Inc.
				The St. Baldrick's Foundation	The Trussell Trust
				St. Bonaventure University	ThisIsHouston
				St. Charles School	

Organizations and Programs Supported (continued)

Thread Together	University of Virginia School of Engineering and Applied Science	The Wild Animal Sanctuary
Tides	University of Wisconsin Foundation	Wildlife Conservation Society
Title IX Girls	University YMCA at the University of Illinois	Wildlife SOS
To Celebrate Life Breast Cancer Foundation	Urgent Action Fund for Women's Human Rights	The Willows Community School
Tomchei Shabbos of Bergen County	USA for UNHCR	Window to the World Communications, Inc.
Toronto Wildlife Centre	V Foundation for Cancer Research	Wings for Life World Run
Towson University Foundation, Inc.	Vanderbilt University	WIRES
Transgender Law Center	Venture Outdoors	WISH Charter Schools
Trinity University	Veterans of Foreign Wars of the United States	Wish for Wheels
Trustees of Columbia University in the City of New York	Vibast Community Centre	Wollondilly Volunteer Rural Fire Service Fire and Emergency Public Fund
Trustees of The University of Pennsylvania	Vibrant Emotional Health	Woodside Special Care Centre
Tuskegee Airmen Scholarship Foundation	Victim Rights Law Center	World Central Kitchen
Unbound	Victim Services Center of Montgomery County, Inc.	World T.E.A.M.
UNICEF France	Villanova University	World Vision Australia
UNICEF USA	Vitalant	World Wildlife Fund
Union of Concerned Scientists	The Walker School	Wounded Warrior Project®
Unitarian Universalist Urban Ministry	Wandsworth Foodbank	Wounded Warrior Support Network
United Kingdom Committee for UNICEF	Warm Up America! Foundation	Wreaths Across America
United Way of Massachusetts Bay and Merrimack Valley	Warwick Valley Humane Society	WWF-Australia
United Way of Miami-Dade	Washington & Lee University	The YMCA of Central Maryland
University College London Hospitals Charity	Washington Library Association	Young Citizens
University of California Berkeley Foundation	Washington University in St. Louis	Young Life
University of Chicago	West Kent Mind	Youth Journalism International
University of Florida Foundation	Western Academy	Youth Rally Committee
University of Maryland College Park Foundation, Inc.	Westside Soccer Club	Zero Breast Cancer
University of Michigan	WETA	Zion Church
University of Northern Iowa Foundation	Whitford Middle School Parent Teacher Organization	Zoos Victoria
University of Notre Dame	Wikimedia Foundation	
University of Portland	Wikimedia France	
University of Virginia Alumni Association		
University of Virginia School of Architecture		

“@FTI_SC Chicago doing our part for #FTIGivesBack by volunteering at @C2CChicago, supporting underprivileged youth and families across Chicagoland.”



“My FTI Consulting colleagues in Perth recently teamed up with their clients to prepare dinner for families staying at the Ronald McDonald House in Nedlands. #FTIGivesBack”



“Excellent Brexit debate yesterday with bright and brilliant students through our Experts in Schools program in London! #FTIGivesBack”



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