

Enabling a Carbon Neutral Tomorrow



ENGINEERING YOUR SUCCESS.

Parker Hannifin is a Fortune 250 global leader in motion and control technologies. For more than a century, the company has engineered the success of its customers in a wide range of diversified industrial and aerospace markets.

By aligning around its purpose today, Parker is better positioned for the challenges and opportunities of tomorrow.

Enabling Engineering Breakthroughs that Lead to a Better Tomorrow

About This Report

This report addresses the many ways in which Parker applies its engineering expertise and core technologies to create value for customers and drive progress toward its sustainability objectives. The report is aligned with the disclosure platform established by the Sustainability Accounting Standards Board (SASB) for the Industrial Machinery & Goods industry. All data correspond to Parker’s fiscal year 2020 (July 1, 2019 through June 30, 2020), unless otherwise noted. Emissions data in this report cover scopes I and II, and will include

scope III efforts going forward as part of Parker’s carbon commitment.

The data presented are a compilation of information reported from Parker’s global operations in which the company has a greater than 50% controlling interest or majority ownership. Data are checked for deviation from expected results. The scope does not include suppliers, customers, distributors, contractors or joint ventures where Parker has minority ownership.

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The Win Strategy™ 3.0 and Parker Values

The Win Strategy 3.0 is Parker’s business system that defines the goals and initiatives that drive growth, transformation and success. It works with our purpose, which is a foundational element of the Win Strategy, to engage team members and create responsible and sustainable growth. Our shared values shape our culture and our interactions with stakeholders and the communities in which we operate and live.

The Win Strategy has four overarching goals:

- Engaged People
- Customer Experience
- Profitable Growth
- Financial Performance

Parker’s Values

- Winning Culture
- Passionate People
- Valued Customers
- Engaged Leadership

Materiality Assessment

Parker completes an annual stakeholder engagement process which includes input from key investors, customers and partners. We also obtain feedback from our team members and benchmark with our peer companies.

Strategic initiatives that align with our key stakeholders and Win Strategy goals include climate change, product stewardship, safety, diversity and inclusion, social responsibility and corporate governance.

Our sustainability initiatives and targets are integrated into the programs, policies and procedures in multiple functional areas of the organization including operations, EHS, supply chain, innovation, human resources and ethics and compliance.

Parker’s EHS Policy establishes a framework for our safety and environmental stewardship initiatives. This global policy is available at parker.com/sustainability.

Leadership Message

Parker's commitment to responsible operations is deeply ingrained within our Win Strategy and illustrates how we are living our purpose. Every day our highly engaged team members are taking action to create a safety-first workplace, improve the business and strengthen our communities. We're also demonstrating how our interconnected portfolio of motion and control technologies is critical to enabling a cleaner and more sustainable world, an opportunity for us to have a positive impact.

This year we are announcing ambitious new targets that reflect our commitment to protecting the environment for our generation and future generations.

Emissions Targets

Parker is committing to achieve carbon neutral operations by 2040. We've established a series of emissions targets to ensure continued progress, which include:

- Reducing absolute emissions directly from the company's operations by 50% by 2030.
- Reducing indirect absolute emissions related to materials sourcing, logistics and services by 15% by 2030, and 25% by 2040.

This commitment is another important step we are taking to create a more sustainable future for generations to come.

Technologies Enabling a Sustainable Future

We deliver technology solutions that enable the adoption of cleaner and more efficient energy, electrification, lightweighting and other innovations with a positive, global environmental impact to hundreds of thousands of companies across the industrial, mobile and aerospace markets, including:

- A comprehensive suite of engineered materials such as thermal management, coatings, adhesives and vibration control that enable more electric applications.
- A broad range of motion and control technologies to support the use of various clean energy sources such as batteries, fuel cells, hydrogen, sustainable fuels and renewable energy.
- Strongest motion technology offering with electro-hydraulic, electromechanical, and pneumatic actuators, valves, pumps, motors, controllers, software

ACHIEVE
carbon
neutral
operations by
2040

SINCE 2010
Reduced Greenhouse
Gas Intensity by

50%

and conveyance for more electric aerospace, mobile and industrial applications.

- Broad platform of filtration technologies to accelerate a cleaner and more sustainable world.
- Exciting bill-of-material expansion opportunities both for onboard OEM equipment as well as significant new infrastructure investment to support a cleaner technology world.

