

承諾 BELOFTE
VERPFLICHTUNG PANGAKO
COMPRIMISSO
FORPPLIKTELSE
SKULDBINDING AHADI
التزام
ENGAGEMENT
承諾
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ОБЯЗАТЕЛЬСТВО
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COMPRIMISSO
BELOFTE

It Starts with One...



Commitment.

COMMITMENT STARTS WITH ONE. A commitment to be responsible, ethical and accountable in everything we do. This commitment guides the actions of each of our employees across every aspect of our operations around the world. You can see commitment at work in the continuous improvement of employee health and safety programs, in our concern for the environment and our record of good corporate citizenship. These commitments guide every action, inform every decision, and impact every product, customer, and community. They inspire us to be the best supplier, partner and neighbor that we can be. It starts with commitment, embraced by each one of us.



Koppers is many things to many people—an employer, a supplier, a partner and a neighbor. Around the world, if you were to ask what people expect from Koppers, you would hear one common theme—they want a company that respects them, shares their priorities and goals and is ethical and responsible. In short, our stakeholders want us to measure our success in ways that go beyond the bottom line—and we are committed to achieving this through our actions in every office and workplace, in every market and community and with every customer and supplier.

Koppers creates value for our stakeholders by providing essential products safely and in an environmentally sound manner, by engaging constructively with our communities, by ensuring good governance and financial transparency and by respecting the rights of employees.

Our core values and commitment to doing business the right way are the driving forces behind everything we do—from training programs, to investments in equipment and technology, to waste reduction initiatives. We will adhere to our values, even against the backdrop of today's unsettled global market and the many challenges it presents.

This report provides an overview of how Koppers is pursuing our commitment to this one world we all share...one employee at a time.

Walt Turner

Walt Turner

President, Chief Executive Officer
Koppers Inc.

Koppers.

One Company Creating Greater Value.

NORTH AMERICA →
16 FACILITIES
63% OF SALES

← **EUROPE**
3 FACILITIES
15% OF SALES

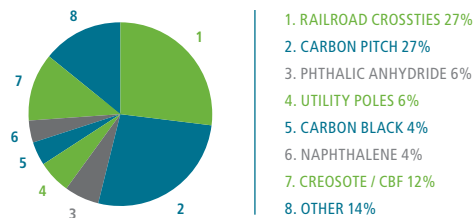
← **CHINA**
2 FACILITIES
6% OF SALES

KOPPERS FACILITIES ARE STRATEGICALLY LOCATED FOR EASY ACCESS TO RAW MATERIALS AND TO MAXIMIZE CUSTOMER SERVICE.

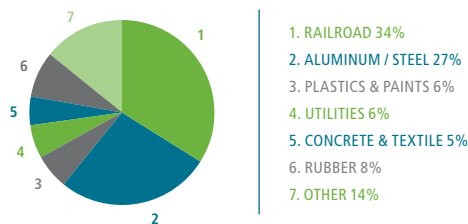
← **AUSTRALIA**
6 FACILITIES
16% OF SALES

Headquartered in Pittsburgh, Pennsylvania, Koppers is a leading integrated global provider of carbon compounds and commercial treated wood products used in a range of specialty applications. We operate two principal business units. **Carbon Materials and Chemicals** supplies critical materials used in the production of aluminum, rubber, concrete, plasticizers, and specialty chemicals. **Railroad and Utility Products** provides pressure treated wood products for the railroad and utility industries. We serve a wide range of industries through a comprehensive global manufacturing network comprised of 27 facilities in Australia, China, Denmark, the United Kingdom and the United States.

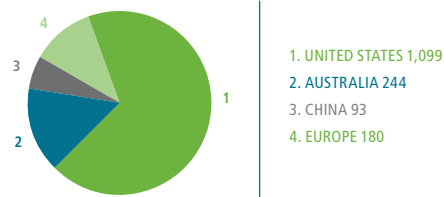
2009 COMPANY SALES: \$1,124.4 MILLION



2009 SALES BY PRODUCT



2009 SALES BY END MARKET



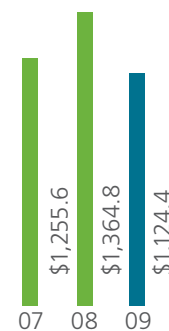
TOTAL EMPLOYEES: 1,616

KOPPERS BY THE NUMBERS

2009 TOTAL REVENUE: \$1,124 MILLION

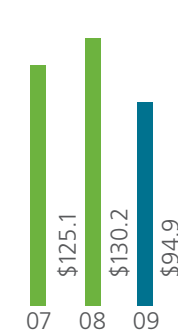
• Australia	176
• China	66
• Denmark	83
• United Kingdom	90
• United States	709

