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WILTON RESOURCES CORP LIMITED - SG2G45999965 - 5F7

Stapled Security

No

Announcement Details

Announcement Title

Annual Reports and Related Documents

Date & Time of Broadcast

29-Nov-2019 17:32:41

Status

New

Report Type

Sustainability Report

Announcement Reference

SG191129OTHR2NOU

Submitted By (Co./ Ind. Name)

Chew Kok Liang

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below - Refer to the Online help for the format)

Please refer to the attachment.

Additional Details

Period Ended

30/06/2019

Attachments

[Wilton Sustainability%20Report%202019.pdf](#)

Total size =965K MB

WILTON

WILTON RESOURCES CORPORATION LIMITED

COMMITTED TO **SUSTAINABLE GROWTH**

SUSTAINABILITY REPORT 2019





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BOARD STATEMENT

On behalf of the Board of Directors (the “Board”), we are pleased to present the second Sustainability Report of Wilton Resources Corporation Limited (“Wilton” or the “Company”, and together with its subsidiaries, the “Group”) for the financial year ended 30 June (“FY”) 2019. This report presents the Group’s sustainability strategy and performance as we embark on a journey to capture and create value, and promote sustainable development.

In this reporting period, there were no significant changes in the scale of our operation as we have not commenced our commercial production phase of the mine. We remain focused on fostering our relationship with the local communities and ensuring that our activities are conducted in a socially and environmentally responsible manner.

We also continue to uphold our pledge to provide a safe and healthy workplace for all our employees and contractors. During FY2019, we have made significant progress in advancing our occupational health and safety management system and developed various procedures to support the implementation of safe work practices in our operations.

As we embark on our growth journey, we are committed to ensuring that we operate sustainably and that our presence creates positive impacts for our employees, as well as the local communities. We strive to continuously improve our sustainability performance and mature in our sustainability reporting journey over time.



ABOUT THE REPORT

REPORTING FRAMEWORK

This report has been prepared in accordance to the Global Reporting Initiatives (“GRI”) Standards: “Core” option, and includes disclosures from the GRI Mining and Metal sector supplement. The GRI Standards has been selected as the framework for reporting as it is internationally-recognised and provides a standardised approach to report on material ESG matters.

Reference has also been drawn from the Sustainability Reporting Guide of Practice Note 7F of the Catalist Rules in meeting the primary components as set out in Rule 711(B) of the Singapore Exchange Securities Trading Limited (“SGX-ST”) Listing Manual Section B: Rules of Catalist.

REPORTING SCOPE

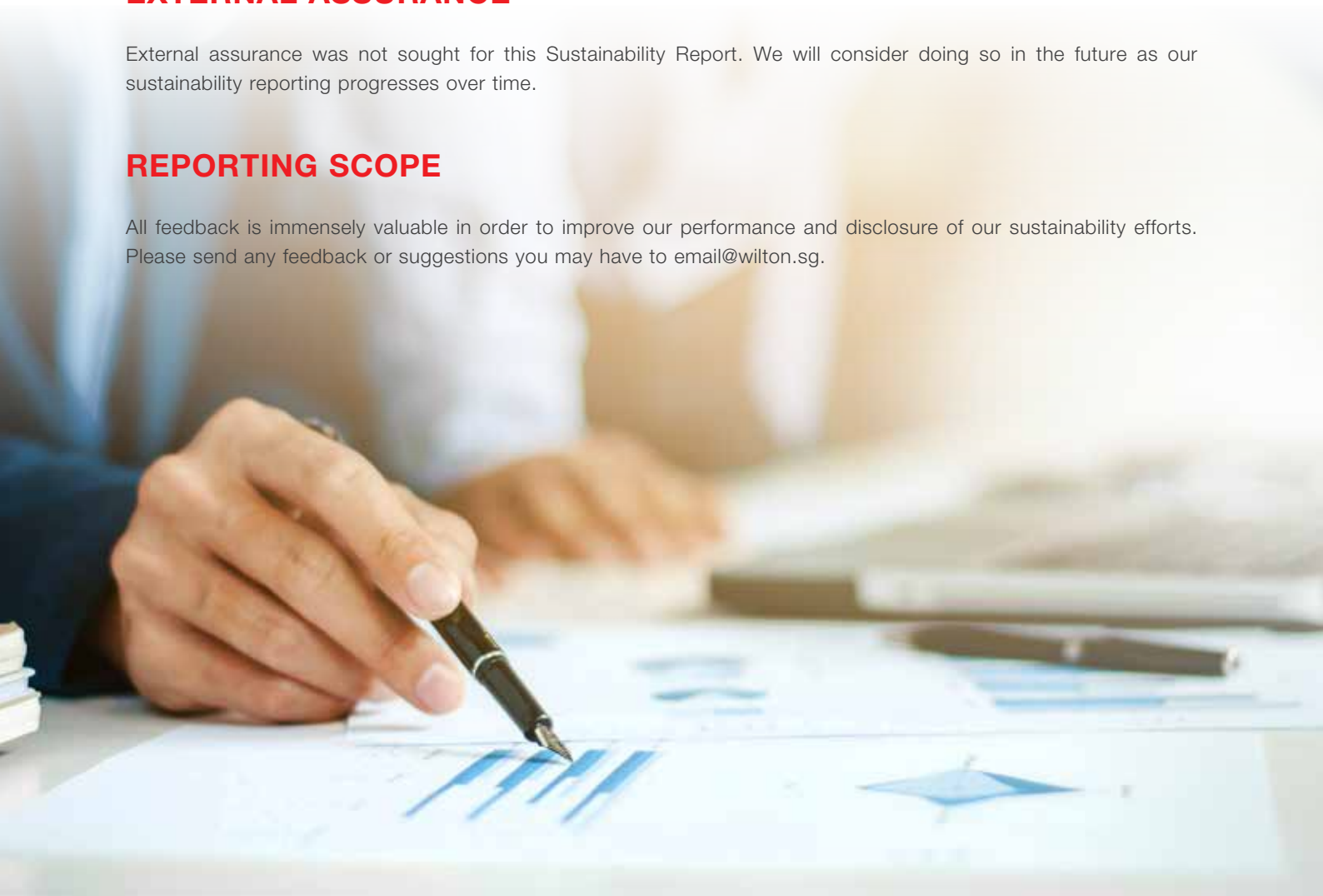
The scope of our second Sustainability Report covers our headquarter and operations in Indonesia, and our corporate office in Singapore. Unless otherwise stated, this report presents the Group’s sustainability performance for the period of 1 July 2018 to 30 June 2019 with prior years’ performance (FY2018 and FY2017) included for comparative purposes where applicable.