We are often called upon for the collaborations that help to solve the most complex engineering challenges. Breakthroughs that make the world cleaner, smarter and safer would not be possible without Parker technologies.

Other ESG Highlights

- Safety is a core value that all Parker team members share, and we have reduced our Recordable Incident Rate by 72% from 2015 through 2020. In 2020, the recordable incidents per 100 team members was 0.40, a reduction of 35% from 2019.

- In 2020, Parker's climate disclosure score was ranked in the top quartile among diversified industrial peer companies.
- Today, Parker recycles more than 85% of waste generated by manufacturing operations, and we continue to reduce the volume of waste sent to landfills.
- The Parker-Hannifin Foundation has donated \$64 million since 2010, including \$6 million in 2020.

Parker understands that acting responsibly, safely and sustainably creates a better world for everyone. While there is more work to be done, we are confident in our strategy of achieving business success through ESG leadership.

Sincerely,



Thomas L. Williams

Chairman and Chief Executive Officer



Lee C. Banks

President and Chief Operating Officer

Environment



Technology Innovation and Operations Improvements to Enable a More Sustainable Future

Climate Action

We have already made significant progress in reducing greenhouse gas emissions throughout our business. Since 2010, we have reduced our energy intensity (MWh/USD) by 42%, and greenhouse gas intensity (MT/USD) by 50%. With this solid foundation to build on, this year Parker is committing to achieve carbon neutral operations by 2040.

| Scope | Target (Absolute Reduction from 2019 Baseline Year) | |
|--|---|-----------------------|
| | 2030 | 2040 |
| Operations Direct Energy Use | 50% | 100% (Carbon Neutral) |
| Supply Chain/Logistics Indirect Energy Use | 15% | 25% |

We deliver technology solutions that are critical to enabling the adoption of cleaner and more efficient energy, electrification, lightweighting and other innovations with a positive, global environmental impact to hundreds of thousands of companies across the industrial, mobile and aerospace markets.

Water Conservation

Parker monitors the amount of water we use and recycle to cool and clean equipment at our manufacturing facilities. Through our water conservation strategy, we are investing in targeted projects in locations where water is scarce. Water scarcity is also included as a key factor in our site acquisition analysis.

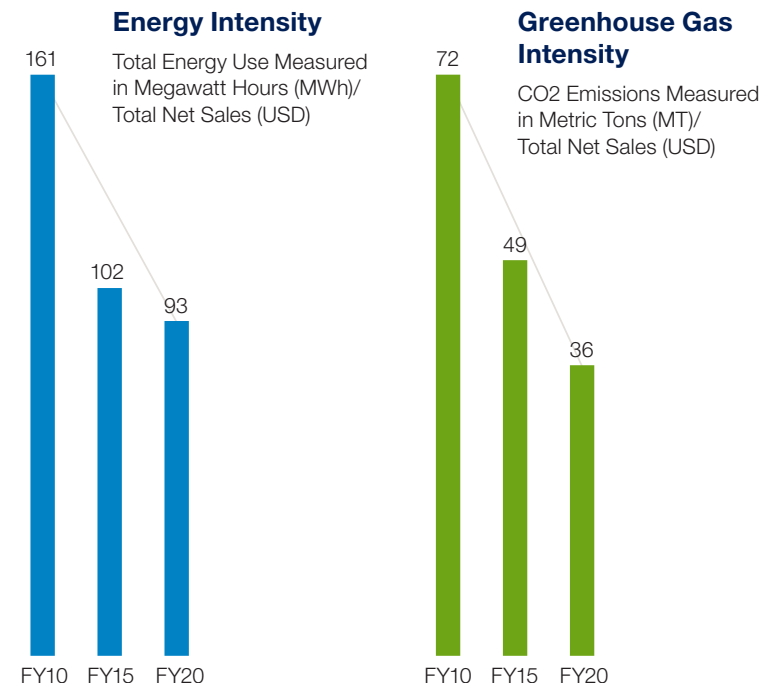
REDUCE EMISSIONS
directly from Parker's operations

50%
by
2030

Waste and Materials Management

Today, Parker recycles more than 85% of waste generated by manufacturing operations, and we continue to reduce the volume of waste sent to landfills.