STOCK EXCHANGE: NYSE: KOP



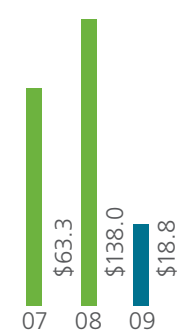
NET SALES

(Dollars in Millions)



OPERATING PROFIT

(Dollars in Millions)



NET INCOME ATTRIBUTABLE TO KOPPERS

(Dollars in Millions)

Carbon Materials and Chemicals

Koppers carbon materials and chemicals are used by many industries. They are essential to the production of aluminum, steel, plastics, resins, treated wood, and rubber products. They also increase the durability of many products including railroad ties, utility and transmission poles, and marine pilings.

Our Carbon Materials and Chemicals business manufactures five principal products:

- Carbon pitch, used in the production of aluminum and steel
- Phthalic anhydride, used in the production of plasticizers and polyester resins
- Creosote and carbon black feedstock (CBF), used in the treatment of wood or as a feedstock for the production of carbon black
- Carbon black, used in the manufacture of tires and specialty rubber products
- Naphthalene, used primarily as a surfactant in the production of concrete

Carbon pitch, phthalic anhydride, creosote, carbon black feedstock and naphthalene are produced through the distillation of coal tar, a by-product of the transformation of coal into coke.

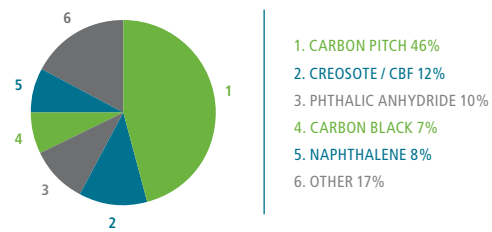
2009 CARBON MATERIALS AND CHEMICALS SALES: \$655 MILLION



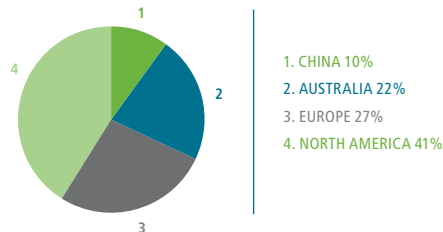
- 1 ton of carbon pitch is required to produce 10 tons of aluminum.
- A typical North American automobile contains 327 pounds of aluminum.*



- 2.7 kilograms of carbon black are used in the average automobile tire.
- 25 tons of naphthalene go into every 100 tons of plasticizer.



2009 SALES BY PRODUCT



2009 SALES BY REGION

Railroad and Utility Products

Koppers Railroad and Utility Products business provides treated wood products primarily to the railroad and public utility markets in the United States and Australia to support critical infrastructure and the delivery of goods. Our wood products are pressure treated to extend their useful life, reducing wood decay and helping to preserve our forest resources.

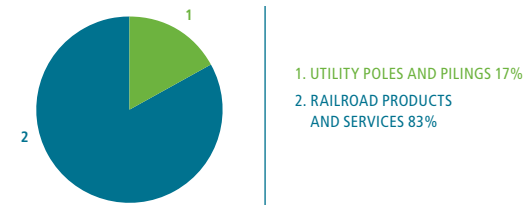
In 2009, Koppers treated more than eleven million crossties representing over half the crossties treated in North America. In addition, we treated over 240,000 utility poles at facilities located in the United States and Australia.

Koppers offers the railroad industry more than just treated crossties. Our service has expanded to include pre-plated crossties, track panels, track hardware, concrete crossties and emergency support services that keep the railroads rolling.

“Iowa Interstate Railroad has been a Koppers customer for many years. We’re very pleased with the quality of product we receive and the open lines of communication. The people I deal with have never let me down...not once. We’re not a Class One railroad, but they’ve always made us feel like one. That’s not something I take lightly. Thank you.”

Scott Woodward
 Engineer, Maintenance-of-Way,
 Iowa Interstate Railroad, Ltd.