EXTERNAL ASSURANCE

External assurance was not sought for this Sustainability Report. We will consider doing so in the future as our sustainability reporting progresses over time.

REPORTING SCOPE

All feedback is immensely valuable in order to improve our performance and disclosure of our sustainability efforts. Please send any feedback or suggestions you may have to email@wilton.sg.



FY2019 IN A GLANCE



59 Employees
in Indonesia and Singapore



ZERO

reported cases of non-compliance with all laws and regulations in Singapore and Indonesia



Significant progress

has been made towards completing the construction of the 500 tonnes per day Flotation and Carbon-In-Leach mineral processing plant and its associated supporting facilities.



ZERO

cases of work-related accident



Conducted

SEVEN

Corporate Social Responsibility activities in **FOUR** villages in Indonesia

ABOUT WILTON



VISION

To be an accomplished gold mining group in Asia

MISSION

We are committed to provide sustainable value to our stakeholders and be socially responsible

CORE VALUES

PLEDGE OF PARTNERSHIP

We adopt a “partnership” approach to achieve a “win-win” situation in all our relationships

SENSE OF CONVICTION

Our passion and sense of conviction in our business inspire us to deliver our goals

OUR BUSINESS

Listed on the Catalist Board of the Singapore Exchange, Wilton is headquartered in Jakarta and is engaged in the exploration, mining and production of gold ore in Indonesia – a major gold producing country. The Group’s concession area in West Java (“Ciemas Gold Project”) covers a total area of 3,078.5 hectares.

Based on the latest Independent Qualified Person’s Report (“IQPR”)¹, it is estimated that the Ciemas Gold Project contains approximately 3,260 kilotonnes (“kt”) of ore reserves with an average grade of about 7.7 g/t of gold². In terms of mineral resources, it is estimated that the Ciemas Gold Project has approximately 3,415 kt of measured and indicated mineral resources and 2,559 kt of inferred mineral resources, with an average grade of approximately 8.6 g/t and 6.5 g/t of gold², respectively.

Significant progress has been made towards completing the construction of the 500 tonnes per day Flotation and Carbon-In-Leach mineral processing plant and its associated supporting facilities. This will play a key role in unlocking the potential of the Ciemas Gold Project.

Figure 1. Location of the Ciemas Gold Project



¹ IQPR dated 30 September 2018 was prepared by independent consultant, SRK Consulting (China) Ltd. (“SRK”)

² In accordance with the 2012 Edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves (the “JORC Code 2012 Edition”)

Figure 2. Wilton's site office in Ciemas



Figure 3. Wilton's 500 tonnes per day Flotation and Carbon-in-Leach mineral processing plant in Ciemas



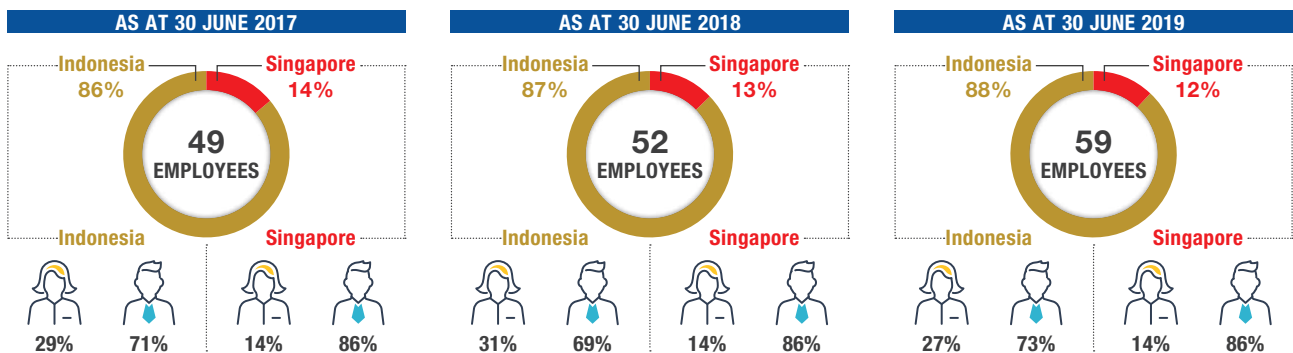
OUR PEOPLE³

In Wilton, we believe that our employees are the key driver for an effective and efficient business. We seek to continuously promote and build an inclusive workplace that encourages our employees to pursue their aspirations.

As at 30 June 2019, we have a total of 59 employees across our headquarter and operations in Indonesia and our corporate office in Singapore, an increase from 52 employees as at 30 June 2018. All employees are hired on a full-time basis and under permanent contract. In addition to these employees, our operations are also supported by outsourced workers who provided cleaning and security services at our offices, as well as other mining services at our mine. As at 30 June 2019, more than 88% of our employees are based in Indonesia.

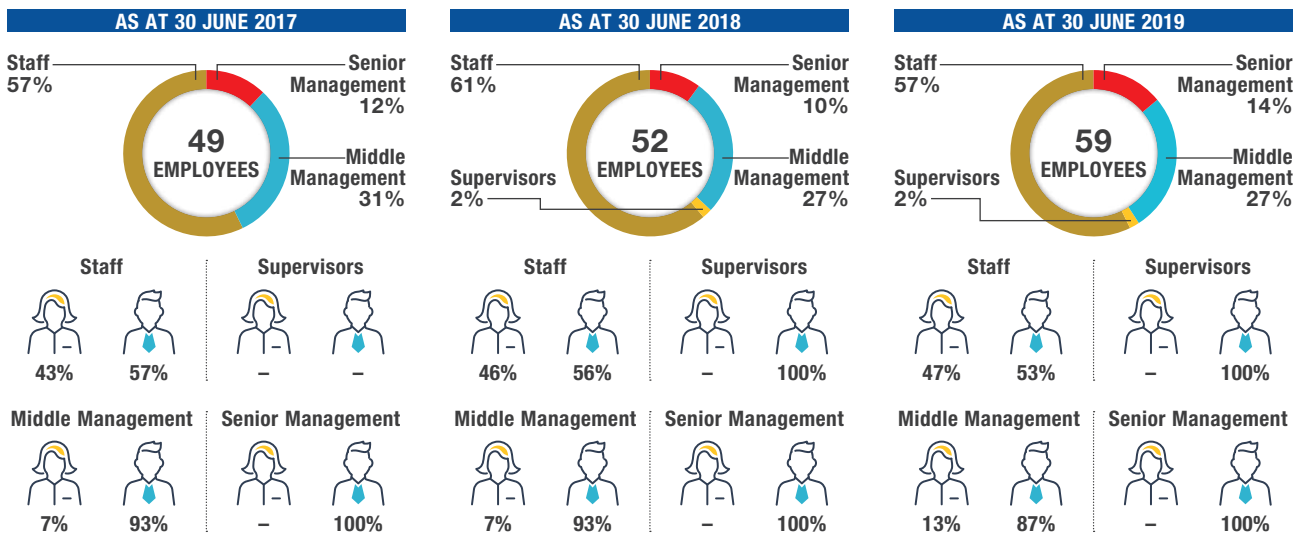
Due to the nature of our business in mining operations, which traditionally attract more male applicants, our employees' profile indicates a higher proportion of males compared to females. It is observed that the gender and employee category proportion in the Group remained stable as compared to FY2018. The profile of our employees are presented in Figure 4 and 5 below.