Reduced Energy Use & Emissions





Parker is proud to be included in the 2020 Carbon Clean 200™ list of publicly traded companies that are leading the way with solutions for the transition to a clean energy future.

Operating responsibly includes eliminating the use of materials that are hazardous to the environment and we are investing in alternatives. Through product testing and collaborating with our customers, we are finding solutions that deliver even better performance with less environmental impact.

PARKER RECYCLES
more than

85%
of waste
generated by
manufacturing
operations

Environmental Management Systems

To drive progress toward achieving our environmental targets, Parker EHS teams collaborate at the operations level to assist in project planning and energy management.

Many Parker facilities are certified to the ISO 14001 Environmental Management System standard, resulting in more efficient use of resources and reduction of waste. Conformance with this international standard reflects our commitment to continuous improvement.

Property Management

We engage in remediation efforts to recondition properties affected by waste or past insufficient chemical management practices.

Wherever feasible, we use remediation technologies that help to conserve resources and reduce emissions. Our stewardship brings sites into compliance with applicable environmental clean-up standards and allows for property use that is safe. In fiscal year 2020, five sites met their final remedial objectives.

Supplier Partnerships

Parker has recently implemented several supply chain initiatives to reduce our environmental footprint. This includes leveraging sustainable transport methods to reduce emissions associated with air freight, as well as transitioning to electronic documentation to reduce paper waste.

We're replacing corrugated boxes with reusable totes, and wooden pallets used to deliver heavy materials are repaired rather than discarded. Through kaizen initiatives, our team members continue to develop innovations to help achieve our environmental stewardship goals.

Parker has been a member of the U.S. Environmental Protection Agency (EPA) SmartWay® Transport Partnership since 2013. We've also maintained a high rating in the CDP supply chain analysis of more than 5,000 companies that support a sustainable economy.

Our global supply chain team employs dual sourcing and other strategies to

Parker has been a member of the U.S. Environmental Protection Agency (EPA) SmartWay® Transport Partnership since 2013.



ensure the availability of materials needed for production. We also require our suppliers to comply with all laws and regulations related to human rights, resource conservation and other environmental and legal requirements.

Hydrogen Council

Parker recently joined the Hydrogen Council, a global CEO-led initiative of companies working to accelerate the clean energy transition.



Technologies Enabling a Better Tomorrow

Parker's interconnected portfolio of motion and control technologies features a broad range of highly efficient products and systems engineered to help customers reduce resource consumption and greenhouse gas emissions.

We deliver technology solutions that enable the adoption of cleaner and more efficient energy, electrification, lightweighting and other innovations with a positive, global environmental impact to hundreds of thousands of companies across the industrial, mobile and aerospace markets, including:

- A comprehensive suite of engineered materials such as thermal management, coatings, adhesives and vibration control that enable more electric applications.
- A broad range of motion and control technologies to support the use of various clean energy sources such as batteries, fuel cells, hydrogen, sustainable fuels and renewable energy.

- Strongest motion technology offering with electro-hydraulic, electromechanical, and pneumatic actuators, valves, pumps, motors, controllers, software and conveyance for more electric aerospace, mobile and industrial applications.
- Broad platform of filtration technologies to accelerate a cleaner and more sustainable world.
- Exciting bill-of-material expansion opportunities both for onboard OEM

equipment as well as significant new infrastructure investment to support a cleaner technology world.

With more than a century of experience, we are often called to the table for the collaborations that help to solve the most complex engineering challenges. Breakthroughs that make the world cleaner, smarter and safer would not be possible without Parker technologies.