2009 RAILROAD AND UTILITY PRODUCT SALES: \$469 MILLION

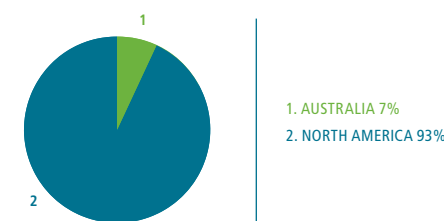


2009 SALES BY END MARKET



As the world moves to more environmentally responsible ways to transport goods, rail is the fuel-friendly choice.

- A train is capable of moving a ton of freight over 400 miles on just one gallon of fuel.
- If 10% of freight now being transported by truck was carried by rail, the United States could save a billion gallons of fuel per year and reduce greenhouse gas emissions by 12 millions tons.*



2009 SALES BY REGION

*"Aluminum's Promise Strong in the Global Auto Market." Autoaluminum.org. The Aluminum Association, Inc. 27 April 2007.

* Association of American Railroads

Ethics and Compliance.

Turning Commitment into Action... One Employee at a Time.

CORPORATE GOVERNANCE

Koppers is governed by an eight person Board of Directors, of which seven are independent. The company has adopted and adheres to a set of Corporate Governance Guidelines, which are available at the Investor Relations section of the Koppers website (Koppers.com). These Guidelines state essential principles of effective corporate governance, specifying Koppers' standards for selecting Board members, Board leadership and composition, as well as the Board's relationship with senior management, meeting procedures, leadership development and committee structure.

There are four Board committees:

- The Audit Committee is responsible for assurance of the company's financial statements and overall compliance with applicable law.
- The Nominating and Corporate Governance Committee implements the company's selection of Board members in keeping with Koppers' desire to maintain a mix of perspectives and skills.
- The Management Development and Compensation Committee directs the company's compensation and development programs.
- The Safety, Health and Environmental Committee monitors the company's efforts in the critical areas of safety, health and environmental performance.





Koppers provides an anonymous Compliance Line administered by a third party that is available to all employees to report issues of concern.



“We continue to strengthen our processes for compliance assurance. We assess our compliance program on a regular basis and modify our approach accordingly. Likewise, our governance and risk management procedures are revised regularly and updated as required. Through communication and continued training, we strive to assist each employee in fulfilling the company’s high expectation for integrity and ethical behavior.”

Steve Kifer
Global Compliance Director
Koppers Inc.

Koppers senior management team is responsible for worldwide business operations and many have been a part of Koppers since the company was formed in 1988. With oversight by the Board, management is responsible for implementing company initiatives, policies and values at all locations. The management team is expected to exemplify the values of integrity, honesty and ethical behavior.

COMPLIANCE

Our culture has always embodied a strong commitment to a set of values that go beyond the bottom line. Since the company’s founding, our commitment to doing business the right way—in full compliance with applicable law and in a responsible and ethical manner—has been reflected by our Ethics and Compliance Program and Code of Conduct. The Ethics and Compliance Program, as well as the company’s other compliance-assurance systems, such as the

Safety, Health and Environmental Management System, financial audit programs, and ISO certification, put tangible processes into place that help us to fulfill this commitment.

The Koppers Code of Conduct applies to all employees and directors. It sets forth fundamental policies in the areas Koppers has defined as critical to the way the company and our employees conduct themselves. Koppers employees are required to follow the policies set forth in the Code of Conduct, and all salaried employees are required to certify compliance with the Code of Conduct on an annual basis.

Our training programs, conducted on numerous subjects in a variety of settings, help ensure that Koppers employees understand the letter and the spirit of the rules that govern our business, as well as ensure that all employees understand the important values to which they are expected to adhere. In 2009, Koppers provided on-line Code of Conduct training to virtually all

employees in all locations around the world. In 2009, selected employees also received training on issues vital to their working environment, including trade sanctions, anti-bribery legislation, antitrust laws and integrity leadership.

The Koppers Ethics and Compliance Program and Code of Conduct are integral to our business strategies. Koppers’ strong commitment to ethics and compliance is a reflection of the values that guide each employee, every day.

A Safe and Healthy Workplace.

Individual Actions... Creating a Safer Workplace.