Figure 4. Employee profile by geography and gender



³ As we improved our data collection procedures, we have revised our employees data in FY2017 and FY2018 in this report.

Figure 5. Employee profile by employment category



In this reporting period, Wilton had a new hire rate of 25.4% and a turnover rate of 13.6%. Figures 6 and 7 provides further details of the changes in Wilton’s workforce in FY2018 and FY2019.

Figure 6. Employee new hire, by gender and age group

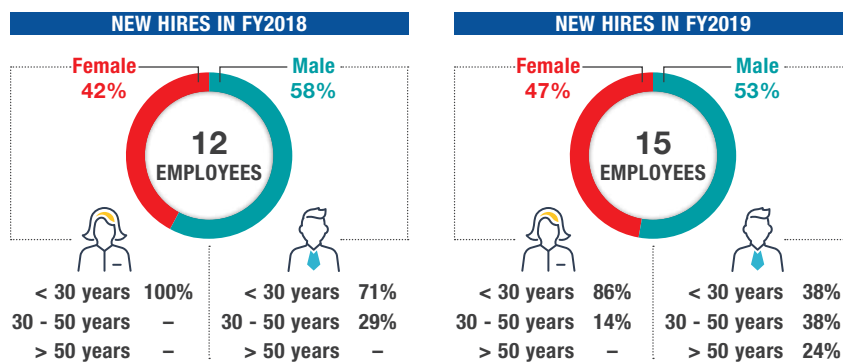
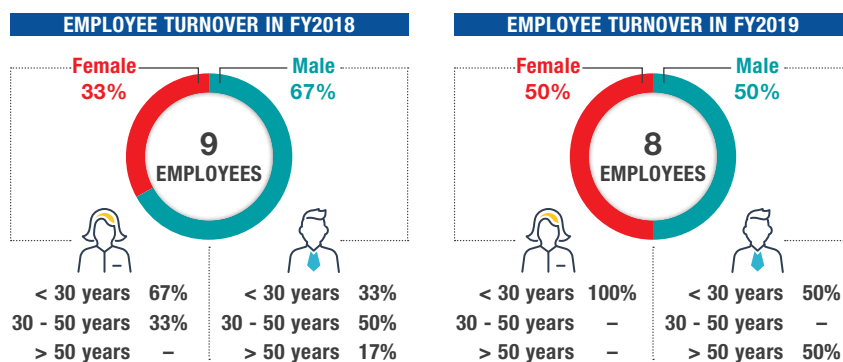


Figure 7. Employee turnover, by gender and age group








SUSTAINABILITY AT WILTON

STAKEHOLDER ENGAGEMENT

At Wilton, we believe that our stakeholders hold a pivotal role in the success of our business. In line with our core value “Pledge of Partnership”, we are committed to engaging and fostering a relationship with our key stakeholders actively. Through regular engagement, we aim to identify relevant sustainability matters that are of their interest and provide solutions that deliver sustainable value. Our approach towards stakeholder engagement plan is summarised in Figure 8 below.

Figure 8. Stakeholder engagement

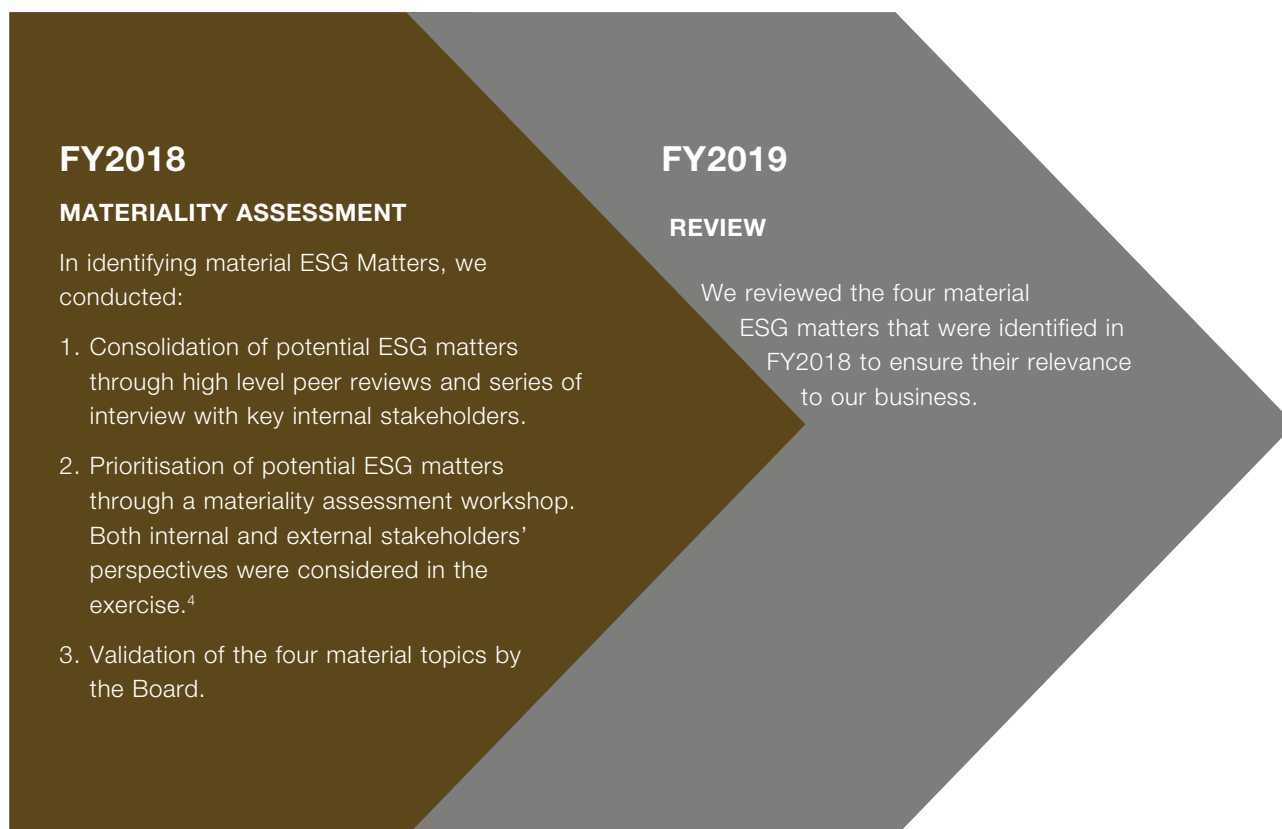
Stakeholder group	Stakeholder’s expectations	Response to stakeholder’s expectations	Engagement platforms	Frequency of engagement
Shareholders 	<ul style="list-style-type: none"> • Wilton’s financial performance • Accountability of ESG performance • Reliable and timely information to enable informed investment decisions 	<ul style="list-style-type: none"> • Formulation of strategies to enhance Wilton’s financial performance • Implementation of sustainable business practices • Appointment of dedicated Investor Relations team to provide information and attend to queries from shareholders 	<ul style="list-style-type: none"> • Updates and announcements on SGXNet • Annual reports and circulars • Meetings with shareholders 	<ul style="list-style-type: none"> • At least once every quarter • Annual • At least once a year
Employees and workers 	<ul style="list-style-type: none"> • Fair employment practices • Occupational health and safety • Training and development • Employee welfare management 	<ul style="list-style-type: none"> • Implementation of whistleblowing policy • Development of occupational health and safety procedures, including use of personal protective equipment, safety training, emergency response plans, etc. • Safety guidance on equipment use • Provision of personal protection equipment • Monitoring of health and safety performance on site • Provision of employee benefits such as on-site housing, medical check-ups, etc. 	<ul style="list-style-type: none"> • Internal communications through Intranet, e-mails, etc. • Training programmes, including safety briefings • Performance appraisals • Engagement activities (e.g. breakfasting with staff) 	<ul style="list-style-type: none"> • Regular • Periodic • Semi-Annual • Regular