HYDRAULICS



PNEUMATICS



ELECTROMECHANICAL



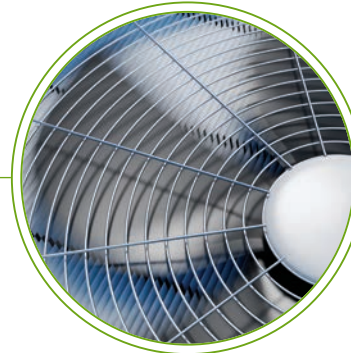
FILTRATION



FLUID & GAS HANDLING



PROCESS CONTROL

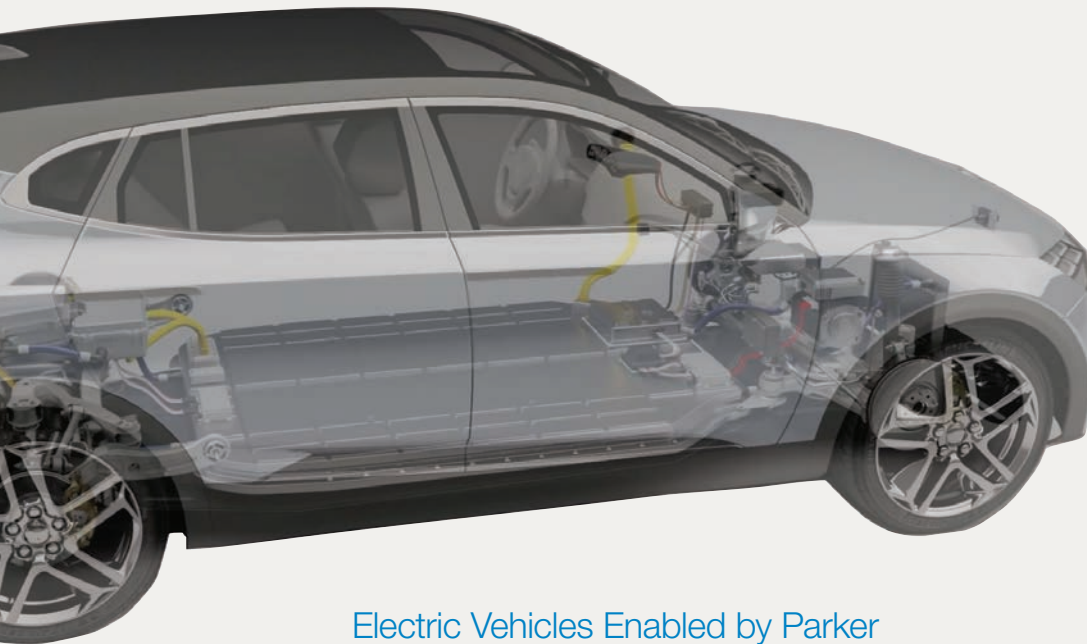


CLIMATE CONTROL



ENGINEERED MATERIALS

Technologies Enabling a Better Tomorrow



Electric Vehicles Enabled by Parker

ON-BOARD APPLICATIONS

- Battery Pack & Housing
- Motor & Generator
- Gear Box
- Cooling System
- Charger & Inverter
- Power Electronics
- Lightweight Assembly

PARKER TECHNOLOGIES

Safety

- Flame-Resistant Coatings
- High-Temperature Materials
- Environmental & Hermetic Sealing

Weight Savings

- Structural Adhesives
- Engineered Plastics

Thermal Management

- Thermal Gels
- Thermal Interface Materials
- Environmental & Hermetic Sealing

Critical Protection

- Electromagnetic Shielding
- Sealing
- Vibration Dampening
- Electrically Conductive or Isolating Materials

Capturing Wind Energy with Parker Technologies

PARKER TECHNOLOGIES

- Electromechanical
- Engineered Materials
- Filtration
- Fluid & Gas Handling
- Hydraulics
- Process & Climate

Gearbox Lubrication

- Manifolds
- Valves
- Hoses
- Fittings
- Pumps
- Filtration
- Cooler
- Sensors
- Sealing