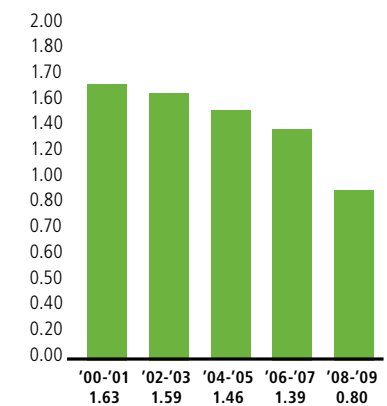
At Koppers, our commitment to workplace safety management begins with one simple goal... prevention. It is an ongoing effort that means adhering to recognized safety performance standards, analyzing performance data to develop corrective actions and keeping employees aware of risks. Our pursuit of creating a culture of safety excellence will never stop—it requires fresh attitudes, consistent procedures, improved communications and constant oversight. It is paying dividends every day in fewer and less severe accidents. These are the kinds of results of which everyone can be proud:

- The Follansbee, West Virginia, US facility reached a safety milestone – one million hours worked without a days-away accident.
- The Portland, Oregon, US facility marked their 15th year without a days-away accident.
- The Scunthorpe, North Lincolnshire, UK facility reached a goal of 5 years without a recordable accident.
- Koppers European operations completed 2009 without a days-away accident.

“I joined Koppers in January 2009 and have been impressed by the corporate commitment to safety, health and environmental excellence. The company continues to define programmes for the development of our positive safety culture and environmental awareness, not only for the operating sites, but by actively encouraging community involvement projects. ‘Continuous improvement’ are not just words; it’s the way we think and work.”

Paula Webber
Manager, Safety, Health, Environment and Quality
European Operations

SAFETY PERFORMANCE DAYS AWAY CASE RATE – GLOBAL # cases x 200,000/total hours worked



While this chart shows significant improvement over the past 10 years, we won't be satisfied until we reach zero—zero accidents of any kind.

WORKPLACE SAFETY

Committed to VPP Status in Roanoke

In 2009, our Roanoke, Virginia, US facility took its commitment to worker safety to an even higher level, by committing to achieving OSHA Voluntary Protection Program (VPP) status—a recognized safety and health standard with proven results. VPP is not just about recognition by OSHA, it's about keeping employees safe. The facility has taken several important steps toward meeting VPP requirements, including conducting multiple self-assessments, naming an employee VPP representative, establishing a relationship with a VPP mentor and creating their own safety and health mission statement, which states:

The Roanoke Valley facility, through individual involvement and communication in all directions, will ensure that a safe and hazard-free workplace is every employee's personal responsibility.



REACH is a European Union initiative that is driving a complete overhaul of chemical legislation to continually enhance product safety and protect the environment.

A Preventive Approach to Safety

Koppers' commitment to workplace safety is stronger than ever and touches not just one facility, but every facility. One critical number stands out in the 2009 safety performance for our Railroad Products and Services business—zero. As in, no serious hand injuries in 2009. For that, we can point to the “no-touch” policy that was implemented in our Railroad Products and Services business last year. It boils down to one simple rule: Do not touch railroad cross-ties with anything except tools and machinery. It is all about getting creative in making the workplace as safe as possible, and every employee has had a hand in making it work.

Staying Safe Starts with Being Prepared

It looked like a typical Friday in October at the Grenada, Mississippi, US facility. Inside a new storage tank, workers were welding when one of them accidentally set off an explosion. Hearing the roar, a worker outside the tank

immediately contacted his supervisor, who in turn called the 911 emergency phone number. Local police and emergency response authorities were alerted, and the hospital was warned to get ready for casualties. Within minutes, the town's medical rescue squad and fire department arrived and conducted a successful confined-space rescue. It all happened like clockwork.

It was just a drill, and even though the “workers” were mannequins, it was a critical exercise that helped to prepare facility workers and local emergency personnel for the real thing.

The Grenada drill was just one example of the crisis response exercises every Koppers facility conducted in 2009. These exercises do not just provide training for facility personnel, they provide valuable real-world experience for local emergency agencies.

Every Koppers facility is required to conduct an emergency drill annually. We begin the emergency drill cycle with a tabletop exercise which brings employees, management and emergency responders together to assess capabilities and training needs. This is followed by a functional drill that tests response plans and capabilities in a controlled setting. The cycle culminates with a full scale exercise simulating a real-life emergency incident and mobilizes the facility emergency capabilities and local emergency responders.

PRODUCT STEWARDSHIP

At Koppers, our commitment to safety and health is not limited to our facilities. At its core, product stewardship encompasses the safe transport, handling and storage of materials used in the manufacturing process as well as final products. It includes providing comprehensive and readily accessible product safety information to employees, customers, communities, emergency responders, regulators, transporters and other stakeholders. It is a total team effort that requires the involvement of our procurement, sales and marketing, logistics, regulatory, legal and technical people.