Stakeholder group	Stakeholder's expectations	Response to stakeholder's expectations	Engagement platforms	Frequency of engagement
<p>Suppliers</p> 	<ul style="list-style-type: none"> • Fair and transparent business conduct, including pricing expectation, delivery and support requirements, as well as payment terms 	<ul style="list-style-type: none"> • Implementation of fair and transparent business conduct, including: <ul style="list-style-type: none"> o Comparison of at least three vendors for all material purchases o Mandatory disclosure of conflict of interest o Penalty of any ethics breaches 	<ul style="list-style-type: none"> • Communications through e-mail, phone calls and meetings 	<ul style="list-style-type: none"> • Regular
<p>Regulatory authorities</p> 	<ul style="list-style-type: none"> • Regulatory compliance • Community investment 	<ul style="list-style-type: none"> • Keeping abreast of regulatory requirements and complying with them • Implementation of CSR programmes and local employment opportunities 	<ul style="list-style-type: none"> • Statutory reporting • On-site inspections 	<ul style="list-style-type: none"> • Regular • Regular
<p>Local communities</p> 	<ul style="list-style-type: none"> • Socioeconomic development • Environmental and social impact management 	<ul style="list-style-type: none"> • Local employment and technical skills upgrading opportunities • Construction of public infrastructures • Environmental protection measures to minimise pollution 	<ul style="list-style-type: none"> • Meetings with local representatives • Local employment • Corporate social responsibility ("CSR") programmes 	<ul style="list-style-type: none"> • Regular • Regular • Regular

MATERIALITY ASSESSMENT

We define our material sustainability matters as ESG matters that have significant impacts to our business and stakeholders. In FY2018, we undertook a four-step materiality assessment process, to identify our material sustainability matters. In this reporting period, we reviewed the existing material sustainability matters identified and confirmed that the four material matters are still relevant for reporting. Figure 9 summarises our materiality assessment process.

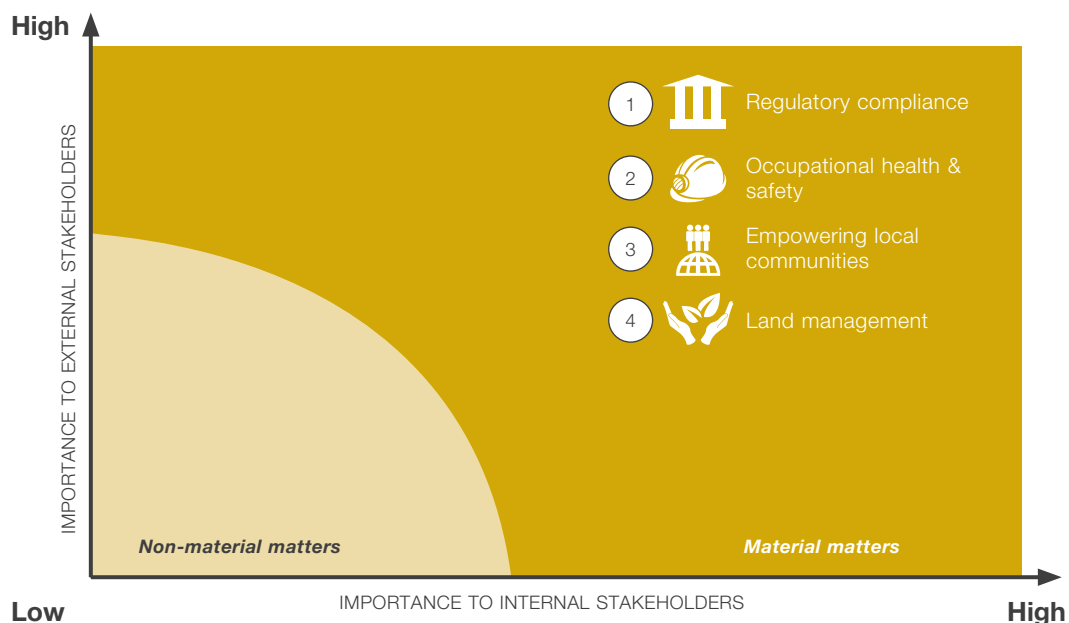
Figure 9. Materiality assessment process



As we embark on our growth journey, we plan to reassess our material sustainability matters and to progressively disclose more material sustainability matters in the next reporting period. Our four material matters are presented in Figure 10 below. The matters are not numbered in order of priority or importance.