Air Filtration & Cooling

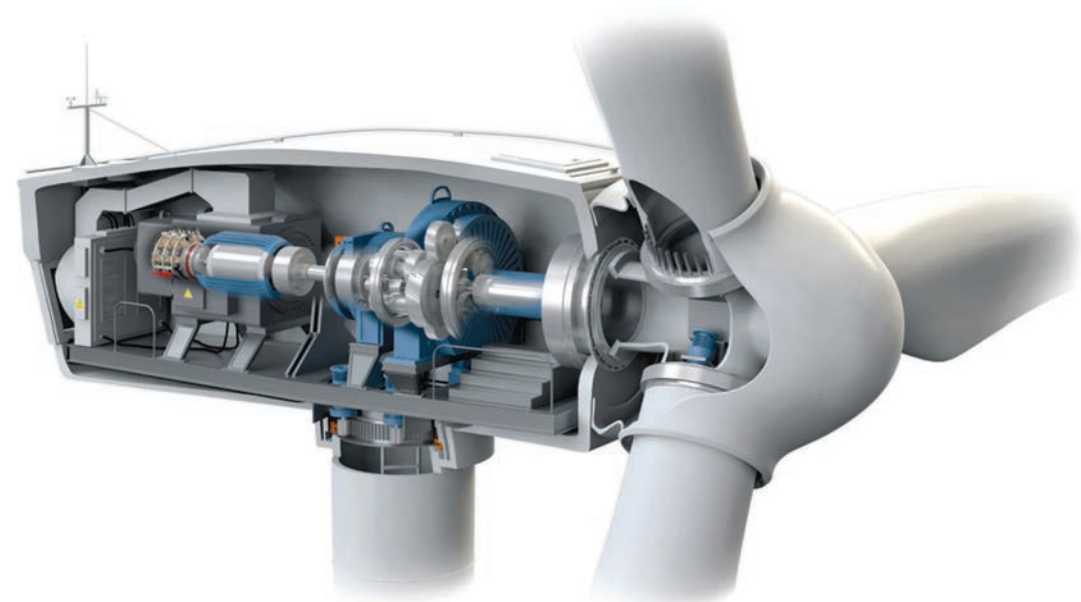
- Filtration
- Cooler
- Sensors

Hydraulic Pitch & Yaw Control

- Cylinder
- Manifolds
- Valves
- Accumulator
- HPU
- Hoses
- Fittings
- Pumps
- Filtration
- Sensors
- Sealing

Brake & Lock Function

- Cylinder
- Manifolds
- Valves
- Accumulator
- HPU
- Hoses
- Fittings
- Pumps
- Filters
- Sealing



Social



Empowering Our Team Members and Strengthening our Communities

Safety

The safety and well-being of Parker team members is our highest priority. Our safety goal is simple: to achieve an incident-free workplace. We have reduced our Recordable Incident Rate by 72% from 2015 through 2020. In 2020, the recordable incidents per 100 team members was 0.40, a reduction of 35% from 2019, and ranking within the top quartile among our industry peers.

Building on the great progress we have made, we recently established new long-term safety goals. We are targeting to be best in our peer group by 2023 and to eliminate serious safety incidents by 2025.

To help support this goal we are adopting eight standards aimed at preventing serious safety incidents or an environmental impact. We also developed a new field safety program that provides

guidance for team members working outside our facilities to help them identify or anticipate safety risks.

High Performance Teams (HPTs) are fundamental to our success in driving safety performance, and nearly all of our manufacturing locations have an active, chartered Safety HPT. Approximately 90% of our team members participate in at least one HPT. We will continue to encourage every team member to take action when needed to fulfill our shared responsibility to workplace safety.

Engaged People

Engagement directly influences business performance. We strongly believe in empowering our team members to think

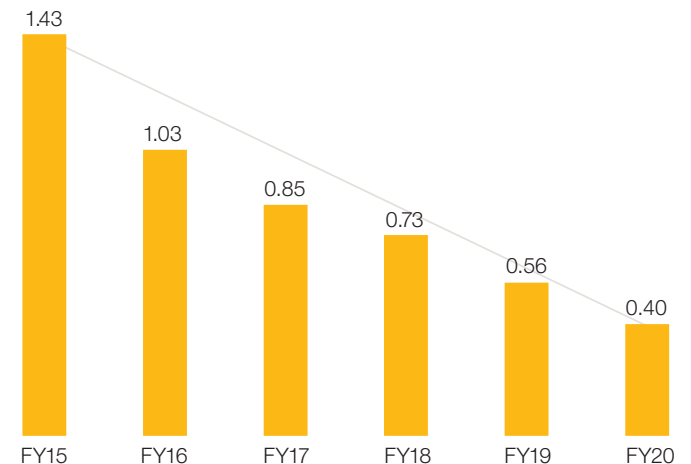
72%
REDUCTION
in recordable
safety incidents
from 2015-2020

as owners and take action to improve their areas of the business.

Parker activates engagement through HPTs, which apply the expertise and perspective of team members who are closest to the product and customer to drive improvement throughout the company.

Improved Safety Performance

The Recordable Incident Rate, Parker's primary safety metric, is the number of work-related incidents that require medical attention beyond first aid normalized to 100 team members per year.