REACH...A Process for Assessing Product Safety

Koppers is committed to compliance with the REACH (Registration, Evaluation, and Authorization of Chemicals) process. REACH applies to most chemicals that are manufactured or imported into the European Union. Koppers is completing technical dossiers and chemical safety reports for all of our products, and we are working with the European chemical industry to review the nearly 200 Chemical Abstract Service numbers involving our products. The REACH process is expected to take several years to complete.

“Koppers believes product stewardship involves providing support services and information essential to the safety of customers, employees, transporters and the community. It's part of how we do business.”

Michael J. Mancione
Vice President
North American Operations



Protecting Wood... Preserving the Environment

Sun, rain and insects are natural enemies of wood. The more they infest, dry out and rot the wood that is used in a world of applications, the more trees have to be harvested to replace it. When wood is protected by pressure-treating with creosote, it can last up to 40 years.

Creosote is a restricted use pesticide which is subject to periodic review and re-registration by the US Environmental Protection Agency. Creosote was re-registered in 2009, after a comprehensive review of its safety, socio-economic benefits, environmental fate and toxicology.

The Environment.

Individual Commitment to Protecting the Environment.

Around the world, Koppers sets the standard for responsible environmental performance among our peers. We go beyond compliance with national, regional and local laws to protect the environment.

As an essential component of our corporate compliance program, we conduct regular safety and environmental compliance audits at every facility. These audits evaluate compliance not only with applicable laws and regulations, but with industry standards and our own policies. Each facility is also ISO 14001 certified. Our safety, health and environmental (SH&E) professionals form a comprehensive network

of oversight to ensure our commitment to environmental excellence. From conserving energy and recycling to reducing waste and greenhouse gas emissions, we are committed to preserving the environment for future generations.

ISO 14001 is a globally recognized standard for Environmental Management Systems. Facilities must be audited by a third party in order to be certified to ISO 14001.

“We’re putting our commitment into action here in Koppers Australia in terms of climate change. We began developing greenhouse gas emissions inventories before it was required. Using this information, we have been working to reduce these emissions through resource and energy efficiencies.”

Mark McCormack
Vice President
Australian Operations

SAVING ENERGY, REDUCING EMISSIONS

Climate change has not only captured the world’s attention, it has climbed to the top of the list of the planet’s toughest challenges. As gases build in the atmosphere, they absorb radiation and trap heat, creating a “greenhouse” effect.

In 2007, Koppers voluntarily developed a baseline global greenhouse gas emissions inventory. Despite the fact that many of our facilities are below thresholds for regulation of greenhouse gases, Koppers is committed to continuing to monitor and evaluate potential reduction initiatives.

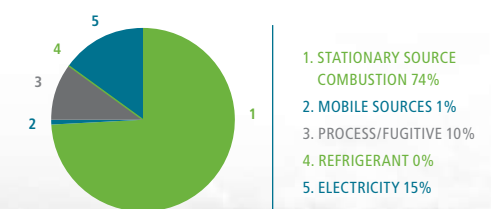
In our baseline inventory, we determined that 74% of our total greenhouse gas emissions were from stationary source combustion used to produce power. Therefore, we are focusing our 2010 initiatives on energy use and reduction.

For a manufacturing facility, steam is energy—and excess steam results in wasted energy and unnecessary emissions, which means even the smallest leak or inefficiency in the system is costly. That is why we have committed in 2010 to find and repair steam leaks and reduce boiler inefficiencies.

All ideas are welcome, and they have been coming in from employees at every facility. One simple idea—a pink tag employees use to identify a steam leak which has been reported for repair. This assists in the reporting of leaks and tracking of corrections. Another initiative that is paying off is a review and adjustment of boiler steam pressure. Reducing the pressure saves energy. Throughout 2010, facilities will continue to evaluate ideas on how to reduce steam use.

GLOBAL GREENHOUSE GAS (GHG) EMISSIONS 2007

Total GHG Emissions = 826,189 Pounds





“PHI is very pleased that Koppers is willing to participate in the Green Supplier Network. This clearly demonstrates the synergies between our two companies and our shared beliefs of environmental stewardship which may result in a greener product at a leaner price. Koppers support of this initiative exemplifies a successful utility—supplier alliance working very well together to achieve common goals.”

Joe Riding
Strategic Relationship Manager
Pepco Holdings. Inc.