⁴ The external stakeholders' perspectives were simulated by our internal stakeholders during the materiality assessment exercise.

Figure 10. Wilton's materiality matrix⁵



No.	Material matter	Category	How Wilton defines the material matter
1	Regulatory compliance	Governance	Wilton's continuous approach in conforming to environmental and socioeconomic laws, regulations, standards, and other requirements to keep up to date
2	Occupational health and safety	Social	Ensuring a safe and healthy working environment for Wilton's employees and miners
3	Empowering local communities	Social	Creating positive contributions to communities through infrastructure investments, community programmes, and services supported by Wilton, including significant indirect economic contributions to local communities through job creation and local purchases
4	Land management	Environmental	Wilton's long-term approach to restoring the mining area to a natural or economically usable state

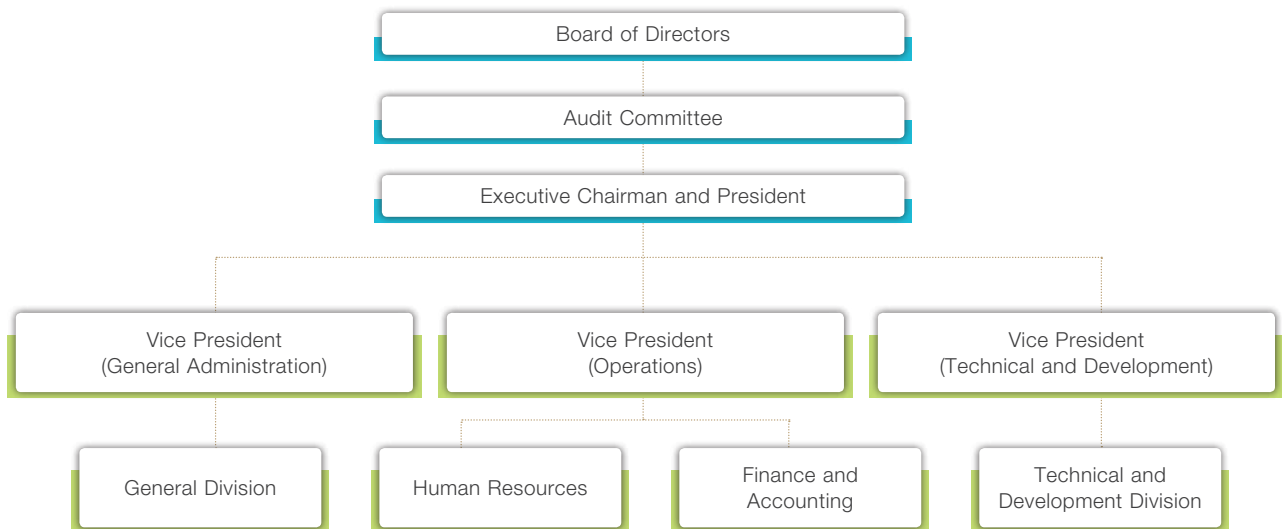
⁵ The material matters are not ranked in order of priority or importance.

SUSTAINABILITY GOVERNANCE

The Group’s efforts towards sustainable operation is driven by the directives and inputs from the Board and management. The Board sets Wilton’s strategic directions on sustainability, validates the Group’s material sustainability matters and oversees the monitoring and management of the material sustainability matters. The management team works together with the Board to implement key initiatives to improve sustainability practices.

The Executive Chairman and President leads the implementation of sustainability policies and initiatives. The Vice President (General Administration), who is assisted by the Vice President (Operations) and the Vice President (Technical and Development), oversees the day-to-day management and monitoring of sustainability policies and initiatives, as well as ensures the implementation of the said initiatives in respective departments. Subsequently, regular updates on the progress of Wilton’s sustainability initiatives will be shared with the Board for their oversight. Figure 11 illustrates Wilton’s sustainability governance.

Figure 11. Sustainability governance



GOVERNANCE AND ETHICS

At Wilton, we believe that good corporate governance is the cornerstone of our business. The Group places emphasis on the importance of upholding a high standard of corporate governance and complying with applicable law and regulations throughout our operations. We understand that good corporate governance enables us to effectively manage our risks and opportunities, protect our reputation as a business, and more importantly, deliver sustainable value for our stakeholders.

OUR APPROACH

We strive to ensure transparent and accountable corporate governance practices which are in line with the recommendations of the Code of Corporate Governance 2012 and the new Code of Corporate Governance 2018 for financial years commencing from 1 January 2019 onwards.

The Board is responsible for the overall risk management and internal control of the Group. The Board and Management of the Company hold the responsibility of the risk management function. Assessment of the effectiveness of internal control and the overall governance practices are carried out regularly.

The Group has in place a whistleblowing policy which provides direct channels for our employees to raise concerns on all matters relating to misconduct, including any possible improprieties in matters of financial reporting. Employees are expected to directly send their concerns in writing to the Chairman of the Audit Committee. All feedback received are directly handled by the Audit Committee and appropriate measures, including investigation, will be conducted accordingly. Details of the whistleblowing policy are described in Figure 12. Our detailed corporate governance practices can be found in the Corporate Governance Report in our FY2019 Annual Report (pages 20 to 42).

As a testament to our effort in implementing an effective corporate governance policies and practices, we were recognised as the runner-up of the Most Transparent Company Award under mining and quarrying category by the Securities Investors Association (Singapore) ("SIAS") at the 20th Investors' Choice Awards held in September 2019.