Approximately

90%

of
our **TEAM MEMBERS** are
on High Performance Teams

More than 6,500 HPTs have already been established worldwide. We closely track our progress toward support of a high performing work environment through our Global Engagement Survey, and this year our engagement scores increased to 75%, ranking within the top quartile among our proxy peers.

Diversity and Inclusion

Throughout our history, we have been committed to building a welcoming and inclusive workplace that respects every team member's unique perspective. Our team members come from a diverse range of personal and professional backgrounds, and their collective talent and expertise is the driving force behind the growth and success Parker has achieved.

In 2015, we launched Peer W, our first Business Resource Group focused on supporting the recruitment, development and retention of women at Parker. Peer W has grown into a well-developed global network of 24 local chapters and established a Mentoring Circles program in

Parker's Corporate Social Responsibility Strategy

| STEM EDUCATION | COMMUNITY NEEDS | SUSTAINABILITY |
|---|---|--|
| Supporting schools, universities and community agencies to ensure students of all backgrounds have access to science, technology, engineering and mathematics education, and the resources and support needed to thrive in the classroom. | Supporting our team members, families and neighbors by contributing to the advancement and well-being of our communities. | Supporting long-term efforts to build sustainable communities, address key societal issues and create a better tomorrow. |

2020. We are introducing additional Business Resource Groups that will enable team members with common interests or backgrounds to come together, share their experiences and establish new and lasting relationships.

We have also established four global HPTs focused on Talent Attraction, Talent Development, Governance and Knowledge. Each team is led by a senior executive and tasked with rethinking the way we attract and develop diverse team members, share knowledge and measure our progress.

Social Responsibility

Parker's Corporate Social Responsibility strategy aims to address social, cultural, economic and environmental issues with an eye to the future impact on the communities we call home.

Parker team members give generously and contribute thousands of volunteer hours to make a meaningful social impact and help those in need. We help to extend their impact through our Matching Gift Program, which continued to expand in fiscal year 2020.

For almost 70 years, the Parker-Hannifin Foundation has extended the goodwill of our team members with donations that benefit the communities where we operate. The Foundation has donated \$64 million since 2010, including \$6 million in 2020.

This year, we piloted an international grant program in 10 countries, driven at the local level based on community needs. Every dollar of the pilot budget was designated to a local charity, maximizing our support within our local communities.



Governance



Our Commitment to the Highest Governance Standards is Key to Our Success

Corporate Governance

Rigorous, consistent corporate governance practices contribute to the creation of long-term shareholder value and require dedicated focus shared by the Board of Directors, Parker's executive leadership team and all team members.

Parker's executive leadership team and Board of Directors identify, oversee and evaluate material risks to the company. The Board regularly reviews Parker's corporate strategy and annual operating plan, key strategic topics such as the Win Strategy, governance best practices, implementation of regulatory changes, shareholder feedback, financial and operational outlooks, capital allocation, balance sheet strength, debt portfolio, share repurchase activity and dividend history and strategies. The Board also oversees key risk areas such as management succession planning, cyber security, enterprise risk management and environmental, social and governance (ESG) matters.

Board of Directors Structure and Composition

Parker's Board is composed of 13 Directors and works under a highly effective dual leadership structure with a Chairman and Lead Independent Director. All Board committee members and 11 of the 13 Directors are "independent" based on the New York Stock Exchange listing standards and Parker's internal independence standards. Board members are required to stand for election annually by a majority vote standard, subject to annual performance reviews and restricted from serving on an excessive number of boards. The Board is guided by Parker's Global Code of Business Conduct, Corporate Governance Guidelines, Independence Standards for Directors and Charters for each Board committee, available at investors.parker.com/corporate-governance.

We are committed to Board inclusion and diversity, ensuring the skills and experiences of Directors align with our culture and values, support our long-term strategy and drive shareholder value creation. The Corporate Governance and Nominating Committee of the Board has a robust process for Board recruitment, succession and refreshment, which is focused on culture and values, diversity, and skills and qualifications. Our Corporate Governance Guidelines require each director search to include individuals of diverse backgrounds, including diversity of gender, ethnicity and race. Three new Directors were elected in fiscal year 2021, increasing both the racial and gender diversity

46%

of the Board of Directors
ARE DIVERSE based
on gender or race

on our Board. Today, women make up 31% of the Board and 46% of Directors are diverse based on gender (4) or race (2). The mandatory retirement age for Directors is 72 years and the average tenure of our Directors is currently 7.7 years.