Environmental Partnership Pays at Follansbee

Our Follansbee, West Virginia, US facility worked with the United States Environmental Protection Agency’s National Partnership for Environmental Priorities, to develop a plan to dramatically reduce waste generation and increase recycling at the pencil pitch manufacturing line. This was accomplished by making equipment modifications and improving recycling. Koppers set a goal of 40% reduction. The initiative resulted in a net reduction of over one million pounds per year (or 74%) of pitch disposed.



The Follansbee Facility accepts The National Partnership for Environmental Priority Recognition.

A Partnership that Pays Off

Koppers is committed to environmental responsibility, and it helps to have partners who are just as serious. In 2009, one of our utility industry customers asked Koppers to participate in a “lean and clean” manufacturing process review, sponsored by the Green Suppliers Network. The review, performed at the Florence, South Carolina, US facility, mapped out specific areas where the facility could save energy and improve the utility pole production and inventory processes, while trimming waste and reducing our impact on the environment.

MAXIMUM COMMITMENT TO MINIMIZING WASTE

At Koppers, we are continually working to improve waste management, whether by changing or eliminating certain manufacturing processes, or by effectively managing the waste that is generated.

Less to Ship, Less to Dispose

In 2009, the Koppers Technical Center in Harmarville, Pennsylvania, US modified its sampling protocol to more effectively manage product sample volume and shipment containers.

By changing the testing protocol, the lab was able to reduce the amount of material needed for testing by 70%. The smaller sample volumes can be shipped in plastic bags instead of cans, reducing empty container volume. The smaller remaining sample volumes can go back into the production process. The bottom line is we reduced the amount of waste generated in our lab.

Koppers Australia is currently participating in the Sustainability Advantage Program, a voluntary program run by the New South Wales (NSW) Environment Protection Authority (EPA). This program assists organizations in becoming sustainable through more efficient use of energy and resources. In 2009, Koppers Australia was recognized as one of only 13 companies in NSW to achieve the status of a Bronze Partner. This is the highest level any organization has achieved in the program to date.

The Community.

Many Commitments... One Community.

Through the actions of individual employees and the company acting as one, Koppers continues to make a difference. Annually, Koppers' operating facilities around the globe, as well as our corporate offices, contribute financially to a variety of worthy causes. But, corporate donations are just one aspect of a strong commitment to the community that starts

with individuals. It may be one person volunteering to help clean up a riverbank or a street, two or three employees providing toys to brighten the holidays for children or a group walking miles to help defeat a disease. It could be a facility reaching out to neighbors through a Community Advisory Panel or partnering with emergency responders to offer real-world training exercises. It adds up to a world of good.

"Whether it is employees taking turns ringing the Salvation Army bell outside our corporate headquarters, dozens of employees pounding the pavement to fight heart disease and breast cancer, or one of our many annual corporate donations, 2009 saw Koppers continuing our proud tradition of making a positive impact in the communities where we live and work."

Donna Kissel
Manager of Corporate Donations



OUTREACH THROUGH EDUCATION

An Annual Commitment that Pays Off for the Community

Take a classroom full of twelve-year-old science students eager for a field trip, add a local river in need of a clean-up, and you have an opportunity for employees at our Roanoke, Virginia, US facility to volunteer their time to help their community. Every year, the facility partners with the sixth-grade science class at nearby Glenvar Middle School for a community project cleaning the banks of a mile-and-a-half stretch of the Roanoke River. The children received hands-on education and experience outside the classroom, the riverbanks were cleaned, and Koppers volunteers grew a little closer to the community.

A 40-year Commitment to the Community

Children who live near the Koppers Port Clarence, Middlesbrough, UK facility can spend time studying wildlife, flowers and insects at Teesmouth Field Centre—a small nature center that uses the facility for nature studies. The Centre is a natural way for employees to help connect local children to the outdoors and show their commitment to the community. Koppers employees are encouraged to become involved and to support the Centre's projects. Koppers' support is a big reason the Centre was able to celebrate its 40th year in 2009.

OUTREACH THROUGH ENVIRONMENTAL ACTION

It Does Not Start—or End—With One Day

On Earth Day 2009, a group of volunteers from our facility in Galesburg, Illinois, US joined with the local community to help clean up trash along Cedar Creek. The Cedar Creek Clean Up will become an annual event in 2010, and our Galesburg facility will be there pitching in. Earth Day may only come once a year, but every day brings out the community spirit in Koppers employees.