Our perpetual target

Zero cases of non-compliance with laws and regulatory requirements

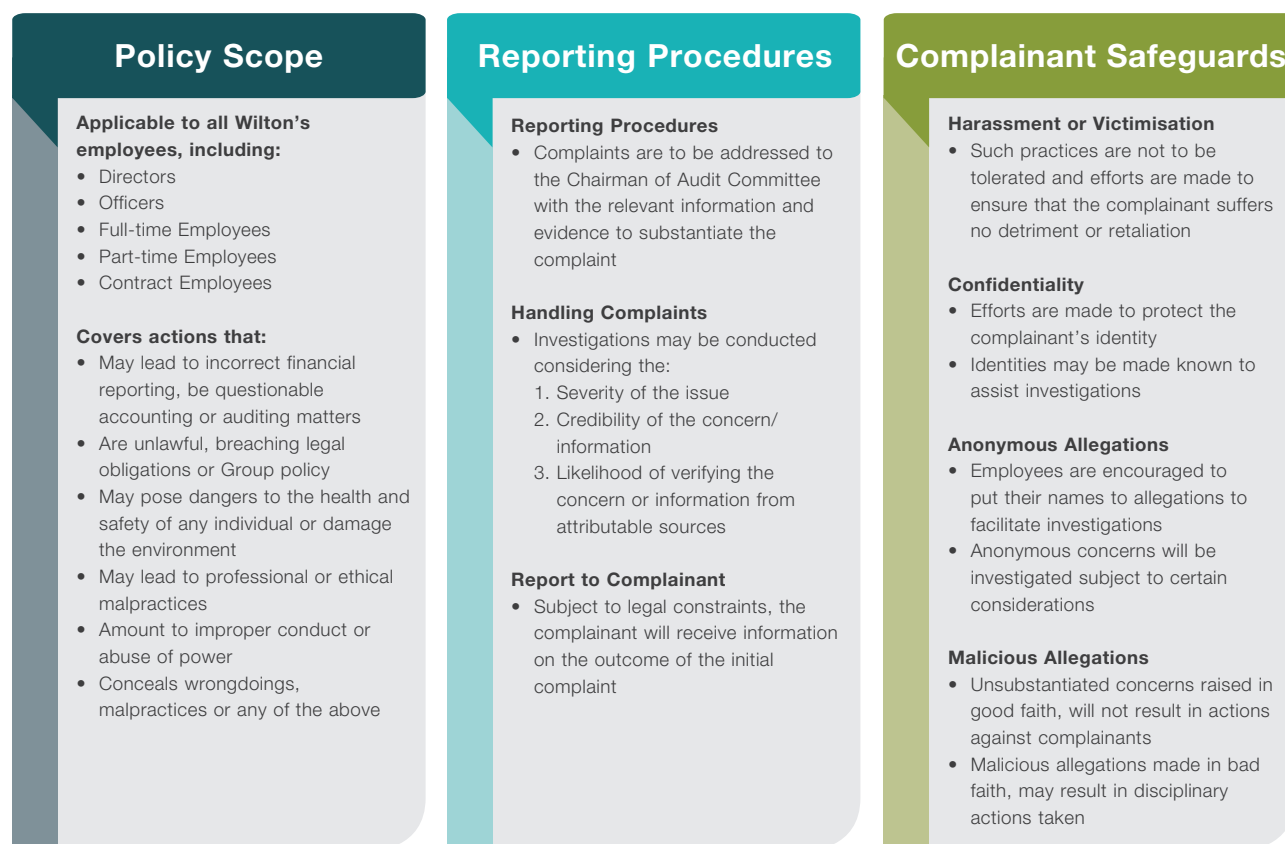
Performance for FY2019



Achieved

zero reported cases of non-compliance with all laws and regulations during this reporting period. We strive to maintain this performance in subsequent years

Figure 12. Whistleblowing policy



OCCUPATIONAL HEALTH AND SAFETY

Occupational health and safety (“OHS”) is a critical issue in the mining sector, not only for the Company but also for stakeholders, including employees, contractors, and communities. In Wilton, we believe that the health and safety of our employees are essential for the sustainable growth of the Group. Promoting a healthy and safe workplace has always been our highest priority, and we remain committed to working towards the goal of zero-work related accidents.

OUR APPROACH

In our operations, occupational health and safety are managed by the “Zero Accident Committee”. Led by Mining Head and Deputy Mining Head, this committee is supported by various project management team at our mining site. The committee is responsible for ensuring all OHS targets are met through the implementation of health and safety programmes, as well as reviewing the effectiveness of the management system.

As we embark on our growth journey, we have been working to obtain ISO 45001:2018 (Occupational Health and Management System) certification for our Health, Safety and Environment (“HSE”) management system. We are also in the process of formalising HSE policy and developing various health, safety and environment-related procedures such as risk assessment, work permit, incident investigation, environmental aspects identification and hazardous waste management, among other procedures.

The HSE management system covers our operations in Indonesia, including our headquarter in Jakarta and mining site in West Java. Wilton’s HSE management system is established based on the plan-do-check action model. The iterative four-step cycle provides a framework to continually improve our HSE management system through identification of HSE key risks and hazards, implementation of HSE programmes, as well as regular monitoring and review of HSE performance. Figure 13 illustrates Wilton’s HSE management framework.

Our perpetual target

Zero cases of work-
related accidents

Performance for FY2019



Achieved

zero cases of fatality,
work-related accidents
and occupational
diseases in FY2019

Figure 13. Wilton's OHS Management Framework

Improvement

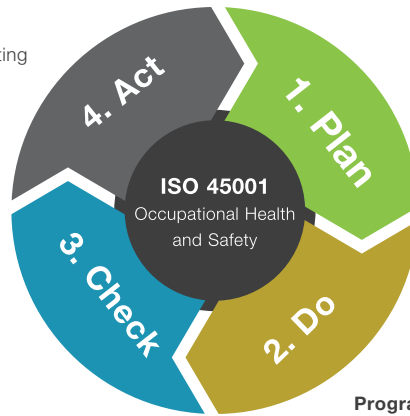
- Opportunities for improvements will be selected and necessary action plans will be implemented
- Establish, implement and maintain processes, including reporting, investigating and implementing actions, to determine and resolve incidents and nonconformities

Management review

- Management review will be conducted at least once a year
- Top management or appointed representatives and relevant head of department are involved in the process
- The result of management review will be communicated to all workers

Monitoring and measurement

- The monitoring and measurement of HSE management system is guided by Measurement Monitoring Procedures
- Evaluation of compliance is guided by the procedures for identifying and evaluating legal and other requirements
- Internal audits is also planned to evaluate the effectiveness of HSE management system



Management structure

- Top management ensures that responsibilities for relevant roles in HSE management system are assigned
- Zero Accident Committee leads the implementation of HSE management system in the mining site

Identify key risks and hazards

- Hazard identification process, risk assessment process

Set objectives

- Zero work-related accident, minimise work-related illness and comply with relevant HSE regulations

Programmes and operations

- Establish, implement and maintain the processes needed to:
- meet the requirements of the HSE management system
- ensure that environmental requirements are included in the design and development phase
- prepare and respond to potential emergency situations
- control the procurement of products and services to ensure compliance with the HSE management system

Further, as part of our efforts in minimising safety risks in our operation, we engage well-qualified miners with years of experiences, competencies and relevant safety certifications in the mining sector. Various safety programmes were also implemented in this reporting period. We conducted safety patrol to identify any unsafe conditions and implement necessary measures to prevent incident at our mining site. A series of safety inspections were also conducted to evaluate the condition of fire equipment and to ensure the safety of our facilities including workshop, warehouse and main camp.