Shareholder Engagement

We actively engage with our shareholders. In fiscal year 2021, we met with shareholders representing ownership of more than 21% of our outstanding common stock specifically on Parker's ESG matters. We use the feedback we receive, which is shared with the Board as well as leadership, to strengthen the disclosures in our proxy statement and Sustainability Report.

Risk Management

Our Integrated Risk Management Program, a disciplined approach to identifying and assessing risks and potential major impacts, helps protect our operations, team members and communities. The program receives oversight from Parker's executive leadership team and the Board of Directors and its committees.

Cyber Security

Parker maintains cyber security insurance and has a dedicated cyber security team that helps protect the company's digital assets and systems. Annual cyber security awareness training is provided globally to help team members recognize and avoid malicious activity.

In addition to other resources, Parker's dedicated cyber security team references the National Institute of Standards and Technology (NIST) Cyber Security Framework as the primary method of identifying

areas of focus and ongoing benchmarking. The Board receives regular updates, along with an annual report on cyber security risks and the company's prevention initiatives.

Integrity, Ethics & Compliance

Our Global Code of Business Conduct defines how integrity, ethics, respect and fairness are practiced throughout our business. The Code is designed to ensure that our team members, consultants, independent contractors, suppliers, agents, representatives and our Board

of Directors are held to a standard that exceeds legal and regulatory requirements. The Code supports our belief that integrity is not just a corporate responsibility, but also a personal one.

The Code is translated into 23 languages and made available to team members worldwide, covering a broad range of topics including discrimination, harassment, conflicts of interest, insider trading, corruption, confidentiality and fair competition. It incorporates many Parker policies, including, among others, our anti-bribery, antitrust and human rights policies. Parker conducts annual training on our Global Code of Business Conduct for all team members and the Board of Directors, requiring certification that each has read and will abide by the principles of the Code.

Additional training on compliance matters is provided to leaders at the corporate, regional and local levels. Our global network of Compliance Officers helps reinforce ethical conduct and compliance with applicable laws and regulations, including environmental matters. Throughout the year, compliance is also kept at the forefront with quarterly messages, printed brochures, newsletters and videos to create a culture of ethics and integrity.

Our "Speak Up" program urges any team member who observes conduct that is not aligned with Parker's policies, applicable laws or regulations to raise their concern with local leadership, the Corporate Compliance Office or through Parker's secure, 24-hour Integrity Line, which is staffed by representatives fluent in multiple languages. Team members

have the option of remaining anonymous where permitted by law, and Parker has strict policies against retaliation. All potential violations of our Global Code of Business Conduct or other company policies are investigated, and appropriate action is taken on the findings. The Audit Committee of our Board of Directors receives quarterly updates on compliance training, Integrity Line calls and investigation statistics.

Parker's commitment to integrity, ethics and compliance extends externally to our business partners, who are expected to collaborate with our team members in a way that upholds Parker's Values. Our Distributor Code of Conduct sets expectations and minimum requirements for compliance systems. Suppliers, who play an important role in our ability to meet customer needs, are required to meet all applicable specifications, environmental regulations and quality management requirements according to our Supplier Code of Conduct.

| Corporate Governance Highlights | |
|--|---|
| Annual election of all Directors | Average Director tenure is 7.7 years |
| Published Corporate Governance Guidelines | Published Global Code of Business Conduct applicable to our Board of Directors |
| Majority voting and resignation policy for uncontested Director elections | Board Committees are 100% composed of independent Directors |
| Director retirement is mandatory after reaching age 72 | Our Amended and Restated Regulations permit proxy access for eligible shareholders |
| Each Committee of our Board of Directors has a published charter that is reviewed and evaluated at least annually | Robust stock ownership guidelines for our Directors and executive officers (all of whom are compliant with such guidelines) |
| Each of our Directors attended more than 75% of his or her meetings of our Board of Directors and his or her Committees during the fiscal year 2021 | 46% of the Board of Directors are diverse based on gender or race |
| None of our Directors are "overboarded" | Annual Board, Committee and individual Director evaluations |
| Our Chairman of the Board and Lead Director ensure the entire Board of Directors maintains regular oversight of key risk areas, such as corporate strategy, management succession planning, cyber security, enterprise risk management, and environmental, social and governance matters | Annual reviews of our Chief Executive Officer by all independent Directors |
| Require each search for qualified director candidates to include individuals with diverse backgrounds, including diversity of gender, ethnicity and race | Independent Directors meet regularly and frequently (at least four times per year) without management present |