Always looking for a way to get involved in the local community, the management of our Guthrie, Kentucky, US facility approached the mayor with the idea of "adopting" two streets and committing to keeping them litter-free. Not surprisingly, the town took them up on the idea. Now a facility supervisor organizes a group of employees who regularly collect trash during work hours—with the hope of inspiring other groups to follow Koppers' example.

For Outstanding Performance in an Industrial Role

There may be bigger, more glamorous, awards but there are none more meaningful than one that comes from the people who represent the community. In 2009, our Follansbee, West Virginia, US facility received the Corporate Business of the Year Award from the Follansbee Chamber of Commerce. It recognizes not just business success, but the longstanding, positive relationship the facility has built with the city's civic leaders and the people of the local community. The facility manager, Nate Weinstein, was proud to accept the award on behalf of the many generations of local workers the facility has employed over the years.

100 Tons of Commitment

Last spring, employees of our Port Clarence, Middlesbrough, UK facility started working with the Environment Agency to pull together a coalition of local businesses, community groups and students to clean up waste and debris that had been illegally dumped in green spaces around the town. Facility volunteers rolled up their sleeves and joined dozens of others to collect nearly 100 tons of waste. Sometimes getting involved means getting your hands dirty.

Our People.

A Commitment that Starts with One... And Energizes Us All.

The true strength of Koppers is our people.

Their ongoing commitment enables us to grow, develop and give back to our communities. They are the problem solvers, the mentors, the coaches and the motivators who make Koppers a successful global operation.

THE KOPPERS FAMILY CONSISTS OF MORE THAN 1600 DEDICATED EMPLOYEES AROUND THE GLOBE

United States	1099
Australia	244
China	93
Europe	180
TOTAL EMPLOYEES:	1616

Of the 1616 employees, 1025 are covered by collective labor agreements.

“Our people are bringing real energy to the workplace, delivering quality and value to our customers. From the top down, we’re focused on the continual development of our employees. They’re encouraged to acquire new skills and new ways of looking at everything.”

Bob Howard

Vice President, Human Resources

Koppers is committed to equal opportunity and diversity in the workplace. We believe that diverse backgrounds and viewpoints bring strength to our team. In each of our geographical regions around the world, we have policies mandating equal opportunity for all. We train our employees on these policies and rigorously enforce them.

We believe that retaining employees is critical to our long term success by providing a competitive advantage in talent and knowledge. In this regard, we support employee training and development initiatives. Koppers has an enviable record regarding employee retention. Globally, the average employee has worked at Koppers for 14.6 years.

“Koppers has always encouraged continuing education both in the workplace as well as in a formal setting, and the Educational Assistance Program is one more example of the company’s ongoing commitment to employee development. Putting a degree within the reach of employees reinforces the message that Koppers wants to create a work environment where a constant state of learning and improvement exists. I certainly benefitted from the company’s investment in me through this program, and the ability to approach challenges with an enhanced perspective will benefit Koppers as well.”

Phyllis Sipe

Regional Sales Representative



It Starts with One.

At Koppers, every one of our employees can make a difference. It is their energy and commitment that propels Koppers forward. Our heritage of working hard and giving back is a hallmark of Koppers culture. It all starts with our employees...each and every one.




PITTSBURGH
PENNSYLVANIA, USA

RINGING THE BELL FOR THE LESS FORTUNATE

Giving back to the community is a tradition for the employees at Koppers headquarters in Pittsburgh who have supported one special campaign – the Salvation Army Kettle Drive, which collects money for the less fortunate – for eleven years. And for eleven years, one person, Adele David, has been the driving force behind the campaign. “I am proud to say that our employees volunteer year after year to stand in the cold and ring the bell to encourage donations to the Salvation Army. Even in this economic climate, we’ve been able to increase donations, proving just how truly compassionate we can be to those in need and to each other.”

Adele David
Executive Assistant
Pittsburgh, Pennsylvania, US




CHINA

A FRESH COMMITMENT TO SAVING WATER IN CHINA

When it comes to the industrial cooling process, water is water. In 2009, our Tangshan, China joint venture began collecting and reusing steam condensate as a source of water for the facility’s cooling system. Using recycled water instead of fresh water to meet the facility’s process cooling water requirements saves over 2 million gallons of water annually. In addition, the distillation process was converted from an atmospheric system requiring the injection of superheated steam to a vacuum system which does not require any steam. This project further reduced water consumption. These projects were the idea of Yang Fengchao, the facility Production Manager, who has instituted many water saving measures at the facility. “I do everything I can to save fresh water. It not only saves money, it helps to save our planet. I do this to save water and energy for our children.”