We advocate the “safety first” culture to all levels of the workforce through several avenues such as daily safety talks, safety training, and fire drills. We mandate that all our employees and contractors are responsible for their own safety as well as the safety of those working alongside them. We expect all employees to comply with relevant safety regulations and standards.

DAILY SAFETY TALKS

To cultivate a strong safety culture in our operation, we conduct compulsory daily safety talks for our employees and contractors.

The regular talks cover various safety topics such as the importance of Personal Protective Equipment (“PPE”) usage, identification of unsafe conditions and behaviour, as well as the provisions of safe and healthy working conditions and activities. The initiative is mostly targeting our employees and contractor in our mining site due to the higher risk their work possessed, as compared to our employees in the office.



Through the implementation of this programme, the management aims to promote safe work practices among our workers and to manifest the goal of zero work-related accidents in our operations.

UNDERGROUND MINING

Wilton plans to implement an underground mining operation in the early phase of our operation. This method is known to have less land disturbance as compared to the open-pit mining method.

In our mine area at Cikadu, we have constructed an underground tunnel and a mining entrance portal. This tunnel serves as the main thoroughfare where raw ore is shuttled out of the mine. Underground mining operation possess additional safety concerns, hence, appropriate measures to ensure the safety of our workers have been planned to be implemented.

In operating the underground mine, we plan to implement a series of safety measures such as performing daily safety drill before the commencement of work and providing every worker with the required PPE. Further, regular checks on the tunnel structure under the geotechnical considerations will also be conducted as part of our procedure to ensure a safe working environment. Wire mesh and steel beams are installed to reinforce the tunnel structure, as necessary.



EMPOWERING LOCAL COMMUNITIES

Wilton recognises that community empowerment is one of the Group's responsibilities. We understand that the Group's presence should bring positive impacts to the communities where we operate. We believe that community empowerment is not only benefitting the local society but also advancing the Group's business through various support from the communities to our operations.

OUR APPROACH

As our mining site is located in a developing region, we are mindful on the opportunities to improve the welfare and the development of the local communities. Through the Group's Wilton Care programme, we respond to these opportunities by implementing various Corporate Social Responsibility ("CSR") initiatives. In FY2019, we carried out several CSR activities and community investment such as donations for religious celebration and events, donations for national day celebration and provided technical support for infrastructure construction. Figure 14 summarised the CSR activities that we conducted during the reporting period.

Apart from all our CSR efforts, we contribute to the livelihood of the local communities through the creation of job opportunities in our operations. Through on-the-job-training, we also seek to assist in upgrading their skillsets and competency in the mining sector.

Regular engagements with the local community are conducted to understand their evolving needs better and to ensure that our CSR activities are able to address these needs. We strive to enhance our CSR activities so as to assist the local communities in improving their standard of living and contribute to the development of the local economy.

Our perpetual target

Conduct six corporate social responsibility

Performance for FY2019



Achieved

Conducted seven corporate social responsibility activities in FY2019

Figure 14. Wilton's CSR activities in FY2019

Category	CSR Activities in FY2019	Investment Beneficiaries
Socio-cultural	Donation for Idul Fitri celebration	Mekar Jaya and Ciemas Villages
	Donation for Idul Adha celebration	Mekar Jaya and Ciemas Villages
	Donation for Independence Day celebration	Mekar Jaya and Ciemas Villages
	Donation to orphanage and nursing home	Mekar Jaya and Ciemas Villages
Infrastructure	Provide technical support for bridge construction	Purwasedar Village
	Donation for mosque construction	Pasir Manggu, Mekar Jaya Village
Disaster relief	Donation for landslide victims	Garehong, Sirnaresmi Village

TAKING PART IN DISASTER RELIEF

A deadly landslide hit Garehong, Sirnaresmi Village in Sukabumi district on 31 December 2018, caused multiple casualties and buried around 30 houses below the ground.

In an effort to support the victims, Wilton took initiatives to help the affected residents by providing logistical support. Boxes of bottled water, foods and other beverages were sent by the Company to the affected areas.



PROVIDING TECHNICAL SUPPORT FOR BRIDGE CONSTRUCTION

As part of our CSR initiatives, we provided technical support for bridge construction at Purwasedar Village in Sukabumi District. A 24-meters-long bridge is part of the Indonesian Army's infrastructure development programme for undeveloped villages. Along with the other infrastructure developments such as road and drainage construction, this program aims to improve the local economy in Purwasedar Village.



SUPPORTING LOCAL COMMUNITIES THROUGH VARIOUS DONATIONS

As Wilton's mining area is located in both Ciemas and Mekar Jaya Village, most of our CSR programmes are targeting the communities in both regions. Regular CSR activities, including donations for religious and national day celebrations, as well as donations to orphanage and nursing home, are consistently conducted by Wilton since we begin our Wilton Care programme. Ad-hoc contribution to infrastructure development such as a donation for mosque constructions is also made under this programme.

Through Wilton Care, we seek to strengthen the relationship between the Group and local communities and establish mutually benefitting relationships.



LAND MANAGEMENT

We are committed to minimising the environmental impacts of our operations. We are mindful of the potential land disturbance from our mining activities and place great importance in restoring the function of the environment through reclamation and rehabilitation efforts. We understand that closure and reclamation of our operations possess risks that could affect our business and reputation. Effectively managing these risks throughout the mine lifecycle is crucial to address the growing regulatory requirements and stakeholder's expectations.

OUR APPROACH

As part of our effort in managing the environmental impacts of our activities, we plan to carry out underground mining operation in the early phase of our commercial production before exploring the surface mining operation. This effort enables us to minimise the potential environmental impacts as the underground mining operation limits the disturbance to the surface landscape of the mine area.

To manage post-mining rehabilitation, Wilton has in place a mine closure plan before the commencement of mining activities. This plan consists of environmental and social management programmes, including reclamation and revegetation plan. The mine closure plan has been approved by the Ministry of Energy and Mineral Resources of Indonesia and is developed in alignment with the relevant laws and regulations. The plan serves as a guidance for our rehabilitation effort and considers the physical, biological, and social aspect of our mine area. It is expected that through this plan, the natural environment and local social function of the area can be restored for its future intended purposes.

Our commitment to land reclamation and rehabilitation is also reflected through our financial commitments. We have identified the estimated investment for post-mining closure activities in our Environmental Impact Assessments study. Further, we have provided a monetary deposit to guarantee our reclamation efforts and mine closure to the Government of Indonesia. Figure 15 summarises our plans for land management at the post-mining phase.