Sustainability Data

The following table provides Parker data and information included in the Sustainability Accounting Standards Board (SASB) standard for the Industrial Machinery & Goods industry. All data correspond to Parker's fiscal year 2020 (July 1, 2019 through June 30, 2020), unless otherwise noted.

| Topic | Accounting Metric | Category | Unit Of Measure | Code | Parker Data/Response – FY20 |
|---------------------------------------|---|-------------------------|---------------------------------|--------------|---|
| Energy Management | (1) Total energy consumed, (2) Percentage grid electricity, (3) Percentage renewable | Quantitative | Gigajoules (GJ), Percentage (%) | RT-IG-130a.1 | (1) Total energy consumed 5,324,005 GJ. (2) Grid electricity 72%. (3) Renewable 0%. |
| Employee Health & Safety | (1) Total recordable incident rate (TRIR), (2) Fatality rate, (3) Near miss frequency rate (NMFR) | Quantitative | Rate | RT-IG-320a.1 | (1) Total recordable incident rate (TRIR) 0.4. (2) Fatality rate 0. (3) NMFR; Significant NM: 1.24. |
| Fuel Economy & Emissions in Use-phase | Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles | Quantitative | Gallons per 1,000 ton-miles | RT-IG-410a.1 | N/A. These SASB metrics relate to products sold. Parker Hannifin does not sell products with these characteristics. |
| | Sales-weighted fuel efficiency for non-road equipment | Quantitative | Gallons per hour | RT-IG-410a.2 | |
| | Sales-weighted fuel efficiency for stationary generators | Quantitative | Watts per gallon | RT-IG-410a.3 | |
| | Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, (d) other non-road diesel engines | Quantitative | Grams per kilowatt-hour | RT-IG-410a.4 | |
| Materials Sourcing | Description of the management of risks associated with the use of critical materials | Discussion and Analysis | N/A | RT-IG-440a.1 | <p>Parker manages the risk associated with the use of critical materials in a number of ways, including during the supplier selection process, ongoing supplier management and during the transportation of the goods to Parker. As we look to select key suppliers for our critical materials, our process guides us toward existing Parker suppliers who have a history of meeting and exceeding our expectations. All Parker suppliers who provide critical goods will undergo an exhaustive qualification process to ensure they have the manufacturing process capability and are compliant with all laws and regulations.</p> <p>We manage our suppliers in real time with metrics and processes to ensure they are meeting our high expectations. Our preferred suppliers are signed to long term agreements that define strict criteria in order to maintain their status. Processes are also in place to continually update and affirm that our suppliers are current and compliant with all legal requirements, including human rights and environmental protections.</p> <p>Parker also transports its products via its preferred carrier network. This ensures we work with carriers who have the highest standards of quality and delivery service. Additionally, Parker is one of the largest participants in the US Importer Self Assessment Program, as well as CTPAT certified to ensure compliance with US Customs.</p> |
| Remanufacturing Design & Services | Revenue from remanufactured products and remanufacturing services | Quantitative | Reporting currency | RT-IG-440b.1 | \$1.0 billion |

| Activity Metrics | Category | Unit Of Measure | Code | Parker Data/Response – FY20 |
|--|--------------|-----------------|-------------|---|
| Number of units produced by product category | Quantitative | Number | RT-IG-000.A | Parker does not manufacture or sell complete (1) vehicles and agricultural and construction equipment, or (2) engines and power generation equipment. (3) Parts and components: Parker's technology portfolio includes 898,000 total components and assembled systems. In fiscal year 2020, Parker sold approximately 8.8 billion units to our customers, the vast majority of which are high-volume components sold in bulk. |
| Number of employees | Quantitative | Number | RT-IG-000.B | 50,520 |

PH
LISTED
NYSE



Contact Us

Parker welcomes comments and questions about its sustainability strategy by email: sustainableparker@parker.com

Learn More
parker.com/sustainability