Yang Fengchao
Production Manager
Tangshan, China

KEEPING IT CLEAN IN DENMARK

Keeping work areas clean used to be a dirty business. That changed when Niels Kristensen, raised the idea of using dry ice as a blasting material. What is unique about dry ice is that it vaporizes on contact with the surface being cleaned. Treated surfaces are left dry and clean, without residues of detergents or blasting materials. Since the process is completely dry and non-conductive, dry ice can be used for cleaning where other methods are unsuitable, for example, on equipment with electric, pneumatic or hydraulic components. “Cleaning with dry ice just makes sense. We can use it almost anywhere, and we can clean without using chemicals or generating water. It makes cleaning a lot more clean. Which is good for the workers and the environment.”

Niels Kristensen
Manager for Mechanical Maintenance
Nyborg, Denmark




DENMARK

SCUNTHORPE GREEN TEAM GOES TO WATERS EDGE FOR WILDLIFE PROJECT

"In 2009, we formed a "Green Team" to promote and lead the joint Koppers Europe Headquarters Office and Scunthorpe Works commitment to both the environment and the community. We decided to join a project that would enhance the environment and benefit the community. After some discussion, we chose Waters Edge, a former clay quarry site in North Lincolnshire that has been transformed into a 110-acre country park and wildlife preserve. Waters Edge offers people from surrounding communities a chance to observe many species of mammals and birds in their natural habitat. The park has a network of footpaths and footbridges giving safe access through meadow, woodland, reed beds and across ponds – all of which are home to rare birds, plants and animals. The park also incorporates an education area where local schoolchildren participate in a range of learning opportunities. Waters Edge relies very heavily on volunteers to help in maintaining and improving this wonderful facility. Our commitment to the Waters Edge project is intended to be ongoing throughout the year thereby giving all employees the opportunity to volunteer to help maintain the park and carry out its ambitious projects."

John Graves

Production Manager

Scunthorpe, North Lincolnshire, UK



COMMITTED TO SURF SAFETY IN KURNELL.

"Australians love the ocean, and going to the beach is a major part of the country's culture. Our Continental Carbon facility in Kurnell has a long history assisting local life saving efforts. For many years, the Kurnell facility has been installing and maintaining life buoys along the local coastline. The facility also supports the local Elouera Surf Life Saving Club, whose volunteers save hundreds of swimmers every year and also find time to teach children surf safety awareness. My family and I have been personally involved as club members and volunteer surf life savers for several years and have gotten great satisfaction from our involvement."

Paul McEwan

Safety, Environmental and Risk Manager

Koppers Australia

IT'S RAINING GOOD IDEAS IN GRAFTON

One idea makes every drop count. In 2009, our Grafton, Australia facility found a way to turn a period of unusually heavy rainfall into an opportunity to preserve the community's water supply. "It was really very simple. We use water in our manufacturing process. We decided we could collect rainwater and use it in the process, replacing water we normally withdraw from the municipal water supply. Since we started collecting rainwater, we have conserved over one quarter of a million gallons of municipal water. We plan to add more capacity to this collection system in 2010."

Rick Tranter

Facility Manager

Grafton, New South Wales, Australia



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Global Locations

Carbon Materials and Chemicals

Australia

- Kurnell, New South Wales
- Newcastle, New South Wales

China

- Jingtang, Hebei Province
- Tangshan, Hebei Province

Denmark

- Nyborg

United Kingdom

- Port Clarence, Middlesbrough
- Scunthorpe, North Lincolnshire

United States

- Clairton, Pennsylvania
- Follansbee, West Virginia
- Longview, Washington
- Portland, Oregon
- Stickney, Illinois

Railroad and Utility Products

Australia

- Bunbury, Western Australia
- Grafton, New South Wales
- Longford, Tasmania
- Takura, Queensland

United States

- Denver, Colorado
- Florence, South Carolina
- Galesburg, Illinois
- Green Spring, West Virginia
- Grenada, Mississippi
- Guthrie, Kentucky
- Muncy, Pennsylvania
- North Little Rock, Arkansas
- Portsmouth, Ohio
- Roanoke, Virginia
- Somerville, Texas



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