We have also received the "Clear and Clean" certification by the Directorate General of Minerals and Coal through our subsidiaries, PT. Wilton Wahana Indonesia and PT. Liektucha Ciemas. The certification was given by the government to companies that have fully complied with the relevant environmental and mining laws and regulations in Indonesia. The "Clear and Clean" certificates can be found in Figure 16 below.

Our long-term target

Reclaim 230 hectares ("ha") of land area at the post-mining stage, as laid out in Wilton's Reclamation Plan that was submitted to the Ministry of Energy and Mineral Resources (Mineral and Coal division) of Indonesia

Performance for FY2019

Wilton has not commenced our commercial production phase in FY2019, hence, there is no reclamation and rehabilitation activities conducted during this period.

Figure 15. Wilton's land management plan at post-mining stage

A. Physical Environment Management		
Demolition of mining facilities	Land reclamation	Erosion control
<ul style="list-style-type: none"> Wilton will demolish its mining and supporting facilities to prevent any risk to the surrounding community. The demolition will be conducted gradually to minimise risks. 	<ul style="list-style-type: none"> Unused mining pit will be covered with topsoil and planted with selected vegetation. Mining area which inundated with water will be used for fish farming. 	<ul style="list-style-type: none"> Erosion control measures will be conducted using vegetative (planting of selected vegetation) and mechanical method (installing of selected structure).
Hydrology	Effluent management	Soil fertility control
<ul style="list-style-type: none"> Drainage system and sedimentation pond will be constructed to flow the surface run-off water from the mining area. 	<ul style="list-style-type: none"> Effluents from mining activities are to be treated at sedimentation ponds prior to discharge into rivers. Regular monitoring will be conducted to ensure the compliance with relevant regulations. 	<ul style="list-style-type: none"> Introduction of organic materials as well as microorganism to improve soil fertility in the mine area.
B. Revegetation Programme		
<ul style="list-style-type: none"> Revegetation programme is conducted to restore the function of the natural environment in the mining area. The success of the programme is highly reliant on the type of vegetation that is used for revegetation. The selection of vegetation is based on both ecological and economical value. Pine and rubber are amongst the suitable vegetations that have been planned to be planted in Wilton's mining area. 		

Figure 16. Wilton's "Clear and Clean" certificates



GRI CONTENT INDEX

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102-4	Location of operations	About Wilton	05
102-5	Ownership and legal form	About Wilton	05
102-6	Markets served	About Wilton	05
102-7	Scale of the organisation	About Wilton	05 – 06
102-8	Information on employee and other workers	About Wilton	06 – 07
102-9	Supply chain	Sustainability at Wilton	09
102-10	Significant changes to the organisation and its supply chain	There have been no significant changes the Group and its supply chain.	
102-11	Precautionary principle and approach	Governance and Ethics	13 – 14
102-12	External initiatives	NIL	
102-13	Membership of associations	NIL	
Strategy			
102-14	Statement from senior decision-maker	Board Statement	02
Ethics and Integrity			
102-16	Values, principles, standards, and norms of behaviour	About Wilton	05
102-17	Mechanisms for advice and concerns about ethics	Governance and Ethics	13 – 14
Governance			
102-18	Governance structure	Sustainability at Wilton	12
Stakeholder Engagement			
102-40	List of stakeholder groups	Sustainability at Wilton	08 – 09
102-41	Collective bargaining agreements	NIL	
102-42	Identifying and selecting stakeholders	Sustainability at Wilton	08 – 09
102-43	Approach to stakeholder engagement	Sustainability at Wilton	08 – 09
102-44	Key topics and concerns raised	Sustainability at Wilton	08 – 09

Disclosure		Reference(s) or Reasons for Omission	Page
Reporting Practice			
102-45	Entities included in the consolidated financial statements	Annual Report 2019	86 – 87
102-46	Defining report content and topic boundaries	About the Report Sustainability at Wilton	03 10 – 11
102-47	List of material topics	Sustainability at Wilton	10 – 11
102-48	Restatements of information	About Wilton	06 – 07
102-49	Changes in reporting	There are no significant changes in reporting	
102-50	Reporting period	About the Report	03
102-51	Date of most recent report (if any)	Sustainability Report 2018	
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	About the Report	03
102-54	Claims of reporting in accordance with the GRI Standards	About the Report	03
102-55	GRI content index	GRI Content Index	24 – 26
102-56	External assurance	About the Report	03
Material Topic: Regulatory Compliance			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Sustainability at Wilton	10 – 11
103-2	The management approach and its components	Governance and Ethics	13 – 14
103-3	Evaluation of the management approach	Governance and Ethics	13 – 14
GRI 307: Environmental Compliance 2016			
307-1	Non-compliance with environmental laws and regulations	Governance and Ethics	13
GRI 419: Socioeconomic Compliance 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	Governance and Ethics	13
Material Topic: Land Management			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Sustainability at Wilton	10 – 11
103-2	The management approach and its components	Land Management	21 – 23
103-3	Evaluation of the management approach	Land Management	21 – 23
GRI G4 Sector Disclosures: Mining and Metals			
MM10	Number and percentage of operations with closure plans	Wilton does not have closure plans for its operations.	

Disclosure		Reference(s) or Reasons for Omission	Page
Material Topic: Empowering Local Communities			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Sustainability at Wilton	10 - 11
103-2	The management approach and its components	Empowering Local Communities	18 - 20
103-3	Evaluation of the management approach	Empowering Local Communities	18 - 20
GRI 203: Indirect Economic Impacts 2016			
203-1	Infrastructure investments and services supported	Empowering Local Communities	18 - 20
GRI 413: Local Communities 2016			
413-1	Operations with local community engagement, impact assessments, and development programs	Empowering Local Communities	18 - 20
Material Topic: Occupational Health and Safety			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Sustainability at Wilton	10 - 11
103-2	The management approach and its components	Occupational Health and Safety	15 - 17
103-3	Evaluation of the management approach	Occupational Health and Safety	15 - 17
GRI 403: Occupational Health and Safety 2016			
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Occupational Health and Safety	15

This Sustainability Report has been prepared by Wilton Resources Corporation Limited (the "Company") and its contents have been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "Sponsor"), in accordance with Rule 226(2)(b) of the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual Section B: Rules of Catalist.

This Sustainability Report has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this Sustainability Report, including the correctness of any of the statements or opinions made or reports contained in this Sustainability Report.

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